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State of Minnesota  
HOUSE OF REPRESENTATIVES

EIGHTY-NINTH SESSION

H. F. No. 1975

03/17/2015 Authored by Anderson, S.,  
The bill was read for the first time and referred to the Committee on Government Operations and Elections Policy

1.1 A bill for an act  
1.2 relating to state government; requiring policies and procedures that certain  
1.3 entities in the executive branch and the Minnesota State Colleges and Universities  
1.4 must follow when investigating an entity's own employee; amending Minnesota  
1.5 Statutes 2014, sections 16A.06, by adding a subdivision; 136F.06, by adding a  
1.6 subdivision.

1.7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.8 Section 1. Minnesota Statutes 2014, section 16A.06, is amended by adding a  
1.9 subdivision to read:

1.10 Subd. 12. **Investigations.** The commissioner shall establish policies and procedures  
1.11 that agencies, boards, commissions, and other entities in the executive branch must follow  
1.12 when conducting an investigation of one of their own employees. The policies and  
1.13 procedures shall ensure that the investigative methods used for such investigations are  
1.14 fair and thorough, the findings are fully documented, and the conclusions are supported  
1.15 by the facts determined by the investigation. The policies and procedures shall establish  
1.16 criteria for when an agency, board, commission, and other entity in the executive branch  
1.17 must use an investigator outside of the agency, board, commission, or other entity to  
1.18 conduct the investigation. The policies and procedures shall also ensure that agencies,  
1.19 boards, commissions, and other entities in the executive branch fulfill their responsibility  
1.20 to report information to the legislative auditor as required by Minnesota Statutes, section  
1.21 3.971, subdivision 9.

1.22 Sec. 2. Minnesota Statutes 2014, section 136F.06, is amended by adding a subdivision  
1.23 to read:

2.1            Subd. 6. **Investigations.** The board shall establish policies and procedures that  
2.2 must be followed when any entity within the Minnesota State Colleges and Universities  
2.3 system is conducting an investigation of one of its own employees. The policies and  
2.4 procedures shall ensure that the investigative methods used for such investigations are fair  
2.5 and thorough, the findings are fully documented, and the conclusions are supported by the  
2.6 facts determined by the investigation. The policies and procedures shall establish criteria  
2.7 for when an investigator outside of the Minnesota State Colleges and Universities system  
2.8 must be used to conduct the investigation. The policies and procedures shall also ensure  
2.9 that officials and employees within the Minnesota State Colleges and Universities system  
2.10 fulfill their responsibility to report information to the legislative auditor as required by  
2.11 Minnesota Statutes, section 3.971, subdivision 9.