

SENATE
STATE OF MINNESOTA
NINETY-THIRD SESSION

S.F. No. 3495

(SENATE AUTHORS: MCEWEN and Mohamed)

DATE	D-PG	OFFICIAL STATUS
02/12/2024	11547	Introduction and first reading Referred to Labor

1.1A bill for an act

1.2relating to labor; directing the commissioner to develop a poster; amending

1.3Minnesota Statutes 2023 Supplement, section 181.531, subdivision 3.

1.4BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5Section 1. Minnesota Statutes 2023 Supplement, section 181.531, subdivision 3, is amended

1.6to read:

1.7Subd. 3. **Notice.** (a) The commissioner shall develop an educational poster providing

1.8notice of employees' rights provided under this section. The notice shall be available in

1.9English and the five most common languages spoken in Minnesota.

1.10~~Within 30 days of August 1, 2023,~~ (b) An employer subject to this section shall post

1.11and keep posted, a the notice of employee rights under this section created pursuant to this

1.12subdivision in a place where employee notices are customarily placed located within the

1.13workplace.

1.14**EFFECTIVE DATE.** This section is effective October 1, 2024.