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State of Minnesota

HOUSE OF REPRESENTATIVES

A bill for an act

NINETY-THIRD SESSION

н. ғ. №. 2513

03/02/2023 Authored by Hanson, J.; Nelson, M.; Hussein; Moller and Freiberg
The bill was read for the first time and referred to the Committee on Labor and Industry Finance and Policy

1.2	relating to human services; prohibiting subminimum wages for persons with
1.3	disabilities; modifying lead agency board and case manager responsibilities and
1.4	training; establishing a statewide disability employment technical assistance center
1.5	and lead agency employment first capacity building grants; modifying requirements
1.6	for informed choice in employment policy; clarifying eligibility for Minnesota
1.7	supplemental aid program; modifying use of data from the Minnesota
1.8	Unemployment Insurance Law; establishing study; requiring report; appropriating
1.9	money; amending Minnesota Statutes 2022, sections 177.24, by adding a
1.10	subdivision; 252.44; 256B.092, subdivision 1a; 256B.49, subdivision 13;
1.11	256B.4905, subdivisions 4a, 5a; 256D.425, subdivision 1; 268.19, subdivision 1;
1.12	proposing coding for new law in Minnesota Statutes, chapters 252; 256B.
1.13	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
1.14	Section 1. Minnesota Statutes 2022, section 177.24, is amended by adding a subdivision
1.15	to read:
1.16	Subd. 6. Special certificate prohibition. (a) On or after August 1, 2023, employers
1.17	must not hire any new employee with a disability at a wage that is less than the highest
1.18	applicable minimum wage, regardless of whether the employer holds a special certificate
1.19	from the United States Department of Labor under section 14(c) of the federal Fair Labor
1.20	Standards Act.
1.21	(b) On or after August 1, 2025, an employer must not pay an employee with a disability
1.22	less than the highest applicable minimum wage, regardless of whether the employer holds
1.23	a special certificate from the United States Department of Labor under section 14(c) of the
1.24	federal Fair Labor Standards Act.

Section 1.

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Sec. 2. Minnesota Statutes 2022, section 252.44, is amended to read:

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When the need for day services in a county or tribe has been determined under section
252.28, the board of commissioners for that lead agency shall:

- (1) authorize the delivery of services according to the support plans and support plan addendums required as part of the lead agency's provision of case management services under sections 256B.0913, subdivision 8; 256B.092, subdivision 1b; 256B.49, subdivision 15; and 256S.10 and Minnesota Rules, parts 9525.0004 to 9525.0036;
- 2.9 (2) ensure that transportation is provided or arranged by the vendor in the most efficient 2.10 and reasonable way possible; and
 - (3) monitor and evaluate the cost and effectiveness of the services.;
 - (4) ensure that on or after August 1, 2023, employers do not hire any new employee at a wage that is less than the highest applicable minimum wage, regardless of whether the employer holds a special certificate from the United States Department of Labor under section 14(c) of the federal Fair Labor Standards Act; and
 - (5) ensure that on or after August 1, 2025, any day service program, including county, Tribal, or privately funded day services, pay employees with disabilities the highest applicable minimum wage, regardless of whether the employer holds a special certificate from the United States Department of Labor under section 14(c) of the federal Fair Labor Standards Act.

Sec. 3. [252.54] STATEWIDE DISABILITY EMPLOYMENT TECHNICAL

ASSISTANCE CENTER.

- The commissioner must establish a statewide technical assistance center to provide resources and assistance to programs, people, and families to support individuals with disabilities to achieve meaningful and competitive employment in integrated settings. Duties of the technical assistance center include but are not limited to:
- 2.27 (1) offering provider business model transition support to ensure ongoing access to employment and day services;
- 2.29 (2) identifying and providing training on innovative, promising, and emerging practices;
- 2.30 (3) maintaining a resource clearinghouse to serve as a hub of information to ensure programs, people, and families have access to high-quality materials and information;

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(4) fostering innovation and actionable progress by providing direct technical assistance
to programs; and
(5) cultivating partnerships and mentorship across support programs, people, and families
in the exploration of and successful transition to competitive, integrated employment.
Sec. 4. [252.55] LEAD AGENCY EMPLOYMENT FIRST CAPACITY BUILDING
GRANTS.
The commissioner shall establish a grant program to expand lead agency capacity to
support people with disabilities to contemplate, explore, and maintain competitive, integrated
employment options. Allowable uses of funds include:
(1) enhancing resources and staffing to support people and families in understanding
employment options and navigating service options;
(2) implementing and testing innovative approaches to better support people with
disabilities and their families in achieving competitive, integrated employment; and
(3) other activities approved by the commissioner.
EFFECTIVE DATE. This section is effective July 1, 2023.
Sec. 5. Minnesota Statutes 2022, section 256B.092, subdivision 1a, is amended to read:
Subd. 1a. Case management services. (a) Each recipient of a home and community-based
waiver shall be provided case management services by qualified vendors as described in
the federally approved waiver application.
(b) Case management service activities provided to or arranged for a person include:
(1) development of the person-centered support plan under subdivision 1b;
(2) informing the individual or the individual's legal guardian or conservator, or parent
if the person is a minor, of service options, including all service options available under the
waiver plan;
(3) consulting with relevant medical experts or service providers;
(4) assisting the person in the identification of potential providers of chosen services,
including:
(i) providers of services provided in a non-disability-specific setting;
(1) providers of services provided in a non-disability-specific setting,
(ii) employment service providers;

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(iii) providers of services provided in settings that are not controlled by a provider; and

(iv) providers of financial management services;

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- (5) assisting the person to access services and assisting in appeals under section 256.045;
- (6) coordination of services, if coordination is not provided by another service provider;
- (7) evaluation and monitoring of the services identified in the support plan, which must incorporate at least one annual face-to-face visit by the case manager with each person; and
- (8) reviewing support plans and providing the lead agency with recommendations for service authorization based upon the individual's needs identified in the support plan.
- (c) Case management service activities that are provided to the person with a developmental disability shall be provided directly by county agencies or under contract. If a county agency contracts for case management services, the county agency must provide each recipient of home and community-based services who is receiving contracted case management services with the contact information the recipient may use to file a grievance with the county agency about the quality of the contracted services the recipient is receiving from a county-contracted case manager. Case management services must be provided by a public or private agency that is enrolled as a medical assistance provider determined by the commissioner to meet all of the requirements in the approved federal waiver plans. Case management services must not be provided to a recipient by a private agency that has a financial interest in the provision of any other services included in the recipient's support plan. For purposes of this section, "private agency" means any agency that is not identified as a lead agency under section 256B.0911, subdivision 10.
- (d) Case managers are responsible for service provisions listed in paragraphs (a) and (b). Case managers shall collaborate with consumers, families, legal representatives, and relevant medical experts and service providers in the development and annual review of the person-centered support plan and habilitation plan.
- (e) For persons who need a positive support transition plan as required in chapter 245D, the case manager shall participate in the development and ongoing evaluation of the plan with the expanded support team. At least quarterly, the case manager, in consultation with the expanded support team, shall evaluate the effectiveness of the plan based on progress evaluation data submitted by the licensed provider to the case manager. The evaluation must identify whether the plan has been developed and implemented in a manner to achieve the following within the required timelines:
 - (1) phasing out the use of prohibited procedures;

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(2) acquisition of skills needed to eliminate the prohibited procedures within the plan's timeline; and

(3) accomplishment of identified outcomes.

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- If adequate progress is not being made, the case manager shall consult with the person's expanded support team to identify needed modifications and whether additional professional support is required to provide consultation.
- (f) The Department of Human Services shall offer ongoing education in case management to case managers. Case managers shall receive no less than ten 20 hours of case management education and disability-related training each year. The education and training must include person-centered planning, employment planning, community living planning, self-direction options, and use of technology supports. For the purposes of this section, "person-centered planning" or "person-centered" has the meaning given in section 256B.0911, subdivision 10. Case managers must document completion of training in a system identified by the commissioner of human services.
- Sec. 6. Minnesota Statutes 2022, section 256B.49, subdivision 13, is amended to read:
 - Subd. 13. **Case management.** (a) Each recipient of a home and community-based waiver shall be provided case management services by qualified vendors as described in the federally approved waiver application. The case management service activities provided must include:
 - (1) finalizing the person-centered written support plan within the timelines established by the commissioner and section 256B.0911, subdivision 29;
 - (2) informing the recipient or the recipient's legal guardian or conservator of service options, including all service options available under the waiver plans;
- 5.23 (3) assisting the recipient in the identification of potential service providers of chosen 5.24 services, including:
- 5.25 (i) available options for case management service and providers;
- 5.26 (ii) providers of services provided in a non-disability-specific setting;
- 5.27 (iii) employment service providers;
- (iv) providers of services provided in settings that are not community residential settings;and
- 5.30 (v) providers of financial management services;

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(4) assisting the recipient to access services and assisting with appeals under section 256.045; and

- (5) coordinating, evaluating, and monitoring of the services identified in the service plan.
- (b) The case manager may delegate certain aspects of the case management service activities to another individual provided there is oversight by the case manager. The case manager may not delegate those aspects which require professional judgment including:
 - (1) finalizing the person-centered support plan;

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- (2) ongoing assessment and monitoring of the person's needs and adequacy of the approved person-centered support plan; and
- (3) adjustments to the person-centered support plan.
- (c) Case management services must be provided by a public or private agency that is enrolled as a medical assistance provider determined by the commissioner to meet all of the requirements in the approved federal waiver plans. Case management services must not be provided to a recipient by a private agency that has any financial interest in the provision of any other services included in the recipient's support plan. For purposes of this section, "private agency" means any agency that is not identified as a lead agency under section 256B.0911, subdivision 10.
- (d) For persons who need a positive support transition plan as required in chapter 245D, the case manager shall participate in the development and ongoing evaluation of the plan with the expanded support team. At least quarterly, the case manager, in consultation with the expanded support team, shall evaluate the effectiveness of the plan based on progress evaluation data submitted by the licensed provider to the case manager. The evaluation must identify whether the plan has been developed and implemented in a manner to achieve the following within the required timelines:
 - (1) phasing out the use of prohibited procedures;
- (2) acquisition of skills needed to eliminate the prohibited procedures within the plan'stimeline; and
- 6.29 (3) accomplishment of identified outcomes.
- 6.30 If adequate progress is not being made, the case manager shall consult with the person's expanded support team to identify needed modifications and whether additional professional support is required to provide consultation.

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(e) The Department of Human Services shall offer ongoing education in case management to case managers. Case managers shall receive no less than ten 20 hours of case management education and disability-related training each year. The education and training must include person-centered planning, employment planning, community living planning, self-direction options, and use of technology supports. For the purposes of this section, "person-centered planning" or "person-centered" has the meaning given in section 256B.0911, subdivision 10. Case managers shall document completion of training in a system identified by the commissioner of human services.

- Sec. 7. Minnesota Statutes 2022, section 256B.4905, subdivision 4a, is amended to read:
- Subd. 4a. Informed choice in employment policy. It is the policy of this state that 7.10 working-age individuals who have disabilities: 7.11
 - (1) can work and achieve competitive integrated employment with appropriate services and supports, as needed;
 - (2) make informed choices about their postsecondary education, work, and career goals; and
 - (3) will be offered the opportunity to make an informed choice, at least annually, to pursue postsecondary education or to work and earn a competitive wage.; and
- 7.18 (4) will be offered benefits planning assistance and supports to understand available work incentive programs and to understand the impact of work on benefits. 7.19
- Sec. 8. Minnesota Statutes 2022, section 256B.4905, subdivision 5a, is amended to read: 7.20
- Subd. 5a. Employment first implementation for disability waiver services. (a) The 7.21 commissioner of human services shall ensure that: 7.22
 - (1) the disability waivers under sections 256B.092 and 256B.49 support the presumption that all working-age Minnesotans with disabilities can work and achieve competitive integrated employment with appropriate services and supports, as needed; and
 - (2) each waiver recipient of working age be offered, after an informed decision-making process and during a person-centered planning process, the opportunity to work and earn a competitive wage before being offered exclusively day services as defined in section 245D.03, subdivision 1, paragraph (c), clause (4), or successor provisions.
- (b) By August 1, 2024, all case managers must complete an employment support planning 7.30 training course identified by the commissioner. For case managers hired by a lead agency 7.31

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after August 1, 2024, this training must be completed within the first 120 days of providing case management services. Lead agencies must document completion of the training for all case managers in a tracking system identified by the commissioner.

Sec. 9. [256B.4906] SUBMINIMUM WAGES IN HOME AND COMMUNITY-BASED SERVICES PROHIBITION; REQUIREMENTS.

- Subdivision 1. Subminimum wage outcome reporting. (a) A provider of home and community-based services for people with developmental disabilities under section 256B.092 or home and community-based services for people with disabilities under section 256B.49 that holds a credential listed in clause (1) or (2) as of August 1, 2023, must submit data on individuals who are currently being paid subminimum wages or were being paid subminimum wages by the provider organization as of August 1, 2023, to the commissioner:
- (1) a certificate through the United States Department of Labor under United States

 Code, title 29, section 214(c), of the Fair Labor Standards Act authorizing the payment of subminimum wages to workers with disabilities; or
- 8.15 (2) a permit by the Minnesota Department of Labor and Industry under section 177.28.
- 8.16 (b) The following data must be submitted about each individual required under paragraph
 8.17 (a):
- 8.18 (1) name;

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- 8.19 **(2)** date of birth;
- 8.20 (3) identified race and ethnicity;
- 8.21 (4) disability type;
- 8.22 (5) key employment status measures as determined by the commissioner; and
- 8.23 (6) key community-life engagement measures as determined by the commissioner.
- 8.24 (c) The information in paragraph (b) must be submitted in a format determined by the commissioner of human services.
 - (d) A provider must submit the data required under this section annually on a date specified by the commissioner. The commissioner must give a provider at least 30 calendar days to submit the data following notice of the due date. If a provider fails to submit the requested data by the date specified by the commissioner, the commissioner may delay medical assistance reimbursement until the requested data is submitted.

Sec. 9. 8

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(e) Individually identifiable data submitted to the commissioner under this section are considered private data on individuals as defined by section 13.02, subdivision 12.

(f) The commissioner must analyze data annually for tracking employment and community-life engagement outcomes.

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- Subd. 2. **Prohibition of subminimum wages.** Providers of home and community-based services are prohibited from paying a person with a disability wages below the state minimum wage pursuant to section 177.24, or below the prevailing local minimum wage on the basis of the person's disability. A special certificate authorizing the payment of less than the minimum wage to a person with a disability issued pursuant to a law of this state or to a federal law is without effect as of August 1, 2025.
- Sec. 10. Minnesota Statutes 2022, section 256D.425, subdivision 1, is amended to read:
- Subdivision 1. Persons entitled to receive aid. A person who is aged, blind, or 18 years of age or older and disabled and who is receiving supplemental security benefits under Title XVI on the basis of age, blindness, or disability (or would be eligible for such benefits except for excess income) is eligible for a payment under the Minnesota supplemental aid program, if the person's net income is less than the standards in section 256D.44. A person who is receiving benefits under the Minnesota supplemental aid program in the month prior to becoming eligible under section 1619(b) of the Social Security Act is eligible for a payment under the Minnesota supplemental aid program while they remain in section 1619(b) status. Persons who are not receiving Supplemental Security Income benefits under Title XVI of the Social Security Act or disability insurance benefits under Title II of the Social Security Act due to exhausting time limited benefits are not eligible to receive benefits under the MSA program. Persons who are not receiving Social Security or other maintenance benefits for failure to meet or comply with the Social Security or other maintenance program requirements are not eligible to receive benefits under the MSA program. Persons who are found ineligible for Supplemental Security Income because of excess income, but whose income is within the limits of the Minnesota supplemental aid program, must have blindness or disability determined by the state medical review team.
 - **EFFECTIVE DATE.** This section is effective the day following final enactment.
- 9.30 Sec. 11. Minnesota Statutes 2022, section 268.19, subdivision 1, is amended to read:
- 9.31 Subdivision 1. **Use of data.** (a) Except as provided by this section, data gathered from 9.32 any person under the administration of the Minnesota Unemployment Insurance Law are 9.33 private data on individuals or nonpublic data not on individuals as defined in section 13.02,

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subdivisions 9 and 12, and may not be disclosed except according to a district court order or section 13.05. A subpoena is not considered a district court order. These data may be disseminated to and used by the following agencies without the consent of the subject of the data:

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- 10.5 (1) state and federal agencies specifically authorized access to the data by state or federal law;
 - (2) any agency of any other state or any federal agency charged with the administration of an unemployment insurance program;
 - (3) any agency responsible for the maintenance of a system of public employment offices for the purpose of assisting individuals in obtaining employment;
 - (4) the public authority responsible for child support in Minnesota or any other state in accordance with section 256.978;
 - (5) human rights agencies within Minnesota that have enforcement powers;
- 10.14 (6) the Department of Revenue to the extent necessary for its duties under Minnesota laws;
 - (7) public and private agencies responsible for administering publicly financed assistance programs for the purpose of monitoring the eligibility of the program's recipients;
 - (8) the Department of Labor and Industry and the Commerce Fraud Bureau in the Department of Commerce for uses consistent with the administration of their duties under Minnesota law;
 - (9) the Department of Human Services and the Office of Inspector General and its agents within the Department of Human Services, including county fraud investigators, for investigations related to recipient or provider fraud and employees of providers when the provider is suspected of committing public assistance fraud;
 - (10) the Department of Human Services for the purpose of evaluating medical assistance services and supporting program improvement;
 - (10) (11) local and state welfare agencies for monitoring the eligibility of the data subject for assistance programs, or for any employment or training program administered by those agencies, whether alone, in combination with another welfare agency, or in conjunction with the department or to monitor and evaluate the statewide Minnesota family investment program and other cash assistance programs, the Supplemental Nutrition Assistance Program, and the Supplemental Nutrition Assistance Program Employment and Training program by

Sec. 11. 10

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providing data on recipients and former recipients of Supplemental Nutrition Assistance Program (SNAP) benefits, cash assistance under chapter 256, 256D, 256J, or 256K, child care assistance under chapter 119B, or medical programs under chapter 256B or 256L or formerly codified under chapter 256D; (11) (12) local and state welfare agencies for the purpose of identifying employment, wages, and other information to assist in the collection of an overpayment debt in an assistance program; (12) (13) local, state, and federal law enforcement agencies for the purpose of ascertaining the last known address and employment location of an individual who is the subject of a 11.10 criminal investigation; (13) (14) the United States Immigration and Customs Enforcement has access to data 11.11 on specific individuals and specific employers provided the specific individual or specific 11.12 employer is the subject of an investigation by that agency; 11.13 (14) (15) the Department of Health for the purposes of epidemiologic investigations; 11.14 (15) (16) the Department of Corrections for the purposes of case planning and internal 11.15 research for preprobation, probation, and postprobation employment tracking of offenders 11.16 sentenced to probation and preconfinement and postconfinement employment tracking of 11.17 committed offenders; 11.18 (16) (17) the state auditor to the extent necessary to conduct audits of job opportunity 11.19 building zones as required under section 469.3201; and 11.20 (17) (18) the Office of Higher Education for purposes of supporting program 11.21 improvement, system evaluation, and research initiatives including the Statewide 11.22 Longitudinal Education Data System. 11.23 (b) Data on individuals and employers that are collected, maintained, or used by the 11.24 department in an investigation under section 268.182 are confidential as to data on individuals 11.25 and protected nonpublic data not on individuals as defined in section 13.02, subdivisions 3 11.26 11.27 and 13, and must not be disclosed except under statute or district court order or to a party named in a criminal proceeding, administrative or judicial, for preparation of a defense. 11.28 (c) Data gathered by the department in the administration of the Minnesota unemployment 11.29 insurance program must not be made the subject or the basis for any suit in any civil 11.30 proceedings, administrative or judicial, unless the action is initiated by the department. 11.31

Sec. 11. 11

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12.1	Sec. 12. INTERAGENCY EMPLOYMENT SUPPORTS ALIGNMENT STUDY.
12.2	The commissioners of human services, employment and economic development, and
12.3	education must conduct an interagency alignment study on employment supports for people
12.4	with disabilities. The study must evaluate:
12.5	(1) service rates;
12.6	(2) provider enrollment and monitoring standards; and
12.7	(3) eligibility processes and people's lived experience transitioning between employment
12.8	programs.
12.9	Sec. 13. MONITORING EMPLOYMENT OUTCOMES.
12.10	By January 15, 2025, the Departments of Human Services, Employment and Economic
12.11	Development, and Education must provide the chairs and ranking minority members of the
12.12	legislative committees with jurisdiction over health, human services, and labor with a plan
12.13	for tracking employment outcomes for people with disabilities served by programs
12.14	administered by the agencies. This plan must include any needed changes to state law to
12.15	track supports received and outcomes across programs.
12.16	Sec. 14. APPROPRIATION; EMPLOYMENT TECHNICAL ASSISTANCE
12.16 12.17	Sec. 14. <u>APPROPRIATION; EMPLOYMENT TECHNICAL ASSISTANCE</u> <u>CENTER GRANTS.</u>
12.17	CENTER GRANTS.
12.17 12.18	CENTER GRANTS. \$450,000 in fiscal year 2024 and \$1,800,000 in fiscal year 2025 are appropriated from
12.17 12.18 12.19 12.20	CENTER GRANTS. \$450,000 in fiscal year 2024 and \$1,800,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for employment and technical
12.17 12.18 12.19	\$450,000 in fiscal year 2024 and \$1,800,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for employment and technical assistance grants to assist organizations and employers in promoting a more inclusive
12.17 12.18 12.19 12.20 12.21	\$450,000 in fiscal year 2024 and \$1,800,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for employment and technical assistance grants to assist organizations and employers in promoting a more inclusive workplace for people with disabilities.
12.17 12.18 12.19 12.20 12.21	\$450,000 in fiscal year 2024 and \$1,800,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for employment and technical assistance grants to assist organizations and employers in promoting a more inclusive workplace for people with disabilities. Sec. 15. APPROPRIATION; LEAD AGENCY CAPACITY BUILDING GRANTS.
12.17 12.18 12.19 12.20 12.21 12.22	\$450,000 in fiscal year 2024 and \$1,800,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for employment and technical assistance grants to assist organizations and employers in promoting a more inclusive workplace for people with disabilities. Sec. 15. APPROPRIATION; LEAD AGENCY CAPACITY BUILDING GRANTS. \$500,000 in fiscal year 2024 and \$2,500,000 in fiscal year 2025 are appropriated from
12.17 12.18 12.19 12.20 12.21 12.22 12.23 12.24	\$450,000 in fiscal year 2024 and \$1,800,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for employment and technical assistance grants to assist organizations and employers in promoting a more inclusive workplace for people with disabilities. Sec. 15. APPROPRIATION; LEAD AGENCY CAPACITY BUILDING GRANTS. \$500,000 in fiscal year 2024 and \$2,500,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for grants to assist organizations,
12.17 12.18 12.19 12.20 12.21 12.22 12.23 12.24 12.25	\$450,000 in fiscal year 2024 and \$1,800,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for employment and technical assistance grants to assist organizations and employers in promoting a more inclusive workplace for people with disabilities. Sec. 15. APPROPRIATION; LEAD AGENCY CAPACITY BUILDING GRANTS. \$500,000 in fiscal year 2024 and \$2,500,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for grants to assist organizations, counties, and Tribes to build capacity for employment opportunities for people with
12.17 12.18 12.19 12.20 12.21 12.22 12.23 12.24 12.25 12.26	\$450,000 in fiscal year 2024 and \$1,800,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for employment and technical assistance grants to assist organizations and employers in promoting a more inclusive workplace for people with disabilities. Sec. 15. APPROPRIATION; LEAD AGENCY CAPACITY BUILDING GRANTS. \$500,000 in fiscal year 2024 and \$2,500,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for grants to assist organizations, counties, and Tribes to build capacity for employment opportunities for people with disabilities under Minnesota Statutes, section 252.55. Sec. 16. APPROPRIATION; TRAINING GRANTS.
12.17 12.18 12.19 12.20 12.21 12.22 12.23 12.24 12.25 12.26	\$450,000 in fiscal year 2024 and \$1,800,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for employment and technical assistance grants to assist organizations and employers in promoting a more inclusive workplace for people with disabilities. Sec. 15. APPROPRIATION; LEAD AGENCY CAPACITY BUILDING GRANTS. \$500,000 in fiscal year 2024 and \$2,500,000 in fiscal year 2025 are appropriated from the general fund to the commissioner of human services for grants to assist organizations, counties, and Tribes to build capacity for employment opportunities for people with disabilities under Minnesota Statutes, section 252.55.

Sec. 16. 12

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5a, to support the state's disability employment supports. The base for this purpose is \$45,000
 in fiscal year 2026 and \$45,000 in fiscal year 2027.

Sec. 17. APPROPRIATION; MNCHOICES SYSTEM ENHANCEMENTS.

- \$\frac{\$38,000 \text{ in fiscal year 2024 and \$75,000 \text{ in fiscal year 2025 are appropriated from the}}{\text{general fund to the commissioner of human services to carry out MnCHOICES system}}
 \$\frac{\text{enhancements to embed employment-related materials into the MnCHOICES application.}}{\text{enhancements to embed employment-related materials into the MnCHOICES application.}}
- The base for this purpose is \$75,000 in fiscal year 2026.

13.3

Sec. 17. 13