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# State of Minnesota

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# HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. 1826

02/15/2023 Authored by Klevorn

03/30/2023

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The bill was read for the first time and referred to the Committee on State and Local Government Finance and Policy

Adoption of Report: Placed on the General Register as Amended

Read for the Second Time

1.1 A bill for an act

relating to state government; designating the state fire museum; making provisions for legislative day, legislative reports, legislative provisions, Executive Council, data practices, state civil service, ADA coordinators, and notary; defining appointing authority; providing changes covering state agencies, legislative salary council, and MMB accounting system; clarifying capital asset preservation; establishing the Office of Collaboration and Dispute Resolution and the Office of Enterprise Sustainability; changing certain state procurement provisions; making changes to state personnel management; requiring provisions for disability recruitment, hiring, and advancement; requiring accessibility standards; changing Board of Regents provisions; changing provisions for civil marriages, holidays, Mississippi River Parkway Commission, certain closed meetings proceedings, and service worker standards; changing certain information technology and cybersecurity provisions; making local government provision changes; establishing the Ramsey County and Anoka County Library Advisory Boards; establishing the construction manager at risk method of project delivery; allowing managed natural landscapes; allowing municipal hotel licensing; requiring reporting of buildings that do not have sprinkler systems; implementing the Municipal Building Commission dissolution; requiring reports; amending Minnesota Statutes 2022, sections 3.011; 3.012; 3.195, subdivision 1; 3.303, subdivision 6; 3.855, subdivisions 2, 3, 5; 3.888, subdivision 5, by adding subdivisions; 9.031, subdivision 3; 13.04, subdivision 4; 13D.02, subdivision 1; 15.0597, subdivisions 1, 4, 5, 6; 15.066, by adding a subdivision; 15A.0825, subdivisions 1, 2, 3, 4; 16A.055, by adding a subdivision; 16A.15, subdivision 3; 16A.632, subdivision 2; 16B.307, subdivision 1; 16B.33, subdivisions 1, 3, 3a, by adding a subdivision; 16B.58, by adding a subdivision; 16C.10, subdivision 2; 16C.251; 16C.32, subdivision 1; 16C.36; 16E.01, subdivisions 1a, 3, by adding a subdivision; 16E.016; 16E.03, subdivisions 2, 4a, by adding a subdivision; 43A.01, subdivision 2; 43A.02, by adding subdivisions; 43A.04, subdivisions 1a, 4, 7; 43A.06, subdivision 1; 43A.09; 43A.10, subdivisions 2a, 7; 43A.14; 43A.15, subdivision 14, by adding a subdivision; 43A.17, by adding a subdivision; 43A.18, subdivisions 1, 9; 43A.19, subdivision 1; 43A.191; 43A.21, subdivisions 1, 2, 3, by adding a subdivision; 43A.36, subdivision 1; 43A.421; 118A.09, subdivisions 1, 2, 3; 137.0245, subdivision 2, by adding a subdivision; 138.081, subdivision 3; 138.665, subdivision 2; 161.1419, subdivision 2; 179A.22, subdivision 4; 351.01, subdivision 2; 357.17; 359.04; 364.021; 364.06, subdivision 1; 383B.145, by adding a subdivision; 471.345, by adding a subdivision; 473.606, subdivision 5; 473.704, subdivision 3; 507.0945; 517.04; 645.44, subdivision 5, as amended; proposing

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2.1 2.2 2.3 2.4 2.5	coding for new law in Minnesota Statutes, chapters 1; 16B; 43A; 118A; 134; 359; 383B; 412; 471; repealing Minnesota Statutes 2022, sections 15.0395; 16B.24, subdivision 13; 16E.0466, subdivision 2; 43A.17, subdivision 9; 136F.03; 179.90; 179.91; 383B.143, subdivisions 2, 3; 383B.75; 383B.751; 383B.752; 383B.753; 383B.754.
2.6	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
2.7	ARTICLE 1
2.8	STATE GOVERNMENT OPERATIONS
2.9	Section 1. [1.1471] STATE FIRE MUSEUM.
2.10	The Bill and Bonnie Daniels Firefighters Hall and Museum in the city of Minneapolis
2.11	is designated as the official state fire museum.
2.12	Sec. 2. Minnesota Statutes 2022, section 3.011, is amended to read:
2.13	3.011 SESSIONS.
2.14	The legislature shall meet at the seat of government on the first Tuesday after the first
2.15	second Monday in January of each odd-numbered year. When the first Monday in January
2.16	falls on January 1, it shall meet on the first Wednesday after the first Monday. It shall also
2.17	meet when called by the governor to meet in special session.
2.18	Sec. 3. Minnesota Statutes 2022, section 3.012, is amended to read:
2.19	3.012 LEGISLATIVE DAY.
2.20	For the purposes of the Minnesota Constitution, article IV, section 12, a legislative day
2.21	is a day when either house of the legislature is ealled to order gives any bill a third reading,
2.22	adopts a rule of procedure or organization, elects a university regent, confirms a gubernatorial
2.23	appointment, or votes to override a gubernatorial veto. A legislative day begins at seven
2.24	o'clock a.m. and continues until seven o'clock a.m. of the following calendar day.
2.25	Sec. 4. Minnesota Statutes 2022, section 3.195, subdivision 1, is amended to read:
2.26	Subdivision 1. <b>Distribution of reports.</b> (a) Except as provided in subdivision 4, a report
2.27	to the legislature required of a department or agency shall be made, unless otherwise
2.28	specifically required by law, by filing two copies one copy with the Legislative Reference
2.29	Library, and by making the report available electronically to the Legislative Reference
2.30	Library. The same distribution procedure shall be followed for other reports and publications
2.31	unless otherwise requested by a legislator or the Legislative Reference Library.

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(b) A public entity as defined in section 16C.073 shall not distribute a report or
publication to a member or employee of the legislature, except the Legislative Reference
Library, unless the entity has determined that the member or employee wants the reports
or publications published by that entity or the member or employee has requested the report
or publication. This prohibition applies to both mandatory and voluntary reports and
publications. A report or publication may be summarized in an executive summary and
distributed as the entity chooses. Distribution of a report to legislative committee or
commission members during a committee or commission hearing is not prohibited by this
section.

- (c) A report or publication produced by a public entity may not be sent to both the home address and the office address of a representative or senator unless mailing to both addresses is requested by the representative or senator.
- (d) Reports, publications, periodicals, and summaries under this subdivision must be printed in a manner consistent with section 16C.073.
- Sec. 5. Minnesota Statutes 2022, section 3.303, subdivision 6, is amended to read:
  - Subd. 6. **Grants; staff; space; equipment; contracts.** (a) The commission may make grants, employ an executive director and other staff, and obtain office space, equipment, and supplies necessary to perform its duties.
  - (b) The executive director may enter into contracts in compliance with section 3.225 to provide necessary services and supplies for the house of representatives and the senate, and for legislative commissions and joint legislative offices. A contract for professional or technical services that is valued at more than \$50,000 may be made only after the executive director has consulted with the chair and vice-chair of the commission.
- Sec. 6. Minnesota Statutes 2022, section 3.855, subdivision 2, is amended to read:
  - Subd. 2. <u>Unrepresented</u> state employee <u>negotiations</u> compensation. (a) The eommissioner of management and budget shall regularly advise the commission on the progress of collective bargaining activities with state employees under the state Public Employment Labor Relations Act. During negotiations, the commission may make recommendations to the commissioner as it deems appropriate but no recommendation shall impose any obligation or grant any right or privilege to the parties.
  - (b) (a) The commissioner of management and budget shall submit to the chair of the commission any negotiated collective bargaining agreements, arbitration awards,

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compensation plans; or salaries for legislative approval or disapproval. Negotiated agreements shall be submitted within five days of the date of approval by the commissioner or the date of approval by the affected state employees, whichever occurs later. Arbitration awards shall be submitted within five days of their receipt by the commissioner. prepared under section 43A.18, subdivisions 2, 3, 3b, and 4. The chancellor of the Minnesota State Colleges and Universities shall submit any compensation plan under section 43A.18, subdivision 3a. If the commission disapproves a collective bargaining agreement, award, compensation plan; or salary, the commission shall specify in writing to the parties those portions with which it disagrees and its reasons. If the commission approves a collective bargaining agreement, award, compensation plan; or salary, it shall submit the matter to the legislature to be accepted or rejected under this section.

(e) (b) When the legislature is not in session, the commission may give interim approval to a negotiated collective bargaining agreement, salary, or compensation plan, or arbitration award. When the legislature is not in session, failure of the commission to disapprove a collective bargaining agreement or arbitration award within 30 days constitutes approval. The commission shall submit the negotiated collective bargaining agreements, salaries, and compensation plans, or arbitration awards for which it has provided approval to the entire legislature for ratification at a special legislative session called to consider them or at its next regular legislative session as provided in this section. Approval or disapproval by the commission is not binding on the legislature.

(d) (c) When the legislature is not in session, the proposed eollective bargaining agreement, arbitration decision, salary, or compensation plan must be implemented upon its approval by the commission, and state employees covered by the proposed agreement or arbitration decision plan or salary do not have the right to strike while the interim approval is in effect. Wages and economic fringe benefit increases provided for in the agreement or arbitration decision paid in accordance with the interim approval by the commission are not affected, but the wages or benefit increases must cease to be paid or provided effective upon the rejection of the agreement, arbitration decision, salary, or compensation plan, or upon adjournment of the legislature without acting on it.

Sec. 7. Minnesota Statutes 2022, section 3.855, subdivision 3, is amended to read:

Subd. 3. Other salaries and compensation plans. The commission shall also:

(1) review and approve, reject, or modify a plan for compensation and terms and conditions of employment prepared and submitted by the commissioner of management and budget under section 43A.18, subdivision 2, covering all state employees who are not

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represented by an exclusive bargaining representative and whose compensation is not
provided for by chapter 43A or other law;

(2) review and approve, reject, or modify a plan for total compensation and terms and conditions of employment for employees in positions identified as being managerial under section 43A.18, subdivision 3, whose salaries and benefits are not otherwise provided for in law or other plans established under chapter 43A;

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- (3) review and approve, reject, or modify recommendations for salaries submitted by the governor or other appointing authority under section 15A.0815, subdivision 5, covering agency head positions listed in section 15A.0815;
- 5.10 (4) review and approve, reject, or modify recommendations for salary range of officials 5.11 of higher education systems under section 15A.081, subdivision 7c;
  - (5) review and approve, reject, or modify plans for compensation, terms, and conditions of employment proposed under section 43A.18, subdivisions 3a, 3b, and 4; and
  - (6) review and approve, reject, or modify the plan for compensation, terms, and conditions of employment of classified employees in the office of the legislative auditor under section 3.971, subdivision 2.
- Sec. 8. Minnesota Statutes 2022, section 3.855, subdivision 5, is amended to read:
  - Subd. 5. **Information required.** The commissioner of management and budget must submit to the Legislative Coordinating Commission the following information with the submission of a collective bargaining agreement or compensation plan under subdivisions subdivision 2 and 3:
    - (1) for each agency and for each proposed agreement or plan, a comparison of biennial compensation costs under the current agreement or plan to the projected biennial compensation costs under the proposed agreement or plan, paid with funds appropriated from the general fund;
    - (2) for each agency and for each proposed agreement or plan, a comparison of biennial compensation costs under the current agreement or plan to the projected biennial compensation costs under the proposed agreement or plan, paid with funds appropriated from each fund other than the general fund;
  - (3) for each agency and for each proposed agreement or plan, an identification of the amount of the additional biennial compensation costs that are attributable to salary and wages and to the cost of nonsalary and nonwage benefits; and

6.1	(4) for each agency, for clauses (1) to (3), the impact of the aggregate of all agreements
6.2	and plans being submitted to the commission.
6.3	Sec. 9. Minnesota Statutes 2022, section 9.031, subdivision 3, is amended to read:
6.4	Subd. 3. Collateral. (a) In lieu of the corporate bond required in subdivision 2, a
6.5	depository may deposit with the commissioner of management and budget collateral to
6.6	secure state funds that are to be deposited with it. The Executive Council must approve the
6.7	collateral.
6.8	(b) The Executive Council shall not approve any collateral except:
6.9	(1) bonds and certificates of indebtedness, other than bonds secured by real estate, that
6.10	are legal investments for savings banks under any law of the state; and
6.11	(2) bonds of any insular possession of the United States, of any state, or of any agency
6.12	of this state, the payment of the principal and interest of which is provided for by other than
6.13	direct taxation.
6.14	(1) United States government treasury bills, treasury notes, and treasury bonds;
6.15	(2) issues of United States government agencies and instrumentalities, as quoted by a
6.16	recognized industry quotation service available to the state;
6.17	(3) general obligation securities of any state other than the state and its agencies or local
6.18	government with taxing powers that is rated "A" or better by a national bond rating service,
6.19	or revenue obligation securities of any state other than the state and its agencies or local
6.20	government with taxing powers that is rated "AA" or better by a national bond rating service;
6.21	(4) irrevocable standby letters of credit issued by Federal Home Loan Banks to the state
6.22	accompanied by written evidence that the bank's public debt is rated "AA" or better by
6.23	Moody's Investors Service, Inc., or Standard & Poor's Corporation; and
6.24	(5) time deposits that are fully insured by any federal agency.
6.25	(c) The collateral deposited shall be accompanied by an assignment thereof to the state,
6.26	which assignment shall recite that:
6.27	(1) the depository will pay all the state funds deposited with it to the commissioner of
6.28	management and budget, free of exchange or other charge, at any place in this state
6.29	designated by the commissioner of management and budget; if the deposit is a time deposit
6.30	it shall be paid, together with interest, only when due; and

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- (2) in case of default by the depository the state may sell the collateral, or as much of it as is necessary to realize the full amount due from the depository, and pay any surplus to the depository or its assigns.
- (d) Upon the direction of the Executive Council, the commissioner of management and budget, on behalf of the state, may reassign in writing to the depository any registered collateral pledged to the state by assignment thereon.
- (e) A depository may deposit collateral of less value than the total designation and may, at any time during the period of its designation, deposit additional collateral, withdraw excess collateral, and substitute other collateral for all or part of that on deposit. Approval of the Executive Council is not necessary for the withdrawal of excess collateral.
- (f) If the depository is not in default the commissioner of management and budget shall pay the interest collected on the deposited collateral to the depository.
- (g) In lieu of depositing collateral with the commissioner of management and budget, collateral may also be placed in safekeeping in a restricted account at a Federal Reserve bank, or in an account at a trust department of a commercial bank or other financial institution that is not owned or controlled by the financial institution furnishing the collateral. The selection shall be approved by the commissioner.
- 7.18 Sec. 10. Minnesota Statutes 2022, section 13.04, subdivision 4, is amended to read:
  - Subd. 4. **Procedure when data is not accurate or complete.** (a) An individual subject of the data may contest the accuracy or completeness of public or private data <u>about</u> themselves.
    - (b) To exercise this right, an individual shall notify in writing the responsible authority of the government entity that maintains the data, describing the nature of the disagreement.
    - (c) Upon receiving the notification from the data subject, the responsible authority shall within 30 days either: (1) correct the data found to be inaccurate or incomplete and attempt to notify past recipients of inaccurate or incomplete data, including recipients named by the individual; or (2) notify the individual that the authority believes the data to be correct. If the challenged data are determined to be accurate or complete, the responsible authority shall inform the individual of the right to appeal the determination to the commissioner under this section. Data in dispute shall be disclosed only if the individual's statement of disagreement is included with the disclosed data.
    - (d) A data subject may appeal the determination of the responsible authority may be appealed pursuant to the provisions of the Administrative Procedure Act relating to contested

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8.1	cases. An individual must submit an appeal to the commissioner within 60 days of the
8.2	responsible authority's notice of the right to appeal or as otherwise provided by the rules of
8.3	the commissioner. Upon receipt of an appeal by an individual, the commissioner shall,
8.4	before issuing the order and notice of a contested case hearing required by chapter 14, try
8.5	to resolve the dispute through education, conference, conciliation, or persuasion. If the
8.6	parties consent, the commissioner may refer the matter to mediation. Following these efforts
8.7	the commissioner shall dismiss the appeal or issue the order and notice of hearing.
8.8	(e) The commissioner may dismiss an appeal without first attempting to resolve the
8.9	dispute or before issuing an order and notice of a contested case hearing if:
8.10	(1) an appeal to the commissioner is not timely;
8.11	(2) an appeal concerns data previously admitted as evidence in a court proceeding in
8.12	which the data subject was a party; or
8.13	(3) an individual is not the subject of the data challenged as inaccurate or incomplete.
8.14	(b) (f) Data on individuals that have been successfully challenged by an individual must
8.15	be completed, corrected, or destroyed by a government entity without regard to the
8.16	requirements of section 138.17.
8.17	(g) After completing, correcting, or destroying successfully challenged data, a government
8.18	entity may retain a copy of the commissioner of administration's order issued under chapter
8.19	14 or, if no order were issued, a summary of the dispute between the parties that does not
8.20	contain any particulars of the successfully challenged data.
8.21	Sec. 11. Minnesota Statutes 2022, section 15.0597, subdivision 1, is amended to read:
8.22	Subdivision 1. <b>Definitions.</b> (a) As used in this section, the following terms shall have
8.23	the meanings given them.
8.24	(b) "Agency" means (1) a state board, commission, council, committee, authority, task
8.25	force, including an advisory task force created under section 15.014 or 15.0593, a group
8.26	created by executive order of the governor, or other similar multimember agency created
8.27	by law and having statewide jurisdiction; and (2) the Metropolitan Council, metropolitan
8.28	agency, Capitol Area Architectural and Planning Board, and any agency with a regional
8.29	jurisdiction created in this state pursuant to an interstate compact.
8.30	(c) "Vacancy" or "vacant agency position" means (1) a vacancy in an existing agency,

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or (2) a new, unfilled agency position. <del>Vacancy includes a position that is to be filled through</del>

appointment of a nonlegislator by a legislator or group of legislators; Vacancy does not

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mean (1) a vacant position on an agency composed exclusively of persons employed by a political subdivision or another agency,  $\Theta$  (2) a vacancy to be filled by a person required to have a specific title or position, (3) a vacancy that is to be filled through appointment of a legislator by a legislator or group of legislators, or (4) a position appointed by a private entity or individual, in the manner specified in the document creating the agency, unless otherwise provided.

- (d) "Secretary" means the secretary of state.
- (e) "Appointing authority" means the individual or entity with the specific authority to appoint open or direct appointment positions. This includes but is not limited to the governor, state agency commissioners, indigenous Tribal leaders, designated legislative leaders and local agency heads, persons who have been specifically delegated the authority to make those appointments, or private entities or persons as designated by the document creating the agency. Appointments should be evidenced by a document signed by the appointing authority's most senior official. Appointments that do not specify an appointing authority shall be made in the manner provided in section 4.04.
- (f) "Direct appointments" refers to: (1) the appointment of members to an agency, pursuant to a process not subject to this section; and (2) those members of an agency appointed through a process not subject to this section. Direct appointments must be provided for specifically in the documents creating the agency, whether enabling law, executive order, commissioner's order, or otherwise.
- 9.21 Sec. 12. Minnesota Statutes 2022, section 15.0597, subdivision 4, is amended to read:
  - Subd. 4. **Notice of vacancies.** The chair of an existing agency; shall notify the secretary by electronic means of a vacancy scheduled to occur in the agency as a result of the expiration of membership terms at least 45 days before the vacancy occurs. The chair of an existing agency shall give electronic notification to must notify the secretary of each vacancy occurring as a result of newly created agency positions and of every other vacancy occurring for any reason other than the expiration of membership terms as soon as possible upon learning of the vacancy and in any case within 15 days after the occurrence of the vacancy. The chair may submit vacancy notices by posting seat openings on the secretary of state's boards and commissions website.
  - (b) If a vacancy is to be appointed by the governor, the chair must first notify the governor and receive permission to post the vacancy. Where a vacancy is created by resignation, the vacancy may not be posted until receipt and acceptance of the resignation of the incumbent as provided by section 351.01, subdivision 1, clause (2), is confirmed by the governor.

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- (c) The appointing authority for newly created agencies shall give electronic notification to the secretary of all vacancies in the new agency within 15 days after the creation of the agency. The secretary may require the submission of notices required by this subdivision by electronic means.
- (d) The secretary shall publish monthly on the website of the secretary of state a list of all vacancies of which the secretary has been so notified. Only one notice of a vacancy shall be so published, unless the appointing authority rejects all applicants and requests the secretary to republish the notice of vacancy. One copy of the listing shall be made available at the office of the secretary to any interested person. The secretary shall distribute by mail or electronic means copies of the listings to requesting persons.
- (e) The listing for all vacancies scheduled to occur in the month of January shall be published on the website of the secretary of state together with the compilation of agency data required to be published pursuant to subdivision 3.
- (f) If a vacancy occurs within three months after an appointment is made to fill a regularly scheduled vacancy, the appointing authority may, upon notification by electronic means to the secretary, fill the vacancy by appointment from the list of persons submitting applications to fill the regularly scheduled vacancy.

Sec. 13. Minnesota Statutes 2022, section 15.0597, subdivision 5, is amended to read:

Subd. 5. **Nominations for vacancies.** Any person may make a self-nomination for appointment to an agency vacancy by completing an application on a form prepared and distributed by the secretary. The secretary may provide for the submission of the application by electronic means. Any person or group of persons may, on the prescribed application form, nominate another person to be appointed to a vacancy so long as the person so nominated consents on the application form to the nomination. The application form shall specify the nominee's name, mailing address, electronic mail address, telephone number, preferred agency position sought, a statement that the nominee satisfies any legally prescribed qualifications, a statement whether the applicant has ever been convicted of a felony, and any other information the nominating person feels would be helpful to the appointing authority. The nominating person has the option of indicating the nominee's sex, political party preference or lack thereof, status with regard to disability, race, veteran status, and national origin on the application form. The application form shall make the option known. If a person submits an application at the suggestion of an appointing authority, the person shall so indicate on the application form. Twenty-one days after publication of a vacancy on the website of the secretary of state pursuant to subdivision 4, the secretary shall submit

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electronic copies of all applications received for a position to the appointing authority charged with filling the vacancy. If no applications have been received by the secretary for the vacant position by the date when electronic copies must be submitted to the appointing authority, the secretary shall so inform the appointing authority. Applications received by the secretary shall be deemed to have expired one year after receipt of the application. An application for a particular agency position shall be deemed to be an application for all vacancies in that agency occurring prior to the expiration of the application and shall be public information.

Sec. 14. Minnesota Statutes 2022, section 15.0597, subdivision 6, is amended to read:

- Subd. 6. **Appointments.** (a) In making an appointment to a vacant agency position, the appointing authority shall consider applications for positions in that agency supplied by the secretary. No appointing authority may appoint someone to a vacant agency position until (1) ten five days after receipt of the applications for positions in that agency from the secretary or (2) receipt of notice from the secretary that no applications have been received for vacant positions in that agency as provided in subdivision 5. At least five days before the date of appointment, the appointing authority shall issue a public announcement and inform the secretary by electronic means of the name of the person the appointing authority intends to appoint has appointed to fill the agency vacancy and the expiration date of that person's term.
- (b) No person may serve in a position until the appointing authority has submitted either (1) a signed notice of appointment, or (2) the documents required by paragraph (e) to the secretary of state, and the term of the appointee may not commence on a date preceding the date of the signature on the notice of appointment or the paragraph (e) submission.
- (c) An oath of office for each appointee to an agency must be submitted to the secretary of state under section 358.05.
- (d) If the appointing authority intends to appoint a person other than one for whom an application was submitted pursuant to this section, the appointing authority shall complete an application form on behalf of the appointee and submit it to the secretary indicating on the application that it is submitted by the appointing authority.
- (e) An appointing authority making a direct appointment must submit a letter to the secretary of state stating the name of the person appointed, the agency and the specific seat to which they are appointed, contact information, the date on which the term begins, and length of the term.

12.1	(f) No person may simultaneously occupy more than one position on the same agency
12.2	board. Appointment or designation of a member as chair of an agency does not constitute
12.3	a violation of this paragraph.
12.4	Sec. 15. Minnesota Statutes 2022, section 15.066, is amended by adding a subdivision to
12.5	read:
12.6	Subd. 3. Advice and consent time limit. If the senate does not reject an appointment
12.7	within 60 legislative days of the day of receipt of the letter of appointment by the president
12.8	of the senate, the senate has consented to the appointment. No person shall serve as a
12.9	permanent commissioner or acting commissioner for an agency after the senate has voted
12.10	to refuse to consent to the person's appointment as permanent commissioner of that agency
12.11	during the same senate term in which the senate refused its consent.
12.12	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
12.13	Sec. 16. Minnesota Statutes 2022, section 15A.0825, subdivision 1, is amended to read:
12.14	Subdivision 1. <b>Membership.</b> (a) The Legislative Salary Council consists of the following
12.15	members:
12.16	(1) one person, who is not a judge, from each congressional district, appointed by the
12.17	chief justice of the supreme court; and
12.18	(2) one person from each congressional district, appointed by the governor.
12.19	(b) If Minnesota has an odd number of congressional districts, the governor and the chief
12.20	justice must each appoint an at-large member, in addition to a member from each
12.21	congressional district.
12.22	(c) One-half of the members appointed by the governor and one-half of the members
12.23	appointed by the chief justice must belong to the political party that has the most members
12.24	in the legislature. One-half of the members appointed by the governor and one-half of the
12.25	members appointed by the chief justice must belong to the political party that has the second
12.26	most members in the legislature.
12.27	(d) None of the members of the council may be:
12.28	(1) a current or former legislator, or the spouse of a current legislator;
12.29	(2) a current or former lobbyist registered under Minnesota law;
12.30	(3) a current employee of the legislature;

13.1 (4) a current or former judge; or

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(5) a current or former governor, lieutenant governor, attorney general, secretary of state, or state auditor-; or

- (6) a current employee of an entity in the executive or judicial branch.
- Sec. 17. Minnesota Statutes 2022, section 15A.0825, subdivision 2, is amended to read:
  - Subd. 2. Initial appointment Appointments; convening authority; first meeting in odd-numbered year. Appointing authorities must make their initial appointments by January 2, 2017 after the first Monday in January and before January 15 in each odd-numbered year. Appointing authorities who determine that a vacancy exists under subdivision 3, paragraph (b), must make an appointment to fill that vacancy by January 15 in each odd-numbered year. The governor shall designate one member to convene and chair the first meeting of the council, that must occur by February 15 of each odd-numbered year. The first meeting must be before January 15, 2017. At its first meeting, the council must elect a chair from among its members. Members that reside in an even-numbered congressional district serve a first term ending January 15, 2019. Members residing in an odd-numbered congressional district serve a first term ending January 15, 2021.
- Sec. 18. Minnesota Statutes 2022, section 15A.0825, subdivision 3, is amended to read:
- Subd. 3. **Terms.** (a) Except for initial terms and for the first term following redistricting, a term is four years or until new appointments are made after congressional redistricting as provided in subdivision 4. Members may serve no more than two full terms or portions of two consecutive terms.
  - (b) If a member ceases to reside in the congressional district that the member resided in at the time of appointment as a result of moving or redistricting, the appointing authority who appointed the member must appoint a replacement who resides in the congressional district to serve the unexpired term.
- Sec. 19. Minnesota Statutes 2022, section 15A.0825, subdivision 4, is amended to read:
- Subd. 4. **Appointments following redistricting.** Appointing authorities shall make appointments within three months after a congressional redistricting plan is adopted.

  Appointing authorities shall make appointments in accordance with the timing requirements in subdivision 2. Members that reside in an even-numbered district shall be appointed to a term of two years following redistricting. Members that reside in an odd-numbered district shall be appointed to a term of four years following redistricting.

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Sec. 20. Minnesota Statutes 2022, section 16A.055, is amended by adding a subdivision to read:

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Subd. 7. **Grant acceptance.** The commissioner may apply for and receive grants from any source for the purpose of fulfilling any of the duties of the department. All funds received under this subdivision are appropriated to the commissioner for the purposes for which the funds are received.

Sec. 21. Minnesota Statutes 2022, section 16A.15, subdivision 3, is amended to read:

Subd. 3. Allotment and encumbrance. (a) A payment may not be made without prior obligation. An obligation may not be incurred against any fund, allotment, or appropriation unless the commissioner has certified a sufficient unencumbered balance or the accounting system shows sufficient allotment or encumbrance balance in the fund, allotment, or appropriation to meet it. The commissioner shall determine when the accounting system may be used to incur obligations without the commissioner's certification of a sufficient unencumbered balance. An expenditure or obligation authorized or incurred in violation of this chapter is invalid and ineligible for payment until made valid. A payment made in violation of this chapter is illegal. An employee authorizing or making the payment, or taking part in it, and a person receiving any part of the payment, are jointly and severally liable to the state for the amount paid or received. If an employee knowingly incurs an obligation or authorizes or makes an expenditure in violation of this chapter or takes part in the violation, the violation is just cause for the employee's removal by the appointing authority or by the governor if an appointing authority other than the governor fails to do so. In the latter case, the governor shall give notice of the violation and an opportunity to be heard on it to the employee and to the appointing authority. A claim presented against an appropriation without prior allotment or encumbrance may be made valid on investigation, review, and approval by the agency head in accordance with the commissioner's policy, if the services, materials, or supplies to be paid for were actually furnished in good faith without collusion and without intent to defraud. The commissioner may then pay the claim just as properly allotted and encumbered claims are paid.

- (b) The commissioner may approve payment for materials and supplies in excess of the obligation amount when increases are authorized by section 16C.03, subdivision 3.
- (c) To minimize potential construction delay claims, an agency with a project funded by a building appropriation may allow a consultant or contractor to proceed with supplemental work within the limits of the appropriation before money is encumbered. Under this circumstance, the agency may requisition funds and allow consultants or

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contractors to expeditiously proceed with <u>services or a construction sequence</u>. While the <u>consultant or contractor is proceeding</u>, the agency shall immediately act to encumber the required funds.

- Sec. 22. Minnesota Statutes 2022, section 16A.632, subdivision 2, is amended to read:
- Subd. 2. **Standards.** (a) Article XI, section 5, clause (a), of the constitution states general obligation bonds may be issued to finance only the acquisition or betterment of state land, buildings, and improvements of a capital nature. In interpreting this and applying it to the purposes of the program contemplated in this section, the following standards are adopted for the disbursement of money from the capital asset preservation and replacement account<del>\*</del>.
- (b) No An appropriation under this section may not be used to acquire new land, or buildings, or major new improvements will be acquired. These projects, including all capital expenditures required to permit their effective use for the intended purpose on completion, will be estimated and provided for individually through a direct appropriation for each project or to construct new buildings or additions.
- (c) An expenditure will be made from the account only when it is a capital expenditure on a capital asset previously owned by the state, within the meaning of accepted accounting principles as applied to public expenditures. The commissioner of administration will consult with the commissioner of management and budget to the extent necessary to ensure this and will furnish the commissioner of management and budget a list of projects to be financed from the account in order of their priority. The commissioner shall also furnish each revision of the list. The legislature assumes that many provisions for preservation and replacement of portions of existing capital assets will constitute betterments and capital improvements within the meaning of the constitution and capital expenditures under correct accounting principles, and will be financed more efficiently and economically under the program than by direct appropriations for specific projects. However, the purpose of the program is to accumulate data showing how additional costs may be saved by appropriating money from the general fund for preservation measures, the necessity of which is predictable over short periods.
- (d) The commissioner of administration will furnish instructions to agencies to apply for funding of capital expenditures for preservation and replacement from the account, will review applications, will make initial allocations among types of eligible projects enumerated below, will determine priorities, and will allocate money in priority order until the available appropriation has been committed. An appropriation under this section may not be used to make minor emergency repairs.

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(e) Categories of projects considered likely to be most needed and appropriate f	or
financing are the following:	

- (1) unanticipated emergencies of all kinds, for which a relatively small amount should be initially reserved, replaced from money allocated to low-priority projects, if possible, as emergencies occur, and used for stabilization rather than replacement if the cost would exhaust the account and should be specially appropriated involving impacts to state-owned property;
- (2) <u>major projects to remove address</u> life safety <u>hazards, like for existing buildings and sites, including but not limited to security, replacement of mechanical and other building systems, building code violations, or structural defects<del>, at costs not large enough to require major capital requests to the legislature</del>;</u>
  - (3) elimination removal or containment of hazardous substances like asbestos or PCBs;
- (4) moderate cost replacement major projects to replace and repair of roofs, windows, tuckpointing, and structural members necessary to preserve the exterior and interior of existing buildings; and
- (5) up to ten percent of an appropriation awarded under this section may be used for design costs for projects eligible to be funded from this account in anticipation of future funding from the account.
- Sec. 23. Minnesota Statutes 2022, section 16B.307, subdivision 1, is amended to read:
- Subdivision 1. **Standards.** (a) Article XI, section 5, clause (a), of the constitution requires that state general obligation bonds be issued to finance only the acquisition or betterment of public land, buildings, and other public improvements of a capital nature. Money appropriated for asset preservation, whether from state bond proceeds or from other revenue, is subject to the following additional limitations:
- (b) An appropriation for asset preservation may not be used to acquire new land nor to acquire or construct new buildings, or additions to buildings, or major new improvements.
- (c) An appropriation for asset preservation may be used only for a capital expenditure on a capital asset previously owned by the state, within the meaning of generally accepted accounting principles as applied to public expenditures. The commissioner of administration will consult with the commissioner of management and budget to the extent necessary to ensure this and will furnish the commissioner of management and budget a list of projects to be financed from the account in order of their priority. The legislature assumes that many projects for preservation and replacement of portions of existing capital assets will constitute

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- betterments and capital improvements within the meaning of the constitution and capital expenditures under generally accepted accounting principles, and will be financed more efficiently and economically under this section than by direct appropriations for specific projects.
- (d) Categories of projects considered likely to be most needed and appropriate for asset preservation appropriations are the following:
- (1) <u>major projects to remove address</u> life safety hazards, <u>like for existing buildings and sites, including but not limited to security, building code violations, or structural defects.

  Notwithstanding paragraph (b), a project in this category may include an addition to an existing building if it is a required component of the hazard <del>removal</del> abatement project;</u>
- 17.11 (2) projects to eliminate or contain hazardous substances like asbestos or lead paint;
  - (3) major projects to <u>address accessibility and building code violations;</u> replace or repair roofs, windows, tuckpointing, mechanical <del>or</del>, electrical, <u>plumbing or other building</u> systems, utility infrastructure, <u>and tunnels</u>; <u>make site renovations improvements</u> necessary to support building use; and <u>repair structural components</u> necessary to preserve the exterior and interior of existing buildings; and
- 17.17 (4) major projects to renovate repair parking structures facilities and surface lots.
- (e) Up to ten percent of an appropriation subject to this section may be used for design costs for projects eligible to be funded under this section in anticipation of future asset preservation appropriations.
- Sec. 24. Minnesota Statutes 2022, section 16B.33, subdivision 1, is amended to read:
- Subdivision 1. **Definitions.** (a) As used in this section, the following terms have the meanings given them:
- (b) "Agency" has the meaning given in section 16B.01.
- 17.25 (c) "Architect" means an architect or landscape architect registered to practice under sections 326.02 to 326.15.
- 17.27 (d) "Board" means the state Designer Selection Board.
- (e) "Design-build" means the process of entering into and managing a single contract between the commissioner and the design-builder in which the design-builder agrees to both design and construct a project as specified in the contract at a guaranteed maximum or a fixed price.

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- (f) "Design-builder" means a person who proposes to design and construct a project in accordance with the requirements of section 16C.33.
- (g) "Designer" means an architect or engineer, or a partnership, association, or corporation comprised primarily of architects or engineers or of both architects and engineers.
  - (h) "Engineer" means an engineer registered to practice under sections 326.02 to 326.15.
- (i) "Person" includes an individual, corporation, partnership, association, or any other legal entity.
- (j) "Primary designer" means the designer who is to have primary design responsibility for a project, and does not include designers who are merely consulted by the user agency and do not have substantial design responsibility, or designers who will or may be employed or consulted by the primary designer.
- (k) "Project" means an undertaking to construct, erect, or remodel a building by or for the state or an agency. Capital projects exempt from the requirements of this section include demolition or decommissioning of state assets; hazardous materials abatement; repair and replacement of utility infrastructure, parking lots, and parking structures; security upgrades; building systems replacement or repair, including alterations to building interiors needed to accommodate the systems; and other asset preservation work not involving remodeling of occupied space.
- (1) "User agency" means the agency undertaking a specific project. For projects undertaken by the state of Minnesota, "user agency" means the Department of Administration or a state agency with an appropriate delegation to act on behalf of the Department of Administration.
  - Sec. 25. Minnesota Statutes 2022, section 16B.33, subdivision 3, is amended to read:
- Subd. 3. **Agencies must request designer.** (a) **Application.** Upon undertaking a project with an estimated cost greater than \$2,000,000 \$4,000,000 or a planning project with estimated fees greater than \$200,000 \$400,000, every user agency, except the Capitol Area Architectural and Planning Board, shall submit a written request for a primary designer for its project to the commissioner, who shall forward the request to the board. The University of Minnesota and the Minnesota State Colleges and Universities shall follow the process in subdivision 3a to select designers for their projects. The written request must include a description of the project, the estimated cost of completing the project, a description of any special requirements or unique features of the proposed project, and other information which will assist the board in carrying out its duties and responsibilities set forth in this section.

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- (b) **Reactivated project.** If a project for which a designer has been selected by the board becomes inactive, lapses, or changes as a result of project phasing, insufficient appropriations, or other reasons, the commissioner, the Minnesota State Colleges and Universities, or the University of Minnesota may, if the project is reactivated, retain the same designer to complete the project.
- (c) Fee limit reached after designer selected. If a project initially estimated to be below the cost and planning fee limits of this subdivision has its cost or planning fees revised so that the limits are exceeded, the project must be referred to the board for designer selection even if a primary designer has already been selected. In this event, the board may, without conducting interviews, elect to retain the previously selected designer if it determines that the interests of the state are best served by that decision and shall notify the commissioner of its determination.
- 19.13 Sec. 26. Minnesota Statutes 2022, section 16B.33, subdivision 3a, is amended to read:
  - Subd. 3a. **Higher education projects.** (a) When the University of Minnesota or the Minnesota State Colleges and Universities undertakes a project involving construction or major remodeling, as defined in section 16B.335, subdivision 1, with an estimated cost greater than \$2,000,000 \$4,000,000 or a planning project with estimated fees greater than \$200,000 \$400,000, the system shall submit a written request for a primary designer to the commissioner, as provided in subdivision 3.
    - (b) When the University of Minnesota or the Minnesota State Colleges and Universities undertakes a project involving renovation, repair, replacement, or rehabilitation, the system office may submit a written request for a primary designer to the commissioner as provided in subdivision 3.
    - (c) For projects at the University of Minnesota or the State Colleges and Universities, the board shall select at least two primary designers under subdivision 4 for recommendation to the Board of Regents or the Board of Trustees. Meeting records or written evaluations that document the final selection are public records. The Board of Regents or the Board of Trustees shall notify the commissioner of the designer selected from the recommendations.
- 19.29 Sec. 27. Minnesota Statutes 2022, section 16B.33, is amended by adding a subdivision to read:
- Subd. 6. Rate of inflation. No later than December 31 of every fifth year starting in
   2025, the commissioner shall determine the percentage increase in the rate of inflation, as
   measured by the Means Quarterly Construction Cost Index, during the four-year period

20.1	preceding that year. The thresholds in subdivisions 3, paragraph (a); and 3a, paragraph (a),
20.2	shall be increased by the percentage calculated by the commissioner to the nearest
20.3	ten-thousandth dollar.
20.4	Sec. 28. [16B.361] OFFICE OF COLLABORATION AND DISPUTE RESOLUTION.
20.5	Subdivision 1. <b>Duties of the office.</b> The commissioner of administration shall maintain
20.6	the Office of Collaboration and Dispute Resolution within the Department of Administration.
20.7	The office must:
20.8	(1) assist state agencies; offices of the executive, legislative, and judicial branches; Tribal
20.9	governments; and units of local government in improving collaboration, dispute resolution,
20.10	and public engagement;
20.11	(2) promote and utilize collaborative dispute resolution models and processes based on
20.12	documented best practices to foster trust, relationships, mutual understanding,
20.13	consensus-based resolutions, and wise and durable solutions, including but not limited to:
20.14	(i) using established criteria and procedures for identifying and assessing collaborative
20.15	dispute resolution projects;
20.16	(ii) designing collaborative dispute resolution processes;
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20.17	(iii) preparing and training participants; and
20.18	(iv) facilitating meetings and group processes using collaborative techniques and
20.19	approaches;
20.20	(3) support collaboration and dispute resolution in the public and private sectors by
20.21	providing technical assistance and information on best practices and new developments in
20.22	dispute resolution fields;
20.23	(4) build capacity and educate the public and government entities on collaboration,
20.24	dispute resolution approaches, and public engagement;
20.25	(5) promote the broad use of community mediation in the state; and
20.26	(6) ensure that all areas of the state have access to services by providing grants to private
20.27	nonprofit entities certified by the state court administrator under chapter 494 that assist in
20.28	resolution of disputes.
20.29	Subd. 2. Awarding grants to assist in resolution of disputes. (a) The commissioner
20.30	shall, to the extent funds are appropriated for this purpose, make grants to private nonprofit
20.31	community mediation entities certified by the state court administrator under chapter 494

21.1	that assist in resolution of disputes under subdivision 1, clause (6). The commissioner shall
21.2	establish a grant review committee to assist in the review of grant applications and the
21.3	allocation of grants under this section.
21.4	(b) To be eligible for a grant under this section, a nonprofit organization must meet the
21.5	requirements of section 494.05, subdivision 1, clauses (1), (2), (4), and (5).
21.6	(c) A nonprofit entity receiving a grant must agree to comply with guidelines adopted
21.7	by the state court administrator under section 494.015, subdivision 1. Policies adopted under
21.8	sections 16B.97 and 16B.98 apply to grants under this section. The exclusions in section
21.9	494.03 apply to grants under this section.
21.10	(d) Grantees must report data required under chapter 494 to evaluate quality and
21.11	outcomes.
21.12	Subd. 3. Accepting funds. The commissioner may apply for and receive money made
21.13	available from federal, state, or other sources for the purposes of carrying out the mission
21.14	of the Office of Collaboration and Dispute Resolution. Funds received under this subdivision
21.15	are appropriated to the commissioner for their intended purpose.
21.16	Sec. 29. [16B.372] ENVIRONMENTAL SUSTAINABILITY GOVERNMENT
21.17	OPERATIONS; OFFICE CREATED.
21.18	Subdivision 1. Enterprise sustainability. (a) The Office of Enterprise Sustainability is
21.19	established to assist all state agencies in making measurable progress toward improving the
21.20	sustainability of government operations by reducing the impact on the environment,
21.21	controlling unnecessary waste of natural resources and public funds, and spurring innovation.
21.22	The office shall create new tools and share best practices, assist state agencies to plan for
21.23	and implement improvements, and monitor progress toward achieving intended outcomes.
21.24	Specific duties include but are not limited to:
21.25	(1) managing a sustainability metrics and reporting system, including a public dashboard
21.26	that allows Minnesotans to track progress and is updated annually;
21.27	(2) assisting agencies in developing and executing sustainability plans; and
21.28	(3) implementing the state building energy conservation improvement revolving loan
21.29	in Minnesota Statutes, sections 16B.86 and 16B.87.
21.30	Subd. 2. State agency responsibilities. Each cabinet-level agency is required to
21.31	participate in the sustainability effort by developing a sustainability plan and by making

22.1	and boards that are not members of the cabinet shall take steps toward improving
22.2	sustainability outcomes; however, they are not required to participate at the level of
22.3	cabinet-level agencies.
22.4	Subd. 3. Local governments. The Office of Enterprise Sustainability shall make
22.5	reasonable attempts to share tools and best practices with local governments.
22.6	Sec. 30. Minnesota Statutes 2022, section 16B.58, is amended by adding a subdivision to
22.7	read:
22.8	Subd. 9. Electric vehicle charging. The commissioner shall require that a user of a
22.9	charging station located on the State Capitol complex used to charge an electric vehicle pay
22.10	an electric service fee as determined by the commissioner.
22.11	Sec. 31. Minnesota Statutes 2022, section 16C.10, subdivision 2, is amended to read:
22.12	Subd. 2. Emergency acquisition. The solicitation process described in this chapter and
22.13	chapter 16B is not required in emergencies. In emergencies, the commissioner may make
22.14	or authorize any purchases necessary for the design, construction, repair, rehabilitation, and
22.15	improvement of a state-owned publicly owned structure or may make or authorize an agency
22.16	to do so and may purchase, or may authorize an agency to purchase, any goods, services,
22.17	or utility services directly for immediate use. This provision applies to projects conducted
22.18	by Minnesota State Colleges and Universities.
22.19	Sec. 32. Minnesota Statutes 2022, section 16C.251, is amended to read:
22.20	16C.251 BEST AND FINAL OFFER.
22.21	A "best and final offer" solicitation process may not be used for building and construction
22.22	contracts awarded based on competitive bids.
22.23	Sec. 33. Minnesota Statutes 2022, section 16C.32, subdivision 1, is amended to read:
22.24	Subdivision 1. <b>Definitions.</b> As used in sections 16C.32 to 16C.35, the following terms
22.25	have the meanings given them, unless the context clearly indicates otherwise:
22.26	(1) "acceptance" means a formal resolution of the commissioner authorizing the execution
22.27	of a design-build, construction manager at risk, or job order contracting contract;
22.28	(2) "agency" means any state officer, employee, board, commission, authority,

department, or other agency of the executive branch of state government. Unless specifically

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indicated otherwise, as used in sections 16C.32 to 16C.35, agency also includes the Minnesota 23.1 State Colleges and Universities; 23.2

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- (3) "architect" means an architect or landscape architect registered to practice under sections 326.02 to 326.15;
- 23.5 (4) "board" means the state Designer Selection Board, unless the estimated cost of the project is less than \$2,000,000 the amount specified in section 16B.33, subdivision 3, in 23.6 which case the commissioner may act as the board; 23.7
- (5) "Capitol Area Architectural and Planning Board" means the board established to 23.8 govern the Capitol Area under chapter 15B; 23.9
- (6) "commissioner" means the commissioner of administration or the Board of Trustees 23.10 of the Minnesota State Colleges and Universities, whichever controls a project; 23.11
- (7) "construction manager at risk" means a person who is selected by the commissioner 23.12 to act as a construction manager to manage the construction process, which includes, but 23.13 is not limited to, responsibility for the price, schedule, and workmanship of the construction 23.14 performed in accordance with the procedures of section 16C.34; 23.15
- (8) "construction manager at risk contract" means a contract for construction of a project 23.16 between a construction manager at risk and the commissioner, which contract shall include 23.17 a guaranteed maximum price, construction schedule, and workmanship of the construction 23.18 performed; 23.19
- (9) "design-build contract" means a contract between the commissioner and a 23.20 design-builder to furnish the architectural, engineering, and related design services as well as the labor, materials, supplies, equipment, and construction services for a project;
- (10) "design and price-based proposal" means the proposal to be submitted by a 23.23 design-builder in the design and price-based selection process, as described in section 23.24 16C.33, which proposal meets the requirements of section 16C.33, subdivision 7, paragraph 23.25 (c), in such detail as required in the request for proposals; 23.26
  - (11) "design and price-based selection" means the selection of a design-builder as described in section 16C.33, subdivision 8;
- (12) "design criteria package" means performance criteria prepared by a design criteria 23.29 professional who shall be either an employee of the commissioner or shall be selected in 23.30 compliance with section 16B.33, 16C.08, or 16C.087; 23.31

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24.1	(13) "design criteria professional" means a person licensed under chapter 326, or a person
24.2	who employs an individual or individuals licensed under chapter 326, required to design a
24.3	project, and who is employed by or under contract to the commissioner to provide
24.4	professional, architectural, or engineering services in connection with the preparation of
24.5	the design criteria package;
24.6	(14) "guaranteed maximum price" means the maximum amount that a design-builder,
24.7	construction manager at risk, or subcontractor will be paid pursuant to a contract to perform
24.8	a defined scope of work;
24.9	(15) "guaranteed maximum price contract" means a contract under which a design-builder,
24.10	construction manager, or subcontractor is paid on the basis of their actual cost to perform
24.11	the work specified in the contract plus an amount for overhead and profit, the sum of which
24.12	must not exceed the guaranteed maximum price set forth in the contract;
24.13	(16) "job order contracting" means a project delivery method that requests a limited
24.14	number of bids from a list of qualified contractors, selected from a registry of qualified
24.15	contractors who have been prescreened and who have entered into master contracts with
24.16	the commissioner, as provided in section 16C.35;
24.17	(17) "past performance" or "experience" does not include the exercise or assertion of a
24.18	person's legal rights;
24.19	(18) "person" includes an individual, corporation, partnership, association, or any other
24.20	legal entity;
24.21	(19) "project" means an undertaking to construct, alter, or enlarge a building, structure,
24.22	or other improvements, except highways and bridges, by or for the state or an agency;
24.23	(20) "qualifications-based selection" means the selection of a design-builder as provided
24.24	in section 16C.33;
24.25	(21) "request for qualifications" means the document or publication soliciting
24.26	qualifications for a design-build, construction manager at risk, or job order contracting

(22) "request for proposals" means the document or publication soliciting proposals for 24.28 a design-build or construction manager at risk contract as provided in sections 16C.33 and 24.29 16C.34; and 24.30

contract as provided in sections 16C.33 to 16C.35;

(23) "trade contract work" means the furnishing of labor, materials, or equipment by contractors or vendors that are incorporated into the completed project or are major

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25.1	components of the means of construction. Work performed by trade contractors involves
25.2	specific portions of the project, but not the entire project.

Sec. 34. Minnesota Statutes 2022, section 16C.36, is amended to read:

### 16C.36 REORGANIZATION SERVICES UNDER MASTER CONTRACT.

- The commissioner of administration must make available under a master contract program a list of eligible contractors who can assist state agencies in using data analytics to:
- (1) accomplish agency reorganization along service rather than functional lines in order to provide more efficient and effective service; and
- (2) bring about internal reorganization of management functions in order to flatten the organizational structure by requiring that decisions are made closer to the service needed, eliminating redundancies, and optimizing the span of control ratios to public and private sector industry benchmarks.
- The commissioner of administration must report to the legislature by January 15, 2013, and January 15, 2014, on state agency use of eligible contractors under this section, and on improvements in efficiency and effectiveness, including the contract oversight process, of state services as a result of services provided by contractors.
- Sec. 35. Minnesota Statutes 2022, section 43A.01, subdivision 2, is amended to read: 25.17
  - Subd. 2. Precedence of merit principles and nondiscrimination. It is the policy of this state to provide for equal employment opportunity consistent with chapter 363A by ensuring that all personnel actions be based on the ability to perform the duties and responsibilities assigned to the position without regard to age, race, creed or religion, color, disability, sex, national origin, marital status, status with regard to public assistance, or political affiliation. It is the policy of this state to take affirmative action to eliminate the underutilization of qualified members of protected groups in the civil service, where such action is not in conflict with other provisions of this chapter or chapter 179, in order to correct imbalances and eliminate the present effects of past discrimination and support full and equal participation in the social and economic life in the state. Managers and supervisors that are responsible for hiring must be made aware of bias that can be present in the hiring process.
  - No contract executed pursuant to chapter 179A shall modify, waive or abridge this section and sections 43A.07 to 43A.121, 43A.15, and 43A.17 to 43A.21, except to the extent expressly permitted in those sections.

26.1	Sec. 36. Minnesota Statutes 2022, section 43A.02, is amended by adding a subdivision to
26.2	read:
26.3	Subd. 1a. Accommodation fund. "Accommodation fund" means the fund created under
26.4	section 16B.4805 for reimbursing state agencies for eligible expenses incurred in providing
26.5	reasonable accommodations to state employees with disabilities.
26.6	Sec. 37. Minnesota Statutes 2022, section 43A.02, is amended by adding a subdivision to
26.7	read:
26.8	Subd. 3a. Americans with Disabilities Act. "Americans With Disabilities Act" or
26.9	"ADA" means the Americans with Disabilities Act of 1990, as amended, United States
26.10	Code, title 42, sections 12101 to 12117.
26.11	Sec. 38. Minnesota Statutes 2022, section 43A.02, is amended by adding a subdivision to
26.12	read:
26.13	Subd. 18a. Digital accessibility. "Digital accessibility" means information and
26.14	communication technology, including products, devices, services, and content that are
26.15	designed and built so people with disabilities can use or participate in them, as defined by
26.16	the accessibility standard adopted under section 16E.03, subdivision 9. Any statutory
26.17	reference to accessible or accessibility in the context of information and communication
26.18	technology includes digital accessibility.
26.19	Sec. 39. Minnesota Statutes 2022, section 43A.02, is amended by adding a subdivision to
26.20	read:
26.21	Subd. 35a. Reasonable accommodation. "Reasonable accommodation" has the meaning
26.22	given under section 363A.08, subdivision 6.
26.23	Sec. 40. Minnesota Statutes 2022, section 43A.04, subdivision 1a, is amended to read:
26.24	Subd. 1a. Mission; efficiency. It is part of the department's mission that within the
26.25	department's resources the commissioner shall endeavor to:
26.26	(1) prevent the waste or unnecessary spending of public money;
26.27	(2) use innovative fiscal and human resource practices to manage the state's resources
26.28	and operate the department as efficiently as possible;
26.29	(3) coordinate the department's activities wherever appropriate with the activities of
26.30	other governmental agencies:

27.1	(4) use technology where appropriate to increase agency productivity, improve customer
27.2	service, increase public access to information about government, and increase public
27.3	participation in the business of government;
27.4	(5) ensure that all technology utilized is accessible to employees and provided in a timely
27.5	manner as described in sections 363A.42 and 363A.43 and the accessibility standards under
27.6	section 16E.03, subdivisions 2, clause (3), and 9;
27.7	(5) (6) utilize constructive and cooperative labor-management practices to the extent
27.8	otherwise required by chapters 43A and 179A;
27.9	(6) (7) report to the legislature on the performance of agency operations and the
27.10	accomplishment of agency goals in the agency's biennial budget according to section 16A.10,
27.11	subdivision 1; and
27.12	(7) (8) recommend to the legislature appropriate changes in law necessary to carry out
27.13	the mission and improve the performance of the department-; and
27.14	(9) use equitable and inclusive practices to attract and recruit protected class employees;
27.15	actively eliminate discrimination against protected group employees; and ensure equitable
27.16	access to development and training, advancement, and promotional opportunities.
27.17	Sec. 41. Minnesota Statutes 2022, section 43A.04, subdivision 4, is amended to read:
27.18	Subd. 4. Administrative procedures. The commissioner shall develop administrative
27.19	procedures, which are not subject to the rulemaking provisions of the Administrative
27.20	Procedure Act, to effect provisions of chapter 43A which do not directly affect the rights
27.21	of or processes available to the general public. The commissioner may also adopt
27.22	administrative procedures, not subject to the Administrative Procedure Act, which concern
27.23	topics affecting the general public if those procedures concern only the internal management
27.24	of the department or other agencies and if those elements of the topics which affect the
27.25	general public are the subject of department rules.
27.26	Administrative procedures shall be reproduced and made available for comment in
27.27	accessible digital formats under section 16E.03 to agencies, employees, and appropriate
27.28	exclusive representatives certified pursuant to sections 179A.01 to 179A.25, for at least 15
27.29	days prior to implementation and shall include but are not limited to:
27.30	(1) maintenance and administration of a plan of classification for all positions in the
27.31	classified service and for comparisons of unclassified positions with positions in the classified
27 32	service:

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(2) procedures for administration of collective bargaining agreements and plans
established pursuant to section 43A.18 concerning total compensation and the terms and
conditions of employment for employees;

- (3) procedures for effecting all personnel actions internal to the state service such as processes and requirements for agencies to publicize job openings and consider applicants who are referred or nominate themselves, conduct of selection procedures limited to employees, noncompetitive and qualifying appointments of employees and leaves of absence;
- (4) maintenance and administration of employee performance appraisal, training and other programs; and
- (5) procedures for pilots of the reengineered employee selection process. Employment provisions of this chapter, associated personnel rules adopted under subdivision 3, and administrative procedures established under clauses (1) and (3) may be waived for the purposes of these pilots. The pilots may affect the rights of and processes available to members of the general public seeking employment in the classified service. The commissioner will provide public notice of any pilot directly affecting the rights of and processes available to the general public and make the administrative procedures available for comment to the general public, agencies, employees, and appropriate exclusive representatives certified pursuant to sections 179A.01 to 179A.25 for at least 30 days prior to implementation. The public notice must be provided in an accessible digital format under section 16E.03. The process for providing comment shall include multiple formats to ensure equal access, including via telephone, digital content, and email.
- Sec. 42. Minnesota Statutes 2022, section 43A.04, subdivision 7, is amended to read:
  - Subd. 7. **Reporting.** The commissioner shall issue a written report by February 1 and August 1 of each year to the chair of the Legislative Coordinating Commission. The report must list the number of appointments made under each of the categories in section 43A.15, the number made to the classified service other than under section 43A.15, and the number made under section 43A.08, subdivision 2a, during the six-month periods ending June 30 and December 31, respectively. The report must be posted online and must be accessible under section 16E.03. The commissioner shall advertise these reports in multiple formats to ensure broad dissemination.
    - Sec. 43. Minnesota Statutes 2022, section 43A.06, subdivision 1, is amended to read:
- Subdivision 1. **General.** (a) The commissioner shall perform the duties assigned to the commissioner by this section and sections 3.855, and 179A.01 to 179A.25 and this section.

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- (b) The commissioner shall be the state labor negotiator for purposes of negotiating and administering agreements with exclusive representatives of employees and shall perform any other duties delegated by the commissioner subject to the limitations in paragraph (c).
- (c) The Board of Trustees of the Minnesota State Colleges and Universities may exercise the powers under this section for employees included in the units provided in section 179A.10, subdivision 2, clauses (9), (10), and (11) of section 179A.10, subdivision 2, except with respect to sections 43A.22 to 43A.31, which shall continue to be the responsibility of the commissioner. The commissioner shall have the right to review and comment to the Minnesota State Colleges and Universities on the board's final proposals prior to exchange of final positions with the designated bargaining units as well as any requests for interest arbitration. The legislature encourages the Board of Trustees, in coordination with the commissioner of management and budget and the Board of Regents of the University of Minnesota, to endeavor in collective bargaining negotiations to seek fiscal balance recognizing the ability of the employer to fund the agreements or awards. When submitting a proposed collective bargaining agreement to the Legislative Coordinating Commission and the legislature under section 3.855, subdivision 2, the Board of Trustees must use procedures and assumptions consistent with those used by the commissioner in calculating the costs of the proposed contract. The Legislative Coordinating Commission must, when considering a collective bargaining agreement or arbitration award submitted by the Board of Trustees, evaluate market conditions affecting the employees in the bargaining unit, equity with other bargaining units in the executive branch, and the ability of the trustees and the state to fund the agreement or award.
  - Sec. 44. Minnesota Statutes 2022, section 43A.09, is amended to read:

### 43A.09 RECRUITMENT.

The commissioner in cooperation with appointing authorities of all state agencies shall maintain an active recruiting program publicly conducted and designed to attract sufficient numbers of well-qualified people to meet the needs of the civil service, and to enhance the image and public esteem of state service employment. Special emphasis shall be given to recruitment of veterans and protected group members, including qualified individuals with disabilities, to assist state agencies in meeting affirmative action goals to achieve a balanced work force. All technology and digital content related to recruiting and hiring shall be accessible to people with disabilities.

30.1	Sec. 45. Minnesota Statutes 2022, section 43A.10, subdivision 2a, is amended to read:
30.2	Subd. 2a. <b>Application requirements.</b> (a) The commissioner shall establish and maintain
30.3	a database of applicants for state employment. The commissioner shall establish, publicize,
30.4	and enforce minimum requirements for application. applications, and shall ensure that:
30.5	(1) all postings shall be written so as to be relevant to the duties of the job and be
30.6	nondiscriminatory;
30.7	(2) the appointing authority shall enforce enforces the established minimum requirements
30.8	for application;
30.9	(3) the 700-hour on-the-job demonstration experience is considered an alternative,
30.10	noncompetitive hiring process for classified positions for qualified individuals who express
30.11	interest directly to the appointing authority. with disabilities; and
30.12	(4) hiring managers and others involved in the selection process are aware of the
30.13	accommodation fund under section 16B.4805 to ensure that people with disabilities obtain
30.14	timely and appropriate accommodations within the hiring process and the state agency can
30.15	request reimbursement.
30.16	(b) The commissioner shall ensure that all online application processes and all digital
30.17	content relating to the database referenced in paragraph (a) shall be accessible for people
30.18	with disabilities.
30.19	Sec. 46. Minnesota Statutes 2022, section 43A.10, subdivision 7, is amended to read:
30.20	Subd. 7. Selection process accommodations. Upon request, the commissioner or
30.21	appointing authority shall provide selection process reasonable accommodations to an
30.22	applicant with a disability that does not prevent performance of the duties of the position.
30.23	The accommodations must provide an opportunity to fairly assess the ability of the applicant
30.24	to perform the duties of the position notwithstanding the disability but must preserve, to the
30.25	extent feasible, the validity of the selection process and equitable comparison of results
30.26	with the results of competitors without qualified applicants with disabilities. to ensure full
30.27	participation in the selection process, including use of the accommodation fund under section
30.28	16B.4805 during the selection process. The commissioner must ensure that agencies are
30.29	made aware of the accommodation fund and the fund's critical function of removing cost

considerations from interview selection decisions.

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Sec. 47. Minnesota Statutes 2022, section 43A.14, is amended to read:

## 43A.14 APPOINTMENTS.

All appointments to the classified service shall be based upon merit and ability to perform the duties of the position and the needs of the employing agency, including the need to achieve and maintain a representative work force, including representation of people with disabilities. For employees in a bargaining unit as defined in section 179A.10 appointments shall be subject to applicable provisions of collective bargaining agreements.

Sec. 48. Minnesota Statutes 2022, section 43A.15, subdivision 14, is amended to read:

# Subd. 14. 700-hour on-the-job demonstration process and appointment experience. (a) The commissioner shall establish consult with the Department of Employment and Economic Development's Vocational Rehabilitation Services and State Services for the Blind and other disability experts in establishing, reviewing, and modifying the qualifying procedures for applicants whose disabilities are of such a significant nature that the applicants are unable to demonstrate their abilities in the selection process. The qualifying procedures must consist of up to 700 hours of on-the-job trial work demonstration experience. Up to three persons with significant disabilities and their job coach may be allowed to demonstrate their job competence as a unit through the on-the-job trial work experience selection procedure. This The 700-hour on-the-job demonstration process must be limited to applicants for whom there is no reasonable accommodation in the selection process experience is an alternative, noncompetitive hiring process for qualified applicants with disabilities. All permanent executive branch classified positions are eligible for a 700-hour on-the-job demonstration experience and all permanent classified job postings must provide information regarding the on-the-job demonstration overview and certification process.

- (b) The commissioner may authorize the probationary appointment of an applicant based on the request of the appointing authority that documents that the applicant has successfully demonstrated qualifications for the position through completion of an on-the-job trial work demonstration experience. Qualified applicants should be converted to permanent, probationary appointments at the point in the 700-hour on-the-job experience when they have demonstrated the ability to perform the essential functions of the job with or without reasonable accommodation. The implementation of this subdivision may not be deemed a violation of chapter 43A or 363A.
- (c) The commissioner and the ADA and disability employment director described in section 43A.19, subdivision 1, paragraph (e), are responsible for the administration and

32.1	oversight of the 700-hour on-the-job demonstration experience, including the establishment
32.2	of policies and procedures, data collection and reporting requirements, and compliance.
32.3	(d) The commissioner or the commissioner's designee shall design and implement a
32.4	training curriculum for the 700-hour on-the-job demonstration experience. All executive
32.5	leaders, managers, supervisors, human resources professionals, affirmative action officers,
32.6	and ADA coordinators must receive annual training on the program.
32.7	(e) The commissioner or the commissioner's designee shall develop, administer, and
32.8	make public a formal grievance process for individuals in the 700-hour on-the-job
32.9	demonstration experience under this subdivision and the supported work program under
32.10	section 43A.421, subdivision 2.
32.11	(f) Appointing agencies shall ensure that reasonable accommodation requests, including
32.12	accessible technology or alternative formats, are provided in a timely manner during the
32.13	application and hiring process and throughout the 700-hour on-the-job demonstration
32.14	experience period pursuant to sections 363A.42 and 363A.43 and the accessibility standards
32.15	under section 16E.03, subdivisions 2, clause (3), and 9.
32.16 32.17	Sec. 49. Minnesota Statutes 2022, section 43A.15, is amended by adding a subdivision to read:
32.18	Subd. 14a. Report and survey. (a) The commissioner shall annually collect
32.19	enterprise-wide statistics on the 700-hour on-the-job demonstration experience under
32.20	subdivision 14. The statistics collected and reported annually must include:
32.21	(1) the number of certifications submitted, granted, and rejected;
32.22	(2) the number of applicants interviewed, appointed, and converted to probationary
32.23	status;
32.24	(3) the number of employees retained after one year in state employment;
32.25	(4) the number of employees with terminated appointments and the reason for termination;
32.26	(5) the average length of time in an on-the-job demonstration appointment;
32.27	(6) the number and category of entity certifications; and
32.28	(7) by department or agency, the number of appointments and hires and the number of
32.29	managers and supervisors trained.
32.30	(b) The commissioner shall develop and administer an annual survey of participants in
32.31	the 700-hour on-the-job demonstration experience who are hired and those who are not

33.1	hired, as well as the managers of participants in the 700-hour on-the-job demonstration
33.2	experience.
33.3	(c) The commissioner must consult at least annually with the Department of Employment
33.4	and Economic Development's Vocational Rehabilitation Services and State Services for the
33.5	Blind and other disability experts to review the survey results, assess program satisfaction,
33.6	and recommend areas for continuous improvement.
33.7	(d) The commissioner shall annually develop and publish a report on the department
33.8	website that includes the data described in paragraph (a), survey results described in
33.9	paragraph (b), and recommendations for continuous improvement described in paragraph
33.10	<u>(c).</u>
33.11 33.12	Sec. 50. Minnesota Statutes 2022, section 43A.17, is amended by adding a subdivision to read:
33.13	Subd. 13. Compensation for law enforcement officers. (a) For purposes of this
33.14	subdivision, the term "law enforcement officers" means Minnesota State Patrol troopers,
33.15	Bureau of Criminal Apprehension agents, special agents in the Gambling Enforcement
33.16	Division of the Department of Public Safety, conservation officers, Department of Corrections
33.17	fugitive specialists, and Department of Commerce insurance fraud specialists.
33.18	(b) When the commissioner of management and budget negotiates a collective bargaining
33.19	agreement establishing compensation for law enforcement officers, the commissioner must
33.20	use compensation based on compensation data from the most recent salary and benefits
33.21	survey conducted pursuant to section 299D.03, subdivision 2a. It is the legislature's intent
33.22	that the information in this study be used to compare salaries between the identified police
33.23	departments and the State Patrol and to make appropriate increases to patrol trooper salaries.
33.24	EFFECTIVE DATE; APPLICATION. This section is effective the day following
33.25	final enactment and expires January 1, 2032. This section applies to contracts entered into
33.26	on or after the effective date but before January 1, 2032.
33.27	Sec. 51. Minnesota Statutes 2022, section 43A.18, subdivision 1, is amended to read:
33.28	Subdivision 1. Collective bargaining agreements. Except as provided in section 43A.01
33.29	and to the extent they are covered by a collective bargaining agreement, the compensation,
33.30	terms and conditions of employment for all employees represented by an exclusive
33.31	representative certified pursuant to chapter 179A shall be governed solely by the collective
33.32	bargaining agreement executed by the parties and approved by the legislature.

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Sec. 52. Minnesota Statutes 2022, section 43A.18, subdivision 9, is amended to read:

Subd. 9. Summary information on website. Before the commissioner submits a proposed collective bargaining agreement, arbitration award, or compensation plan to the Legislative Coordinating Commission for review under section 3.855, the commissioner must post on a state website a summary of the proposed agreement, award, or plan. The summary must include the amount of and nature of proposed changes in employee compensation, the estimated cost to the state of proposed changes in employee compensation, and a description of proposed significant changes in policy. After approval of an agreement, award, or a plan by the Legislative Coordinating Commission, the commissioner must provide a link from the commissioner's summary to the full text of the agreement, award, or plan. The summary must remain on the website at least until the full legislature has approved the agreement, award, or plan. This section also applies to agreements, awards, and plans covering employees of the Minnesota State Colleges and Universities and to compensation plans that must be submitted to the Legislative Coordinating Commission by other executive appointing authorities. The Minnesota State Colleges and Universities and other executive appointing authorities must submit information to the commissioner, at a time and in a manner specified by the commissioner, so the commissioner can post information relating to these appointing authorities on the web as required by this section.

**EFFECTIVE DATE.** This section is effective July 1, 2023, for negotiated agreements and arbitration decisions effective after July 1, 2023.

Sec. 53. Minnesota Statutes 2022, section 43A.19, subdivision 1, is amended to read:

Subdivision 1. **Statewide affirmative action program.** (a) To <u>assure ensure</u> that positions in the executive branch of the civil service are equally accessible to all qualified persons, and to eliminate the <u>underutilization of qualified members of protected groups effects of past and present discrimination, intended or unintended, on the basis of protected group <u>status</u>, the commissioner shall adopt and periodically revise, if necessary, a statewide affirmative action program. The statewide affirmative action program must consist of at least the following:</u>

- (1) objectives, goals, and policies;
- 34.30 (2) procedures, standards, and assumptions to be used by agencies in the preparation of 34.31 agency affirmative action plans, including methods by which goals and timetables are 34.32 established;

(3) the analysis of separation patterns to determine the impact on protected group

35.2	members; and
35.3	(4) requirements for annual objectives and submission of affirmative action progress
35.4	reports from heads of agencies.
35.5	Agency heads must report the data in clause (3) to the state Director of Recruitment,
35.6	Retention, and Affirmative Action and the state ADA coordinator, in addition to being
35.7	available to anyone upon request. The commissioner of management and budget must
35.8	annually post the aggregate and agency-level reports under clause (4) on the agency website.
35.9	(b) The commissioner shall establish statewide affirmative action goals for each of the
35.10	federal Equal Employment Opportunity (EEO) occupational categories applicable to state
35.11	employment, using at least the following factors:
35.12	(1) the percentage of members of each protected class in the recruiting area population
35.13	who have the necessary skills; and
35.14	(2) the availability for promotion or transfer of current employees who are members of
35.15	protected classes.
35.16	(c) The commissioner may use any of the following factors in addition to the factors
35.17	required under paragraph (b):
35.18	(1) the extent of unemployment of members of protected classes in the recruiting area
35.19	population;
35.20	(2) the existence of training programs in needed skill areas offered by employing agencies
35.21	and other institutions; and
35.22	(3) the expected number of available positions to be filled.
35.23	(d) The commissioner shall designate a state director of diversity and equal employment
35.24	opportunity who may be delegated the preparation, revision, implementation, and
35.25	administration of the program. The commissioner of management and budget may place
35.26	the director's position in the unclassified service if the position meets the criteria established
35.27	in section 43A.08, subdivision 1a.
35.28	(e) The commissioner shall designate a statewide ADA and disability employment
35.29	director who may be delegated the preparation, revision, implementation, evaluation, and
35.30	administration of the program. This position must administer the 700-hour on-the-job
35.31	demonstration experience under the supported work program and disabled veteran's
35.32	employment programs. The ADA and disability employment director shall have education,

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knowledge, and skills in disability policy, employment, and the ADA. The commissioner
may place the director's position in the unclassified service if the position meets the criteria
established in section 43A.08, subdivision 1a.

- (f) Agency affirmative action plans, including reports and progress, must be posted on the agency's public and internal websites within 30 days of being approved. The commissioner of management and budget shall post a link to all executive branch agency-approved affirmative action plans on the department public website. Accessible copies of the affirmative action plan must be available to all employees and members of the general public upon request.
- Sec. 54. Minnesota Statutes 2022, section 43A.191, is amended to read:

### 43A.191 AGENCY AFFIRMATIVE ACTION PROGRAMS.

- Subdivision 1. **Affirmative action officers.** (a) Each agency with 1,000 employees or more shall have at least one full-time affirmative action officer, who shall have primary responsibility for developing and maintaining the agency's affirmative action plan. The officer shall devote full time to affirmative action activities. The affirmative action officer shall report administratively and on policy issues directly to the agency head. <u>Pursuant to section 43A.08</u>, subdivision 1a, clause (4), the affirmative action officer must not be an unclassified employee.
- (b) The agency heads shall assign affirmative action officers or designees for agencies with fewer than 1,000 employees. The designees shall report administratively and on policy issues directly to the agency head.
- 36.22 (c) An agency may not use authority under section 43A.08, subdivision 1a, to place the position of an agency affirmative action officer or designee in the unclassified service.
  - Subd. 2. **Agency affirmative action plans.** (a) The head of each agency in the executive branch shall prepare and implement an agency affirmative action plan consistent with this section and rules issued under section 43A.04, subdivision 3.
    - (b) The agency plan must include a plan for the provision of reasonable accommodation in the hiring and promotion of qualified <u>disabled</u> persons <u>with disabilities</u>. The reasonable accommodation plan must consist of at least the following:
- 36.30 (1) procedures for compliance with sections 16E.03, subdivision 9, 363A.08 to 363A.19, and 363A.28, subdivision 10, and, where appropriate, regulations implementing United States Code, title 29, section 794, as amended through December 31, 1984, which is section 504 of the Rehabilitation Act of 1973, as amended and the Americans with Disabilities Act,

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37.1	United States Code, title 42, sections 101 to 108, 201 to 231, 241 to 246, 401, 402, and 501
37.2	to 514;

- (2) methods and procedures for providing <u>timely access to</u> reasonable <del>accommodation</del> for disabled job applicants, current employees, and employees accommodations during the application process, throughout current employment, and when seeking promotion;
  - (3) provisions for funding reasonable accommodations; and
- (4) the number of requests made, the number of requests approved, and the number of requests reimbursed from the state accommodation account under section 16B.4805.
- (c) The agency plan must be prepared by the agency head with the assistance of the agency affirmative action officer and the director of diversity and equal employment opportunity. The agency may consult with the Council on Disability, vocational rehabilitation services, state services for the blind, and other disability experts to review and make recommendations on recruitment and retention of people with disabilities.
- (d) The agency plan must identify any positions in the agency that can be used for supported employment as defined in section 268A.01, subdivision 13, of persons with severe significant disabilities. The agency shall report this information to the commissioner. An agency that hires more than one supported worker in the identified positions must receive recognition for each supported worker toward meeting the agency's affirmative action goals and objectives.
- (e) An agency affirmative action plan may not be implemented without the commissioner's approval.
- Subd. 2a. Disability recruitment, hiring, and advancement. (a) Each agency affirmative action plan must include a section that provides sufficient assurances, procedures, and commitments to provide adequate hiring, placement, and advancement opportunities for individuals with disabilities at all levels of state employment. The criteria for this section of the agency affirmative action plan must include a section on disability hiring and advancement, including the provisions in this subdivision.
- (b) The plan must describe specific actions to ensure that a broad range of individuals with disabilities will be aware of and be encouraged to apply for job vacancies when eligible.

  The actions must include, at a minimum:
- (1) the use of programs and resources that identify job applicants with disabilities who are eligible to be appointed under a hiring authority that takes disability into account, consistent with the demonstration program under section 43A.15, subdivision 14. The

38.1	programs may include the Department of Employment and Economic Development's
38.2	Vocational Rehabilitation Services and State Services for the Blind that provide the
38.3	qualifications necessary for positions within the agency to individuals with disabilities.
38.4	Resources may include databases of individuals with disabilities who previously applied to
38.5	the agency but were not hired for the positions they applied for, and training and internship
38.6	programs that lead directly to employment for individuals with disabilities; and
38.7	(2) establishment and maintenance of contacts, which may include formal agreements,
38.8	with organizations that specialize in providing assistance to individuals with disabilities in
38.9	securing and maintaining employment, such as the Department of Employment and Economic
38.10	Development's Vocational Rehabilitation Services, State Services for the Blind, community
38.11	rehabilitation programs, day training and habilitation programs, and employment network
38.12	service providers.
38.13	(c) The plan must ensure that the agency has designated sufficient staff to handle any
38.14	disability-related issues that arise during the application and selection process, and shall
38.15	require the agency to provide staff with sufficient training, support, and other resources to
38.16	carry out the responsibilities under this section. Responsibilities include, at a minimum:
38.17	(1) ensuring that disability-related questions from members of the public regarding the
38.18	agency's application and selection processes are answered promptly and correctly, including
38.19	questions about reasonable accommodations needed by job applicants during the application
38.20	and selection process and questions about how individuals may apply for positions under
38.21	hiring authorities that take disability into account;
38.22	(2) processing requests for reasonable accommodations needed by job applicants during
38.23	the application and placement process and ensuring that the agency provides such
38.24	accommodations when required;
38.25	(3) accepting applications for a position under hiring authorities that take disability into
38.26	account;
38.27	(4) if an individual has applied for appointment to a particular position under a hiring
38.28	authority that takes disability into account, determining whether the individual is eligible
38.29	for appointment under such authority and, if so, forwarding the individual's application to
38.30	the relevant hiring officials with an explanation of how and when the individual may be
38.31	appointed, consistent with all applicable laws; and
38.32	(5) overseeing any other agency programs designed to increase hiring of individuals
38.33	with disabilities.

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Subd. 3. Audits; sanctions and incentives. (a) The commissioner shall annually audit
the record of each agency to determine the rate of compliance with affirmative action
requirements. The department must report all audit findings to the governor's office if a
state agency fails to meet any of its affirmative action requirements for two consecutive
years.

- (b) By March 1 of each odd-numbered year, the commissioner shall submit a report on affirmative action progress of each agency and the state as a whole to the governor and to the Finance Committee of the senate, the Ways and Means Committee of the house of representatives, the Governmental Operations Committees of both houses of the legislature, and the Legislative Coordinating Commission. The report must include noncompetitive appointments made under section 43A.08, subdivision 2a, or 43A.15, subdivisions 3 to 7, 10, and 12, and cover each agency's rate of compliance with affirmative action requirements. The report must be made available to the public on the department website.
- (c) An agency that does not meet its hiring goals must justify its nonaffirmative action hires in competitive appointments and noncompetitive appointments made under section 43A.08, subdivisions 1, clauses (9), (11), and (16), and 2a; and section 43A.15, subdivisions 3, 10, 12, and 13, according to criteria issued by the department of Management and Budget. In addition, an agency shall:
  - (1) demonstrate a good faith effort to recruit protected group members by following an active recruitment plan;
  - (2) implement a coordinated retention plan; and
- 39.22 (3) have an established complaint resolution procedure.
- 39.23 (d) The commissioner shall develop reporting standards and procedures for measuring39.24 compliance.
  - (e) An agency is encouraged to develop other innovative ways to promote awareness, acceptance, and appreciation for diversity and affirmative action. These innovations will be considered when evaluating an agency's compliance with this section.
  - (f) An agency not in compliance with affirmative action requirements of this section must identify methods and programs to improve performance, to reallocate resources internally in order to increase support for affirmative action programs, and to submit program and resource reallocation proposals to the commissioner for approval. An agency must submit these proposals within 120 days of being notified by the commissioner that it is out

40.1	of compliance with affirmative action requirements. The commissioner shall monitor
40.2	quarterly the affirmative action programs of an agency found to be out of compliance.
40.3	(g) The commissioner shall establish a program to recognize an agency that has made
40.4	significant and measurable progress in implementing an affirmative action plan.
40.5	(h) The commissioner must maintain and make available, on an annual basis, summary
40.6	data as defined in section 13.02, subdivision 19, on the percentage of members of each
40.7	protected group as defined in section 43A.02, subdivision 33, that were hired in the executive
40.8	branch in each of the federal Equal Employment Opportunity (EEO) occupational categories
40.9	applicable to state employment. Nothing in this provision, however, shall require any person
40.10	to disclose their protected group status, nor shall it require the commissioner or any
40.11	appointing authority to determine the protected group status of any person.
40.12	Sec. 55. Minnesota Statutes 2022, section 43A.21, subdivision 1, is amended to read:
40.13	Subdivision 1. Authority; purpose. The commissioner, in coordination with the statewide
40.14	ADA and disability employment director and chief inclusion officer, shall develop and
40.15	interpret policy and administer and, to the extent possible, conduct programs in training and
40.16	development for employees to, at a minimum:
40.17	(1) promote individual, group and agency efficiency and effectiveness:
40.18	(2) build employee capacity to deliver accessible and inclusive services to the public,
40.19	including people with disabilities; and
40.20	(3) support an inclusive work environment for employees with disabilities and employees
40.21	of other protected classes.
40.22	Sec. 56. Minnesota Statutes 2022, section 43A.21, subdivision 2, is amended to read:
40.23	Subd. 2. <b>Responsibilities.</b> (a) The commissioner is responsible for developing and
40.24	coordinating consistent training policy which shall be binding on all state agencies in the
40.25	executive branch. The policies shall include conditions under which employees may receive
40.26	or be assigned to training; internships and work-training programs; minimum and maximum
40.27	training standards for employee participation and agency reporting requirements. At a
40.28	minimum, state employees must receive annual training on statutes or policies related to:
40.29	(1) Title II of the Americans with Disabilities Act;
40.30	(2) the state's affirmative action policy;
40.31	(3) equal opportunity employment; and

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- (b) Career development training is a permissive subject of collective bargaining. Each appointing authority in the executive branch, including the Minnesota State Retirement System and the Teachers Retirement Association, is primarily responsible for planning, budgeting, conducting and evaluating training programs.
- Sec. 57. Minnesota Statutes 2022, section 43A.21, subdivision 3, is amended to read:
  - Subd. 3. **Programs.** (a) The commissioner or the commissioner's designee shall design and implement management training and development programs for the state service. The programs shall include but not be limited to mandatory training and development requirements for managers and supervisors. No person shall acquire permanent status in a management or supervisory position in the classified service until training and development requirements have been met.
  - (b) All managers and supervisors must receive training on inclusive work environments, disability awareness, cultural competence, and other equity and diversity areas.
- 41.15 (c) Agencies shall conduct an annual Americans with Disabilities Act self-assessment 41.16 to ensure training programs meet the standards for universal design in learning.
- Sec. 58. Minnesota Statutes 2022, section 43A.21, is amended by adding a subdivision to read:
- Subd. 6. Accessibility. The commissioner is responsible for ensuring that all training
  content and platforms meet the accessibility standards under section 16E.03, subdivisions
  2, clause (3), and 9. Reasonable accommodations must be implemented in a timely and
  appropriate manner to ensure that all state employees can participate in state-offered trainings.
  All state employees, including ADA coordinators and human resources staff, must have the
  training and resources to implement an accessible and inclusive workplace.
- Sec. 59. Minnesota Statutes 2022, section 43A.36, subdivision 1, is amended to read:
- Subdivision 1. Cooperation; state agencies. (a) The commissioner may delegate
  administrative functions associated with the duties of the commissioner to appointing
  authorities who have the capability to perform such functions when the commissioner
  determines that it is in the best interests of the state civil service. The commissioner shall
  consult with agencies and agencies shall cooperate as appropriate in implementation of this
  chapter.

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(b) The commissioner, in conjunction with appointing authorities, shall analyze and
assess current and future human resource requirements of the civil service and coordinate
personnel actions throughout the civil service to meet the requirements. The commissioner
shall provide recruiting assistance and make the applicant database available to appointing
authorities to use in making appointments to positions in the unclassified service.

- (c) The head of each agency in the executive branch shall designate an agency personnel officer. The agency personnel officer shall be accountable to the agency head for all personnel functions prescribed by laws, rules, collective bargaining agreements, the commissioner and the agency head. Except when otherwise prescribed by the agency head in a specific instance, the personnel officer shall be assumed to be the authority accountable to the agency head over any other officer or employee in the agency for personnel functions.
- (d) The head of each agency in the executive branch shall designate an affirmative action officer who shall have primary responsibility for the administration of the agency's affirmative action plan. The officer shall report directly to the head of the agency on affirmative action matters.
- (e) Pursuant to section 43A.431, the head of each agency in the executive branch shall
  designate an ADA coordinator who shall have primary responsibility for the administration
  of ADA policies, procedures, trainings, requests, and arbitration. The coordinator shall
  report directly to the commissioner.
- Sec. 60. Minnesota Statutes 2022, section 43A.421, is amended to read:

## 43A.421 SUPPORTED WORK PROGRAM.

Subdivision 1. **Program established.** A total of 50 full-time Active positions within agencies of state government may be selected for inclusion for a supported work program for persons with severe significant disabilities. A full-time position may be shared by up to three persons with severe significant disabilities and their job coach. The job coach is not a state employee within the scope of section 43A.02, subdivision 21, or 179A.03, subdivision 14, unless the job coach holds another position within the scope of section 43A.02, subdivision 21, or 179A.03, subdivision 14. All classified supported work job postings need to link to the overview and application process for the supported work program.

Subd. 2. **Responsibilities.** (a) The commissioner is responsible for the administration and oversight of the supported work program, including the establishment of policies and procedures, data collection and reporting requirements, and compliance.

(b) The commissioner or the commissioner's designee shall design and implement a
training curriculum for the supported work program. All executive leaders, managers,
supervisors, human resources professionals, affirmative action officers, and Americans with
Disabilities Act coordinators must receive annual training regarding the program.
(c) The commissioner or the commissioner's designee shall develop, administer, and
make public a formal grievance process for individuals in the program.
Sec. 61. [43A.431] AMERICANS WITH DISABILITIES ACT COORDINATORS.
(a) Each state agency shall designate at least one ADA coordinator who is responsible
for implementation of Title I of the ADA to advance the prohibition on discrimination
against qualified individuals with disabilities in job application procedures, hiring, firing,
advancement, compensation, job training and other terms, conditions, and privileges of
employment. The ADA coordinator must have demonstrated knowledge and experience in:
(1) the recruitment, selection, development, and retention of people with disabilities;
(2) workforce data analysis;
(3) disability employment laws and regulations; and
(4) strategy development for universal and inclusive workplaces.
(b) The ADA coordinator is responsible for overseeing the development, implementation,
monitoring, and evaluation of effective strategies to attract, engage, and advance people
with disabilities. This includes assisting employees with identifying, acquiring, and
maintaining effective accommodations and submitting reimbursement requests to the
statewide accommodation fund under section 16B.4805.
(c) The ADA coordinator is responsible for collecting data and preparing reports to
ensure transparency and accountability and must serve as a key liaison for disability
employment and training initiatives.
Sec. 62. Minnesota Statutes 2022, section 137.0245, subdivision 2, is amended to read:
Subd. 2. Membership. The Regent Candidate Advisory Council shall consist of 24
members. Twelve members shall be appointed by the Subcommittee on Committees of the
Committee on Rules and Administration majority leader of the senate. Twelve members
shall be appointed by the speaker of the house. Each appointing authority must appoint one
member who is a student enrolled in a degree program at the University of Minnesota at
the time of appointment. No more than one-third of the members appointed by each

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appointing authority may be current or former legislators. No more than two-thirds of the 44.1

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- members appointed by each appointing authority may belong to the same political party; 44.2
- however, political activity or affiliation is not required for the appointment of any member. 44.3
- Geographical representation must be taken into consideration when making appointments. 44.4
- Section 15.0575 shall govern the advisory council, except that: 44.5
- (1) the members shall be appointed to six-year terms with one-third appointed each 44.6 even-numbered year; and 44.7
- (2) student members are appointed to two-year terms with two students appointed each 44.8 even-numbered year.
- A member may not serve more than two full terms. 44.10
- Sec. 63. Minnesota Statutes 2022, section 137.0245, is amended by adding a subdivision 44.11 to read: 44.12
- 44.13 Subd. 6. **Public meetings.** Meetings of the council or subcommittees of the council must be open to the public and are subject to section 3.055. 44.14
- Sec. 64. Minnesota Statutes 2022, section 138.081, subdivision 3, is amended to read: 44.15
- Subd. 3. Administration of federal act. The Department of Administration Minnesota 44.16 Historical Society is designated as the state agency to administer the provisions of the federal 44.17
- act providing for the preservation of historical and archaeological data, United States Code, 44.18
- title 16 54, sections 469 to 469C section 312501, as amended, insofar as the provisions of 44.19
- the act provide for implementation by the state. 44.20
- Sec. 65. Minnesota Statutes 2022, section 138.665, subdivision 2, is amended to read: 44.21
- subdivisions, including the Board of Regents of the University of Minnesota, have a 44.23 responsibility to protect the physical features and historic character of properties designated 44.24 in sections 138.662 and 138.664 or listed on the National Register of Historic Places created 44.25 by Public Law 89-665. Before carrying out any undertaking that will affect designated or 44.26

Subd. 2. Mediation Consultation. The state, state departments, agencies, and political

- listed properties, or funding or licensing an undertaking by other parties, the state department 44.27
- 44.28 or agency shall consult with the State Historic Preservation Office pursuant to the society's
- the State Historic Preservation Office's established procedures to determine appropriate 44.29
- treatments and to seek ways to avoid and mitigate any adverse effects on designated or 44.30
- listed properties. If the state department or agency and the State Historic Preservation Office 44.31
- agree in writing on a suitable course of action, the project may proceed. If the parties cannot 44.32

45.1	agree, any one of the parties may request that the governor appoint and convene a mediation
45.2	task force consisting of five members, two appointed by the governor, the chair of the State
45.3	Review Board of the State Historic Preservation Office, the commissioner of administration
45.4	or the commissioner's designee, and one member who is not an employee of the Minnesota
45.5	Historical Society appointed by the director of the Minnesota Historical Society. The two
45.6	appointees of the governor and the one of the director of the society shall be qualified by
45.7	training or experience in one or more of the following disciplines: (1) history; (2)
45.8	archaeology; and (3) architectural history. The mediation task force is not subject to the
45.9	conditions of section 15.059. This subdivision does not apply to section 138.662, subdivision
45.10	24, and section 138.664, subdivisions 8 and 111.
45.11	Sec. 66. Minnesota Statutes 2022, section 161.1419, subdivision 2, is amended to read:
45.12	Subd. 2. <b>Members.</b> (a) The commission shall be composed of 15 members of whom:
45.13	(1) one shall be appointed by the commissioner of transportation;
45.14	(2) one shall be appointed by the commissioner of natural resources;
45.15	(3) one shall be appointed by the director of Explore Minnesota Tourism;
45.16	(4) one shall be appointed by the commissioner of agriculture;
45.17	(5) one shall be appointed by the director of the Minnesota Historical Society;
45.18	(6) two shall be members of the senate to be appointed by the Committee on Committees;
45.19	(7) two shall be members of the house of representatives to be appointed by the speaker;
45.20	(8) one shall be the secretary appointed pursuant to subdivision 3; and
45.21	(9) five shall be citizen members appointed to staggered four-year terms by the
45.22	commission after receiving recommendations from five citizen committees established by
45.23	the members appointed under clauses (1) to (8), with each citizen committee established
45.24	within and representing each of the following geographic segments along the Mississippi
45.25	River:
45.26	(i) Lake Itasca to but not including the city of Grand Rapids;
45.27	(ii) Grand Rapids to but not including the city of Brainerd;
45.28	(iii) Brainerd to but not including the city of Elk River;
45.29	(iv) Elk River to but not including the city of Hastings; and
45 30	(v) Hastings to the Iowa border

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6.1	Each citizen eommittee member shall be a resident of the geographic segment that the
6.2	committee and member represents.

- (b) The members of the commission appointed in paragraph (a), clauses (1) to (8), shall serve for a term expiring at the close of each regular session of the legislature and until their successors are appointed.
- (c) Successor members shall be appointed by the same appointing authorities. Members may be reappointed. Any vacancy shall be filled by the appointing authority. The commissioner of transportation, the commissioner of natural resources, and the director of the Minnesota Historical Society shall be ex officio members, and shall be in addition to the 15 members heretofore provided for. Immediately upon making the appointments to the commission the appointing authorities shall so notify the Mississippi River Parkway Commission, hereinafter called the National Commission, giving the names and addresses of the members so appointed.
- Sec. 67. Minnesota Statutes 2022, section 179A.22, subdivision 4, is amended to read:
  - Subd. 4. **Agreements.** The commissioner of management and budget is authorized to enter into agreements with exclusive representatives as provided in section 43A.06, subdivisions 1, paragraph (b), and 3. The Board of Trustees of the Minnesota State Colleges and Universities is authorized to enter into agreements with exclusive representatives as provided in section 43A.06, subdivision 1, paragraph (c). The negotiated agreements and any related arbitration decision decisions must be submitted to the legislature to be accepted or rejected in accordance with this section and section 3.855 implemented by the commissioner of management and budget or the Board of Trustees of the Minnesota State Colleges and Universities respectively, following the approval of the tentative agreement by exclusive representatives.
- Sec. 68. Minnesota Statutes 2022, section 351.01, subdivision 2, is amended to read:
- Subd. 2. **When effective.** Except as provided by subdivision 3 or other express provision of law or charter to the contrary, a resignation is effective when it is received by the officer, body, or board authorized to receive it. In the case of a position appointed by the governor under section 15.0597, the resignation must be submitted to the governor.
- Sec. 69. Minnesota Statutes 2022, section 357.17, is amended to read:
- **357.17 NOTARIES PUBLIC.**
- 46.32 (a) The maximum fees to be charged and collected by a notary public shall be as follows:

- 47.1 (1) for protest of nonpayment of note or bill of exchange or of nonacceptance of such 47.2 bill; where protest is legally necessary, and copy thereof, \$5;
  - (2) for every other protest and copy, \$5;
- 47.4 (3) for making and serving every notice of nonpayment of note or nonacceptance of bill 47.5 and copy thereof, \$5;
- 47.6 (4) for any affidavit or paper for which provision is not made herein, \$5 per folio, and \$1 per folio for copies;
- 47.8 (5) for each oath administered, \$5;
- 47.9 (6) for acknowledgments of deeds and for other services authorized by law, the legal fees allowed other officers for like services;
- 47.11 (7) for recording each instrument required by law to be recorded by the notary, \$5 per folio.
- (b) A notary public may charge a fee for performing a marriage in excess of the fees in paragraph (a) if the notary is a member, director, or partner of an entity organized under the laws of this state.
- 47.16 Sec. 70. Minnesota Statutes 2022, section 359.04, is amended to read:

## 47.17 **359.04 POWERS.**

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Every notary public so appointed, commissioned, and qualified shall have power throughout this state to administer all oaths required or authorized to be administered in this state; to take and certify all depositions to be used in any of the courts of this state; to take and certify all acknowledgments of deeds, mortgages, liens, powers of attorney, and other instruments in writing or electronic records; to receive, make out, and record notarial protests; to perform civil marriages consistent with this chapter and chapter 517; and to perform online remote notarial acts in compliance with the requirements of sections 358.645 and 358.646.

## Sec. 71. [359.115] CIVIL MARRIAGE OFFICIANT.

(a) A notary public shall have the power to solemnize civil marriages throughout the state if the notary public has filed a copy of the notary public's notary credentials with the local registrar of a county in this state. When a local registrar records notary credentials for a notary public, the local registrar shall provide a certificate of filing to the notary whose credentials are recorded. A notary public shall endorse and record the county where the

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48.1	notary public's credentials are recorded upon each certificate of civil marriage granted by
48.2	the notary.

**REVISOR** 

- (b) A past or current Minnesota elected official shall have the power to solemnize a civil marriage throughout the state if the elected official has filed a copy of the elected official's certificate of election with the local registrar of a county in this state. When a local registrar records an elected official's credentials, the local registrar shall provide a certificate of filing that the elected official's credentials are recorded, and the elected official shall endorse and record the county where the elected official's credentials are recorded upon each certificate of civil marriage granted by the elected official.
- Sec. 72. Minnesota Statutes 2022, section 364.021, is amended to read: 48.10

## 364.021 PUBLIC AND PRIVATE EMPLOYMENT; CONSIDERATION OF CRIMINAL RECORDS.

- (a) A public or private employer may not inquire into or consider or require disclosure of the criminal record or criminal history of an applicant for employment until the applicant has been selected for an interview by the employer or, if there is not an interview, before a conditional offer of employment is made to the applicant.
- (b) This section does not apply to the Department of Corrections or to employers who have a statutory duty to conduct a criminal history background check or otherwise take into consideration a potential employee's criminal history during the hiring process.
- (c) This section does not prohibit an employer from notifying applicants that law or the employer's policy will disqualify an individual with a particular criminal history background from employment in particular positions.
- (d) An appointing authority may not inquire into or consider or require disclosure of the 48.23 criminal record or criminal history of an applicant for appointment to multimember agencies, 48.24 including boards, commissions, agencies, committees, councils, authorities, advisory task 48.25 forces, and advisory councils, on an application form until the applicant has been selected 48.26 for an interview by the appointing authority or is otherwise selected as a final candidate for 48.27 appointment. 48.28
  - **EFFECTIVE DATE.** This section is effective August 1, 2023.
- 48.30 Sec. 73. Minnesota Statutes 2022, section 364.06, subdivision 1, is amended to read:
- Subdivision 1. Public employers. Any complaints or grievances concerning violations 48.31 of sections 364.01 to 364.10 by public employers or violations of section 364.021 by public 48.32

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- 49.1 <u>appointing authorities</u> shall be processed and adjudicated in accordance with the procedures 49.2 set forth in chapter 14, the Administrative Procedure Act.
- Sec. 74. Minnesota Statutes 2022, section 507.0945, is amended to read:

## 507.0945 ADMINISTRATION.

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- (a) An Electronic Real Estate Recording Commission administered by the Legislative Coordinating Commission is created to evaluate and must then may adopt standards to implement sections 507.0941 to 507.0948.
- 49.8 (b) The Electronic Real Estate Recording Commission shall consist of the following:
- (1) three members appointed by the Minnesota Association of County Officials who are county employees, including one from within the seven-county metropolitan area, one from outside the seven-county metropolitan area, and at least one of whom is a county recorder and at least one of whom is a registrar of titles;
- 49.13 (2) one member appointed by the Minnesota Land Title Association;
- 49.14 (3) one member who represents the Minnesota Bankers Association;
- 49.15 (4) one member who represents the Section of Real Property Law of the Minnesota State
   49.16 Bar Association;
- 49.17 (5) one nonvoting member who is appointed by the other members of the commission 49.18 and an expert in the technological aspects of electronic real estate recording; and
  - (6) one member who is the state archivist appointed pursuant to section 138.17.
  - (c) Members of the Electronic Real Estate Recording Commission shall serve four-year terms, except that (1) the initial appointments of county employees shall be for two years and (2) the expert in the technological aspects of electronic real estate recording shall serve at the pleasure of a majority of the other members of the commission. All initial terms shall commence on July 1, 2008. Members shall serve until their successors are appointed. Any member may be reappointed for successive terms.
  - (d) The state archivist shall call the first meeting of the Electronic Real Estate Recording Commission. At the first meeting and biennially thereafter, the commission shall elect from its membership a chair and vice-chair to serve two-year terms. Meetings may be called by the chair or the vice-chair or the director of the Legislative Coordinating Commission.
- 49.30 Meetings shall be held as often as necessary, but at least once a year.

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(e) A majority of the voting members of the Electronic Real Estate Recording
Commission constitutes a quorum to do business, and a majority of a quorum may act in
any matter within the jurisdiction of the commission.

- (f) As soon as practicable and as needed thereafter, the Electronic Real Estate Recording Commission shall identify the information technology <u>and any other</u> expertise it requires and report its needs to the <u>Legislative Coordinating Commission</u>. The Electronic Real Estate Recording Commission also shall report any other expertise it needs to fulfill its responsibilities. The Legislative Coordinating Commission shall provide support services, including meeting space, as needed for the Electronic Real Estate Recording Commission to carry out its duties in an effective manner committees of the house of representatives and the senate that have jurisdiction.
- Sec. 75. Minnesota Statutes 2022, section 517.04, is amended to read:

## 517.04 PERSONS AUTHORIZED TO PERFORM CIVIL MARRIAGES.

Civil marriages may be solemnized throughout the state by an individual who has attained the age of 21 years and is a judge of a court of record, a retired judge of a court of record, a court administrator, a retired court administrator with the approval of the chief judge of the judicial district, a former court commissioner who is employed by the court system or is acting pursuant to an order of the chief judge of the commissioner's judicial district, a notary authorized by the Office of the Secretary of State, a past or current Minnesota elected official authorized by section 359.115, the residential school superintendent of the Minnesota State Academy for the Deaf and the Minnesota State Academy for the Blind, a licensed or ordained minister of any religious denomination, or by any mode recognized in section 517.18. For purposes of this section, a court of record includes the Office of Administrative Hearings under section 14.48.

Sec. 76. Minnesota Statutes 2022, section 645.44, subdivision 5, as amended by Laws 2023, chapter 5, section 2, is amended to read:

Subd. 5. **Holiday.** (a) "Holiday" includes New Year's Day, January 1; Martin Luther King's Birthday, the third Monday in January; Washington's and Lincoln's Birthday, the third Monday in February; Memorial Day, the last Monday in May; Juneteenth, June 19; Independence Day, July 4; Labor Day, the first Monday in September; Christopher Columbus Indigenous Peoples Day, the second Monday in October; Veterans Day, November 11; Thanksgiving Day, the fourth Thursday in November; and Christmas Day, December 25; provided, when New Year's Day, January 1; or Juneteenth, June 19; or Independence Day,

51.1	July 4; or Veterans Day, November 11; or Christmas Day, December 25; falls on Sunday,
51.2	the following day shall be a holiday and, provided, when New Year's Day, January 1; or
51.3	Juneteenth, June 19; or Independence Day, July 4; or Veterans Day, November 11; or
51.4	Christmas Day, December 25; falls on Saturday, the preceding day shall be a holiday. No
51.5	public business shall be transacted on any holiday, except in cases of necessity and except
51.6	in cases of public business transacted by the legislature, nor shall any civil process be served
51.7	thereon. However, for the executive branch of the state of Minnesota, "holiday" also includes
51.8	the Friday after Thanksgiving but does not include Christopher Columbus Indigenous
51.9	Peoples Day. Other branches of state government and political subdivisions shall have the
51.10	option of determining whether Christopher Columbus Indigenous Peoples Day and the
51.11	Friday after Thanksgiving shall be holidays. Where it is determined that Columbus Day
51.12	<u>Indigenous Peoples Day</u> or the Friday after Thanksgiving is not a holiday, public business
51.13	may be conducted thereon.
51.14	(b) Any agreement between a public employer and an employee organization citing
51.15	Veterans Day as the fourth Monday in October shall be amended to cite Veterans Day as
51.16	November 11.
51.17	(c) Any agreement between a public employer and an employee organization citing
51.18	"Christopher Columbus Day" or "Columbus Day" shall be amended to cite "Indigenous
51.19	Peoples Day."
51.20	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
51.21	Sec. 77. MISSISSIPPI RIVER PARKWAY COMMISSION; CITIZEN MEMBERS.
51.22	Citizens currently appointed to the Mississippi River Parkway Commission under
51.23	Minnesota Statutes, section 161.1419, subdivision 2, for areas following the geographic
51.24	segments along the Mississippi River, serve terms as follows:
51.25	(1) citizen member representing Lake Itasca, to but not including the city of Grand
51.26	Rapids, for a term ending December 31, 2025;
-1 27	(2) sitizen memben nemesenting Chand Danide to but not including the city of Dusin and
51.27	(2) citizen member representing Grand Rapids, to but not including the city of Brainerd,
51.28	for a term ending December 31, 2025;
51.29	(3) citizen member representing Brainerd, to but not including the city of Elk River, for
51.30	a term ending December 31, 2025;
51.31	(4) citizen member representing Elk River, to but not including the city of Hastings, for
51.32	a term ending December 31, 2027; and

<u>(5) c</u>	itizen member representing Hastings, to the Iowa border, for a term ending December
31, 202	<u>7.</u>
Sec. 7	8. <u>ADVISORY COMMITTEE ON SERVICE WORKER STANDARDS.</u>
The	commissioner of management and budget shall convene an advisory committee to
review a	and make recommendations regarding updates and clarifications to the service worker
class sp	ecifications under Minnesota Statutes, section 43A.071. By January 15, 2023, the
commis	sioner shall report to the legislative committees with jurisdiction over state
governr	nent employees on recommendations for changes to Minnesota Statutes, section
43A.07	<u>1.</u>
Sec. 7	9. <u>REVISOR INSTRUCTION.</u>
In th	e next edition of Minnesota Statutes and Minnesota Rules and the online publication
of Minn	esota Statutes and Minnesota Rules, the revisor of statutes shall change references
to "Chri	stopher Columbus Day" or "Columbus Day" to "Indigenous Peoples Day" wherever
the phra	ses appear in Minnesota Statutes and Minnesota Rules.
EFF	ECTIVE DATE. This section is effective the day following final enactment.
Sec. 8	0. <u>REPEALER.</u>
Subo	division 1. <b>Interagency transfer reports.</b> Minnesota Statutes 2022, section 15.0395,
is repea	led.
Sub	d. 2. Office of Collaboration and Dispute Resolution. Minnesota Statutes 2022,
sections	16B.24, subdivision 13; 179.90; and 179.91, are repealed.
Sub	d. 3. Trustee Candidate Advisory Council. Minnesota Statutes 2022, section
136F.03	, is repealed.
Sec. 8	1. <u>EFFECTIVE DATE</u> ; <u>JUNETEENTH.</u>
Noty	withstanding Minnesota Statutes, section 645.02, Laws 2023, chapter 5, sections 1
and 2, a	re effective June 19, 2023.
EFF	<b>ECTIVE DATE.</b> This section is effective the day following final enactment.

53.1	ARTICLE 2	
53.2	INFORMATION TECHNOLOGY AND CYBERSECURITY	
53.3	Section 1. Minnesota Statutes 2022, section 3.888, is amended by adding a subdivision	
53.4	to read:	
53.5	Subd. 1a. Definition. (a) For purposes of this section, the following term has the meaning	
53.6	given.	
53.7	(b) "Security records" means data, documents, recordings, or similar items that:	
53.8	(1) were originally collected, created, received, maintained, or disseminated by a member	
53.9	of the commission during a closed meeting, or a closed portion of a meeting; and	
53.10	(2) are security information as defined by section 13.37, subdivision 1, or otherwise	
53.11	pertain to cybersecurity briefings and reports, issues related to cybersecurity systems,	
53.12	deficiencies in or recommendations regarding cybersecurity services, infrastructure, or	
53.13	facilities, if disclosure of the records would pose a danger to or compromise cybersecurity	
53.14	infrastructure, facilities, procedures, or responses.	
53.15	Sec. 2. Minnesota Statutes 2022, section 3.888, subdivision 5, is amended to read:	
53.16	Subd. 5. Meetings. The commission must meet at least three times per calendar year.	
53.17	The meetings of the commission are subject to section 3.055, except that the commission	
53.18	may close a meeting when necessary to safeguard the state's cybersecurity. The minutes,	
53.19	recordings, and documents from a closed meeting under this subdivision Security records	
53.20	shall be maintained by the Legislative Coordinating Commission and shall not be made	
53.21	available to the public until at least eight years but no more than 20 years after the date of	
53.22	the <u>closed</u> meeting.	
53.23	Sec. 3. Minnesota Statutes 2022, section 3.888, is amended by adding a subdivision to	
53.24	read:	
53.25	Subd. 5a. Closed meetings procedures. The commission must adopt procedures for	
53.26	conducting closed meetings before the commission's first closed meeting. At a minimum,	
53.27	the procedures must include:	
53.28	(1) a requirement to provide notice to the public, when practicable, before each closed	
53.29	meeting of the commission's intent and authority to hold a closed meeting, or to hold a	
53.30	closed session during an otherwise open meeting;	

54.1	(2) a requirement that the commission minimize the number of people present at a closed	
54.2	meeting to those necessary to conduct the meeting;	
54.3	(3) a requirement that votes shall not be taken during a meeting, or a portion of a meeting,	
54.4	of the commission closed pursuant to this section;	
54.5	(4) steps the commission must take if a commission member is alleged to have violated	
54.6	the confidentiality of a closed meeting; and	
54.7	(5) guidance for the Legislative Coordinating Commission for the public release of	
54.8	security records following the eight-year record requirement in subdivision 5. The meetings	
54.9	of the Legislative Coordinating Commission under this subdivision are exempt from section	
54.10	3.055 when necessary to safeguard the confidentiality of security records.	
54.11	Sec. 4. Minnesota Statutes 2022, section 3.888, is amended by adding a subdivision to	
54.12	read:	
54.13	Subd. 5b. Alleged member closed meeting confidentiality violations. Notwithstanding	
54.14	any law to the contrary, if a complaint alleging a member violated the confidentiality of a	
54.15	closed meeting is brought to a legislative committee with jurisdiction over ethical conduct,	
54.16	the committee with jurisdiction over ethical conduct must preserve the confidentiality of	
54.17	the closed meeting at issue.	
54.18	Sec. 5. Minnesota Statutes 2022, section 16E.01, subdivision 1a, is amended to read:	
54.19	Subd. 1a. Responsibilities. The department shall provide oversight, leadership, and	
54.20	direction for information and telecommunications technology policy and the management,	
54.21	delivery, accessibility, and security of executive branch information and telecommunications	
54.22	technology systems and services in Minnesota. The department shall partner with executive	
54.23	branch state agencies to manage strategic investments in information and telecommunications	
54.24	technology systems and services to ensure sufficient access to and efficient delivery of	
54.25	accessible government services and to maximize benefits for the state government as an	
54.26	enterprise.	
54.27	Sec. 6. Minnesota Statutes 2022, section 16E.01, is amended by adding a subdivision to	
54.28	read:	
54.29	Subd. 1b. Deputy; appointments. The commissioner may appoint a deputy, assistant	
54.30	commissioners, and a confidential secretary. Each serves at the commissioner's pleasure in	
54.31	the unclassified service.	

55.1	Sec. 7. Minnesota Statutes 2022, section 16E.01, subdivision 3, is amended to read:
55.2	Subd. 3. <b>Duties.</b> (a) The department shall:
55.3	(1) manage the efficient and effective use of available federal, state, local, and
55.4	public-private resources to develop statewide information and telecommunications technology
55.5	systems and services and its infrastructure;
55.6	(2) approve state agency and intergovernmental information and telecommunications
55.7	technology systems and services development efforts involving state or intergovernmental
55.8	funding, including federal funding, provide information to the legislature regarding projects
55.9	reviewed, and recommend projects for inclusion in the governor's budget under section
55.10	16A.11;
55.11	(3) promote cooperation and collaboration among state and local governments in
55.12	developing intergovernmental information and telecommunications technology systems
55.13	and services;
55.14	(4) cooperate and collaborate with the legislative and judicial branches in the development
55.15	of information and communications systems in those branches, as requested;
55.16	(5) continue the development of North Star, the state's official comprehensive online
55.17	service and information initiative;
55.18	(6) (5) promote and coordinate public information access and network initiatives,
55.19	consistent with chapter 13, to connect Minnesota's citizens and communities to each other,
55.20	to their governments, and to the world;
55.21	(7) (6) manage and promote the regular and periodic reinvestment in the information
55.22	and telecommunications technology systems and services infrastructure so that state and
55.23	local government agencies can effectively and efficiently serve their customers;
55.24	(8) (7) facilitate the cooperative development of and ensure compliance with standards
55.25	and policies for information and telecommunications technology systems and services and
55.26	electronic data practices and privacy within the executive branch;
55.27	(9) (8) eliminate unnecessary duplication of existing information and telecommunications
55.28	technology systems and services provided by state agencies;
55.29	(10) (9) identify, sponsor, develop, and execute shared information and
55.30	telecommunications technology projects and ongoing operations;
55.31	(11) (10) ensure overall security of the state's information and technology systems and

services; and

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(12) (11) manage and direct compliance with accessibility standards for informational technology, including hardware, software, websites, online forms, and online surveys.

- (b) The chief information officer, in consultation with the commissioner of management and budget, must determine when it is cost-effective for agencies to develop and use shared information and telecommunications technology systems, platforms, and services for the delivery of electronic digital government services. The chief information officer may require agencies to use shared information and telecommunications technology systems and services. The chief information officer shall establish reimbursement rates in cooperation with the commissioner of management and budget to be billed to agencies and other governmental entities sufficient to cover the actual development, operating, maintenance, and administrative costs of the shared systems. The methodology for billing may include the use of interagency agreements, or other means as allowed by law.
- (c) A state agency that has an information and telecommunications technology project, whether funded as part of the biennial budget or by any other means, shall register with the department by submitting basic project startup documentation as specified by the chief information officer in both format and content. State agency project leaders, in accordance with policies and standards set forth by the chief information officer, must demonstrate that the project will be properly managed, provide updates to the project documentation as changes are proposed, and regularly report on the current status of the project on a schedule agreed to with the chief information officer. The chief information officer has the authority to define a project for the purposes of this chapter.
- (d) The chief information officer shall monitor progress on any active information and telecommunications technology project with a total expected project cost of more than \$5,000,000 and report on the performance of the project in comparison with the plans for the project in terms of time, scope, and budget. The chief information officer may conduct an independent project audit of the project. The audit analysis and evaluation of the projects subject to paragraph (c) must be presented to agency executive sponsors, the project governance bodies, and the chief information officer. All reports and responses must become part of the project record.
- (e) For any active information and telecommunications technology project with a total expected project cost of more than \$10,000,000, the state agency must perform an annual independent audit that conforms to published project audit principles adopted by the department.

57.1	(f) The chief information officer shall report by January 15 of each year to the chairs
57.2	and ranking minority members of the legislative committees and divisions with jurisdiction
57.3	over the department regarding projects the department has reviewed under paragraph (a),
57.4	clause (10). The report must include the reasons for the determinations made in the review
57.5	of each project and a description of its current status.:
57.6	(1) each project in the IT portfolio whose status is either active or on hold;
57.7	(2) each project presented to the office for consultation in the time since the last report;
57.8	(3) the information technology cost associated with the project;
57.9	(4) the current status of the information technology project;
57.10	(5) the date the information technology project is expected to be completed; and
57.11	(6) the projected costs for ongoing support and maintenance after the project is complete.
57.12	Sec. 8. Minnesota Statutes 2022, section 16E.016, is amended to read:
57.13	16E.016 RESPONSIBILITY FOR INFORMATION TECHNOLOGY SERVICES
57.14	AND EQUIPMENT.
57.15	(a) The chief information officer is responsible for providing or entering into managed
57.16	services contracts for the provision, improvement, and development, and lifecycle
57.17	<u>management</u> of the following information technology systems and services to state agencies:
57.18	(1) state data centers;
57.19	(2) mainframes including system software;
57.20	(3) servers including system software;
57.21	(4) desktops including system software;
57.22	(5) laptop computers including system software;
57.23	(6) a data network including system software;
57.24	(7) database, electronic mail, office systems, reporting, and other standard software
57.25	tools;
57.26	(8) business application software and related technical support services;
57.27	(9) help desk for the components listed in clauses (1) to (8);
57.28	(10) maintenance, problem resolution, and break-fix for the components listed in clauses
57.29	(1) to (8);

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- (11) regular upgrades and, replacement, and lifecycle management for the components listed in clauses (1) to (8); and
  - (12) network-connected output devices.
- (b) All state agency employees whose work primarily involves functions specified in paragraph (a) are employees of the Department of Information Technology Services. This includes employees who directly perform the functions in paragraph (a), as well as employees whose work primarily involves managing, supervising, or providing administrative services or support services to employees who directly perform these functions. The chief information officer may assign employees of the department to perform work exclusively for another state agency.
- (c) Subject to sections 16C.08 and 16C.09, the chief information officer may allow a state agency to obtain services specified in paragraph (a) through a contract with an outside vendor when the chief information officer and the agency head agree that a contract would provide best value, as defined in section 16C.02, under the service-level agreement. The chief information officer must require that agency contracts with outside vendors ensure that systems and services are compatible with standards established by the Department of Information Technology Services.
- (d) The Minnesota State Retirement System, the Public Employees Retirement Association, the Teachers Retirement Association, the State Board of Investment, the Campaign Finance and Public Disclosure Board, the State Lottery, and the Statewide Radio Board are not state agencies for purposes of this section.
- Sec. 9. Minnesota Statutes 2022, section 16E.03, subdivision 2, is amended to read:
- Subd. 2. Chief information officer's responsibility. The chief information officer shall:
  - (1) design a <u>master\_strategic</u> plan for information and telecommunications technology systems and services in the state and shall report on the plan to the governor and legislature at the beginning of each regular session;
  - (2) coordinate, review, and approve all information and telecommunications technology projects and oversee the state's information and telecommunications technology systems and services;
  - (3) establish and enforce compliance with standards for information and telecommunications technology systems and services that are cost-effective and support open systems environments and that are compatible with state, national, and international standards, including accessibility standards;

59.1	(4) maintain a library of systems and programs developed by the state for use by agencies
59.2	of government;
59.3	(5) direct and manage the shared operations of the state's information and
59.4	telecommunications technology systems and services; and
59.5	(6) establish and enforce standards and ensure acquisition of hardware and, software,
59.6	and services necessary to protect data and systems in state agency networks connected to
59.7	the Internet.
59.8	Sec. 10. Minnesota Statutes 2022, section 16E.03, subdivision 4a, is amended to read:
59.9	Subd. 4a. Cloud computing services. The project evaluation procedure required by
59.10	subdivision 4 must include a review of cloud computing service options, including any
59.11	security benefits and cost savings associated with purchasing those service options from a
59.12	cloud computing service provider. When projects involve cloud computing services, the
59.13	state chief information officer shall, in consultation with the Technology Advisory Council,
59.14	establish metrics to assess the progress of any cloud computing project for each state agency.
59.15 59.16	Sec. 11. Minnesota Statutes 2022, section 16E.03, is amended by adding a subdivision to read:
59.17	Subd. 5a. Cloud computing migration. The report required by subdivision 5 must also
59.18	detail the progress of cloud computing migration metrics established in subdivision 4a.
59.19	Additionally, for each state agency, the report must include:
59.20	(1) an accounting of the agency's budget allocated for cloud computing projects;
59.21	(2) cost projections for any current or contemplated cloud computing projects as
59.22	applicable;
59.23	(3) the timeline for completion of cloud computing projects;
59.24	(4) the name of each cloud provider retained by the agency, and the percentage of the
59.25	agency's cloud projects allocated to that provider; and
59.26	(5) software as service offerings, identifying each offering and the cloud location.
59.27	Sec. 12. <u>REPEALER.</u>
59.28	Minnesota Statutes 2022, section 16E.0466, subdivision 2, is repealed.

**ARTICLE 3** 60.1 LOCAL GOVERNMENT POLICY 60.2 Section 1. Minnesota Statutes 2022, section 13D.02, subdivision 1, is amended to read: 60.3 Subdivision 1. Conditions. (a) A meeting governed by section 13D.01, subdivisions 1, 60.42, 4, and 5, and this section may be conducted by interactive technology so long as: 60.5 60.6 (1) all members of the body participating in the meeting, wherever their physical location, can hear and see one another and can hear and see all discussion and testimony presented 60.7 at any location at which at least one member is present; 60.8(2) members of the public present at the regular meeting location of the body can hear 60.9 and see all discussion and testimony and all votes of members of the body; 60.10 (3) at least one member of the body is physically present at the regular meeting location; 60.11 (4) all votes are conducted by roll call so each member's vote on each issue can be 60.12 identified and recorded; and 60.13 60.14 (5) each location at which a member of the body is present is open and accessible to the public. 60.15 (b) A meeting satisfies the requirements of paragraph (a), although a member of the 60.16public body participates from a location that is not open or accessible to the public, if the 60.17 member has not participated more than three times in a calendar year from a location that 60.18 is not open or accessible to the public, and: 60.19 (1) the member is serving in the military and is at a required drill, deployed, or on active 60.20 duty; or 60.21 (2) the member has been advised by a health care professional against being in a public 60.22 place for personal or family medical reasons. This clause only applies when a state of 60.23 emergency has been declared under section 12.31, and expires 60 days after the removal of 60.24 the state of emergency. 60.25 Sec. 2. Minnesota Statutes 2022, section 118A.09, subdivision 1, is amended to read: 60.26 Subdivision 1. **Definition**; **qualifying government.** (a) "Qualifying government" means: 60.27 (1) a county or statutory or home rule charter city with a population of more than 100,000; 60.28 60.29 or (2) a county or statutory or home rule charter city which had its most recently issued 60.30 general obligation bonds rated in the highest category by a national bond rating agency; or 60.31

61.1	whose most recent long-term, senior, general obligation rating by one or more national
61.2	rating organizations in the prior 18-month period is AA or higher.
61.3	(3) a self-insurance pool listed in section 471.982, subdivision 3.
61.4	(b) A county or statutory or home rule charter city with a population of 100,000 or less
61.5	that is a qualifying government, but is subsequently rated less than the highest category by
61.6	a national bond rating agency on a general obligation bond issue does not meet the threshold
61.7	under paragraph (a), clause (2), may not invest additional funds under this section during
61.8	any time period when it does not meet the threshold, but may continue to manage funds
61.9	previously invested under subdivision 2.
61.10	EFFECTIVE DATE. This section is effective the day following final enactment.
61.11	Sec. 3. Minnesota Statutes 2022, section 118A.09, subdivision 2, is amended to read:
61.12	Subd. 2. Additional investment authority. Qualifying governments may invest the
61.13	amount described in subdivision 3:
61.14	(1) in index mutual funds based in the United States and indexed to a broad market
61.15	United States equity index, on the condition that index mutual fund investments must be
61.16	made directly with the main sales office of the fund; or
61.17	(2) with the Minnesota State Board of Investment subject to such terms and minimum
61.18	amounts as may be adopted by the board. Index mutual fund investments must be made
61.19	directly with the main sales office of the fund.
61.20	EFFECTIVE DATE. This section is effective the day following final enactment.
61.21	Sec. 4. Minnesota Statutes 2022, section 118A.09, subdivision 3, is amended to read:
61.22	Subd. 3. Funds. (a) Qualifying governments may only invest under subdivision 2
61.23	according to the limitations in this subdivision. A qualifying government under subdivision
61.24	1, clause (1) or (2), may only invest its funds that are held for long-term capital plans
61.25	authorized by the city council or county board, or long-term obligations of the qualifying
61.26	government. Long-term obligations of the qualifying government include long-term capital
61.27	plan reserves, funds held to offset long-term environmental exposure, other postemployment
61.28	benefit liabilities, compensated absences, and other long-term obligations established by
61.29	applicable accounting standards.
61.30	(b) Qualifying governments under subdivision 1, clause (1) or (2), may invest up to 15
61.31	percent of the sum of:

authorized under section 11A.24, subdivision 6, paragraph (a), clauses (1) to (5). 62.26

(b) Investments authorized under this section are subject to the limitations under section 62.27

62.28 11A.24.

(c) A qualifying government may invest with the State Board of Investment subject to 62.29 62.30 the terms and minimum amounts adopted by the State Board of Investment.

63.1	Subd. 3. Approval. Before investing pursuant to this section, the governing body of a
63.2	qualifying government must adopt an investment policy pursuant to a resolution that includes
63.3	both of the following statements:
63.4	(1) the governing body understands that investments under this section have a risk of
63.5	loss; and
63.6	(2) the governing body understands the type of funds that are being invested and the
63.7	specific investment itself.
63.8	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
63.9	Sec. 6. [134.114] RAMSEY COUNTY LIBRARY ADVISORY BOARD.
63.10	Subdivision 1. Appointment. The Ramsey County Board of Commissioners shall direct,
63.11	operate, and manage the suburban Ramsey County library system. The county board shall
63.12	appoint seven members to a suburban Ramsey County Library Advisory Board. All members
63.13	must reside in the suburban county library service area. The Ramsey County Library Advisory
63.14	Board shall replace the existing Ramsey County Library Board upon the effective date of
63.15	this section.
63.16	Subd. 2. Powers and duties. The Ramsey County Library Advisory Board shall provide
63.17	advice and make recommendations on matters pertaining to county library services. The
63.18	Ramsey County Library Advisory Board shall provide recommendations regarding integrated
63.19	county service delivery that impacts or is enhanced by library services. The county board
63.20	may delegate additional powers and duties to the Ramsey County Library Advisory Board.
63.21	<b>EFFECTIVE DATE.</b> This section is effective the day after the governing body of
63.22	Ramsey County and its chief clerical officer comply with Minnesota Statutes, section
63.23	645.021, subdivisions 2 and 3.
63.24	Sec. 7. [134.115] ANOKA COUNTY LIBRARY ADVISORY BOARD.
63.25	Subdivision 1. <b>Appointment.</b> The Anoka County Board of Commissioners shall direct,
63.26	operate, and manage the suburban Anoka County library system. The county board shall
63.27	appoint seven members to a suburban Anoka County Library Advisory Board. All members
63.28	must reside in the suburban county library service area. The Anoka County Library Advisory
63.29	Board shall replace the existing Anoka County Library Board upon the effective date of
63.30	this section.
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63.31	Subd. 2. Powers and duties. The Anoka County Library Advisory Board shall provide
63.32	advice and make recommendations on matters pertaining to county library services. The

64.1	Anoka County Library Advisory Board shall provide recommendations regarding integrated
64.2	county service delivery that impacts or is enhanced by library services. The county board
64.3	may delegate additional powers and duties to the Anoka County Library Advisory Board.
64.4	<b>EFFECTIVE DATE.</b> This section is effective the day after the governing body of
64.5	Anoka County and its chief clerical officer comply with Minnesota Statutes, section 645.021,
64.6	subdivisions 2 and 3.
64.7	Sec. 8. Minnesota Statutes 2022, section 383B.145, is amended by adding a subdivision
64.8	to read:
64.9	Subd. 11. Solicitations to small business enterprises or veteran-owned small
64.10	businesses. Notwithstanding the contract threshold of section 471.345, subdivision 4, a
64.11	contract, as defined in section 471.345, subdivision 2, estimated not to exceed \$500,000
64.12	may be made pursuant to the provisions of section 471.345, subdivision 4, provided that a
64.13	business that is directly solicited is certified as either: (1) a small business enterprise; or (2)
64.14	a small business that is majority-owned and operated by a veteran or a service-disabled
64.15	veteran.
	G O MANA A FORM GONGTON ON NAME OF DATE DATE.
64.16	Sec. 9. [383B.1587] CONSTRUCTION MANAGER AT RISK.
64.17	Subdivision 1. Definitions. (a) For purposes of this section, the definitions in this
64.18	subdivision have the meanings given them.
64.19	(b) "Construction manager at risk" means a person who is selected by the county to act
64.20	as a construction manager to manage the construction process, including but not limited to
64.21	responsibility for the price, schedule, and workmanship of the construction performed
64.22	according to the procedures in this section.
64.23	(c) "Construction manager at risk contract" means a contract for construction of a project
64.24	between a construction manager at risk and the county, which shall include a guaranteed
64.25	maximum price, construction schedule, and workmanship of the construction performed.
64.26	(d) "Guaranteed maximum price" means the maximum amount that a construction
64.27	manager at risk is paid pursuant to a contract to perform a defined scope of work.
64.28	(e) "Guaranteed maximum price contract" means a contract under which a construction
64.29	manager or subcontractor is paid on the basis of the actual cost to perform the work specified
64.30	in the contract plus an amount for overhead and profit, the sum of which must not exceed
64.31	the guaranteed maximum price in the contract.

(f) "Past performance" or "experience" does not include the exercise or assertion of a
person's legal rights.
(g) "Person" means an individual, corporation, partnership, association, or other legal
entity.
(h) "Project" means an undertaking to construct, alter, or enlarge a building, structure
or other improvement, except a highway or bridge, by or for the county.
(i) "Request for proposals" means the document or publication soliciting proposals for
a construction manager at risk contract as provided in this section.
(j) "Request for qualifications" means the document or publication soliciting qualification
for a construction manager at risk contract as provided in this section.
(k) "Trade contract work" means labor, materials, or equipment furnished by contractor
or vendors that are incorporated into the completed project or are major components of the
means of construction. Work performed by trade contractors involves specific portions o
the project, but not the entire project.
Subd. 2. Authority. Notwithstanding any other law to the contrary, the county may us
a construction manager at risk method of project delivery and award a construction manage
at risk contract based on the selection criteria described in this section.
Subd. 3. Solicitation of qualifications. (a) A request for qualifications must be prepare
for each construction manager at risk contract as provided in this section. The request for
qualifications must contain, at a minimum, the following elements:
(1) procedures for submitting qualifications, the criteria and subcriteria for evaluating
the qualifications and the relative weight for each criteria and subcriteria, and the procedure
for making awards in an open, competitive, and objective manner, applying a scoring or
trade-off evaluation method, including a reference to the requirements of this section;
(2) the proposed terms and conditions for the contract;
(3) the desired qualifications of the construction manager at risk;
(4) the schedule for commencement and completion of the project;
(5) any applicable budget limits for the project;
(6) the requirements for insurance and statutorily required performance and payment
bonds; and
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	(7) the identification and location of any other information in the possession or control
of 1	the county that the county determines is material, including surveys, soils reports, drawings
or	models of existing structures, environmental studies, photographs, or references to public
rec	ords.
	(b) The request for qualifications criteria must not impose unnecessary conditions beyond
rea	sonable requirements to ensure maximum participation of construction managers at risk.
<u>Th</u>	e criteria must not consider the collective bargaining status of the construction manager
at 1	risk.
	(c) The request for qualifications criteria may include a requirement that the proposer
inc	lude the cost for the proposer's services.
	(d) Notice of requests for qualifications must be advertised in a manner designated by
the	county.
	Subd. 4. Construction manager at risk selection process. (a) In a construction manager
at 1	risk selection process, the following applies:
	(1) upon determining to utilize a construction manager at risk for a project, the county
sha	all create a selection committee composed of a minimum of three persons, at least one of
wh	om has construction industry expertise; and
	(2) the county shall establish procedures for determining the appropriate content of a
rec	uest for qualifications, as provided in subdivision 3.
	(b) In accordance with the criteria and procedures set forth in the request for
qua	alifications, the selection committee shall evaluate the experience of a proposer as a
COI	nstruction manager at risk, including but not limited to capacity of key personnel, technical
<u>CO1</u>	npetence, capability to perform, past performance of the firm and its employees, safety
rec	ord and compliance with state and federal law, availability to and familiarity with the
pro	ject locale, and other appropriate facts submitted by the proposer in response to the
rec	uest for qualifications.
	(c) If the county receives fewer than three proposals from construction managers, the
col	unty may:
	(1) proceed as described in paragraph (d);
	(2) solicit new proposals;
	(3) revise the request for qualifications and then solicit new proposals using the revised
rec	uest for qualifications;

67.1	(4) select another allowed	procurement method

- (5) proceed with a sole proposer if the county determines the construction manager at risk marketplace is limited and the benefit of issuing a new solicitation is not practicable; or
- (6) reject all proposals.

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- 67.6 (d) The selection committee shall review the qualification of each proposer. If there is
  67.7 more than one proposer, the selection committee shall create a short list of two to five
  67.8 proposers.
  - (e) The county shall issue a request for proposals requiring cost and other information as desired from the short-listed proposers.
  - (f) The selection committee may conduct formal interviews with the short-listed proposers but shall not disclose any proprietary or confidential information contained in one proposal to another proposer, and shall rank the proposers by applying a scoring or trade-off evaluation method. The scoring or trade-off evaluation method must be described in the request for proposals.
  - Subd. 5. Construction manager at risk contract. (a) The county shall conduct contract negotiations with the highest ranked proposer to reach agreement on the cost and terms of the contract. If an agreement cannot be reached with the highest ranked proposer, the county may begin negotiations with the next highest ranked proposer. The negotiation process continues until an agreement is reached with a proposer or the county rejects all proposals.
  - (b) The construction manager at risk shall competitively bid all trade contract work for the project from a list of qualified firms. The list of qualified firms may be limited to qualified Small Business Enterprise and/or Disadvantaged Business Enterprise (SBE/DBE) firms, subject to availability of such qualified SBE/DBE firms for the specific work. The list of qualified firms must be based on an open, competitive, and objective prequalification process in which the selection criteria, approved by the county, may include but is not limited to the firm's experience as a constructor, including capacity of key personnel, technical competence, capability to perform, past performance of the firm and its employees, safety record and compliance with state and federal law, availability to and familiarity with the project locale, SBE/DBE certification, and other considerations as defined by the construction manager at risk and the county. The construction manager at risk and the county shall jointly determine the composition of the list of qualified firms. With the county's approval, upon request, the construction manager at risk may also submit bids for trade contract work if

Article 3 Sec. 9.

68.1	the construction manager at risk does not participate in the county's review of the bids or
68.2	selection decision.
68.3	(c) The construction manager at risk and the county shall enter into a guaranteed
68.4	maximum price contract for the project.
68.5	Sec. 10. [412.925] NATIVE LANDSCAPES.
68.6	(a) A statutory city or home rule charter city shall allow an owner, authorized agent, or
68.7	authorized occupant of any privately owned lands or premises to install and maintain a
68.8	managed natural landscape. For purposes of this section, the following terms have the
68.9	meanings given:
68.10	(1) "managed natural landscape" means a planned, intentional, and maintained planting
68.11	of native or nonnative grasses, wildflowers, forbs, ferns, shrubs, or trees, including but not
68.12	limited to rain gardens, meadow vegetation, and ornamental plants. Managed natural
68.13	landscapes does not include turf-grass lawns left unattended for the purpose of returning to
68.14	<u>a natural state;</u>
68.15	(2) "meadow vegetation" means grasses and flowering broad-leaf plants that are native
68.16	to, or adapted to, the state of Minnesota, and that are commonly found in meadow and
68.17	prairie plant communities, not including noxious weeds. "Noxious weed" has the meaning
68.18	given in section 18.77, subdivision 8;
68.19	(3) "ornamental plants" means grasses, perennials, annuals, and groundcovers purposely
68.20	planted for aesthetic reasons;
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68.21	(4) "rain garden" means a native plant garden that is designed not only to aesthetically
68.22	improve properties, but also to reduce the amount of stormwater and accompanying pollutants
68.23	from entering streams, lakes, and rivers; and
68.24	(5) "turf-grass lawn" means a lawn composed mostly of grasses commonly used in
68.25	regularly cut lawns or play areas, including but not limited to bluegrass, fescue, and ryegrass
68.26	blends, intended to be maintained at a height of no more than eight inches.
68.27	(b) Managed natural landscapes may include plants and grasses that are in excess of
68.28	eight inches in height and have gone to seed, but may not include any noxious weeds and
68.29	must be maintained.
68.30	(c) Except as part of a managed natural landscape as defined in this section, any weeds
68.31	or grasses growing upon any lot or parcel of land in a city to a greater height than eight

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inches or that have gone or are about to go to seed are prohibited.

69.1	Sec. 11. Minnesota Statutes 2022, section 471.345, is amended by adding a subdivision
69.2	to read:
69.3	Subd. 3b. Contracts over \$175,000; construction manager at risk alternative. As an
69.4	alternative to the procurement methods described in subdivisions 3 and 3a, municipalities
69.5	may award a contract for construction, alteration, repair, or maintenance work to a
69.6	construction manager at risk as provided in section 471.463.
69.7	Sec. 12. [471.463] CONSTRUCTION MANAGER AT RISK.
69.8	Subdivision 1. Definitions. (a) For purposes of this section, the definitions in this
69.9	subdivision have the meanings given unless the context indicates otherwise.
69.10	(b) "Construction manager at risk" means a person who is selected by a municipality to
69.11	act as a construction manager to manage the construction process, including but not limited
69.12	to responsibility for the price, schedule, and workmanship of the construction performed
69.13	according to the procedures in this section.
69.14	(c) "Construction manager at risk contract" means a contract for construction of a project
69.15	between a construction manager at risk and a municipality, which shall include a guaranteed
69.16	maximum price, construction schedule, and workmanship of the construction performed.
69.17	(d) "Municipality" has the meaning given under section 471.345, subdivision 1.
69.18	Subd. 2. Solicitation of qualifications. (a) A municipality may accept written requests
69.19	for proposals for a construction manager at risk for its project. The written request for
69.20	proposals must include:
69.21	(1) a description of the project;
69.22	(2) the estimated cost of completing the project;
69.23	(3) a description of any special requirements or unique features of the proposed project;
69.24	<u>and</u>
69.25	(4) other information which will assist the municipality in carrying out its duties and
69.26	responsibilities set forth in this section.
69.27	(b) A municipality may include in the request for qualifications criteria a requirement
69.28	that the proposer include the overhead and fee that the construction manager at risk proposes
69.29	to charge for its services.
69.30	(c) A municipality shall prepare a request for qualifications for each construction manager
69.31	at risk contract as provided in this section. The request for qualifications shall contain, at a

70.1	minimum, the information described in section 16C.34, subdivision 1, paragraph (c), clauses				
70.2	(2) to (7) and (9), and any other information the municipality determines is material.				
70.3	(d) Notice of requests for qualifications must be advertised in a manner designated by				
70.4	the municipality.				
70.5	Subd. 3. Construction manager at risk contract. A municipality shall comply with				
70.6	the same procedures as the commissioner of administration under section 16C.34, subdivision				
70.7	3, in construction manager at risk contracts.				
70.8	Subd. 4. Exception. This section does not apply to contracts for construction, alteration,				
70.9	repair, or maintenance work on any street, road, bridge, or highway.				
70.10	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment and				
70.11	applies to municipal construction manager at risk contracts solicited on or after that date.				
70.12	Sec. 13. [471.585] MUNICIPAL HOTEL LICENSING.				
70.13	(a) A statutory or home rule charter city or a town may adopt an ordinance requiring				
70.14	hotels operating within the boundaries of the city or town to have a valid license issued by				
70.15	the city or town. A fee for a license under this section may not exceed \$150.				
70.16	(b) An ordinance adopted under this section is limited to requiring compliance with state				
70.17	and local laws as a condition of licensure. No other licensing conditions or requirements				
70.18	are permitted.				
70.19	(c) A city or town that has adopted an ordinance under this section may refuse to issue				
70.20	a license, or may revoke an existing license, if the hotel fails to comply with the conditions				
70.21	of the license.				
70.22	Sec. 14. Minnesota Statutes 2022, section 473.606, subdivision 5, is amended to read:				
70.23	Subd. 5. Employees, others, affirmative action; prevailing wage. The corporation				
70.24	shall have the power to appoint engineers and other consultants, attorneys, and such other				
70.25	officers, agents, and employees as it may see fit, who shall perform such duties and receive				
70.26	such compensation as the corporation may determine notwithstanding the provisions of				
70.27	section 43A.17, subdivision 9, and be removable at the pleasure of the corporation. The				
70.28	corporation must adopt an affirmative action plan, which shall be submitted to the appropriate				
70.29	agency or office of the state for review and approval. The plan must include a yearly progress				
70.30	report to the agency or office. Whenever the corporation performs any work within the				
70.31	limits of a city of the first class, or establishes a minimum wage for skilled or unskilled				
70.32	labor in the specifications or any contract for work within one of the cities, the rate of pay				

71.1	to such skilled and unskilled labor must be the prevailing rate of wage for such labor in that
71.2	city.
71.3	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
71.4	Sec. 15. Minnesota Statutes 2022, section 473.704, subdivision 3, is amended to read:
71.5	Subd. 3. Director; to be entomologist. It may employ and fix the duties and
71.6	compensation of a director who shall develop the control programs of the district and shall
71.7	supervise its execution; such director shall be an entomologist.
71.8	Sec. 16. REQUIRING CITIES TO REPORT BUILDINGS THAT DO NOT HAVE
71.9	SPRINKLER SYSTEMS.
71.10	(a) A city of the first or second class shall provide to the state fire marshal a list by June
71.11	20, 2024, and an updated list by June 30, 2027, and June 30, 2032, of each residential
71.12	building in the city that:
71.13	(1) has at least one story used for human occupancy that is 75 feet or more above the
71.14	lowest level of fire department vehicle access;
71.15	(2) was not subject to a requirement to include a sprinkler system at the time the building
71.16	was constructed; and
71.17	(3) has not been retrofitted with a sprinkler system.
71.18	(b) The state fire marshal shall submit the lists within 60 days of the due dates under
71.19	paragraph (a) to the chairs and ranking minority members of the legislative committees with
71.20	jurisdiction over the State Building Code and the State Fire Code.
71.21	Sec. 17. REPEALER.
71.22	(a) Minnesota Statutes 2022, section 383B.143, subdivisions 2 and 3, are repealed.
71.23	(b) Minnesota Statutes 2022, section 43A.17, subdivision 9, is repealed.
71.24	<b>EFFECTIVE DATE.</b> Paragraph (b) is effective the day following final enactment.
71.25	ARTICLE 4
71.26	MUNICIPAL BUILDING COMMISSION DISSOLUTION
71.27	Section 1. PREEMPTION.
71.28	This article supersedes any other law, home rule charter provision, and city ordinance
71.29	to the contrary.

72.1	Sec	2	DEF	INI	TIC	NS.
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- 72.2 (a) For the purposes of this article, the terms defined in this section have the meanings
  72.3 given unless the context indicates otherwise.
- 72.4 (b) "City hall and courthouse" means the city hall building and courthouse owned by

  72.5 the city of Minneapolis and Hennepin County and under the care and control of the Municipal

  72.6 Building Commission pursuant to Minnesota Statutes, sections 383B.75 to 383B.754.
- 72.7 (c) "Dissolution date" means the day after the Municipal Building Commission, the city
  72.8 of Minneapolis, and Hennepin County fully execute the transactional documents.
- 72.9 (d) "Municipal Building Commission" means the entity created by Minnesota Statutes,
  72.10 section 383B.75.
- (e) "Transactional documents" means the agreements and documents, including any real
  estate ownership structure or joint powers agreement under Minnesota Statutes, section
  471.59, needed to effectuate the efficient dissolution of the Municipal Building Commission
  pursuant to this act.

## 72.15 Sec. 3. TRANSFER OF ASSETS.

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Notwithstanding any other law to the contrary, the transaction documents shall provide
for the transfer of all assets of the Municipal Building Commission, including but not limited
to all furniture, fixtures, equipment, and other personal property of the Municipal Building
Commission to the city of Minneapolis or other legal entity as necessary and appropriate
for the use of the assets in the ongoing operation and management of the city hall and
courthouse.

## Sec. 4. MUNICIPAL BUILDING COMMISSION DISSOLUTION.

- 72.23 (a) Notwithstanding any other law or home rule charter provision to the contrary, the

  Municipal Building Commission and all its functions will be dissolved upon the dissolution

  date.
- 72.26 (b) The transactional documents must include how the city of Minneapolis and Hennepin
  72.27 County will manage the outstanding liabilities of the Municipal Building Commission that
  72.28 exist as of the dissolution date.

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Sec. 5. TRANSACTIONAL DOC	<b>UMENTS; AGREEMENTS.</b>
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- (a) The Municipal Building Commission, city of Minneapolis, and Hennepin County may execute transactional documents to effectuate the transfer of assets and dissolution provided for in this article.
- (b) The Municipal Building Commission, city of Minneapolis, and the representatives 73.5 of the Municipal Building Commission employees must reach an agreement addressing the 73.6 impact of a dissolution on employees before fully executing the transactional documents. 73.7
- (c) The Municipal Building Commission, city of Minneapolis, and Hennepin County 73.8 must fully execute the transactional documents before the filing of a certificate of local 73.9 approval of this article. 73.10

#### 73.11 Sec. 6. **REPEALER.**

Minnesota Statutes 2022, sections 383B.75; 383B.751; 383B.752; 383B.753; and 73.12 73.13 383B.754, are repealed.

#### Sec. 7. EFFECTIVE DATE. 73.14

This article is effective the day after the governing body of the city of Minneapolis and 73.15 its chief clerical officer comply with Minnesota Statutes, section 645.021, subdivisions 2 73.16 and 3. 73.17

Repealed Minnesota Statutes: H1826-1

#### 15.0395 INTERAGENCY AGREEMENTS AND INTRA-AGENCY TRANSFERS.

- (a) By October 15, 2018, and annually thereafter, the head of each agency must provide reports to the chairs and ranking minority members of the legislative committees with jurisdiction over the department or agency's budget on:
- (1) interagency agreements or service-level agreements and any renewals or extensions of existing interagency or service-level agreements with another agency if the cumulative value of those agreements is more than \$100,000 in the previous fiscal year; and
- (2) transfers of appropriations between accounts within or between agencies, if the cumulative value of the transfers is more than \$100,000 in the previous fiscal year.

The report must include the statutory citation authorizing the agreement, transfer or dollar amount, purpose, and effective date of the agreement, the duration of the agreement, and a copy of the agreement.

(b) As used in this section, "agency" includes the departments of the state listed in section 15.01, a multimember state agency in the executive branch described in section 15.012, paragraph (a), the Department of Information Technology Services, and the Office of Higher Education.

## **16B.24 GENERAL AUTHORITY.**

Subd. 13. **Electric vehicle charging.** The commissioner shall require that a user of a charging station located on the State Capitol complex used to charge a private electric vehicle pay an electric service fee. The commissioner shall set the electric service fee rate to cover the electricity costs for charging an electric vehicle and for the administrative costs associated with providing electric charging stations.

#### 16E.0466 STATE AGENCY TECHNOLOGY PROJECTS.

- Subd. 2. **Legislative report.** No later than October 1, 2017, and annually thereafter, the state chief information officer must submit a comprehensive project portfolio report to the chairs and ranking minority members of the house of representatives and senate committees with jurisdiction over state government finance on projects requiring consultation under subdivision 1. The report must itemize:
  - (1) each project presented to the office for consultation in the time since the last report;
- (2) the information technology cost associated with the project, including the information technology cost as a percentage of the project's complete budget;
  - (3) the status of the information technology components of the project's development;
- (4) the date the information technology components of the project are expected to be completed; and
- (5) the projected costs for ongoing support and maintenance of the information technology components after the project is complete.

#### 43A.17 SALARY LIMITS, RATES, RANGES AND EXCEPTIONS.

- Subd. 9. **Political subdivision compensation limit.** (a) The salary and the value of all other forms of compensation of a person employed by a political subdivision of this state, excluding a school district, may not exceed 110 percent of the salary of the governor as set under section 15A.082, except as provided in this subdivision. For purposes of this subdivision, "political subdivision of this state" includes a statutory or home rule charter city, county, town, metropolitan or regional agency, or other political subdivision, but does not include a hospital, clinic, or health maintenance organization owned by such a governmental unit.
- (b) Beginning in 2006, the limit in paragraph (a) must be adjusted annually in January. The limit must equal the limit for the prior year increased by the percentage increase, if any, in the Consumer Price Index for all-urban consumers from October of the second prior year to October of the immediately prior year.
- (c) Deferred compensation and payroll allocations to purchase an individual annuity contract for an employee are included in determining the employee's salary. Other forms of compensation which must be included to determine an employee's total compensation are all other direct and indirect items of compensation which are not specifically excluded by this subdivision. Other forms of compensation which must not be included in a determination of an employee's total compensation for the purposes of this subdivision are:

#### Repealed Minnesota Statutes: H1826-1

- (1) employee benefits that are also provided for the majority of all other full-time employees of the political subdivision, vacation and sick leave allowances, health and dental insurance, disability insurance, term life insurance, and pension benefits or like benefits the cost of which is borne by the employee or which is not subject to tax as income under the Internal Revenue Code of 1986;
- (2) dues paid to organizations that are of a civic, professional, educational, or governmental nature; and
- (3) reimbursement for actual expenses incurred by the employee which the governing body determines to be directly related to the performance of job responsibilities, including any relocation expenses paid during the initial year of employment.

The value of other forms of compensation is the annual cost to the political subdivision for the provision of the compensation.

- (d) The salary of a medical doctor or doctor of osteopathic medicine occupying a position that the governing body of the political subdivision has determined requires an M.D. or D.O. degree is excluded from the limitation in this subdivision.
- (e) The commissioner may increase the limitation in this subdivision for a position that the commissioner has determined requires special expertise necessitating a higher salary to attract or retain a qualified person. The commissioner shall review each proposed increase giving due consideration to salary rates paid to other persons with similar responsibilities in the state and nation. The commissioner may not increase the limitation until the commissioner has presented the proposed increase to the Legislative Coordinating Commission and received the commission's recommendation on it. The recommendation is advisory only. If the commission does not give its recommendation on a proposed increase within 30 days from its receipt of the proposal, the commission is deemed to have made no recommendation. If the commissioner grants or granted an increase under this paragraph, the new limitation must be adjusted beginning in August 2005 and in each subsequent calendar year in January by the percentage increase equal to the percentage increase, if any, in the Consumer Price Index for all-urban consumers from October of the second prior year to October of the immediately prior year.

## 136F.03 CANDIDATE ADVISORY COUNCIL.

Subdivision 1. **Purpose.** A Candidate Advisory Council for the board shall assist the governor in determining criteria for, and identifying and recruiting qualified candidates for, nonstudent membership on the board.

Subd. 2. **Membership.** The advisory council consists of 24 members. Twelve members are appointed by the Subcommittee on Committees of the Committee on Rules and Administration of the senate. Twelve members are appointed by the speaker of the house. No more than one-third of the members appointed by each appointing authority may be current or former legislators. No more than two-thirds of the members appointed by each appointing authority may belong to the same political party; however, political activity or affiliation is not required for the appointment of a member. Geographical representation must be taken into consideration when making appointments. Section 15.0575 governs the advisory council, except that the members must be appointed to six-year terms

#### Subd. 3. **Duties.** (a) The advisory council shall:

- (1) develop a statement of the selection criteria to be applied and a description of the responsibilities and duties of a member of the board and shall distribute this to potential candidates; and
- (2) for each position on the board, identify and recruit qualified candidates for the board, based on the background and experience of the candidates, and their potential for discharging the responsibilities of a member of the board.
- (b) Selection criteria developed under this section must include the requirement that trustees represent diversity in geography, gender, race, occupation, and experience.
- (c) Selection criteria developed under this section must also include the identification of the membership needs of the board for individual skills relevant to the governance of the Minnesota State Colleges and Universities and the needs for certain individual characteristics that include geographic location, gender, race, occupation, and experience.
- Subd. 4. **Recommendations.** Except for seats filled under sections 136F.04 and 136F.045, the advisory council shall recommend at least two and not more than four candidates for each seat. By

#### Repealed Minnesota Statutes: H1826-1

April 15 of each even-numbered year in which the governor makes appointments to the board, the advisory council shall submit its recommendations to the governor and to the chairs and ranking minority members of the legislative committees with primary jurisdiction over higher education policy and finance. The governor is not bound by these recommendations.

Subd. 5. **Support services.** The Legislative Coordinating Commission shall provide administrative and support services for the advisory council.

#### 179.90 OFFICE OF COLLABORATION AND DISPUTE RESOLUTION.

The commissioner of mediation services shall establish an Office of Collaboration and Dispute Resolution within the bureau. The office must:

- (1) promote the broad use of community mediation in the state, ensuring that all areas of the state have access to services by providing grants to private nonprofit entities certified by the state court administrator under chapter 494 that assist in resolution of disputes;
- (2) assist state agencies, offices of the executive, legislative, and judicial branches, and units of local government in improving collaboration and dispute resolution;
- (3) support collaboration and dispute resolution in the public and private sector by providing technical assistance and information on best practices and new developments in dispute resolution options;
  - (4) educate the public and governmental entities on dispute resolution options; and
- (5) promote and utilize collaborative dispute resolution models and processes based on documented best practices including, but not limited to, the Minnesota Solutions model:
- (i) establishing criteria and procedures for identification and assessment of dispute resolution projects;
- (ii) designating projects and appointing impartial convenors by the commissioner or the commissioner's designee;
  - (iii) forming multidisciplinary conflict resolution teams; and
- (iv) utilizing collaborative techniques, processes, and standards through facilitated meetings until consensus among parties is reached in resolving a dispute.

#### 179.91 GRANTS.

Subdivision 1. **Authority.** The commissioner of mediation services shall to the extent funds are appropriated for this purpose, make grants to private nonprofit community mediation entities certified by the state court administrator under chapter 494 that assist in resolution of disputes. The commissioner shall establish a grant review committee to assist in the review of grant applications and the allocation of grants under this section.

- Subd. 2. **Eligibility.** To be eligible for a grant under this section, a nonprofit organization must meet the requirements of section 494.05, subdivision 1, clauses (1), (2), (4), and (5).
- Subd. 3. **Conditions and exclusions.** A nonprofit entity receiving a grant must agree to comply with guidelines adopted by the state court administrator under section 494.015, subdivision 1. Sections 16B.97 and 16B.98 and policies adopted under those sections apply to grants under this section. The exclusions in section 494.03 apply to grants under this section.
- Subd. 4. **Reporting.** Grantees must report data required under chapter 494 to evaluate quality and outcomes.

## 383B.143 CONTRACTS FOR PURCHASES.

- Subd. 2. **Installment purchases.** The board may enter into agreements for installment purchases or lease purchases of equipment for periods not to exceed seven years. Authority therefor shall not be delegated. When the agreements have been entered into, the board shall make annual appropriations sufficient to pay the annual amount due under the agreements.
- Subd. 3. **Agreement duration.** Agreements, other than installment purchase agreements or lease purchases, may be entered into by the board for a duration not to exceed seven years where performance thereunder so requires.

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#### 383B.75 MUNICIPAL BUILDING COMMISSION.

That from and after the first Monday in January, 1904, all of the completed portions of the Hennepin County and Minneapolis Courthouse and City Hall Building, erected pursuant to chapter 395 of the Special Laws of 1887, shall be under the exclusive care of a commission of four members, styled "the municipal building commission," which shall be constituted as follows: The chair of the Board of County Commissioners of Hennepin County, the mayor of the city of Minneapolis, a person appointed by the Board of County Commissioners of Hennepin County, who shall serve at its pleasure, and a person appointed by the city council of the city of Minneapolis, who shall serve at its pleasure. The chair of the Board of County Commissioners of Hennepin County shall be president of said commission, and the mayor of the city of Minneapolis, vice-president thereof. The person appointed by the Board of County Commissioners of Hennepin County shall be the secretary of said commission and as such shall keep the records and accounts thereof. The comptroller treasurer of the city of Minneapolis shall keep a correct account of the receipts and expenditures of the commission. The commission shall by resolution establish regular meeting dates.

#### 383B.751 CARE AND CONTROL OF BUILDING.

The commission hereby created shall have the entire care and control of all of said courthouse and city hall building. It shall have power to assign unassigned rooms and space in any part of said building with entire control of any room or rooms in said building, and of all halls and corridors and of all boiler and machinery rooms. The commission in its discretion may reassign and reallocate occupied rooms or space therein provided that space already occupied may not be reassigned except after a hearing before said commission on written notice to the occupant or person in charge of such space; and the vote of three members of said commission shall govern as its final action after such hearing; provided further that any interested party may appeal from an adverse ruling of said commission to the district court, which court shall summarily decide the matter after a hearing thereon in the same manner as a civil case, and the determination of said matter by said court shall be final, provided that if the space in controversy is occupied or sought to be occupied by a district court judge or other district court official, that said final determination be made by a judge of the district court from a district other than that comprising Hennepin County, which other judge shall be selected by the governor upon request of the commission. When so determined and after being served with the court order the occupant or person in charge of such space or room shall remove therefrom in accordance with the terms of the order, and failing to do so, shall be deemed in contempt of court.

The commission shall also have the care and control of all engines, boilers, machinery, elevators and all mechanical and electrical appliances of every nature in said building. It shall cause all of the occupied portions of said building to be properly heated, lighted, cleaned and kept in repair for public use, with full authority to appoint any and all employees necessary to properly perform the duties hereby devolved upon such commission, with authority to fix the compensation of such employees. Persons employed by the municipal building commission on or before August 1, 1977, or thereafter, and having at least six months service, shall have tenure based on length of service. Promotions shall be filled from the eligible lists established and maintained by the Minneapolis civil service commission. No employee after six months continuous employment shall be removed or discharged except upon a majority vote of the members of the municipal building commission for cause, upon written charges and after an opportunity to be heard at a hearing conducted by the municipal building commission. The Minneapolis civil service rules relating to cause for removal shall govern. An employee removed for cause may appeal to district court, which decision shall be final.

Nothing herein contained shall be construed to interfere in any manner with the powers and duties of the courthouse and city hall commission engaged in completing and furnishing said building.

## 383B.752 EXPENSES; WARRANTS.

Said commission shall at the beginning of each calendar month render a detailed statement to the county auditor of Hennepin County and to the city controller of the city of Minneapolis, respectively, of all its expenses necessarily incurred for the purposes contemplated by sections 383B.75 to 383B.754 during the last preceding month in or with reference to portions of said building used or occupied by the county and by the city, respectively, including the proper portions of all expenses rendered for the common benefit of the county and city and properly chargeable to each of such municipalities; whereupon it shall become the duty of the proper officers of said county and of said city to forthwith draw warrants upon their respective treasurers, each for the amount of the account rendered against it by said commission, and it shall be the duty of the treasurer of said

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municipal building commission to forthwith pay to the parties properly entitled thereto the several amounts specified in said accounts rendered.

## 383B.753 EXCLUSIVE CONTROL.

From and after the first Monday in January, 1904, neither the Board of County Commissioners of Hennepin County, nor the city council of the city of Minneapolis shall have anything to do with the care of any portion of the courthouse and city hall building, nor shall they have anything to do with the control of any portions of said building not specifically assigned for official use.

#### **383B.754 BUDGET DATE.**

It shall be the duty of the municipal building commission to prepare a detailed statement of the estimated expenditures of such commission for the then ensuing year and transmit the same each year to the Board of County Commissioners of Hennepin County on the date specified by the board. The estimate shall specify what portion of the total expenditures of the commission shall be borne by the county and city, respectively, and it shall be the duty of the county commissioners to levy a tax at its proper meeting sufficient to meet the county share of the final statement of estimated expenditures. A like estimate shall be transmitted each year to the city council of the city of Minneapolis on the date specified by the council, and it shall be the duty of the city council to levy a tax at its proper meeting sufficient to meet the city's portion of the final statement of estimated expenditures. If the dates specified by the city and county are different, the commission shall transmit its budget estimate to both the city and the county on the earlier of the two dates. The commission shall submit a final statement of estimated expenditures ten days before the date Hennepin County and the city of Minneapolis are required to certify their tax levies.