02/03/17 REVISOR JFK/LP 17-2317 as introduced

SENATE STATE OF MINNESOTA NINETIETH SESSION

S.F. No. 1064

(SENATE AUTHORS: ROSEN)

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634 Introduction and first reading

OFFICIAL STATUS

Referred to State Government Finance and Policy and Elections

1.1 A bill for an act

relating to retirement; Minnesota State Retirement System financial solvency measures; increasing employee and employer contribution rates; reducing certain postretirement adjustment increase rates; modifying the investment return actuarial assumption; extending the amortization target date; amending Minnesota Statutes 2016, sections 3A.03, subdivision 2; 352.01, subdivision 13a; 352.017, subdivision 2; 352.04, subdivisions 2, 3, 8, 9; 352.23; 352.27; 352.92, subdivisions 1, 2, by adding a subdivision; 352.955, subdivision 3; 352B.013, subdivision 2; 352B.02, subdivisions 1a, 1c; 352B.085; 352B.086; 352B.11, subdivision 4; 352D.05, subdivision 4; 352D.11, subdivision 2; 352D.12; 356.215, subdivisions 8, 11; 356.415, subdivisions 1a, 1e, 1f; 490.121, subdivision 4; 490.1211; 490.124, subdivision 12; proposing coding for new law in Minnesota Statutes, chapter 356; repealing Minnesota Statutes 2016, section 356.415, subdivision 1.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

- Section 1. Minnesota Statutes 2016, section 3A.03, subdivision 2, is amended to read:
- Subd. 2. **Refund.** (a) A former member who has made contributions under subdivision
 1 and who is no longer a member of the legislature is entitled to receive, upon written
 application to the executive director on a form prescribed by the executive director, a refund
 from the general fund of all contributions credited to the member's account with interest
 computed as provided in section 352.22, subdivision 2.
 - (b) The refund of contributions as provided in paragraph (a) terminates all rights of a former member of the legislature and the survivors of the former member under this chapter.
 - (c) If the former member of the legislature again becomes a member of the legislature after having taken a refund as provided in paragraph (a), the member is a member of the unclassified employees retirement program of the Minnesota State Retirement System.

Section 1.

(d) However, the member may reinstate the rights and credit for service previously forfeited under this chapter if the member repays all refunds taken, plus interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date on which the refund was taken to the date on which the refund is repaid.

(e) No person may be required to apply for or to accept a refund.

EFFECTIVE DATE. This section is effective July 1, 2017.

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Sec. 2. Minnesota Statutes 2016, section 352.01, subdivision 13a, is amended to read:

Subd. 13a. **Reduced salary during period of workers' compensation.** An employee on leave of absence receiving temporary workers' compensation payments and a reduced salary or no salary from the employer who is entitled to allowable service credit for the period of absence, may make payment to the fund for the difference between salary received, if any, and the salary the employee would normally receive if not on leave of absence during the period. The employee shall pay an amount equal to the employee and employer contribution rate under section 352.04, subdivisions 2 and 3, on the differential salary amount for the period of the leave of absence.

The employing department, at its option, may pay the employer amount on behalf of its employees. Payment made under this subdivision must include interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter per year applicable annual rate or rates specified in section 356.59, subdivision 2, and must be completed within one year of the return from leave of absence.

EFFECTIVE DATE. This section is effective July 1, 2017.

- Sec. 3. Minnesota Statutes 2016, section 352.017, subdivision 2, is amended to read:
 - Subd. 2. **Purchase procedure.** (a) An employee covered by a plan specified in this chapter may purchase credit for allowable service in that plan for a period specified in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.
 - (b) If payment is received by the executive director within one year from the date the employee returned to work following the authorized leave, the payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan at the end of the leave period multiplied by the employee's hourly rate of salary on the date of

return from the leave of absence and by the days and months of the leave of absence for which the employee is eligible for allowable service credit. The payment must include compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2, from the last day of the leave period until the last day of the month in which payment is received. If payment is received by the executive director after one year, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date of termination from public employment covered under this chapter.

(c) If the employee terminates employment covered by this chapter during the leave or following the leave rather than returning to covered employment, payment must be received by the executive director within 30 days after the termination date. The payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan on the day prior to the termination date, multiplied by the employee's hourly rate of salary on that date and by the days and months of the leave of absence prior to termination.

EFFECTIVE DATE. This section is effective July 1, 2017.

- Sec. 4. Minnesota Statutes 2016, section 352.04, subdivision 2, is amended to read:
- 3.17 Subd. 2. **Employee contributions.** (a) The employee contribution to the fund must be equal to the following percent of salary:

3.19 **from July 1, 2010, to June 30, 2014 5**

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3.20 from July 1, 2014, and thereafter to June 30, 2017 5.5

3.21 after June 30, 2017 6

- (b) These contributions must be made by deduction from salary as provided in subdivision4.
- 3.24 (c) Contribution increases under paragraph (a) must be paid starting the first day of the
 3.25 first full pay period after the effective date of the increase.
- 3.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.
- Sec. 5. Minnesota Statutes 2016, section 352.04, subdivision 3, is amended to read:
- 3.28 Subd. 3. **Employer contributions.** (a) The employer contribution to the fund must be equal to the following percent of salary:

3.30 from July 1, 2010, to June 30, 2014 5

3.31 from July 1, 2014, and thereafter to June 30, 2017 5.5

3.32 <u>from July 1, 2017, to June 30, 2019</u> <u>7</u>

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(b) Contribution increases under paragraph (a) must be paid starting the first day of the first full pay period after the effective date of the increase.

- (c) The employer contribution rate must decrease to be equal to the employee contribution rate under subdivision 2 once the market value of the assets of the general state employees retirement plan of the Minnesota State Retirement System equals or exceeds the actuarial accrued liability of the plan as determined by the actuary retained under section 356.214. The reduction is effective on the first day of the first full pay period of the fiscal year immediately following the issuance of the actuarial valuation upon which the reduction is based.
 - **EFFECTIVE DATE.** This section is effective July 1, 2017.
- Sec. 6. Minnesota Statutes 2016, section 352.04, subdivision 8, is amended to read:
- Subd. 8. **Department required to pay omitted salary deductions.** (a) If a department fails to take deductions past due for a period of 60 days or less from an employee's salary as provided in this section, those deductions must be taken on later payroll abstracts.
- (b) If a department fails to take deductions past due for a period in excess of 60 days from an employee's salary as provided in this section, the department, and not the employee, must pay on later payroll abstracts the employee and employer contributions and an amount equivalent to 8.5 percent until June 30, 2015, and eight percent thereafter of the total amount due in lieu of interest, or if the delay in payment exceeds one year, 8.5 percent until June 30, 2015, and eight percent thereafter compound annual interest at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date the employee and employer contributions should have been deducted to the date payment of the total amount due is paid by the department.
- (c) If a department fails to take deductions past due for a period of 60 days or less and the employee is no longer in state service so that the required deductions cannot be taken from the salary of the employee, the department must nevertheless pay the required employer contributions. If any department fails to take deductions past due for a period in excess of 60 days and the employee is no longer in state service, the omitted contributions must be recovered under paragraph (b).
- (d) If an employee from whose salary required deductions were past due for a period of 60 days or less leaves state service before the payment of the omitted deductions and subsequently returns to state service, the unpaid amount is considered the equivalent of a

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refund. The employee accrues no right by reason of the unpaid amount, except that the employee may pay the amount of omitted deductions as provided in section 352.23.

EFFECTIVE DATE. This section is effective July 1, 2017.

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- Sec. 7. Minnesota Statutes 2016, section 352.04, subdivision 9, is amended to read:
- Subd. 9. **Erroneous deductions, canceled warrants.** (a) Deductions taken from the salary of an employee for the retirement fund in excess of required amounts must, upon discovery and verification by the department making the deduction, be refunded to the employee.
- (b) If a deduction for the retirement fund is taken from a salary warrant or check, and the check is canceled or the amount of the warrant or check returned to the funds of the department making the payment, the sum deducted, or the part of it required to adjust the deductions, must be refunded to the department or institution if the department applies for the refund on a form furnished by the director. The department's payments must likewise be refunded to the department.
- (c) If erroneous employee deductions and employer contributions are caused by an error in plan coverage involving the plan and any other plans specified in section 356.99, that section applies. If the employee should have been covered by the plan governed by chapter 352D, 353D, 354B, or 354D, the employee deductions and employer contributions taken in error must be directly transferred to the applicable employee's account in the correct retirement plan, with interest at the rate of 0.71 percent per month until June 30, 2015, and 0.667 percent per month thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2, per month, compounded annually, from the first day of the month following the month in which coverage should have commenced in the correct defined contribution plan until the end of the month in which the transfer occurs.

EFFECTIVE DATE. This section is effective July 1, 2017.

Sec. 8. Minnesota Statutes 2016, section 352.23, is amended to read:

352.23 TERMINATION OF RIGHTS; REPAYMENT OF REFUND.

(a) When any employee accepts a refund as provided in section 352.22, all existing allowable service credits and all rights and benefits to which the employee was entitled before accepting the refund terminate.

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(b) Terminated service credits and rights must not again be restored until the former employee acquires at least six months of allowable service credit after taking the last refund. In that event, the employee may repay all refunds previously taken from the retirement fund.

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- (c) Repayment of refunds entitles the employee only to credit for service covered by (1) salary deductions; (2) payments previously made in lieu of salary deductions as permitted under law in effect when the payment in lieu of deductions was made; (3) payments made to obtain credit for service as permitted by laws in effect when payment was made; and (4) allowable service previously credited while receiving temporary workers' compensation as provided in section 352.01, subdivision 11, paragraph (a), clause (3).
- (d) Payments under this section for repayment of refunds are to be paid with interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date the refund was taken until the date the refund is repaid. They may be paid in a lump sum or by payroll deduction in the manner provided in section 352.04. Payment may be made in a lump sum up to six months after termination from service.

EFFECTIVE DATE. This section is effective July 1, 2017.

Sec. 9. Minnesota Statutes 2016, section 352.27, is amended to read:

352.27 CREDIT FOR BREAK IN SERVICE TO PROVIDE UNIFORMED SERVICE.

- (a) An employee who is absent from employment by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), and who returns to state service upon discharge from service in the uniformed service within the time frames required in United States Code, title 38, section 4312(e), may obtain service credit for the period of the uniformed service as further specified in this section, provided that the employee did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions.
- (b) The employee may obtain credit by paying into the fund an equivalent employee contribution based upon the contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the employee would have received if the employee had continued to be employed in covered employment rather than to provide uniformed service, or, if the determination of that rate is not reasonably certain, the annual salary rate is the employee's

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average salary rate during the 12-month period of covered employment rendered immediately preceding the period of the uniformed service.

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- (c) The equivalent employer contribution and, if applicable, the equivalent additional employer contribution provided in this chapter must be paid by the department employing the employee from funds available to the department at the time and in the manner provided in this chapter, using the employer and additional employer contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent employee contribution.
- (d) If the employee equivalent contributions provided in this section are not paid in full, the employee's allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total employee contribution received by the total employee contribution otherwise required under this section.
- (e) To receive service credit under this section, the contributions specified in this section must be transmitted to the Minnesota State Retirement System during the period which begins with the date on which the individual returns to state service and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is less than one year, the contributions required under this section to receive service credit may be made within one year of the discharge date.
- (f) The amount of service credit obtainable under this section may not exceed five years unless a longer purchase period is required under United States Code, title 38, section 4312.
- (g) The employing unit shall pay interest on all equivalent employee and employer contribution amounts payable under this section. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the end of each fiscal year of the leave or the break in service to the end of the month in which the payment is received.

EFFECTIVE DATE. This section is effective July 1, 2017.

- Sec. 10. Minnesota Statutes 2016, section 352.92, subdivision 1, is amended to read:
- Subdivision 1. **Employee contributions.** (a) Employee contributions of covered correctional employees must be in an amount equal to the following percent of salary:

7.32 from July 1, 2010, to June 30, 2014 8.6 7.33 from July 1, 2014, and thereafter to June 30, 2017 9.1

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8.1	after June 30, 2017	9.6	
8.2	(b) These contributions must be made l	by deduction from salary as provided in section	on
8.3	352.04, subdivision 4.		
8.4	(c) Contribution increases under paragr	raph (a) must be paid starting the first day of t	the
8.5	first full pay period after the effective date	of the increase.	
8.6	EFFECTIVE DATE. This section is e	effective July 1, 2017.	
8.7	Sec. 11. Minnesota Statutes 2016, section	n 352.92, subdivision 2, is amended to read:	
8.8	Subd. 2. Employer contributions. (a)	The employer shall contribute for covered	
8.9	correctional employees an amount equal to	the following percent of salary:	
8.10	from July 1, 2010, to June 30, 2014	1 12.1	
8.11	from July 1, 2014, and thereafter to J	June 30, 2017 12.85	
8.12	after June 30, 2017	14.4	
8.13	(b) Contribution increases under paragr	raph (a) must be paid starting the first day of t	the
8.14	first full pay period after the effective date	of the increase.	
8.15	EFFECTIVE DATE. This section is e	effective July 1, 2017.	
8.16	Sec. 12. Minnesota Statutes 2016, section	n 352.92, is amended by adding a subdivision	to
8.17	read:	, , , , , , , , , , , , , , , , , , ,	
8.18	Subd. 2a. Supplemental employer cor	ntribution. Effective July 1, 2017, the employ	yer
8.19	•	.45 percent of salary for covered correctional	
8.20		ets of the correctional state employees retireme	
8.21	plan of the Minnesota State Retirement Sy	stem equals or exceeds the actuarial accrued	
8.22	liability of the plan as determined by the a	ctuary retained under section 356.214. The	
8.23	expiration of the supplemental employer c	ontribution is effective the first day of the first	<u>st</u>
8.24	full pay period of the fiscal year immediately	y following the issuance of the actuarial valuati	on
8.25	upon which the expiration is based.		
8.26	EFFECTIVE DATE. This section is e	effective the first day of the first full pay perior	od
8.27	after July 1, 2017.		
8.28	Sec. 13. Minnesota Statutes 2016, section	n 352.955, subdivision 3, is amended to read:	
8.29	Subd. 3. Payment of additional equiv	ralent contributions. (a) An eligible employe	e
8.30	who is transferred to plan coverage and wh	no elects to transfer past service credit under the	his
8.31	section must pay an additional member co	ntribution for that prior service period. The	

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additional member contribution is the amount computed under paragraph (b), plus the greater of the amount computed under paragraph (c), or 40 percent of the unfunded actuarial accrued liability attributable to the past service credit transfer.

- (b) The executive director shall compute, for the most recent 12 months of service credit eligible for transfer, or for the entire period eligible for transfer if less than 12 months, the difference between the employee contribution rate or rates for the general state employees retirement plan and the employee contribution rate or rates for the correctional state employees retirement plan applied to the eligible employee's salary during that transfer period, plus compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2.
- (c) The executive director shall compute, for any service credit being transferred on behalf of the eligible employee and not included under paragraph (b), the difference between the employee contribution rate or rates for the general state employees retirement plan and the employee contribution rate or rates for the correctional state employees retirement plan applied to the eligible employee's salary during that transfer period, plus compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2.
- (d) The executive director shall compute an amount using the process specified in paragraph (b), but based on differences in employer contribution rates between the general state employees retirement plan and the correctional state employees retirement plan rather than employee contribution rates.
- (e) The executive director shall compute an amount using the process specified in paragraph (c), but based on differences in employer contribution rates between the general state employees retirement plan and the correctional state employees retirement plan rather than employee contribution rates.
- (f) The additional equivalent member contribution under this subdivision must be paid in a lump sum. Payment must accompany the election to transfer the prior service credit. No transfer election or additional equivalent member contribution payment may be made by a person or accepted by the executive director after the one year anniversary date of the effective date of the retirement coverage transfer, or the date on which the eligible employee terminates state employment, whichever is earlier.
- (g) If an eligible employee elects to transfer past service credit under this section and pays the additional equivalent member contribution amount under paragraph (a), the

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applicable department shall pay an additional equivalent employer contribution amount. 10.1 The additional employer contribution is the amount computed under paragraph (d), plus the 10.2 greater of the amount computed under paragraph (e), or 60 percent of the unfunded actuarial 10.3

accrued liability attributable to the past service credit transfer. 10.4

- (h) The unfunded actuarial accrued liability attributable to the past service credit transfer is the present value of the benefit obtained by the transfer of the service credit to the correctional state employees retirement plan reduced by the amount of the asset transfer under subdivision 4, by the amount of the member contribution equivalent payment computed under paragraph (b), and by the amount of the employer contribution equivalent payment computed under paragraph (d).
- (i) The additional equivalent employer contribution under this subdivision must be paid in a lump sum and must be paid within 30 days of the date on which the executive director of the Minnesota State Retirement System certifies to the applicable department that the employee paid the additional equivalent member contribution.

EFFECTIVE DATE. This section is effective July 1, 2017.

- Sec. 14. Minnesota Statutes 2016, section 352B.013, subdivision 2, is amended to read:
- Subd. 2. **Purchase procedure.** (a) An employee covered by the plan specified in this chapter may purchase credit for allowable service in the plan for a period specified in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.
- (b) If payment is received by the executive director within one year from the date the employee returned to work following the authorized leave, the payment amount is equal to the employee and employer contribution rates specified in section 352B.02 at the end of the leave period multiplied by the employee's hourly rate of salary on the date of return from the leave of absence and by the days and months of the leave of absence for which the employee is eligible for allowable service credit. The payment must include compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2, from the last day of the leave period until the last day of the month in which payment is received. If payment is received by the executive director after one year from the date the employee returned to work following the authorized leave, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date of termination from public employment covered under this chapter.

Sec. 14. 10 (c) If the employee terminates employment covered by this chapter during the leave or following the leave rather than returning to covered employment, payment must be received by the executive director within 30 days after the termination date. The payment amount is equal to the employee and employer contribution rates specified in section 352B.02 on the day prior to the termination date, multiplied by the employee's hourly rate of salary on that date and by the days and months of the leave of absence prior to termination.

EFFECTIVE DATE. This section is effective July 1, 2017.

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- Sec. 15. Minnesota Statutes 2016, section 352B.02, subdivision 1a, is amended to read:
- Subd. 1a. **Member contributions.** (a) The member contribution is the following percentage of the member's salary:
- 11.11 (1) before the first day of the first pay period beginning
 11.12 after July 1, 2014

 11.13 (2) on or after the first day of the first pay period
 11.14 beginning after from July 1, 2014, to June 30, 2016

 11.15 (3) after June 30, 2016 from July 1, 2016, to June 30,
 11.16 2017

 14.4 percent
- 11.17 <u>from July 1, 2017, to June 30, 2019</u> <u>14.9</u>
- 11.18 <u>after June 30, 2019</u> <u>15.4</u>
- 11.19 (b) These contributions must be made by deduction from salary as provided in section 352.04, subdivision 4.
- (c) Contribution increases under paragraph (a) must be paid starting the first day of the first full pay period after the effective date of the increase.

11.23 **EFFECTIVE DATE.** This section is effective July 1, 2017.

- Sec. 16. Minnesota Statutes 2016, section 352B.02, subdivision 1c, is amended to read:
- Subd. 1c. Employer contributions and supplemental employer contribution. (a) In addition to member contributions, department heads shall pay a sum equal to the specified percentage of the salary upon which deductions were made, which constitutes the employer contribution to the fund as follows:

11.29 11.30	(1) before the first day of the first pay period beginning after July 1, 2014	18.6 percent
11.31 11.32	(2) on or after the first day of the first pay period beginning after from July 1, 2014, to June 30, 2016	20.1 percent
11.33 11.34	(3) after June 30, 2016 from July 1, 2016, to June 30, 2017	21.6 percent
11.35	from July 1, 2017, to June 30, 2019	22.35

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12.1	after Ju	ne 30, 2019		<u>23.1</u>	
12.2	(b) Depa	rtment contribution	ıs must be paid ou	nt of money appropriate	d to departments
12.3	for this purp	oose.			
12.4			<u> </u>) must be paid starting t	the first day of the
12.5	first full pay	period after the eff	fective date of the	increase.	
12.6	(d) Effec	etive July 1, 2017, d	lepartment heads	shall pay a supplementa	ıl employer
12.7	contribution	equal to seven per	cent of the salary	upon which deductions	were made until
12.8	the market v	value of the assets o	f the State Patrol	retirement plan of the N	Minnesota State
12.9	Retirement S	System equals or exc	ceeds the actuarial	accrued liability of the J	olan as determined
12.10	by the actuar	ry retained under se	ction 356.214. Th	e expiration of the suppl	emental employer
12.11	contribution	is effective the first	day of the first fu	ll pay period of the fiscal	l year immediately
12.12	following th	e issuance of the ac	ctuarial valuation	upon which the expirati	on is based.
12.13	EFFEC	TIVE DATE. The	amendments to pa	uragraphs (a) and (c) are	e effective July 1,
12.14	2017. The ar	mendments to parag	graph (d) are effec	tive the first day of the f	irst full pay period

d after July 1, 2017.

Sec. 17. Minnesota Statutes 2016, section 352B.085, is amended to read:

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352B.085 SERVICE CREDIT FOR CERTAIN DISABILITY LEAVES OF ABSENCE.

A member on leave of absence receiving temporary workers' compensation payments and a reduced salary or no salary from the employer who is entitled to allowable service credit for the period of absence under section 352B.011, subdivision 3, paragraph (b), may make payment to the fund for the difference between salary received, if any, and the salary that the member would normally receive if the member was not on leave of absence during the period. The member shall pay an amount equal to the member and employer contribution rate under section 352B.02, subdivisions 1b and 1c, on the differential salary amount for the period of the leave of absence. The employing department, at its option, may pay the employer amount on behalf of the member. Payment made under this subdivision must include interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, per year, and must be completed within one year of the member's return from the leave of absence.

EFFECTIVE DATE. This section is effective July 1, 2017.

Sec. 17. 12 Sec. 18. Minnesota Statutes 2016, section 352B.086, is amended to read:

352B.086 SERVICE CREDIT FOR UNIFORMED SERVICE.

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- (a) A member who is absent from employment by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), and who returns to state employment in a position covered by the plan upon discharge from service in the uniformed services within the time frame required in United States Code, title 38, section 4312(e), may obtain service credit for the period of the uniformed service, provided that the member did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions.
- (b) The member may obtain credit by paying into the fund an equivalent member contribution based on the member contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the member would have received if the member had continued to provide employment services to the state rather than to provide uniformed service, or if the determination of that rate is not reasonably certain, the annual salary rate is the member's average salary rate during the 12-month period of covered employment rendered immediately preceding the purchase period.
- (c) The equivalent employer contribution and, if applicable, the equivalent employer additional contribution, must be paid by the employing unit, using the employer and employer additional contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution.
- (d) If the member equivalent contributions provided for in this section are not paid in full, the member's allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total member contributions received by the total member contributions otherwise required under this section.
- (e) To receive allowable service credit under this section, the contributions specified in this section must be transmitted to the fund during the period which begins with the date on which the individual returns to state employment covered by the plan and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is calculated to be less than one year, the

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contributions required under this section to receive service credit must be transmitted to the fund within one year from the discharge date.

- (f) The amount of allowable service credit obtainable under this section may not exceed five years, unless a longer purchase period is required under United States Code, title 38, section 4312.
- (g) The employing unit shall pay interest on all equivalent member and employer contribution amounts payable under this section. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the end of each fiscal year of the leave or break in service to the end of the month in which payment is received.

EFFECTIVE DATE. This section is effective July 1, 2017.

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- Sec. 19. Minnesota Statutes 2016, section 352B.11, subdivision 4, is amended to read:
- Subd. 4. **Reentry into state service.** When a former member, who has become separated from state service that entitled the member to membership and has received a refund of retirement payments, reenters the state service in a position that entitles the member to membership, that member shall receive credit for the period of prior allowable state service if the member repays into the fund the amount of the refund, plus interest on it at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, at any time before subsequent retirement. Repayment may be made in installments or in a lump sum.

EFFECTIVE DATE. This section is effective July 1, 2017.

- Sec. 20. Minnesota Statutes 2016, section 352D.05, subdivision 4, is amended to read:
- Subd. 4. **Repayment of refund.** (a) A participant in the unclassified program may repay regular refunds taken under section 352.22, as provided in section 352.23.
 - (b) A participant in the unclassified program or an employee covered by the general employees retirement plan who has withdrawn the value of the total shares may repay the refund taken and thereupon restore the service credit, rights and benefits forfeited by paying into the fund the amount refunded plus interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date that the refund was taken until the date

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that the refund is repaid. If the participant had withdrawn only the employee shares as permitted under prior laws, repayment must be pro rata.

(c) Except as provided in section 356.441, the repayment of a refund under this section must be made in a lump sum.

EFFECTIVE DATE. This section is effective July 1, 2017.

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- Sec. 21. Minnesota Statutes 2016, section 352D.11, subdivision 2, is amended to read:
- Subd. 2. **Payments by employee.** An employee entitled to purchase service credit may make the purchase by paying to the state retirement system an amount equal to the current employee contribution rate in effect for the state retirement system applied to the current or final salary rate multiplied by the months and days of prior temporary, intermittent, or contract legislative service. Payment shall be made in one lump sum unless the executive director of the state retirement system agrees to accept payment in installments over a period of not more than three years from the date of the agreement. Installment payments shall be charged interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually.

EFFECTIVE DATE. This section is effective July 1, 2017.

Sec. 22. Minnesota Statutes 2016, section 352D.12, is amended to read:

352D.12 TRANSFER OF PRIOR SERVICE CONTRIBUTIONS.

- (a) An employee who is a participant in the unclassified program and who has prior service credit in a covered plan under chapter 352, 353, 354, 354A, or 422A may, within the time limits specified in this section, elect to transfer to the unclassified program prior service contributions to one or more of those plans.
- (b) For participants with prior service credit in a plan governed by chapter 352, 353, 354, 354A, or 422A, "prior service contributions" means the accumulated employee and equal employer contributions with interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, based on fiscal year balances.
- (c) If a participant has taken a refund from a retirement plan listed in this section, the participant may repay the refund to that plan, notwithstanding any restrictions on repayment to that plan, plus 8.5 percent interest until June 30, 2015, and eight percent interest thereafter with interest at the applicable annual rate or rates specified in section 356.59, subdivision

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2, compounded annually, and have the accumulated employee and equal employer contributions transferred to the unclassified program with interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually based on fiscal year balances. If a person repays a refund and subsequently elects to have the money transferred to the unclassified program, the repayment amount, including interest, is added to the fiscal year balance in the year which the repayment was made.

(d) A participant electing to transfer prior service contributions credited to a retirement plan governed by chapter 352, 353, 354, 354A, or 422A as provided under this section must complete a written application for the transfer and repay any refund within one year of the commencement of the employee's participation in the unclassified program.

EFFECTIVE DATE. This section is effective July 1, 2017.

Sec. 23. Minnesota Statutes 2016, section 356.215, subdivision 8, is amended to read:

Subd. 8. Interest and salary Actuarial assumptions. (a) The actuarial valuation must use the applicable following interest investment return assumption:

(1) select and ultimate interest rate assumption

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16.16		ultimate interest rate
16.17	plan	assumption
16.18	teachers retirement plan	8.5%

The select preretirement interest rate assumption for the period through June 30, 2017, is eight percent.

(2) single rate interest rate for all plans other than the teachers retirement plan, the investment return assumption is:

16.23 16.24 16.25	plan	interest rate investment return assumption
16.26	general state employees retirement plan	8% <u>7.5%</u>
16.27	correctional state employees retirement plan	<u>8 7.5</u>
16.28	State Patrol retirement plan	<u>8 7.5</u>
16.29 16.30 16.31	legislators retirement plan, and for the constitutional officers calculation of total plan liabilities	0
16.32	judges retirement plan	<u>8 7.5</u>
16.33	general public employees retirement plan	8
16.34	public employees police and fire retirement plan	8
16.35 16.36	local government correctional service retirement plan	8

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17.1	St. Paul teac	chers retirement pla	an	8		
17.2		•	Relief Association	6		
17.3 17.4	local month	ly benefit voluntee	r firefighter relief	5		
17.5 17.6	•	nefit retirement pla refighter retiremen		6		
17.7	(b) (1) If :	funding stability ha	as been attained, The	e <u>actuarial</u> valuation	for each of the	
17.8	covered retire	ement plans listed i	n section 356.415, su	ıbdivision 2, must use	ea take into account	
17.9	the postretire	ment adjustment ra	te actuarial assumptic	on equal to the postret	tirement adjustment	
17.10	rate or rates	applicable to the pl	an as specified in se	ction 354A.27, subdi	ivision 7; 354A.29,	
17.11	subdivision 4	9 ; <u>7,</u> or 356.415 , st	ıbdivision 1 , whiche	ever applies.		
17.12	(2) if fund	ding stability has no	ot been attained, the v	aluation must use a se	elect postretirement	
17.13	adjustment r	ate actuarial assum	ption equal to the pe	ostretirement adjustn	nent rate specified	
17.14	in section 35	4A.27, subdivision	1 6a; 354A.29, subd	ivision 8; or 356.415	, subdivision 1a,	
17.15	1b, 1c, 1d, 1	e, or 1f, whichever	applies, for a period	d ending when the ap	oproved actuary	
17.16	estimates tha	at the plan will atta	in the defined fundi	ng stability measure,	and thereafter an	
17.17	ultimate pos	tretirement adjustn	nent rate actuarial as	sumption equal to th	ne postretirement	
17.18	adjustment rate under section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415,					
17.19	subdivision	l, for the applicabl	e period or periods l	eginning when fund	ling stability is	
17.20	projected to	be attained.				
17.21	(c) The a	ctuarial valuation 1	nust use the applica	ble following single	rate future salary	
17.22	increase assumption, the applicable following modified single rate future salary increase					
17.23	assumption, or the applicable following graded rate future salary increase assumption:					
17.24	(1) single	e rate future salary	increase assumption	1		
17.25		plan		future salary increa	ase assumption	
17.26	legislators re	etirement plan		5%		
17.27	judges retire	ement plan		2.75		
17.28	Bloomington	n Fire Department F	Relief Association	4		
17.29	(2) age-re	elated future salary	increase age-related	select and ultimate fu	ture salary increase	
17.30	assumption of	or graded rate futur	re salary increase ass	sumption		
17.31		plan		future salary in	crease assumption	
17.32	local govern	ment correctional	service retirement p	lan assun	nption B	
17.33	St. Paul teac	chers retirement pla	n	assum	nption A	
17.34	For plans oth	ner than the St. Pau	ıl teachers			
17.35	retirement pl	lan and the local go	overnment			

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correctional service retirement plan, the select 18.1 calculation is: during the designated select 18.2 period, a designated percentage rate is 18.3 18.4 multiplied by the result of the designated integer minus T, where T is the number of 18.5 completed years of service, and is added to 18.6 the applicable future salary increase 18.7 assumption. The designated select period is 18.8 ten years and the designated integer is ten for 18.9 the local government correctional service 18.10 retirement plan and 15 for the St. Paul 18.11 Teachers Retirement Fund Association. The 18.12 designated percentage rate is 0.2 percent for 18.13 the St. Paul Teachers Retirement Fund 18.14 Association. 18.15

18.16 The ultimate future salary increase assumption is:

18.17	age	A	В
18.18	16	5.9%	8.75%
18.19	17	5.9	8.75
18.20	18	5.9	8.75
18.21	19	5.9	8.75
18.22	20	5.9	8.75
18.23	21	5.9	8.5
18.24	22	5.9	8.25
18.25	23	5.85	8
18.26	24	5.8	7.75
18.27	25	5.75	7.5
18.28	26	5.7	7.25
18.29	27	5.65	7
18.30	28	5.6	6.75
18.31	29	5.55	6.5
18.32	30	5.5	6.5
18.33	31	5.45	6.25
18.34	32	5.4	6.25
18.35	33	5.35	6.25
18.36	34	5.3	6

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19.1	35	5.25	6	
19.2	36	5.2	5.75	
19.3	37	5.15	5.75	
19.4	38	5.1	5.75	
19.5	39	5.05	5.5	
19.6	40	5	5.5	
19.7	41	4.95	5.5	
19.8	42	4.9	5.25	
19.9	43	4.85	5	
19.10	44	4.8	5	
19.11	45	4.75	4.75	
19.12	46	4.7	4.75	
19.13	47	4.65	4.75	
19.14	48	4.6	4.75	
19.15	49	4.55	4.75	
19.16	50	4.5	4.75	
19.17	51	4.45	4.75	
19.18	52	4.4	4.75	
19.19	53	4.35	4.75	
19.20	54	4.3	4.75	
19.21	55	4.25	4.5	
19.22	56	4.2	4.5	
19.23	57	4.15	4.25	
19.24	58	4.1	4	
19.25	59	4.05	4	
19.26	60	4	4	
19.27	61	4	4	
19.28	62	4	4	
19.29	63	4	4	
19.30	64	4	4	
19.31	65	4	3.75	
19.32	66	4	3.75	
19.33	67	4	3.75	
19.34	68	4	3.75	
19.35	69	4	3.75	
19.36	70	4	3.75	

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19.37 (3) service-related ultimate future salary increase assumption

20.1 20.2	-	employees rement System	esota	assumption	n A		
20.3 20.4	•	oloyees retire: Retirement A	ment plan of association	the Public		assumption	n B
20.5	Teachers Re	etirement Ass	sociation			assumption	n C
20.6	public empl	oyees police	and fire retir	ement plan		assumption	n D
20.7	State Patrol	retirement pl	lan			assumption	n E
20.8 20.9		state employ State Retirem	vees retirement ent System	nt plan of the		assumption	n F
20.10	service	A	В	С	D	E	F
20.11	length		11.78%				
20.12	1 2	10.25% 7.85	8.65	12% 9	12.75% 10.75	7.75% 7.25	5.75% 5.6
20.13	3	6.65	7.21	8	8.75	6.75	5.45
20.14	4	5.95	6.33	7.5	7.75	6.5	5.3
20.13	5	5.45	5.72	7.25	6.25	6.25	5.15
20.17	6	5.05	5.27	7.23	5.85	6	5
20.17	7	4.75	4.91	6.85	5.55	5.75	4.85
20.19	8	4.45	4.62	6.7	5.35	5.6	4.7
20.19	9	4.25	4.38	6.55	5.15	5.45	4.55
20.20	10	4.15	4.17	6.4	5.05	5.3	4.4
20.22	11	3.95	3.99	6.25	4.95	5.15	4.3
20.23	12	3.85	3.83	6	4.85	5.15	4.2
20.24	13	3.75	3.69	5.75	4.75	4.85	4.1
20.25	14	3.55	3.57	5.5	4.65	4.7	4
20.26	15	3.45	3.45	5.25	4.55	4.55	3.9
20.27	16	3.35	3.35	5	4.55	4.4	3.8
20.28	17	3.25	3.26	4.75	4.55	4.25	3.7
20.29	18	3.25	3.25	4.5	4.55	4.1	3.6
20.30	19	3.25	3.25	4.25	4.55	3.95	3.5
20.31	20	3.25	3.25	4	4.55	3.8	3.5
20.32	21	3.25	3.25	3.9	4.45	3.75	3.5
20.33	22	3.25	3.25	3.8	4.35	3.75	3.5
20.34	23	3.25	3.25	3.7	4.25	3.75	3.5
20.35	24	3.25	3.25	3.6	4.25	3.75	3.5
20.36	25	3.25	3.25	3.5	4.25	3.75	3.5
20.37	26	3.25	3.25	3.5	4.25	3.75	3.5
20.38	27	3.25	3.25	3.5	4.25	3.75	3.5
20.39	28	3.25	3.25	3.5	4.25	3.75	3.5

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21.1	29	3.25	3.25	3.5	4.25	3.75	3.5
21.2	30 or more	3.25	3.25	3.5	4.25	3.75	3.5
21.3	(d) The a	ctuarial va	luation must	use the appl	icable follow	ing payroll gr	owth assumption
21.4	for calculating	ng the amo	ortization rec	quirement fo	r the unfunde	ed actuarial ac	crued liability
21.5	where the an	nortization	retirement is	s calculated a	is a level perc	entage of an ir	ncreasing payroll:
21.6			plan			payroll growtl	h assumption
21.7 21.8	general state State Retire		s retirement p em	olan of the M	innesota	3.5	%
21.9	correctional	state emp	loyees retire	ment plan		3.	5
21.10	State Patrol	retiremen	t plan			3.	5
21.11	judges retire	ement plan	1			2.7	75
21.12 21.13	•	•	irement plan t Association		ic	3.	5
21.14	public empl	oyees poli	ce and fire re	etirement pl	an	3.	5
21.15	local govern	nment corr	ectional serv	vice retireme	ent plan	3.	5
21.16	teachers reti	rement pla	an			3.7	75
21.17	St. Paul tead	chers retire	ement plan			4	
21.18	(e) The a	ssumption	s set forth in	n paragraphs	(c) and (d) c	ontinue to app	ply, unless a
21.19	different salary assumption or a different payroll increase assumption:						
21.20	(1) has been proposed by the governing board of the applicable retirement plan;						
21.21	(2) is accompanied by the concurring recommendation of the actuary retained under						
21.22	section 356.2	214, subdi	vision 1, if a	pplicable, or	by the appro	ved actuary pr	reparing the most
21.23	recent actuarial valuation report if section 356.214 does not apply; and						
21.24	(3) has been approved or deemed approved under subdivision 18.						
21.25	EFFECT	TIVE DA	<u>ΓΕ.</u> (a) The a	amendments	to paragraph	n (a) are effect	tive July 1, 2017.
21.26	(b) The a	mendmen	ts to paragra	ph (b) are e	ffective Janua	ary 1, 2018.	
21.27	Sec. 24. M	linnesota S	Statutes 2016	s, section 35	6.215, subdiv	vision 11, is an	mended to read:
21.28	Subd. 11	. Amortiz	ation contri	butions. (a)	In addition to	the exhibit in	dicating the level
21.29	normal cost,	the actuari	al valuation o	of the retirem	nent plan mus	t contain an ex	hibit for financial
21.30	reporting pu	rposes ind	icating the a	dditional an	nual contribu	ition sufficien	t to amortize the
21.31	unfunded ac	tuarial acc	rued liability	y and must c	ontain an exl	hibit for contr	ibution
21.32	determination	n purpose	s indicating	the addition	al contribution	on sufficient to	amortize the
21.33	unfunded act	tuarial accr	rued liability.	For the retire	ement plans li	sted in subdivi	ision 8, paragraph
21.34	(c), but excl	uding the	legislators re	tirement pla	n, the addition	onal contributi	on must be

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calculated on a level percentage of covered payroll basis by the established date for full funding in effect when the valuation is prepared, assuming annual payroll growth at the applicable percentage rate set forth in subdivision 8, paragraph (d). For all other retirement plans and for the legislators retirement plan, the additional annual contribution must be calculated on a level annual dollar amount basis.

- (b) For any retirement plan other than a retirement plan governed by paragraph (d), (e), (f), (g), (h), (i), or (j), if there has not been a change in the actuarial assumptions used for calculating the actuarial accrued liability of the fund, a change in the benefit plan governing annuities and benefits payable from the fund, a change in the actuarial cost method used in calculating the actuarial accrued liability of all or a portion of the fund, or a combination of the three, which change or changes by itself or by themselves without inclusion of any other items of increase or decrease produce a net increase in the unfunded actuarial accrued liability of the fund, the established date for full funding is the first actuarial valuation date occurring after June 1, 2020.
- (c) For any retirement plan, if there has been a change in any or all of the actuarial assumptions used for calculating the actuarial accrued liability of the fund, a change in the benefit plan governing annuities and benefits payable from the fund, a change in the actuarial cost method used in calculating the actuarial accrued liability of all or a portion of the fund, or a combination of the three, and the change or changes, by itself or by themselves and without inclusion of any other items of increase or decrease, produce a net increase in the unfunded actuarial accrued liability in the fund, the established date for full funding must be determined using the following procedure:
- (i) the unfunded actuarial accrued liability of the fund must be determined in accordance with the plan provisions governing annuities and retirement benefits and the actuarial assumptions in effect before an applicable change;
- (ii) the level annual dollar contribution or level percentage, whichever is applicable,needed to amortize the unfunded actuarial accrued liability amount determined under item(i) by the established date for full funding in effect before the change must be calculatedusing the interest assumption specified in subdivision 8 in effect before the change;
- (iii) the unfunded actuarial accrued liability of the fund must be determined in accordance with any new plan provisions governing annuities and benefits payable from the fund and any new actuarial assumptions and the remaining plan provisions governing annuities and benefits payable from the fund and actuarial assumptions in effect before the change;

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(iv) the level annual dollar contribution or level percentage, whichever is applicable, needed to amortize the difference between the unfunded actuarial accrued liability amount calculated under item (i) and the unfunded actuarial accrued liability amount calculated under item (iii) over a period of 30 years from the end of the plan year in which the applicable change is effective must be calculated using the applicable interest assumption specified in subdivision 8 in effect after any applicable change;

- (v) the level annual dollar or level percentage amortization contribution under item (iv) must be added to the level annual dollar amortization contribution or level percentage calculated under item (ii);
- (vi) the period in which the unfunded actuarial accrued liability amount determined in item (iii) is amortized by the total level annual dollar or level percentage amortization contribution computed under item (v) must be calculated using the interest assumption specified in subdivision 8 in effect after any applicable change, rounded to the nearest integral number of years, but not to exceed 30 years from the end of the plan year in which the determination of the established date for full funding using the procedure set forth in this clause is made and not to be less than the period of years beginning in the plan year in which the determination of the established date for full funding using the procedure set forth in this clause is made and ending by the date for full funding in effect before the change; and
- (vii) the period determined under item (vi) must be added to the date as of which the actuarial valuation was prepared and the date obtained is the new established date for full funding.
- 23.23 (d) For the general employees retirement plan of the Public Employees Retirement 23.24 Association, the established date for full funding is June 30, 2031.
- 23.25 (e) For the Teachers Retirement Association, the established date for full funding is June 30, 2037.
- 23.27 (f) For the correctional state employees retirement plan and the State Patrol retirement plan of the Minnesota State Retirement System, the established date for full funding is June 30, 2038 2047.
- 23.30 (g) For the judges retirement plan, the established date for full funding is June 30, 2038 23.31 2047.
- (h) For the public employees police and fire retirement plan, the established date for full funding is June 30, 2038.

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- (i) For the St. Paul Teachers Retirement Fund Association, the established date for full funding is June 30, 2042. In addition to other requirements of this chapter, the annual actuarial valuation must contain an exhibit indicating the funded ratio and the deficiency or sufficiency in annual contributions when comparing liabilities to the market value of the assets of the fund as of the close of the most recent fiscal year.
- (j) For the general state employees retirement plan of the Minnesota State Retirement System, the established date for full funding is June 30, 2040 2047.
- (k) For the retirement plans for which the annual actuarial valuation indicates an excess of valuation assets over the actuarial accrued liability, the valuation assets in excess of the actuarial accrued liability must be recognized as a reduction in the current contribution requirements by an amount equal to the amortization of the excess expressed as a level percentage of pay over a 30-year period beginning anew with each annual actuarial valuation of the plan.

EFFECTIVE DATE. This section is effective July 1, 2017.

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- Sec. 25. Minnesota Statutes 2016, section 356.415, subdivision 1a, is amended to read:
- Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement System plans other than the State Patrol and judges retirement plan plans. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the legislators retirement plan, including constitutional officers as specified in chapter 3A, the general state employees retirement plan, the correctional state employees retirement plan, and the unclassified state employees retirement program are entitled to a postretirement adjustment annually on effective as of each January 1, as follows:
- (1) for each successive January 1, if the definition of funding stability under paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable retirement plan, a postretirement increase of two 1.5 percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (2) for each successive January 1, if the definition of funding stability under paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable retirement plan, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of two

Sec. 25. 24

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1.5 percent for each month that the person has been receiving an annuity or benefit must be applied to the monthly annuity or benefit amount of the annuitant or benefit recipient.

- (b) Increases under this subdivision for the general state employees retirement plan or the correctional state employees retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicate that the market value of assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date. Increases under this subdivision for the legislators retirement plan established under chapter 3A, including the constitutional officers specified in that chapter, and for the unclassified state employees retirement program, terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicate that the market value of assets of the general state employees retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date.
- (c) After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, for the general state employees retirement plan or the correctional state employees retirement plan, is again to be applied in a subsequent year or years if the market value of assets of the applicable plan equals or is less than:
- (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive actuarial valuations; or
- (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation.
- (d) After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, for the legislators retirement plan, including the constitutional officers, and for the unclassified state employees retirement program, is again to be applied in a subsequent year or years if the market value of assets of the general state employees retirement plan equals or is less than:

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(1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive 26.1 actuarial valuations; or 26.2 (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent 263 actuarial valuation. 26.4 26.5 (e) (b) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the 26.6 executive director of the applicable covered retirement plan requesting that the increase not 26.7 be made. 26.8 **EFFECTIVE DATE.** This section is effective January 1, 2018. 26.9 Sec. 26. Minnesota Statutes 2016, section 356.415, subdivision 1e, is amended to read: 26.10 Subd. 1e. Annual postretirement adjustments; State Patrol retirement plan. (a) 26.11 Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol 26.12 26.13 retirement plan are entitled to a postretirement adjustment annually on, effective as of each January 1 if the definition of funding stability under paragraph (b) has not been met, as 26.14 follows: 26.15 (1) a postretirement increase of one percent must be applied each year, effective on 26.16 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has 26.17 been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the 26.18 calendar year immediately before the adjustment; and 26.19 26.20 (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar 26.21 year immediately before the adjustment, an annual postretirement increase of 1/12 of one 26.22

(b) Increases under paragraph (a) for the State Patrol retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations for the plan prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the retirement plan equals or exceeds 85 percent of the actuarial accrued liability of the retirement plan. Thereafter, increases under paragraph (a) become effective again on the December 31 of the calendar year in which the actuarial valuation, or prior consecutive actuarial valuations for the plan prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial

percent for each month that the person has been receiving an annuity or benefit must be

applied to the monthly annuity or benefit amount of the annuitant or benefit recipient.

Sec. 26. 26

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work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of the assets of the retirement plan equals or is less than 80 percent of the actuarial accrued liability of the retirement plan for two years, or equals or is less than 75 percent of the actuarial accrued liability of the retirement plan for one year and increases under paragraph (c) commence after that date.

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- (c) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol retirement plan are entitled to a postretirement adjustment annually on January 1, as follows:
- (1) a postretirement increase of 1.5 percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of 1.5 percent for each month that the person has been receiving an annuity or benefit must be applied.
- (d) Increases under paragraph (c) for the State Patrol retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date.
- (e) (b) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made.

EFFECTIVE DATE. This section is effective January 1, 2018.

- Sec. 27. Minnesota Statutes 2016, section 356.415, subdivision 1f, is amended to read:
 - Subd. 1f. Annual postretirement adjustments; Minnesota State Retirement System judges retirement plan. (a) The increases provided under this subdivision are in lieu of increases under subdivision 1 or 1a for retirement annuity, disability benefit, or survivor benefit recipients of the judges retirement plan.

Sec. 27. 27

28.1	(b) (a) Retirement annuity, disability benefit, or survivor benefit recipients of the judges
28.2	retirement plan are entitled to a postretirement adjustment annually on, effective as of each
28.3	January 1 if the definition of funding stability under paragraph (b) has not been met, as
28.4	follows:
28.5	(1) a postretirement increase of 1.75 percent must be applied each year, effective on
28.6	January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has
28.7	been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the
28.8	calendar year immediately before the adjustment; and
28.9	(2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
28.10	for at least one full month, but less than 12 full months as of the June 30 of the calendar
28.11	year immediately before the adjustment, an annual postretirement increase of 1/12 of 1.75
28.12	percent for each month that the person has been receiving an annuity or benefit must be
28.13	applied to the monthly annuity or benefit amount of the annuitant or benefit recipient.
28.14	(e) (b) Increases under this subdivision paragraph (a) terminate on December 31 of the
28.15	calendar year in which two prior consecutive actuarial valuations prepared by the approved
28.16	actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated
28.17	by the Legislative Commission on Pensions and Retirement indicates that the market value
28.18	of assets of the judges retirement plan equals or exceeds 70 percent of the actuarial accrued
28.19	liability of the retirement plan-and increases under subdivision 1 or 1a, whichever is
28.20	applicable, paragraph (c) begin on the January 1 next following after that date.
28.21	(c) Retirement annuity, disability benefit, or survivor benefit recipients of the judges
28.22	retirement plan are entitled to a postretirement adjustment annually, effective as of each
28.23	January 1 if the definition of funding stability under paragraph (d) has not been met, as
28.24	follows:
28.25	(1) a postretirement increase of two percent must be applied each year to the monthly
28.26	annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity
28.27	or a benefit for at least 12 full months as of the June 30 of the calendar year immediately
28.28	before the adjustment; and
28.29	(2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
28.30	for at least one full month, but less than 12 full months as of the June 30 of the calendar
28.31	year immediately before the adjustment, an annual postretirement increase of 1/12 of two
28.32	percent for each month that the person has been receiving an annuity or benefit must be

applied to the monthly annuity or benefit amount of the annuitant or benefit recipient.

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29.1	(d) Increase	s under paragrap	oh (c) terminate c	on December 31 of the cal	endar year in		
29.2	which two prior consecutive actuarial valuations prepared by the approved actuary under						
29.3	section 356.214 and the standards for actuarial work promulgated by the Legislative						
29.4		Commission on Pensions and Retirement indicate that the market value of assets of the					
29.5	judges retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the						
29.6	retirement plan	and increases un	nder paragraph (e	e) begin after that date.			
29.7	(e) Retirem	ent annuity, disal	bility benefit, or	survivor benefit recipients	s of the judges		
29.8	retirement plan are entitled to a postretirement adjustment annually, effective as of each						
29.9	January 1, as fo	ollows:					
29.10	(1) a postre	tirement increase	e of 2.5 percent n	nust be applied each year	to the monthly		
29.11	annuity or bene	efit of each annui	tant or benefit re	cipient who has been rece	eiving an annuity		
29.12	or a benefit for at least 12 full months as of the June 30 of the calendar year immediately						
29.13	before the adju	stment; and					
29.14	(2) for each	annuitant or ben	efit recipient who	has been receiving an an	nuity or a benefit		
29.15	for at least one	full month, but l	ess than 12 full r	nonths as of the June 30 c	of the calendar		
29.16	year immediate	ely before the adj	ustment, an annu	nal postretirement increas	e of 1/12 of 2.5		
29.17	percent for each	h month that the	person has been	receiving an annuity or b	enefit must be		
29.18	applied to the r	nonthly annuity	or benefit amoun	t of the annuitant or bene	fit recipient.		
29.19	(d) (<u>f)</u> An ir	ncrease in annuit	y or benefit payn	nents under this subdivision	on must be made		
29.20	automatically u	ınless written no	tice is filed by the	e annuitant or benefit reci	pient with the		
29.21	executive direc	tor of the applica	ble covered retire	ement plan requesting tha	t the increase not		
29.22	be made.						
29.23	EFFECTIV	VE DATE. This	section is effective	ve January 1, 2018.			
29.24	Sec. 28. [356]	.59] INTEREST	RATES.				
29.25	Subdivision	1. Applicable i	nterest rates. W	nenever the payment of in	terest is required		
29.26	with respect to	any payment, in	cluding refunds,	remittances, shortages, co	ontributions, or		
29.27	repayments, the	e rate of interest	is the rate or rate	s specified in subdivision	s 2 to 5 for each		
29.28	public retireme	nt plan.					
29.29	Subd. 2. Mi	nnesota State R	etirement Syster	n. The interest rates for all	retirement plans		

 29.32
 before July 1, 2015
 8.5 percent
 0.71 percent

 29.33
 from July 1, 2015, to June 30, 2017
 8.0 percent
 0.667 percent

Annual

Monthly

administered by the Minnesota State Retirement System are as follows:

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30.1	after June	30, 2017	7.5 percent	0.625 percen	<u>ıt</u>	
30.2	Subd. 3. Public Employees Retirement Association. The interest rates for all retirement					
30.3	plans administered by the Public Employees Retirement Association are as follows:					
30.4			Annual	<u>Monthly</u>		
30.5	before Jul	y 1, 2015	8.5 percent	0.71 percent		
30.6	from July	1, 2015, to June 30, 2	017 <u>8.0 percent</u>	0.667 percen	<u>.t</u>	
30.7	after June	30, 2017	7.5 percent	<u>0.625 percen</u>	<u>.t</u>	
30.8	Subd. 4. Teachers Retirement Association. The interest rates for the retirement plan					
30.9	administered by the Teachers Retirement Association are as follows:					
30.10			Annual	Monthly		
30.11			8.5 percent	0.71 percent		
30.12	<u>Subd. 5.</u> <u>S</u>	t. Paul Teachers Ret	irement Fund Assoc	iation. The interest rate	es for the	
30.13	retirement pla	n administered by the	St. Paul Teachers Re	tirement Fund Associa	tion are as	
30.14	follows:					
30.15			Annual	Monthly		
30.16	before Jul	y 1, 2015	8.5 percent	0.71 percent		
30.17	from July	1, 2015, to June 30, 2	017 <u>8.0 percent</u>	0.667 percen	<u>t</u>	
30.18	after June	30, 2017	7.5 percent	<u>0.625 percen</u>	<u>t</u>	
30.19	EFFECT	IVE DATE. This sect	ion is effective July 1	, 2017.		
30.20	Sec. 29. Mir	nnesota Statutes 2016	section 490.121, sub	division 4, is amended	to read:	
30.21	Subd. 4. A	llowable service. (a)	'Allowable service" n	neans any calendar mor	nth, subject	
30.22	to the service credit limit in subdivision 22, served as a judge at any time, during which the				g which the	
30.23	judge received compensation for that service from the state, municipality, or county,					
30.24	whichever applies, and for which the judge made any required member contribution. It also				tion. It also	
30.25	includes any r	nonth served as a refe	ree in probate for all	referees in probate who	o were in	
30.26	office before.	January 1, 1974.				
30.27	(b) "Allow	vable service" also me	ans a period of author	rized leave of absence	for which	
30.28	the judge has	the judge has made a payment in lieu of contributions, not in an amount in excess of the				
30.29	service credit	service credit limit under subdivision 22. To obtain the service credit, the judge shall pay				
30.30	an amount equ	an amount equal to the normal cost of the judges retirement plan on the date of return from				
30.31	the leave of absence, as determined in the most recent actuarial report for the plan filed with				n filed with	
30.32	the Legislative Commission on Pensions and Retirement, multiplied by the judge's average			e's average		
30.33	monthly salar	y rate during the author	orized leave of absence	ce and multiplied by th	e number	

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of months of the authorized leave of absence, plus annual compound interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter interest at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date of the termination of the leave to the date on which payment is made. The payment must be made within one year of the date on which the authorized leave of absence terminated. Service credit for an authorized leave of absence is in addition to a uniformed service leave under section 490.1211.

(c) "Allowable service" does not mean service as a retired judge.

EFFECTIVE DATE. This section is effective July 1, 2017.

Sec. 30. Minnesota Statutes 2016, section 490.1211, is amended to read:

490.1211 UNIFORMED SERVICE.

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- (a) A judge who is absent from employment by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), and who returns to state employment as a judge upon discharge from service in the uniformed service within the time frame required in United States Code, title 38, section 4312(e), may obtain service credit for the period of the uniformed service, provided that the judge did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions.
- (b) The judge may obtain credit by paying into the fund equivalent member contribution based on the contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the judge would have received if the judge had continued to provide employment services to the state rather than to provide uniformed service, or if the determination of that rate is not reasonably certain, the annual salary rate is the judge's average salary rate during the 12-month period of judicial employment rendered immediately preceding the purchase period.
- (c) The equivalent employer contribution and, if applicable, the equivalent employer additional contribution, must be paid by the employing unit, using the employer and employer additional contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution.

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(d) If the member equivalent contributions provided for in this section are not paid in full, the judge's allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total member contributions received by the total member contributions otherwise required under this section.

- (e) To receive allowable service credit under this section, the contributions specified in this section and section 490.121 must be transmitted to the fund during the period which begins with the date on which the individual returns to judicial employment and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is calculated to be less than one year, the contributions required under this section to receive service credit may be within one year from the discharge date.
- (f) The amount of allowable service credit obtainable under this section and section 490.121 may not exceed five years, unless a longer purchase period is required under United States Code, title 38, section 4312.
- (g) The state court administrator shall pay interest on all equivalent member and employer contribution amounts payable under this section. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter at the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the end of each fiscal year of the leave or break in service to the end of the month in which payment is received.

EFFECTIVE DATE. This section is effective July 1, 2017.

- Sec. 31. Minnesota Statutes 2016, section 490.124, subdivision 12, is amended to read:
- Subd. 12. **Refund.** (a) A person who ceases to be a judge is entitled to a refund in an amount that is equal to all of the member's employee contributions to the judges' retirement fund plus interest computed under section 352.22, subdivision 2.
 - (b) A refund of contributions under paragraph (a) terminates all service credits and all rights and benefits of the judge and the judge's survivors under this chapter.
 - (c) A person who becomes a judge again after taking a refund under paragraph (a) may reinstate the previously terminated allowable service credit, rights, and benefits by repaying the total amount of the previously received refund. The refund repayment must include interest on the total amount previously received at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter at the applicable annual rate or rates specified in

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33.1	section 356.59, subdivision 2, compounded annually, from the date on which the refund
33.2	was received until the date on which the refund is repaid.
33.3	EFFECTIVE DATE. This section is effective July 1, 2017.
33.4	Sec. 32. REPEALER.
33.5	Minnesota Statutes 2016, section 356.415, subdivision 1, is repealed.

EFFECTIVE DATE. This section is effective January 1, 2018.

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as introduced

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APPENDIX

Repealed Minnesota Statutes: 17-2317

356.415 POSTRETIREMENT ADJUSTMENTS; STATEWIDE RETIREMENT PLANS.

Subdivision 1. **Annual postretirement adjustments; generally.** (a) Except as otherwise provided in subdivision 1a, 1b, 1c, 1d, 1e, or 1f, retirement annuity, disability benefit, or survivor benefit recipients of a covered retirement plan are entitled to a postretirement adjustment annually on January 1, as follows:

- (1) a postretirement increase of 2.5 percent must be applied each year, effective January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit amount for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of 2.5 percent for each month that the person has been receiving an annuity or benefit must be applied.
- (b) An increase in annuity or benefit payments under this section must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the covered retirement plan requesting that the increase not be made.