

SENATE
STATE OF MINNESOTA
NINETY-FIRST SESSION

S.F. No. 3005

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DATE	D-PG	OFFICIAL STATUS
02/11/2020	4722	Introduction and first reading Referred to Health and Human Services Finance and Policy
02/20/2020	4859	Author added Jensen
03/02/2020	5092	Comm report: To pass
	5112	Second reading See SF2939, Art. 3

1.1 A bill for an act

1.2 relating to health; making changes to requirements, licensing, and other regulatory

1.3 provisions for social work practice; making technical, clarifying, and conforming

1.4 changes; amending and providing definitions; amending Minnesota Statutes 2018,

1.5 sections 148E.010, subdivisions 9, 11, 16, 17, 18, 19, by adding subdivisions;

1.6 148E.015; 148E.025, subdivision 2; 148E.055, subdivisions 1, 2, 3, 4, 5, 6, 9, 10,

1.7 11, by adding subdivisions; 148E.060, subdivisions 1, 2, 2a; 148E.070, subdivisions

1.8 2, 3, 5; 148E.080; 148E.085; 148E.095, subdivision 1; 148E.130, subdivision 1,

1.9 by adding subdivisions; 148E.145; proposing coding for new law in Minnesota

1.10 Statutes, chapter 148E; repealing Minnesota Statutes 2018, sections 148E.045;

1.11 148E.055, subdivisions 7, 8; 148E.060, subdivisions 3, 4, 5, 6, 7, 8, 9, 10, 11, 13;

1.12 148E.075, subdivisions 1, 1a, 1b, 2, 3, 8; 148E.095, subdivision 2; 148E.130,

1.13 subdivisions 2, 3, 4, 5, 6, 7; 148E.135; 148E.140; 148E.150; 148E.155; 148E.160;

1.14 148E.165; 148E.170.

1.15 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.16 Section 1. Minnesota Statutes 2018, section 148E.010, is amended by adding a subdivision

1.17 to read:

1.18 Subd. 3a. **Baccalaureate degree.** "Baccalaureate degree" means a bachelor's degree in

1.19 social work from a program accredited by the Council on Social Work Education, the

1.20 Canadian Association of Schools of Social Work, or a similar accreditation body that the

1.21 board designates.

1.22 Sec. 2. Minnesota Statutes 2018, section 148E.010, is amended by adding a subdivision

1.23 to read:

1.24 Subd. 7b. **Clock hour.** "Clock hour" means 60 minutes of learning.

2.1 Sec. 3. Minnesota Statutes 2018, section 148E.010, is amended by adding a subdivision
2.2 to read:

2.3 Subd. 7c. **Continuing education.** "Continuing education" means education and training
2.4 to maintain, improve, or enhance competent social work practice.

2.5 Sec. 4. Minnesota Statutes 2018, section 148E.010, is amended by adding a subdivision
2.6 to read:

2.7 Subd. 7d. **Continuing education independent learning.** "Continuing education
2.8 independent learning" means a licensee's individual study, including but not limited to online
2.9 activities without live interaction, research for publication, presentations, or professional
2.10 development.

2.11 Sec. 5. Minnesota Statutes 2018, section 148E.010, is amended by adding a subdivision
2.12 to read:

2.13 Subd. 7e. **Continuing education social work ethics.** "Continuing education social work
2.14 ethics" means:

2.15 (1) the history and evolution of values and ethics in social work, including cultural
2.16 awareness and social diversity;

2.17 (2) ethics theories;

2.18 (3) professional standards of social work practice, as specified in the ethical codes of
2.19 the National Association of Social Workers, the Association of Canadian Social Workers,
2.20 the Clinical Social Work Federation, and the Council on Social Work Education;

2.21 (4) the legal requirements and other considerations for each jurisdiction that registers,
2.22 certifies, or licenses social workers; or

2.23 (5) the ethical decision-making process.

2.24 Sec. 6. Minnesota Statutes 2018, section 148E.010, subdivision 9, is amended to read:

2.25 Subd. 9. **Intern.** "Intern" means a student in field placement working under the
2.26 supervision ~~or direction~~ of a social worker to fulfill the requirements of a program accredited
2.27 by the Council on Social Work Education, the Canadian Association of Schools of Social
2.28 Work, or a similar accreditation body that the board designates.

3.1 Sec. 7. Minnesota Statutes 2018, section 148E.010, subdivision 11, is amended to read:

3.2 Subd. 11. **Practice of social work.** (a) "Practice of social work" means working to
3.3 maintain, restore, or improve behavioral, cognitive, emotional, mental, or social functioning
3.4 of clients, in a manner that applies accepted professional social work knowledge, skills, and
3.5 values, including the person-in-environment perspective, by providing in person or through
3.6 telephone, video conferencing, or electronic means one or more of the social work services
3.7 described in paragraph (b), clauses (1) to (3). Social work services may address conditions
3.8 that impair or limit behavioral, cognitive, emotional, mental, or social functioning. Such
3.9 conditions include, but are not limited to, the following: abuse and neglect of children or
3.10 vulnerable adults, addictions, developmental disorders, disabilities, discrimination, illness,
3.11 injuries, poverty, and trauma. Practice of social work also means providing social work
3.12 services in a position for which the educational basis is the individual's degree in social
3.13 work described in subdivision 13.

3.14 (b) Social work services include:

3.15 (1) providing assessment and intervention through direct contact with clients, developing
3.16 a plan based on information from an assessment, and providing services which include, but
3.17 are not limited to, assessment, case management, client-centered advocacy, client education,
3.18 consultation, counseling, crisis intervention, and referral;

3.19 (2) providing for the direct or indirect benefit of clients through administrative,
3.20 educational, policy, or research services including, but not limited to:

3.21 (i) advocating for policies, programs, or services to improve the well-being of clients;

3.22 (ii) conducting research related to social work services;

3.23 (iii) developing and administering programs which provide social work services;

3.24 (iv) engaging in community organization to address social problems and macrocosm
3.25 issues through planned collective action;

3.26 (v) supervising individuals who provide social work services to clients;

3.27 (vi) supervising social workers in order to comply with the supervised practice
3.28 requirements specified in sections 148E.100 to 148E.125; and

3.29 (vii) teaching professional social work knowledge, skills, and values to students; and

3.30 (3) engaging in clinical practice as defined in subdivision 6.

4.1 Sec. 8. Minnesota Statutes 2018, section 148E.010, subdivision 16, is amended to read:

4.2 Subd. 16. **Student.** "Student" means an individual who is ~~taught~~ currently enrolled in a
4.3 program that has been accredited by the Council on Social Work Education, the Canadian
4.4 Association of Schools of Social Work, or a similar accreditation body that the board
4.5 designates and who studies professional social work knowledge, skills, and values in a
4.6 program that has been accredited by the Council on Social Work Education, the Canadian
4.7 Association of Schools of Social Work, or a similar accreditation body designated by the
4.8 board.

4.9 Sec. 9. Minnesota Statutes 2018, section 148E.010, subdivision 17, is amended to read:

4.10 Subd. 17. **Supervisee.** "Supervisee" means an individual ~~provided~~ who receives
4.11 evaluation and supervision or direction of the supervisee's social work practice through
4.12 supervision in order to comply with sections 148E.100 to 148E.125 by an individual who
4.13 meets the requirements under section 148E.120.

4.14 Sec. 10. Minnesota Statutes 2018, section 148E.010, subdivision 18, is amended to read:

4.15 Subd. 18. **Supervision.** "Supervision" means a professional relationship between a
4.16 supervisor and a ~~social worker~~ supervisee in which the supervisor ~~provides evaluation and~~
4.17 ~~direction of the services provided by the social worker to promote competent and ethical~~
4.18 ~~services to clients through the continuing development of the social worker's knowledge~~
4.19 ~~and application of accepted professional social work knowledge, skills, and values~~ evaluates
4.20 and directs the supervisee's social work practice. A supervisor's role is to promote a
4.21 supervisee's continued development of the supervisee's knowledge, skills, and abilities to
4.22 practice social work in an ethical and competent manner.

4.23 Sec. 11. Minnesota Statutes 2018, section 148E.010, subdivision 19, is amended to read:

4.24 Subd. 19. **Supervisor.** "Supervisor" means an individual who ~~provides~~ meets the
4.25 requirements of section 148E.120 to provide evaluation and direction through supervision
4.26 as described in subdivision 18 in order to comply with sections 148E.100 to 148E.125.

4.27 Sec. 12. Minnesota Statutes 2018, section 148E.010, is amended by adding a subdivision
4.28 to read:

4.29 Subd. 20. **Underrepresented community.** "Underrepresented community" means a
4.30 group that is not represented in the majority with respect to race, ethnicity, national origin,
4.31 sexual orientation, gender identity, or physical ability.

5.1 Sec. 13. Minnesota Statutes 2018, section 148E.015, is amended to read:

5.2 **148E.015 SCOPE.**

5.3 This chapter applies to all applicants and licensees, all persons who use the title social
5.4 worker, and all persons ~~in or out of this state who provide social work services to clients~~
5.5 ~~who reside~~ who engage in the practice of social work, as defined in section 148E.010, in
5.6 this state, regardless of the practitioner's or client's location, unless there are specific
5.7 applicable exemptions provided by law.

5.8 Sec. 14. Minnesota Statutes 2018, section 148E.025, subdivision 2, is amended to read:

5.9 Subd. 2. **Qualifications of board members.** (a) All social worker members must have
5.10 engaged in the practice of social work in Minnesota for at least one year during the ten years
5.11 preceding their appointments.

5.12 ~~(b) Five social worker members must be licensed social workers under section 148E.055,~~
5.13 ~~subdivision 2. The other five members must include a licensed graduate social worker, a~~
5.14 ~~licensed independent social worker, and at least two licensed independent clinical social~~
5.15 ~~workers.~~

5.16 (b) The ten social worker members must include at least:

5.17 (1) three licensed social workers;

5.18 (2) two licensed independent clinical social workers; and

5.19 (3) two licensed graduate social workers or licensed independent social workers.

5.20 (c) ~~Eight~~ Five social worker members must be engaged at the time of their appointment
5.21 in the practice of social work in Minnesota in the following settings:

5.22 (1) one member must be engaged in the practice of social work in either a county or
5.23 state agency;

5.24 ~~(2) one member must be engaged in the practice of social work in a state agency;~~

5.25 ~~(3)~~ (2) one member must be engaged in the practice of social work in an elementary,
5.26 middle, or secondary school;

5.27 ~~(4)~~ (3) one member must be ~~employed in a hospital or nursing home licensed under~~
5.28 ~~chapter 144 or 144A~~ engaged in the practice of social work in a health care setting;

5.29 ~~(5)~~ (4) one member must be engaged in the practice of social work in a private ~~agency~~
5.30 setting; and

6.1 ~~(6) two members must be engaged in the practice of social work in a clinical social work~~
 6.2 ~~setting; and~~

6.3 ~~(7) (5) one member must be an educator engaged in regular teaching duties at a program~~
 6.4 ~~of social work accredited by the Council on Social Work Education or a similar accreditation~~
 6.5 ~~body designated by that the board designates.~~

6.6 (d) At the time of their appointments, at least six members must reside outside of the
 6.7 11-county metropolitan area.

6.8 (e) At the time of their appointments, at least five members must be ~~persons with expertise~~
 6.9 ~~in communities of color.~~ members of:

6.10 (1) a community of color; or

6.11 (2) an underrepresented community, as defined in section 148E.010, subdivision 20.

6.12 Sec. 15. Minnesota Statutes 2018, section 148E.055, subdivision 1, is amended to read:

6.13 Subdivision 1. **License required.** ~~(a)~~ In order to practice social work, as defined in
 6.14 section 148E.010, subdivisions 6 and 11, an individual must have a social work license
 6.15 under this section or section 148E.060, except when the individual is exempt from licensure
 6.16 according to section 148E.065.

6.17 ~~(b) Individuals who teach professional social work knowledge, skills, and values to~~
 6.18 ~~students and who have a social work degree from a program accredited by the Council on~~
 6.19 ~~Social Work Education, the Canadian Association of Schools of Social Work, or a similar~~
 6.20 ~~accrediting body designated by the board must have a social work license under this section~~
 6.21 ~~or section 148E.060, except when the individual is exempt from licensure according to~~
 6.22 ~~section 148E.065.~~

6.23 ~~(c) Effective July 1, 2016, an individual who is newly employed by a city or state agency~~
 6.24 ~~or a private nonprofit, nontribal agency previously exempt from licensure under Minnesota~~
 6.25 ~~Statutes 2010, section 148D.065, subdivision 5, and section 148E.065, subdivision 5, must~~
 6.26 ~~be licensed if:~~

6.27 ~~(1) the individual is presented to the public by any title incorporating the words "social~~
 6.28 ~~work" or "social worker"; or~~

6.29 ~~(2) the individual has a baccalaureate or graduate degree in social work from a program~~
 6.30 ~~accredited by the Council on Social Work Education, the Canadian Association of Schools~~
 6.31 ~~of Social Work, or a similar accrediting body designated by the board, and the individual~~

7.1 ~~provides social work services, including clinical social work services, as those services are~~
7.2 ~~defined in section 148E.010, subdivisions 6 and 11.~~

7.3 Sec. 16. Minnesota Statutes 2018, section 148E.055, subdivision 2, is amended to read:

7.4 Subd. 2. **Qualifications for licensure by examination as a licensed social worker**
7.5 **(LSW).** ~~(a)~~ To be licensed as a licensed social worker, an applicant for licensure by
7.6 examination must provide evidence satisfactory to the board that the applicant:

7.7 (1) has received a baccalaureate degree in social work from a program accredited by the
7.8 Council on Social Work Education, the Canadian Association of Schools of Social Work,
7.9 or a similar accreditation body ~~designated by the board, or a doctorate in social work from~~
7.10 ~~an accredited university~~ that the board designates;

7.11 (2) has passed the bachelor's or equivalent examination administered by the Association
7.12 of Social Work Boards or a similar examination body ~~designated by the board that the board~~
7.13 ~~designates. Unless an applicant applies for licensure by endorsement according to subdivision~~
7.14 ~~7,~~ An examination is not valid if it was taken the applicant took and passed the examination
7.15 eight or more years prior to submitting a completed, signed an application form provided
7.16 by the board for licensure under this section. An applicant must take the examination may
7.17 ~~be taken~~ no more than six months prior to completing degree requirements;

7.18 (3) has submitted a completed, signed application form that the board has provided by
7.19 ~~the board, including the applicable application fee specified in section 148E.180.~~ For
7.20 electronic applications submitted electronically, a "signed application" means providing an
7.21 attestation ~~as specified by the board~~ that the board has specified;

7.22 (4) has ~~submitted~~ completed the criminal background check fee and a form ~~provided by~~
7.23 ~~the board authorizing a criminal background check according to subdivision 8~~ according
7.24 to section 214.075 and paid the required fees;

7.25 (5) has paid ~~the all~~ all applicable license fee fees specified in section 148E.180; and

7.26 (6) has not engaged in conduct that was or would be in violation of the standards of
7.27 practice specified in sections 148E.195 to 148E.240. If the applicant has engaged in conduct
7.28 that was or would be in violation of the standards of practice, the board may take action
7.29 according to sections 148E.255 to 148E.270.

7.30 ~~(b) An application that is not completed and signed, or that is not accompanied by the~~
7.31 ~~correct fee, must be returned to the applicant, along with any fee submitted, and is void.~~

8.1 ~~(e) A licensee granted a license by the board according to paragraph (a) must meet the~~
8.2 ~~supervised practice requirements specified in sections 148E.100 to 148E.125. If a licensee~~
8.3 ~~does not meet the supervised practice requirements, the board may take action according~~
8.4 ~~to sections 148E.255 to 148E.270.~~

8.5 ~~(d) By submitting an application for licensure, an applicant authorizes the board to~~
8.6 ~~investigate any information provided or requested in the application. The board may request~~
8.7 ~~that the applicant provide additional information, verification, or documentation.~~

8.8 ~~(e) Within one year of the time the board receives an application for licensure, the~~
8.9 ~~applicant must meet all the requirements specified in paragraph (a) and must provide all of~~
8.10 ~~the information requested by the board according to paragraph (d). If within one year the~~
8.11 ~~applicant does not meet all the requirements, or does not provide all of the information~~
8.12 ~~requested, the applicant is considered ineligible and the application for licensure must be~~
8.13 ~~closed.~~

8.14 ~~(f) Except as provided in paragraph (g), an applicant may not take more than three times~~
8.15 ~~the bachelor's or equivalent examination administered by the Association of Social Work~~
8.16 ~~Boards, or a similar examination body designated by the board. An applicant must receive~~
8.17 ~~a passing score on the bachelor's or equivalent examination administered by the Association~~
8.18 ~~of Social Work Boards or a similar examination body designated by the board in no more~~
8.19 ~~than 18 months after the date the applicant first failed the examination.~~

8.20 ~~(g) Notwithstanding paragraph (f), the board may allow an applicant to take, for a fourth~~
8.21 ~~or subsequent time, the bachelor's or equivalent examination administered by the Association~~
8.22 ~~of Social Work Boards or a similar examination body designated by the board if the applicant:~~

8.23 ~~(1) meets all requirements specified in paragraphs (a) to (e) other than passing the~~
8.24 ~~bachelor's or equivalent examination administered by the Association of Social Work Boards~~
8.25 ~~or a similar examination body designated by the board;~~

8.26 ~~(2) provides to the board a description of the efforts the applicant has made to improve~~
8.27 ~~the applicant's score and demonstrates to the board's satisfaction that the efforts are likely~~
8.28 ~~to improve the score; and~~

8.29 ~~(3) provides to the board letters of recommendation from two licensed social workers~~
8.30 ~~attesting to the applicant's ability to practice social work competently and ethically according~~
8.31 ~~to professional social work knowledge, skills, and values.~~

8.32 ~~(h) An individual must not practice social work until the individual passes the examination~~
8.33 ~~and receives a social work license under this section or section 148E.060. If the board has~~

9.1 ~~reason to believe that an applicant may be practicing social work without a license, and the~~
 9.2 ~~applicant has failed the bachelor's or equivalent examination administered by the Association~~
 9.3 ~~of Social Work Boards or a similar examination body designated by the board, the board~~
 9.4 ~~may notify the applicant's employer that the applicant is not licensed as a social worker.~~

9.5 Sec. 17. Minnesota Statutes 2018, section 148E.055, is amended by adding a subdivision
 9.6 to read:

9.7 Subd. 2a. **Qualifications for licensure by endorsement as a licensed social worker**
 9.8 **(LSW).** (a) To be licensed as a licensed social worker, an applicant for licensure by
 9.9 endorsement must provide evidence satisfactory to the board that the applicant:

9.10 (1) holds an active license or credential as a baccalaureate-level social worker in another
 9.11 jurisdiction;

9.12 (2) holds a bachelor's degree from an accredited college or university;

9.13 (3) has submitted a completed, signed application form that the board has provided. For
 9.14 electronic applications, a "signed application" means providing an attestation that the board
 9.15 has specified;

9.16 (4) has completed the criminal background check according to section 214.075 and paid
 9.17 the required fees;

9.18 (5) has not engaged in conduct that was or would be in violation of the standards of
 9.19 practice specified in sections 148E.195 to 148E.240. If the applicant has engaged in conduct
 9.20 that was or would be in violation of the standards of practice, the board may take action
 9.21 according to sections 148E.255 to 148E.270; and

9.22 (6) has paid all applicable fees specified in section 148E.180.

9.23 (b) An individual licensed under this subdivision is not required to meet the supervised
 9.24 practice requirements in section 148E.100 provided that the applicant has practiced
 9.25 baccalaureate-level social work in another jurisdiction for at least 4,000 hours while actively
 9.26 licensed or credentialed as a baccalaureate-level social worker during the four years
 9.27 immediately preceding the applicant's submission of an application under this subdivision.

9.28 Sec. 18. Minnesota Statutes 2018, section 148E.055, subdivision 3, is amended to read:

9.29 Subd. 3. **Qualifications for licensure by examination as a licensed graduate social**
 9.30 **worker (LGSW).** (a) To be licensed as a licensed graduate social worker, an applicant for
 9.31 licensure by examination must provide evidence satisfactory to the board that the applicant:

10.1 (1) has received a graduate degree in social work from a program accredited by the
10.2 Council on Social Work Education, the Canadian Association of Schools of Social Work,
10.3 or a similar accreditation body ~~designated by the board~~ that the board designates, or a
10.4 doctorate in social work from an accredited university;

10.5 (2) has passed the master's or equivalent examination administered by the Association
10.6 of Social Work Boards or a similar examination body ~~designated by the board~~ that the board
10.7 designates. ~~Unless an applicant applies for licensure by endorsement according to section~~
10.8 ~~148E.055, subdivision 7, An examination is not valid if it was taken~~ the applicant took and
10.9 passed the examination eight or more years prior to submitting a ~~completed, signed an~~
10.10 application form provided by the board for licensure under this section. The applicant must
10.11 take the examination ~~may be taken~~ no more than six months prior to completing degree
10.12 requirements;

10.13 (3) has submitted a completed, signed application form that the board has provided by
10.14 ~~the board, including the applicable application fee specified in section 148E.180~~. For
10.15 electronic applications submitted electronically, a "signed application" means providing an
10.16 attestation ~~as specified by the board~~ that the board has specified;

10.17 (4) has ~~submitted~~ completed the criminal background check ~~fee and a form provided by~~
10.18 ~~the board authorizing a criminal background check according to subdivision 8~~ according
10.19 to section 214.075 and paid the required fees;

10.20 (5) has paid ~~the all applicable license fee fees~~ specified in section 148E.180; and

10.21 (6) has not engaged in conduct that was or would be in violation of the standards of
10.22 practice specified in sections 148E.195 to 148E.240. If the applicant has engaged in conduct
10.23 that was or would be in violation of the standards of practice, the board may take action
10.24 according to sections 148E.255 to 148E.270.

10.25 ~~(b) An application which is not completed and signed, or which is not accompanied by~~
10.26 ~~the correct fee, must be returned to the applicant, along with any fee submitted, and is void.~~

10.27 ~~(c) A licensee granted a license by the board according to paragraph (a) must meet the~~
10.28 ~~supervised practice requirements specified in sections 148E.100 to 148E.125. If a licensee~~
10.29 ~~does not meet the supervised practice requirements, the board may take action according~~
10.30 ~~to sections 148E.255 to 148E.270.~~

10.31 ~~(d) By submitting an application for licensure, an applicant authorizes the board to~~
10.32 ~~investigate any information provided or requested in the application. The board may request~~
10.33 ~~that the applicant provide additional information, verification, or documentation.~~

11.1 ~~(e) Within one year of the time the board receives an application for licensure, the~~
11.2 ~~applicant must meet all the requirements specified in paragraph (a) and must provide all of~~
11.3 ~~the information requested by the board according to paragraph (d). If within one year the~~
11.4 ~~applicant does not meet all the requirements, or does not provide all of the information~~
11.5 ~~requested, the applicant is considered ineligible and the application for licensure must be~~
11.6 ~~closed.~~

11.7 ~~(f) Except as provided in paragraph (g), an applicant may not take more than three times~~
11.8 ~~the master's or equivalent examination administered by the Association of Social Work~~
11.9 ~~Boards or a similar examination body designated by the board. An applicant must receive~~
11.10 ~~a passing score on the master's or equivalent examination administered by the Association~~
11.11 ~~of Social Work Boards or a similar examination body designated by the board in no more~~
11.12 ~~than 18 months after the date the applicant first failed the examination.~~

11.13 ~~(g) Notwithstanding paragraph (f), the board may allow an applicant to take, for a fourth~~
11.14 ~~or subsequent time, the master's or equivalent examination administered by the Association~~
11.15 ~~of Social Work Boards or a similar examination body designated by the board if the applicant:~~

11.16 ~~(1) meets all requirements specified in paragraphs (a) to (e) other than passing the master's~~
11.17 ~~or equivalent examination administered by the Association of Social Work Boards or a~~
11.18 ~~similar examination body designated by the board;~~

11.19 ~~(2) provides to the board a description of the efforts the applicant has made to improve~~
11.20 ~~the applicant's score and demonstrates to the board's satisfaction that the efforts are likely~~
11.21 ~~to improve the score; and~~

11.22 ~~(3) provides to the board letters of recommendation from two licensed social workers~~
11.23 ~~attesting to the applicant's ability to practice social work competently and ethically according~~
11.24 ~~to professional social work knowledge, skills, and values.~~

11.25 ~~(h) An individual must not practice social work until the individual passes the examination~~
11.26 ~~and receives a social work license under this section or section 148E.060. If the board has~~
11.27 ~~reason to believe that an applicant may be practicing social work without a license, and the~~
11.28 ~~applicant has failed the master's or equivalent examination administered by the Association~~
11.29 ~~of Social Work Boards or a similar examination body designated by the board, the board~~
11.30 ~~may notify the applicant's employer that the applicant is not licensed as a social worker.~~

12.1 Sec. 19. Minnesota Statutes 2018, section 148E.055, is amended by adding a subdivision
12.2 to read:

12.3 Subd. 3a. **Qualifications for licensure by endorsement as a licensed graduate social**
12.4 **worker (LGSW).** (a) To be licensed as a licensed graduate social worker, an applicant for
12.5 licensure by endorsement must provide evidence satisfactory to the board that the applicant:

12.6 (1) holds an active license or credential as a graduate or master's level social worker in
12.7 another jurisdiction;

12.8 (2) holds a master's degree from an accredited college or university;

12.9 (3) has submitted a completed, signed application form that the board has provided. For
12.10 electronic applications, a "signed application" means providing an attestation that the board
12.11 has specified;

12.12 (4) has completed the criminal background check according to section 214.075 and paid
12.13 the required fees;

12.14 (5) has not engaged in conduct that was or would be in violation of the standards of
12.15 practice specified in sections 148E.195 to 148E.240. If the applicant has engaged in conduct
12.16 that was or would be in violation of the standards of practice, the board may take action
12.17 according to sections 148E.255 to 148E.270; and

12.18 (6) has paid all applicable fees specified in section 148E.180.

12.19 (b) An individual licensed under this subdivision is not required to meet the supervised
12.20 practice requirements in section 148E.105 provided that the applicant has practiced
12.21 nonclinical graduate or master's level social work in another jurisdiction for at least 4,000
12.22 hours while actively licensed or credentialed as a graduate or master's level social worker
12.23 during the four years immediately preceding submission of an application under this
12.24 subdivision.

12.25 (c) An individual licensed under this subdivision engaged in clinical social work practice
12.26 must comply with the supervised practice requirements in section 148E.106.

12.27 Sec. 20. Minnesota Statutes 2018, section 148E.055, subdivision 4, is amended to read:

12.28 Subd. 4. **Qualifications for licensure by examination; as a licensed independent**
12.29 **social worker (LISW).** (a) To be licensed as a licensed independent social worker, an
12.30 applicant for licensure by examination must provide evidence satisfactory to the board that
12.31 the applicant:

13.1 (1) has received a graduate degree in social work from a program accredited by the
13.2 Council on Social Work Education, the Canadian Association of Schools of Social Work,
13.3 or a similar accreditation body ~~designated by the board~~ that the board designates, or a
13.4 doctorate in social work from an accredited university;

13.5 (2) has practiced social work as defined in section 148E.010, and has met the supervised
13.6 practice requirements specified in sections 148E.100 to 148E.125;

13.7 (3) has passed the advanced generalist or equivalent examination administered by the
13.8 Association of Social Work Boards or a similar examination body ~~designated by the board~~
13.9 that the board designates. ~~Unless an applicant applies for licensure by endorsement according~~
13.10 ~~to subdivision 7, An examination is not valid if it was taken~~ the applicant took and passed
13.11 the examination eight or more years prior to submitting a ~~completed, signed~~ an application
13.12 ~~form provided by the board~~ for licensure under this section;

13.13 (4) has submitted a completed, signed application form ~~provided by the board, including~~
13.14 ~~the applicable application fee specified in section 148E.180~~ that the board has provided.
13.15 For electronic applications ~~submitted electronically~~, a "signed application" means providing
13.16 an attestation as ~~specified by the board~~ that the board has specified;

13.17 (5) has ~~submitted~~ completed the criminal background check ~~fee and a form provided by~~
13.18 ~~the board authorizing a criminal background check according to subdivision 8~~ according
13.19 to section 214.075 and paid the required fees;

13.20 (6) has paid ~~the~~ all applicable ~~license fee~~ fees specified in section 148E.180; and

13.21 (7) has not engaged in conduct that was or would be in violation of the standards of
13.22 practice specified in sections 148E.195 to 148E.240. If the applicant has engaged in conduct
13.23 that was or would be in violation of the standards of practice, the board may take action
13.24 according to sections 148E.255 to 148E.270.

13.25 ~~(b) An application which is not completed and signed, or which is not accompanied by~~
13.26 ~~the correct fee, must be returned to the applicant, along with any fee submitted, and is void.~~

13.27 ~~(c) A licensed independent social worker who practices clinical social work must meet~~
13.28 ~~the supervised practice requirements specified in sections 148E.100 to 148E.125. If a licensee~~
13.29 ~~does not meet the supervised practice requirements, the board may take action according~~
13.30 ~~to sections 148E.255 to 148E.270.~~

13.31 ~~(d) By submitting an application for licensure, an applicant authorizes the board to~~
13.32 ~~investigate any information provided or requested in the application. The board may request~~
13.33 ~~that the applicant provide additional information, verification, or documentation.~~

14.1 ~~(e) Within one year of the time the board receives an application for licensure, the~~
14.2 ~~applicant must meet all the requirements specified in paragraph (a) and must provide all of~~
14.3 ~~the information requested by the board according to paragraph (d). If within one year the~~
14.4 ~~applicant does not meet all the requirements, or does not provide all of the information~~
14.5 ~~requested, the applicant is considered ineligible and the application for licensure must be~~
14.6 ~~closed.~~

14.7 ~~(f) Except as provided in paragraph (g), an applicant may not take more than three times~~
14.8 ~~the advanced generalist or equivalent examination administered by the Association of Social~~
14.9 ~~Work Boards or a similar examination body designated by the board. An applicant must~~
14.10 ~~receive a passing score on the master's or equivalent examination administered by the~~
14.11 ~~Association of Social Work Boards or a similar examination body designated by the board~~
14.12 ~~in no more than 18 months after the first time the applicant failed the examination.~~

14.13 ~~(g) Notwithstanding paragraph (f), the board may allow an applicant to take, for a fourth~~
14.14 ~~or subsequent time, the advanced generalist or equivalent examination administered by the~~
14.15 ~~Association of Social Work Boards or a similar examination body designated by the board~~
14.16 ~~if the applicant:~~

14.17 ~~(1) meets all requirements specified in paragraphs (a) to (e) other than passing the~~
14.18 ~~advanced generalist or equivalent examination administered by the Association of Social~~
14.19 ~~Work Boards or a similar examination body designated by the board;~~

14.20 ~~(2) provides to the board a description of the efforts the applicant has made to improve~~
14.21 ~~the applicant's score and demonstrates to the board's satisfaction that the efforts are likely~~
14.22 ~~to improve the score; and~~

14.23 ~~(3) provides to the board letters of recommendation from two licensed social workers~~
14.24 ~~attesting to the applicant's ability to practice social work competently and ethically according~~
14.25 ~~to professional social work knowledge, skills, and values.~~

14.26 ~~(h) An individual must not practice social work until the individual passes the examination~~
14.27 ~~and receives a social work license under this section or section 148E.060. If the board has~~
14.28 ~~reason to believe that an applicant may be practicing social work without a license, except~~
14.29 ~~as provided in section 148E.065, and the applicant has failed the advanced generalist or~~
14.30 ~~equivalent examination administered by the Association of Social Work Boards or a similar~~
14.31 ~~examination body designated by the board, the board may notify the applicant's employer~~
14.32 ~~that the applicant is not licensed as a social worker.~~

15.1 Sec. 21. Minnesota Statutes 2018, section 148E.055, is amended by adding a subdivision
15.2 to read:

15.3 Subd. 4a. **Qualifications for licensure by endorsement as a licensed independent**
15.4 **social worker (LISW).** (a) To be licensed as a licensed independent social worker, an
15.5 applicant for licensure by endorsement must provide evidence satisfactory to the board that
15.6 the applicant:

15.7 (1) holds an active license or credential as an advanced practice graduate or master's
15.8 level social worker in another jurisdiction;

15.9 (2) holds a master's degree from an accredited college or university;

15.10 (3) has submitted a completed, signed application form that the board provided. For
15.11 electronic applications, a "signed application" means providing an attestation that the board
15.12 has specified;

15.13 (4) has completed the criminal background check according to section 214.075 and paid
15.14 the required fees;

15.15 (5) has not engaged in conduct that was or would be in violation of the standards of
15.16 practice specified in sections 148E.195 to 148E.240. If the applicant has engaged in conduct
15.17 that was or would be in violation of the standards of practice, the board may take action
15.18 according to sections 148E.255 to 148E.270; and

15.19 (6) has paid all applicable fees specified in section 148E.180.

15.20 (b) An individual licensed under this subdivision engaged in clinical social work practice
15.21 must comply with the supervised practice requirements in section 148E.110.

15.22 Sec. 22. Minnesota Statutes 2018, section 148E.055, subdivision 5, is amended to read:

15.23 Subd. 5. **Qualifications for licensure by examination; as a licensed independent**
15.24 **clinical social worker (LICSW).** (a) To be licensed as a licensed independent clinical
15.25 social worker, an applicant for licensure by examination must provide evidence satisfactory
15.26 to the board that the applicant:

15.27 (1) has received a graduate degree in social work from a program accredited by the
15.28 Council on Social Work Education, the Canadian Association of Schools of Social Work,
15.29 or a similar accreditation body ~~designated by the board~~ that the board designates, or a
15.30 doctorate in social work from an accredited university;

15.31 (2) has completed 360 clock hours (one semester credit hour = 15 clock hours) in the
15.32 following clinical knowledge areas:

16.1 (i) 108 clock hours (30 percent) in differential diagnosis and biopsychosocial assessment,
16.2 including normative development and psychopathology across the life span;

16.3 (ii) 36 clock hours (ten percent) in assessment-based clinical treatment planning with
16.4 measurable goals;

16.5 (iii) 108 clock hours (30 percent) in clinical intervention methods informed by research
16.6 and current standards of practice;

16.7 (iv) 18 clock hours (five percent) in evaluation methodologies;

16.8 (v) 72 clock hours (20 percent) in social work values and ethics, including cultural
16.9 context, diversity, and social policy; and

16.10 (vi) 18 clock hours (five percent) in culturally specific clinical assessment and
16.11 intervention;

16.12 (3) has practiced clinical social work as defined in section 148E.010, including both
16.13 diagnosis and treatment, and has met the supervised practice requirements specified in
16.14 sections 148E.100 to 148E.125;

16.15 (4) has passed the clinical or equivalent examination administered by the Association
16.16 of Social Work Boards or a similar examination body ~~designated by the board that the board~~
16.17 designates. ~~Unless an applicant applies for licensure by endorsement according to subdivision~~
16.18 ~~7, An examination is not valid if it was taken~~ the applicant took and passed the examination
16.19 ~~eight or more years prior to submitting a completed, signed an application form provided~~
16.20 ~~by the board for licensure under this section;~~

16.21 (5) has submitted a completed, signed application form that the board has provided by
16.22 ~~the board, including the applicable application fee specified in section 148E.180~~. For
16.23 electronic applications submitted electronically, a "signed application" means providing an
16.24 ~~attestation as specified by the board~~ that the board has specified;

16.25 (6) has ~~submitted~~ completed the criminal background check ~~fee and a form provided by~~
16.26 ~~the board authorizing a criminal background check according to subdivision 8~~ according
16.27 to section 214.075 and paid the required fees;

16.28 (7) has paid ~~the~~ all applicable license ~~fee~~ fees specified in section 148E.180; and

16.29 (8) has not engaged in conduct that was or would be in violation of the standards of
16.30 practice specified in sections 148E.195 to 148E.240. If the applicant has engaged in conduct
16.31 that was or would be in violation of the standards of practice, the board may take action
16.32 according to sections 148E.255 to 148E.270.

17.1 (b) The requirement in paragraph (a), clause (2), may be satisfied through:

17.2 (1) a graduate degree program accredited by the Council on Social Work Education, the
17.3 Canadian Association of Schools of Social Work, or a similar accreditation body ~~designated~~
17.4 ~~by the board that the board designates~~; or a doctorate in social work from an accredited
17.5 university. An academic institution must certify clinical clock hours in the clinical knowledge
17.6 areas on a form that the board has provided to meet this requirement;

17.7 (2) graduate coursework from an accredited institution of higher learning. An academic
17.8 institution must certify clinical clock hours in the clinical knowledge areas on a form that
17.9 the board has provided to meet this requirement; or

17.10 (3) up to ~~90~~ 120 continuing education hours, ~~not to exceed 20 hours of independent~~
17.11 ~~study which the applicant may complete via continuing education independent learning as~~
17.12 ~~specified defined in section 148E.130, subdivision 5~~ 148E.010, subdivision 7d. The
17.13 ~~continuing education must have a course description available for public review and must~~
17.14 ~~include a posttest. Compliance with this requirement must be documented on a form provided~~
17.15 ~~by the board. The board may conduct audits of the information submitted in order to~~
17.16 ~~determine compliance with the requirements of this section.~~ The applicant must include
17.17 documents verifying completion of clinical clock hours in the clinical knowledge areas to
17.18 meet this requirement as specified in section 148E.130, subdivision 11.

17.19 ~~(e) An application which is not completed and signed, or which is not accompanied by~~
17.20 ~~the correct fee, must be returned to the applicant, along with any fee submitted, and is void.~~

17.21 ~~(d) By submitting an application for licensure, an applicant authorizes the board to~~
17.22 ~~investigate any information provided or requested in the application. The board may request~~
17.23 ~~that the applicant provide additional information, verification, or documentation.~~

17.24 ~~(e) Within one year of the time the board receives an application for licensure, the~~
17.25 ~~applicant must meet all the requirements specified in paragraph (a) and must provide all of~~
17.26 ~~the information requested by the board according to paragraph (d). If within one year the~~
17.27 ~~applicant does not meet all the requirements, or does not provide all of the information~~
17.28 ~~requested, the applicant is considered ineligible and the application for licensure must be~~
17.29 ~~closed.~~

17.30 ~~(f) Except as provided in paragraph (g), an applicant may not take more than three times~~
17.31 ~~the clinical or equivalent examination administered by the Association of Social Work~~
17.32 ~~Boards or a similar examination body designated by the board. An applicant must receive~~
17.33 ~~a passing score on the clinical or equivalent examination administered by the Association~~

18.1 ~~of Social Work Boards or a similar examination body designated by the board no later than~~
 18.2 ~~18 months after the first time the applicant failed the examination.~~

18.3 ~~(g) Notwithstanding paragraph (f), the board may allow an applicant to take, for a fourth~~
 18.4 ~~or subsequent time, the clinical or equivalent examination administered by the Association~~
 18.5 ~~of Social Work Boards or a similar examination body designated by the board if the applicant:~~

18.6 ~~(1) meets all requirements specified in paragraphs (a) to (e) other than passing the clinical~~
 18.7 ~~or equivalent examination administered by the Association of Social Work Boards or a~~
 18.8 ~~similar examination body designated by the board;~~

18.9 ~~(2) provides to the board a description of the efforts the applicant has made to improve~~
 18.10 ~~the applicant's score and demonstrates to the board's satisfaction that the efforts are likely~~
 18.11 ~~to improve the score; and~~

18.12 ~~(3) provides to the board letters of recommendation from two licensed social workers~~
 18.13 ~~attesting to the applicant's ability to practice social work competently and ethically according~~
 18.14 ~~to professional social work knowledge, skills, and values.~~

18.15 ~~(h) An individual must not practice social work until the individual passes the examination~~
 18.16 ~~and receives a social work license under this section or section 148E.060. If the board has~~
 18.17 ~~reason to believe that an applicant may be practicing social work without a license, and the~~
 18.18 ~~applicant has failed the clinical or equivalent examination administered by the Association~~
 18.19 ~~of Social Work Boards or a similar examination body designated by the board, the board~~
 18.20 ~~may notify the applicant's employer that the applicant is not licensed as a social worker.~~

18.21 Sec. 23. Minnesota Statutes 2018, section 148E.055, is amended by adding a subdivision
 18.22 to read:

18.23 Subd. 5a. **Qualifications for licensure by endorsement as a licensed independent**
 18.24 **clinical social worker (LICSW).** To be licensed as a licensed independent clinical social
 18.25 worker, an applicant for licensure by endorsement must provide evidence satisfactory to
 18.26 the board that the applicant:

18.27 (1) holds an active license or credential as an independent clinical level social worker
 18.28 in another jurisdiction;

18.29 (2) holds a master's degree from an accredited college or university;

18.30 (3) has submitted a completed, signed application form that the board has provided. For
 18.31 electronic applications, a "signed application" means providing an attestation that the board
 18.32 has specified;

19.1 (4) has completed the criminal background check according to section 214.075 and paid
19.2 the required fees;

19.3 (5) has not engaged in conduct that was or would be in violation of the standards of
19.4 practice specified in sections 148E.195 to 148E.240. If the applicant has engaged in conduct
19.5 that was or would be in violation of the standards of practice, the board may take action
19.6 according to sections 148E.255 to 148E.270; and

19.7 (6) has paid all applicable fees specified in section 148E.180.

19.8 Sec. 24. Minnesota Statutes 2018, section 148E.055, subdivision 6, is amended to read:

19.9 **Subd. 6. Degrees from outside United States or Canada.** If an applicant receives a
19.10 degree from a program outside the United States or Canada that is not accredited by the
19.11 Council on Social Work Education, the Canadian Association of Schools of Social Work,
19.12 or a similar examination body designated by the board, the degree does not fulfill the
19.13 requirements specified in subdivision 2, ~~paragraph (a)~~, clause (1); 3, ~~paragraph (a)~~, clause
19.14 (1); 4, ~~paragraph (a)~~, clause (1); or 5, paragraph (a), clause (1), unless the Council on Social
19.15 Work Education or a similar accreditation body designated by the board has determined
19.16 through the council's international equivalency determination service that the degree earned
19.17 is equivalent to the degree required.

19.18 Sec. 25. Minnesota Statutes 2018, section 148E.055, is amended by adding a subdivision
19.19 to read:

19.20 Subd. 8a. **Void application.** An application that is not completed and signed, or that is
19.21 not accompanied by the correct fee, is void and the board must return it to the applicant,
19.22 along with any fee submitted.

19.23 Sec. 26. Minnesota Statutes 2018, section 148E.055, is amended by adding a subdivision
19.24 to read:

19.25 Subd. 8b. **Investigation.** By applying for licensure, an applicant authorizes the board
19.26 to investigate and request additional information to verify completion of all license
19.27 qualifications.

19.28 Sec. 27. Minnesota Statutes 2018, section 148E.055, is amended by adding a subdivision
19.29 to read:

19.30 Subd. 8c. **Application time limit.** (a) Within one year of the date that the board receives
19.31 an application for licensure under this section, the applicant must meet all the requirements

20.1 for licensure and provide all of the information that the board has requested, or the application
 20.2 must be closed.

20.3 (b) If an applicant graduated from a program in candidacy status with the Council on
 20.4 Social Work Education, the Canadian Association of Schools of Social Work, or a similar
 20.5 accrediting body that the board designates, the applicant must meet all of the requirements
 20.6 for licensure and provide all of the information requested within one year of the date that
 20.7 the board receives an application for licensure under this section or within 30 days of the
 20.8 date the program is approved or denied accreditation, whichever is later, or the application
 20.9 must be closed.

20.10 Sec. 28. Minnesota Statutes 2018, section 148E.055, subdivision 9, is amended to read:

20.11 Subd. 9. **Effective date.** ~~The~~ An initial license is effective ~~date of an initial license is~~
 20.12 on the day on which that the board receives the applicable license fee from an applicant
 20.13 approved for licensure.

20.14 Sec. 29. Minnesota Statutes 2018, section 148E.055, subdivision 10, is amended to read:

20.15 Subd. 10. **Expiration date.** ~~The expiration date of an initial license is~~ An initial license
 20.16 expires on the last day of the licensee's birth month in the second calendar year following
 20.17 the effective date of the initial license.

20.18 Sec. 30. Minnesota Statutes 2018, section 148E.055, subdivision 11, is amended to read:

20.19 Subd. 11. **Change in license.** (a) A licensee who changes from a licensed social worker
 20.20 to a licensed graduate social worker, or from a licensed graduate social worker to a licensed
 20.21 independent social worker, or from a licensed graduate social worker or licensed independent
 20.22 social worker to a licensed independent clinical social worker, must pay the prorated share
 20.23 of the fee for the new license.

20.24 (b) ~~The effective date of the~~ new license is effective on the day on which that the board
 20.25 receives the applicable license fee from an applicant approved for the new license.

20.26 (c) ~~The expiration date of the~~ new license is expires on the same expiration date as ~~the~~
 20.27 ~~expiration date of the license~~ previously held by the licensee prior to the change in the
 20.28 license.

21.1 Sec. 31. Minnesota Statutes 2018, section 148E.060, subdivision 1, is amended to read:

21.2 Subdivision 1. **Students ~~and other~~ or persons not currently licensed in another**

21.3 **jurisdiction.** (a) ~~The board may issue~~ To be issued a temporary license to practice social

21.4 work ~~to~~, an applicant who is a student as defined in section 148E.010 or a person not licensed

21.5 or credentialed to practice social work in any jurisdiction ~~but has~~ must provide evidence

21.6 satisfactory to the board that the applicant:

21.7 (1) ~~applied~~ has submitted a current application for a license under section 148E.055;

21.8 (2) ~~applied for a temporary license on a form provided by the board;~~

21.9 (3) ~~submitted a form provided by the board authorizing the board to complete a criminal~~

21.10 ~~background check;~~

21.11 (2) has submitted the required fees and documentation for the criminal background check

21.12 according to section 214.075;

21.13 (4) ~~(3)~~ has passed the applicable licensure examination provided for required in section

21.14 148E.055;

21.15 (4) has completed all requirements for a baccalaureate or graduate degree in social work

21.16 from a program accredited by the Council on Social Work Education, the Canadian

21.17 Association of Schools of Social Work, or a similar accrediting body that the board

21.18 designates, or a doctorate in social work from an accredited university, including all

21.19 coursework and internships required to obtain the degree;

21.20 (5) ~~attested on a form provided by the board that the applicant has completed the~~

21.21 ~~requirements for a baccalaureate or graduate degree in social work from a program accredited~~

21.22 ~~by the Council on Social Work Education, the Canadian Association of Schools of Social~~

21.23 ~~Work, or a similar accrediting body designated by the board, or a doctorate in social work~~

21.24 ~~from an accredited university; and~~

21.25 (5) has submitted a completed, signed temporary license application form that the board

21.26 has provided. For electronic applications, a "signed application" means providing an

21.27 attestation that the board has specified;

21.28 (6) has paid the fee specified in section 148E.180; and

21.29 (6) ~~(7)~~ has not engaged in conduct that was or would be in violation of the standards of

21.30 practice specified in sections 148E.195 to 148E.240. If the applicant has engaged in conduct

21.31 that was or would be in violation of the standards of practice, the board may take action

21.32 according to sections 148E.255 to 148E.270.

22.1 (b) A temporary license is effective on the day that the board receives the application
 22.2 and fee or on the date that all requirements are complete as specified in this subdivision,
 22.3 whichever date is later.

22.4 ~~(b)~~ (c) A temporary license issued under this subdivision expires after on the last day
 22.5 of the month six months from the effective date or when a license is issued under section
 22.6 148E.055, whichever date is earlier. A temporary license is nonrenewable.

22.7 (d) In all professional use of the social worker's name, an individual with a baccalaureate
 22.8 or graduate temporary license must represent themselves as a temporary license baccalaureate
 22.9 social worker or temporary license graduate social worker. An individual with a baccalaureate
 22.10 or graduate temporary license must not use the credentials LSW, LGSW, LISW, or LICSW
 22.11 until the individual is issued a license under section 148E.055.

22.12 (e) An individual issued a baccalaureate temporary license under this subdivision is
 22.13 authorized to practice social work as described in section 148E.050, subdivision 2. An
 22.14 individual issued a graduate temporary license under this subdivision is authorized to practice
 22.15 social work as described in section 148E.050, subdivision 3.

22.16 (f) An individual issued a temporary license under this subdivision must obtain
 22.17 supervision in compliance with sections 148E.100 to 148E.125. Supervised practice obtained
 22.18 with a temporary license applies to the supervised practice requirements for a license issued
 22.19 under section 148E.055.

22.20 (g) An individual issued a temporary license under this subdivision may complete
 22.21 continuing education in compliance with the requirements of section 148E.130. Continuing
 22.22 education obtained with a temporary license may be applied to the continuing education
 22.23 requirements of a license issued under section 148E.055.

22.24 Sec. 32. Minnesota Statutes 2018, section 148E.060, subdivision 2, is amended to read:

22.25 Subd. 2. **Emergency situations and Persons currently licensed in another**
 22.26 **jurisdiction.** ~~(a) The board may issue~~ To be issued a temporary license to practice social
 22.27 work ~~to~~ to an applicant who is licensed or credentialed to practice social work in another
 22.28 jurisdiction, ~~may or may not have applied for a license under section 148E.055, and has~~
 22.29 must provide evidence satisfactory to the board that the applicant:

22.30 ~~(1) applied for a temporary license on a form provided by the board~~ holds an active
 22.31 license or credential to practice social work in another jurisdiction;

23.1 (2) ~~submitted a form provided by the board authorizing the board to complete a criminal~~
23.2 ~~background check~~ has completed the criminal background check according to section
23.3 214.075 and submitted the required fees;

23.4 (3) ~~submitted evidence satisfactory to the board that the applicant is currently licensed~~
23.5 ~~or credentialed to practice social work in another jurisdiction~~ has submitted a completed,
23.6 signed temporary license application form that the board has provided. For electronic
23.7 applications, a "signed application" means providing an attestation that the board has
23.8 specified;

23.9 (4) ~~attested on a form provided by the board that the applicant has completed the~~
23.10 ~~requirements for a baccalaureate or graduate degree in social work from a program accredited~~
23.11 ~~by the Council on Social Work Education, the Canadian Association of Schools of Social~~
23.12 ~~Work, or a similar accrediting body designated by the board, or a doctorate in social work~~
23.13 ~~from an accredited university~~ has paid the fee specified in section 148E.180; and

23.14 (5) has not engaged in conduct that was or would be in violation of the standards of
23.15 practice specified in sections 148E.195 to 148E.240. If the applicant has engaged in conduct
23.16 that was or would be in violation of the standards of practice, the board may take action
23.17 according to sections 148E.255 to 148E.270.

23.18 (b) A temporary license ~~issued under this subdivision expires after six months~~ is effective
23.19 on the day that the board receives the application and fee or on the date that all requirements
23.20 are complete as specified in this subdivision, whichever date is later.

23.21 (c) A temporary license issued under this subdivision expires on the last day of the month
23.22 six months from the effective date or when a license is issued under section 148E.055,
23.23 whichever date is earlier. A temporary license is nonrenewable.

23.24 (d) The board may not issue a temporary license to an individual more than one time in
23.25 a 12-month period under this subdivision.

23.26 (e) In all professional use of the social worker's name, an individual with a baccalaureate
23.27 or graduate temporary license must represent themselves as a Temporary License
23.28 Baccalaureate Social Worker or Temporary License Graduate Social Worker. An individual
23.29 with a baccalaureate or graduate temporary license must not use the credentials LSW,
23.30 LGSW, LISW, or LICSW until the individual is issued a license under section 148E.055.

23.31 (f) An individual issued a baccalaureate temporary license under this subdivision is
23.32 authorized to practice social work as described in section 148E.050, subdivision 2. An
23.33 individual issued a graduate temporary license under this subdivision is authorized to practice

24.1 social work as described in section 148E.050, subdivision 3, 4, or 5, consistent with the
 24.2 individual's license or credential in the other jurisdiction.

24.3 Sec. 33. Minnesota Statutes 2018, section 148E.060, subdivision 2a, is amended to read:

24.4 Subd. 2a. **Applicants graduating from programs in candidacy status.** (a) ~~The board~~
 24.5 ~~may issue~~ To be issued a temporary license to practice social work to, an applicant who ~~has~~
 24.6 ~~completed the requirements for a baccalaureate or graduate degree in social work from~~ is
 24.7 a student as defined in section 148E.010 or a graduate from a program in candidacy status
 24.8 with the Council on Social Work Education, the Canadian Association of Schools of Social
 24.9 Work, or a similar accrediting body designated by the board, and has that the board
 24.10 designates, must provide evidence satisfactory to the board that the applicant:

24.11 (1) ~~applied~~ has a current application for a license under section 148E.055;

24.12 (2) ~~applied for a temporary license on a form provided by the board~~ has submitted the
 24.13 required fees and documentation for the criminal background check according to section
 24.14 214.075;

24.15 (3) ~~submitted a form provided by the board authorizing the board to complete a criminal~~
 24.16 ~~background check;~~

24.17 (4) ~~(3)~~ has passed the applicable licensure examination provided for required in section
 24.18 148E.055; ~~and~~

24.19 (4) has completed all requirements for a baccalaureate, graduate, or doctoral degree in
 24.20 social work from a program in candidacy status with the Council on Social Work Education,
 24.21 the Canadian Association of Schools of Social Work, or a similar accrediting body that the
 24.22 board designates, including all coursework and internships required to obtain the degree;

24.23 (5) has submitted a completed, signed temporary license application form that the board
 24.24 has provided. For electronic applications, a "signed application" means providing an
 24.25 attestation that the board has specified;

24.26 (6) has paid the fee specified in section 148E.180; and

24.27 ~~(5)~~ (7) has not engaged in conduct that is in violation of the standards of practice specified
 24.28 in sections 148E.195 to 148E.240. If the applicant has engaged in conduct that is in violation
 24.29 of the standards of practice, the board may take action according to sections 148E.255 to
 24.30 148E.270.

25.1 (b) A temporary license is effective on the day that the board receives the application
25.2 and fee or on the date that all requirements are complete as specified in this subdivision,
25.3 whichever date is later.

25.4 (c) A temporary license issued under this subdivision expires on the last day of the month
25.5 12 months from the license's effective date or when a license is issued under section
25.6 148E.055, whichever date is earlier. A temporary license is nonrenewable.

25.7 ~~(b)~~ (d) A temporary license issued under this subdivision expires after 12 months but
25.8 may be extended at the board's discretion upon a showing that the social work program
25.9 remains in good standing candidacy status with the Council on Social Work Education, the
25.10 Canadian Association of Schools of Social Work, or a similar accrediting body designated
25.11 by the board that the board designates.

25.12 (e) In all professional use of the social worker's name, an individual with a baccalaureate
25.13 or graduate temporary license must represent themselves as a Temporary License
25.14 Baccalaureate Social Worker or Temporary License Graduate Social Worker. An individual
25.15 with a baccalaureate or graduate temporary license must not use the credentials LSW,
25.16 LGSW, LISW, or LICSW until the individual has a license under section 148E.055.

25.17 (f) An individual who has a baccalaureate temporary license under this subdivision is
25.18 authorized to practice social work as described in section 148E.050, subdivision 2. An
25.19 individual who has a graduate temporary license under this subdivision is authorized to
25.20 practice social work as described in section 148E.050, subdivision 3.

25.21 (g) An individual issued a temporary license under this subdivision must obtain
25.22 supervision in compliance with sections 148E.100 to 148E.125. Supervised practice obtained
25.23 with a temporary license applies to the supervised practice requirements for a license issued
25.24 under section 148E.055.

25.25 (h) An individual who has a temporary license under this subdivision may complete
25.26 continuing education in compliance with the requirements of section 148E.130. An individual
25.27 who earns continuing education hours with a temporary license may apply those continuing
25.28 education hours to the continuing education requirements of a license under section 148E.055.

25.29 ~~(i) If the board receives notice from the Council on Social Work Education, the Canadian~~
25.30 ~~Association of Schools of Social Work, or a similar accrediting body designated by the~~
25.31 ~~board that the social work program is not in good standing, or that the accreditation will~~
25.32 ~~not be granted to the social work program that the board designates does not grant~~
25.33 ~~accreditation to the program in candidacy status, the board must immediately revoke the~~
25.34 ~~temporary license is immediately revoked.~~

26.1 Sec. 34. Minnesota Statutes 2018, section 148E.070, subdivision 2, is amended to read:

26.2 Subd. 2. **Mailing License renewal notices.** The board must ~~mail~~ send a notice for license
 26.3 renewal to a licensee at least 45 days before the expiration date of the license. ~~Mailing the~~
 26.4 ~~notice by United States mail~~ The board may send the renewal notice to the licensee's last
 26.5 known mailing address ~~constitutes valid mailing or electronically~~. Failure to receive the
 26.6 renewal notice does not relieve a licensee of the obligation to renew a license and to pay
 26.7 the renewal fee.

26.8 Sec. 35. Minnesota Statutes 2018, section 148E.070, subdivision 3, is amended to read:

26.9 Subd. 3. **Submitting license renewal applications.** (a) In order to renew a license, a
 26.10 licensee must submit:

26.11 (1) a completed, signed application for license renewal; and

26.12 (2) the applicable renewal fee specified in section 148E.180.

26.13 The board must receive the completed, signed application and renewal fee ~~must be received~~
 26.14 ~~by the board~~ prior to midnight ~~of~~ on the day of the license expiration date. For electronic
 26.15 renewals ~~submitted electronically~~, a "signed application" means providing an attestation as
 26.16 that the board has specified by the board.

26.17 (b) An application ~~which is~~ that the applicant has not completed and signed, or ~~which~~
 26.18 that is not accompanied by the correct fee, ~~must be returned to the applicant, along with~~
 26.19 ~~any fee submitted, and is void.~~ The board must return the incomplete application and any
 26.20 fee to the applicant.

26.21 (c) The completed, signed application must include documentation that the licensee has
 26.22 met the continuing education requirements specified in sections 148E.130 to ~~148E.170~~
 26.23 148E.145 and, if applicable, the supervised practice requirements specified in sections
 26.24 148E.100 to 148E.125.

26.25 (d) By submitting a renewal application, an applicant authorizes the board to:

26.26 (1) investigate any information provided or requested in the application. The board may
 26.27 request that the applicant provide additional information, verification, or documentation;

26.28 (2) conduct an audit to determine if the applicant has met the continuing education
 26.29 requirements specified in sections 148E.130 to ~~148E.170~~ 148E.145; and

26.30 (3) if applicable, conduct an audit to determine whether the applicant has met the
 26.31 supervision requirements specified in sections 148E.100 to 148E.125.

27.1 ~~(e) If a licensee's application for license renewal meets the requirements specified in~~
 27.2 ~~paragraph (a), the licensee may continue to practice after the license expiration date until~~
 27.3 ~~the board approves or denies the application.~~

27.4 Sec. 36. Minnesota Statutes 2018, section 148E.070, subdivision 5, is amended to read:

27.5 ~~Subd. 5. **Expired license.** (a) If an application does not meet the requirements specified~~
 27.6 ~~in subdivisions 3 and 4, the license automatically expires.~~ A licensee whose license has
 27.7 expired may ~~reactivate~~ restore a license to active status by meeting the requirements in
 27.8 section 148E.080 or may be relicensed by meeting the requirements specified in section
 27.9 148E.055.

27.10 (b) The board may take action according to sections 148E.255 to 148E.270 based on a
 27.11 licensee's conduct before the expiration of the license.

27.12 (c) An expired license may be reactivated within one year of the expiration date specified
 27.13 in section 148E.080. After one year of the expiration date, an individual may apply for a
 27.14 new license according to section 148E.055.

27.15 Sec. 37. **[148E.0751] TEMPORARY LEAVE LICENSE STATUS.**

27.16 Subdivision 1. **Temporary leave.** (a) At the time of license renewal, a licensee may
 27.17 apply for temporary leave license status by:

27.18 (1) submitting a completed, signed application on a form that the board has provided.
 27.19 For electronic applications, a "signed application" means providing an attestation that the
 27.20 board has specified;

27.21 (2) paying the fee specified in section 148E.180; and

27.22 (3) demonstrating to the satisfaction of the board that the licensee is not engaged in the
 27.23 practice of social work as defined in section 148E.010, subdivisions 6 and 11, in any setting,
 27.24 including settings in which social workers are exempt from licensure according to section
 27.25 148E.065.

27.26 (b) By submitting an application for temporary leave license status, an applicant
 27.27 authorizes the board to:

27.28 (1) investigate any information provided or requested in the application. The board may
 27.29 request that the applicant provide additional information, verification, or documentation;

27.30 (2) determine if the applicant has met the continuing education requirements specified
 27.31 in sections 148E.130 to 148E.145; and

28.1 (3) determine whether the applicant has met the supervision requirements specified in
28.2 sections 148E.100 to 148E.125.

28.3 (c) An application that the applicant has not completed and signed, or that is not
28.4 accompanied by the correct fee, is void. The board must return the application to the
28.5 applicant, along with any fee.

28.6 Subd. 2. **Four-year time limit.** (a) A temporary leave license status may not exceed
28.7 four consecutive years. If a licensee fails to restore the license to active status according to
28.8 section 148E.080, the license automatically expires at the end of the four-year term.

28.9 (b) The board must send a notice to a licensee at least 45 days before the expiration date
28.10 of the temporary leave license status. The board may send the renewal notice to the licensee's
28.11 last known mailing address or electronically.

28.12 Subd. 3. **Return to active license status.** A licensee with temporary leave license status
28.13 may restore their license to active license status according to section 148E.080, including
28.14 documenting required continuing education hours.

28.15 Subd. 4. **Prohibition on practice and representation.** A licensee who has temporary
28.16 leave license status: (1) must not practice, attempt to practice, offer to practice, or advertise
28.17 or hold out as being authorized to practice social work; and (2) must include "temporary
28.18 leave" in any use of the license credential LSW, LGSW, LISW, or LICSW.

28.19 Subd. 5. **Disciplinary or other action.** The board may resolve any pending complaints
28.20 against a licensee before approving an application for temporary leave license status specified
28.21 in this section. The board may take action according to sections 148E.255 to 148E.290
28.22 against a licensee who has temporary leave license status specified in this section based on
28.23 conduct occurring before the temporary leave license status or conduct occurring while the
28.24 license is in temporary leave license status.

28.25 Sec. 38. **[148E.0752] EMERITUS INACTIVE LICENSE STATUS.**

28.26 Subdivision 1. **Emeritus inactive license.** (a) At the time of license renewal, a licensee
28.27 may apply for emeritus inactive license status by:

28.28 (1) submitting a completed, signed application on a form that the board has provided.
28.29 For electronic applications, a "signed application" means providing an attestation that board
28.30 has specified;

28.31 (2) paying the fee specified in section 148E.180; and

29.1 (3) demonstrating to the satisfaction of the board that the licensee is retired from social
29.2 work practice as defined in section 148E.010, subdivisions 6 and 11, and will not engage
29.3 in the practice of social work in any setting, including settings in which social workers are
29.4 exempt from licensure according to section 148E.065.

29.5 (b) By submitting an application for emeritus inactive license status, an applicant
29.6 authorizes the board to:

29.7 (1) investigate any information provided or requested in the application. The board may
29.8 request that the applicant provide additional information, verification, or documentation;

29.9 (2) determine if the applicant has met the continuing education requirements specified
29.10 in sections 148E.130 to 148E.145; and

29.11 (3) determine whether the applicant has met the supervision requirements specified in
29.12 sections 148E.100 to 148E.125.

29.13 (c) An application that the applicant has not completed and signed, or that is not
29.14 accompanied by the correct fee, is void. The board must return the application to the
29.15 applicant, along with any fee.

29.16 Subd. 2. **Return to active license status.** (a) A licensee with emeritus inactive license
29.17 status may restore their license status to active license status during the first four years of
29.18 the emeritus inactive status according to section 148E.080, including documenting required
29.19 continuing education hours.

29.20 (b) A licensee in emeritus inactive status is not eligible to restore their license to active
29.21 status after four years. The licensee may reapply for a license according to section 148E.055.

29.22 Subd. 3. **Prohibition on practice and representation.** A licensee who has emeritus
29.23 inactive license status: (1) must not practice, attempt to practice, offer to practice, or advertise
29.24 or hold out as being authorized to practice social work; and (2) must include "emeritus
29.25 inactive" in any use of the license credential LSW, LGSW, LISW, or LICSW.

29.26 Subd. 4. **Disciplinary or other action.** The board may resolve any pending complaints
29.27 against a licensee before approving an application for emeritus inactive license status
29.28 specified in this section. The board may take action according to sections 148E.255 to
29.29 148E.290 against a licensee who has emeritus inactive license status specified in this section
29.30 based on conduct occurring before the emeritus inactive license status or conduct occurring
29.31 while the license is in emeritus inactive status.

30.1 **Sec. 39. [148E.0753] EMERITUS ACTIVE LICENSE STATUS.**

30.2 **Subdivision 1. Emeritus active license.** (a) At the time of license renewal, a licensee
 30.3 may apply for emeritus active license status by:

30.4 (1) submitting a completed, signed application on a form that the board has provided.
 30.5 For electronic applications, a "signed application" means providing an attestation that the
 30.6 board has specified;

30.7 (2) paying the fee specified in section 148E.180; and

30.8 (3) demonstrating to the satisfaction of the board that the licensee is retired from social
 30.9 work practice as defined in section 148E.010, subdivisions 6 and 11, other than the limited
 30.10 practice allowed in subdivision 2.

30.11 (b) By submitting an application for emeritus active license status, an applicant authorizes
 30.12 the board to:

30.13 (1) investigate any information provided or requested in the application. The board may
 30.14 request that the applicant provide additional information, verification, or documentation;

30.15 (2) determine if the applicant has met the continuing education requirements specified
 30.16 in sections 148E.130 to 148E.145; and

30.17 (3) determine whether the applicant has met the supervision requirements specified in
 30.18 sections 148E.100 to 148E.125.

30.19 (c) An application that the applicant has not completed and signed, or that is not
 30.20 accompanied by the correct fee, is void. The board must return the application to the
 30.21 applicant, along with any fee.

30.22 **Subd. 2. Limitation on practice and representation.** (a) A licensee who has emeritus
 30.23 active license status is only authorized to engage in:

30.24 (1) pro bono or unpaid social work practice as specified in section 148E.010, subdivisions
 30.25 6 and 11; or

30.26 (2) paid social work practice not to exceed 500 clock hours per calendar year for the
 30.27 exclusive purpose of:

30.28 (i) providing licensing supervision as specified in sections 148E.100 to 148E.125;

30.29 (ii) providing consultation to licensees as specified in section 148E.200, subdivision 2;

30.30 or

31.1 (iii) presenting continuing education activities as specified in section 148E.130,
 31.2 subdivision 9.

31.3 (b) In all professional use of the social worker's name, a licensee must include "emeritus
 31.4 active" in all use of their LSW, LGSW, LISW, or LICSW license credential.

31.5 Subd. 3. **Renewal.** (a) An applicant who has emeritus active license status may renew
 31.6 their license according to the requirements specified in section 148E.070 and must pay
 31.7 one-half of the renewal fee specified in section 148E.180, subdivision 3.

31.8 (b) Failure to renew an emeritus active license status will result in an expired license as
 31.9 specified in section 148E.070.

31.10 (c) At the time of license renewal, a licensee must provide evidence satisfactory to the
 31.11 board that the licensee has, during the renewal term, completed one-half of the clock hours
 31.12 of continuing education as specified in section 148E.130, including at least two clock hours
 31.13 in social work ethics.

31.14 Subd. 4. **Return to active license status.** An applicant may restore a license in emeritus
 31.15 active status to active license status according to section 148E.080.

31.16 Subd. 5. **Disciplinary or other action.** The board may resolve any pending complaints
 31.17 against a licensee before approving an application for emeritus active license status specified
 31.18 in this section. The board may take action according to sections 148E.255 to 148E.290
 31.19 against a licensee who has emeritus active license status specified in this section based on
 31.20 conduct occurring before the emeritus active license status or conduct occurring while the
 31.21 license is in emeritus active license status.

31.22 Sec. 40. Minnesota Statutes 2018, section 148E.080, is amended to read:

31.23 **148E.080 REACTIVATIONS.**

31.24 ~~Subdivision 1. **Mailing notices to licensees on temporary leave.** The board must mail~~
 31.25 ~~a notice for reactivation to a licensee on temporary leave at least 45 days before the expiration~~
 31.26 ~~date of the license according to section 148E.075, subdivision 1. Mailing the notice by~~
 31.27 ~~United States mail to the licensee's last known mailing address constitutes valid mailing.~~
 31.28 ~~Failure to receive the reactivation notice does not relieve a licensee of the obligation to~~
 31.29 ~~comply with the provisions of this section to reactivate a license.~~

31.30 Subd. 1a. **Reactivation from temporary leave license status.** To restore a license from
 31.31 temporary leave license status to active status, a licensee must do the following within the
 31.32 time period specified in section 148E.0751, subdivision 2:

32.1 (1) submit a completed, signed application on a form that the board has provided. For
 32.2 electronic applications, a "signed application" means providing an attestation that the board
 32.3 has specified. An application that the applicant has not completed and signed is void. The
 32.4 board must return the application and any fee to the applicant;

32.5 (2) document compliance with the continuing education requirements specified in
 32.6 subdivision 4; and

32.7 (3) pay the reactivation fee specified in section 148E.180.

32.8 **Subd. 2. Reactivation from a temporary leave or emeritus inactive license status.** To
 32.9 ~~reactivate~~ restore a license from a ~~temporary leave or emeritus~~ inactive license status to
 32.10 active status, a licensee must do the following within the time period specified in section
 32.11 ~~148E.075, subdivisions 1, 1a, and 1b~~ 148E.0752, subdivision 2:

32.12 ~~(1) complete an application form specified by the board~~ submit a completed, signed
 32.13 application on a form that the board has provided. For electronic applications, a "signed
 32.14 application" means providing an attestation that the board has specified. An application that
 32.15 the applicant has not completed and signed is void. The board must return the application
 32.16 and any fee to the applicant;

32.17 (2) document compliance with the continuing education requirements specified in
 32.18 subdivision 4; and

32.19 ~~(3) submit a supervision plan, if required;~~

32.20 ~~(4) (3) pay the reactivation of a license fee specified in section 148E.180; and.~~

32.21 ~~(5) pay the wall certificate fee according to section 148E.095, subdivision 1, paragraph~~
 32.22 ~~(b) or (c), if the licensee needs a duplicate license.~~

32.23 **Subd. 3. Reactivation of an expired license.** To ~~reactivate~~ restore an expired license
 32.24 to active status, a licensee must do the following within one year of the expiration date:

32.25 ~~(1) complete an application form specified by the board~~ submit a completed, signed
 32.26 application on a form that the board has provided. For electronic applications, a "signed
 32.27 application" means providing an attestation that the board has specified. An application that
 32.28 the applicant has not completed and signed is void. The board must return the application
 32.29 and any fee to the applicant;

32.30 (2) document compliance with the continuing education requirements that were in effect
 32.31 at the time that the license expired; and

33.1 ~~(3) document compliance with the supervision requirements, if applicable, that were in~~
 33.2 ~~effect at the time the license expired; and~~

33.3 ~~(4)~~ (3) pay the reactivation of an expired license fee specified in section 148E.180.

33.4 Subd. 4. **Continuing education requirements.** (a) At the time of reactivation, a licensee
 33.5 who is on temporary leave license status or who ~~has an~~ is on emeritus inactive license status
 33.6 must document compliance with the following continuing education requirements:

33.7 (1) ~~obtain the~~ at least two continuing education hours ~~that would be required if the license~~
 33.8 ~~was active. At the time of reactivation, the licensee must document compliance with the~~
 33.9 ~~continuing education requirements specified in sections 148E.130 to 148E.170.~~ in social
 33.10 work ethics; and

33.11 (2) complete the board's jurisprudence exam.

33.12 (b) A licensee applying for reactivation according to ~~subdivision 2 or 3~~ this section may
 33.13 apply for a ~~variance~~ an extension to the continuing education requirements according to
 33.14 ~~sections~~ section 148E.130 to 148E.170, subdivision 10.

33.15 Subd. 5. **Reactivation of a voluntarily terminated license.** To ~~reactivate~~ restore a
 33.16 voluntarily terminated license to active status, a licensee must do the following within one
 33.17 year of the date that the voluntary termination takes effect:

33.18 (1) ~~complete an application form specified by the board~~ submit a completed, signed
 33.19 application on a form that the board has provided. For electronic applications, a "signed
 33.20 application" means providing an attestation that the board has specified. An application that
 33.21 the applicant has not completed and signed is void. The board must return the application
 33.22 and any fee to the applicant;

33.23 (2) document compliance with the continuing education requirements that were in effect
 33.24 at the time that the license was voluntarily terminated; and

33.25 ~~(3) document compliance with the supervision requirements, if applicable, that were in~~
 33.26 ~~effect at the time the license was voluntarily terminated; and~~

33.27 ~~(4)~~ (3) pay the reactivation of an expired or voluntarily terminated license fee specified
 33.28 in section 148E.180.

33.29 Subd. 6. **Reactivation from emeritus active status.** To restore a license from emeritus
 33.30 active license status to active status, a licensee must do the following while the license
 33.31 remains in emeritus active license status:

34.1 (1) submit a completed, signed application on a form that the board has provided. For
 34.2 electronic applications, a "signed application" means providing an attestation that the board
 34.3 has specified. An application that is not completed and signed is void. The board must return
 34.4 the application and any fee to the applicant; and

34.5 (2) pay the reactivation fee specified in section 148E.180.

34.6 Sec. 41. Minnesota Statutes 2018, section 148E.085, is amended to read:

34.7 **148E.085 VOLUNTARY TERMINATIONS TERMINATION LICENSE STATUS.**

34.8 Subdivision 1. ~~Requests for Voluntary termination.~~ (a) A licensee may ~~request~~ apply
 34.9 for voluntary termination of a license if the licensee ~~demonstrates:~~

34.10 (1) submits a completed, signed application on a form that the board has provided. For
 34.11 electronic applications, a "signed application" means providing an attestation that the board
 34.12 has specified. An application that the applicant has not completed and signed is void. The
 34.13 board must return the application to the applicant. No fee is required to voluntarily terminate
 34.14 a license; and

34.15 (2) demonstrates to the satisfaction of the board that the licensee is not engaged in the
 34.16 practice of social work as defined in section 148E.010, subdivisions 6 and 11, in any setting
 34.17 except settings in which social workers are when the individual is exempt from licensure
 34.18 according to section 148E.065.

34.19 ~~(b) A licensee may apply for voluntary termination:~~

34.20 ~~(1) at any time by submitting an application; or~~

34.21 ~~(2) as an alternative to applying for the renewal of a license by so recording on the~~
 34.22 ~~application for license renewal and submitting the completed, signed application to the~~
 34.23 ~~board.~~

34.24 ~~For applications submitted electronically, a "signed application" means providing an~~
 34.25 ~~attestation as specified by the board. An application that is not completed and signed must~~
 34.26 ~~be returned to the applicant and is void.~~

34.27 ~~(c) The board may resolve any pending complaints against a licensee before approving~~
 34.28 ~~a request for voluntary termination.~~

34.29 (b) By submitting an application for voluntary termination, an applicant authorizes the
 34.30 board to:

35.1 (1) investigate any information provided or requested in the application. The board may
 35.2 request that the applicant provide additional information, verification, or documentation;

35.3 (2) determine if the applicant has met the continuing education requirements specified
 35.4 in section 148E.130; and

35.5 (3) determine whether the applicant has met the supervision requirements specified in
 35.6 sections 148E.100 to 148E.125.

35.7 Subd. 2. ~~Application for new licensure~~ Return to active license status. A licensee
 35.8 who has voluntarily terminated a license: (1) may not reactivate restore the license after
 35.9 ~~one year following the date the voluntary termination takes effect. However, a licensee who~~
 35.10 ~~has voluntarily terminated a license~~ according to section 148E.080; or (2) may apply reapply
 35.11 for a new license according to section 148E.055.

35.12 Subd. 3. **Prohibition on practice and representation.** A licensee who has voluntarily
 35.13 terminated a license: (1) must not use the credentials LSW, LGSW, LISW, or LICSW; and
 35.14 (2) must not practice, attempt to practice, offer to practice, or advertise or hold out as
 35.15 authorized to practice social work, except when the individual is exempt from licensure
 35.16 according to section 148E.065.

35.17 Subd. 4. **Disciplinary or other action.** The board may resolve any pending complaints
 35.18 against a licensee before approving a request for voluntary termination. The board may take
 35.19 action according to sections 148E.255 to ~~148E.270~~ 148E.290 against a licensee ~~whose~~ who
 35.20 voluntarily terminated their license ~~has been terminated~~ based on conduct occurring before
 35.21 the license is was voluntarily terminated ~~or for practicing social work without a license.~~

35.22 Sec. 42. Minnesota Statutes 2018, section 148E.095, subdivision 1, is amended to read:

35.23 Subdivision 1. **License wall certificate.** (a) The board must issue a new license wall
 35.24 certificate when the board issues a new license. No fee in addition to the applicable license
 35.25 fee specified in section 148E.180 is required.

35.26 (b) ~~The board must replace a license wall certificate when~~ To request a duplicate license
 35.27 wall certificate, the licensee must:

35.28 ~~(1) a licensee submits an affidavit to the board that the original license wall certificate~~
 35.29 ~~was lost, stolen, or destroyed~~ submit a request for another license wall certificate in writing;
 35.30 and

35.31 ~~(2) the licensee submits~~ submit the license wall certificate fee specified in section
 35.32 148E.180.

36.1 ~~(e) The board must issue a revised license wall certificate when:~~

36.2 ~~(1) a licensee requests a revised license wall certificate according to this section; and~~

36.3 ~~(2) a licensee submits the license wall certificate fee specified in section 148E.180.~~

36.4 ~~(d) The board must issue an additional license wall certificate when:~~

36.5 ~~(1) a licensee submits a written request for a new certificate because the licensee practices~~
36.6 ~~in more than one location; and~~

36.7 ~~(2) the licensee submits the license wall certificate fee specified in section 148E.180.~~

36.8 Sec. 43. Minnesota Statutes 2018, section 148E.130, subdivision 1, is amended to read:

36.9 Subdivision 1. **Total clock hours required.** (a) A licensee must complete 40 hours of
36.10 continuing education for each two-year renewal term. At the time of license renewal, a
36.11 licensee must provide evidence satisfactory to the board that the licensee has, during the
36.12 renewal term, completed at least 40 clock hours of completed the required continuing
36.13 education hours during the previous renewal term. Of the total clock hours required:

36.14 (1) all licensees must complete two hours in social work ethics as defined in section
36.15 148E.010;

36.16 (2) licensed independent clinical social workers must complete 12 clock hours in one
36.17 or more of the clinical content areas specified in section 148E.055, subdivision 5, paragraph
36.18 (a), clause (2);

36.19 (3) licensees providing licensing supervision according to sections 148E.100 to 148E.125,
36.20 must complete six clock hours in supervision as defined in section 148E.010; and

36.21 (4) no more than half of the required clock hours may be completed via continuing
36.22 education independent learning as defined in section 148E.010.

36.23 (b) If the licensee's renewal term is prorated to be less or more than 24 months, the total
36.24 number of required clock hours is prorated proportionately.

36.25 Sec. 44. Minnesota Statutes 2018, section 148E.130, is amended by adding a subdivision
36.26 to read:

36.27 Subd. 8. **Acceptable content.** The continuing education must:

36.28 (1) promote the standards of practice described in sections 148E.195 to 148E.240; and

36.29 (2) contribute to the practice of social work as defined in section 148E.010.

37.1 Sec. 45. Minnesota Statutes 2018, section 148E.130, is amended by adding a subdivision
37.2 to read:

37.3 Subd. 9. **Acceptable continuing education activities.** (a) A continuing education activity
37.4 must be one of the following:

37.5 (1) academic coursework at an institution of higher learning. One credit of coursework
37.6 in a semester-based academic institution is the equivalent of 15 clock hours;

37.7 (2) educational workshops, seminars, conferences, or live webinars;

37.8 (3) staff training from an employer; or

37.9 (4) continuing education independent learning as defined in section 148E.010.

37.10 (b) A continuing education activity automatically meets the requirements of this section
37.11 if the licensee completes it through:

37.12 (1) a board-approved continuing education provider;

37.13 (2) a continuing education provider or program approved by the Association of Social
37.14 Work Boards or a similar examination body that the board has designated; or

37.15 (3) a continuing education program approved by the National Association of Social
37.16 Workers.

37.17 (c) The board does not require providers and programs to be preapproved, but the
37.18 continuing education activity must meet the requirements specified in this section.

37.19 Sec. 46. Minnesota Statutes 2018, section 148E.130, is amended by adding a subdivision
37.20 to read:

37.21 Subd. 10. **Extension.** At the time of renewal, the board may grant a onetime extension
37.22 to complete the required clock hours when a licensee is unable to comply with this section.

37.23 Sec. 47. Minnesota Statutes 2018, section 148E.130, is amended by adding a subdivision
37.24 to read:

37.25 Subd. 11. **Records retention; licensees.** For one year following the expiration date of
37.26 a license, the licensee must maintain documentation of clock hours earned during the previous
37.27 renewal term. The documentation must include the following:

37.28 (1) for educational workshops, seminars, conferences, or live webinars, documentation
37.29 of attendance issued by the presenter or sponsor must include the:

37.30 (i) name of the sponsor;

38.1 (ii) title and date of the activity;

38.2 (iii) number of clock hours; and

38.3 (iv) names of the presenters;

38.4 (2) for academic coursework at an institution of higher learning, a transcript must include

38.5 the:

38.6 (i) name of the institution;

38.7 (ii) title of the course;

38.8 (iii) dates of the course; and

38.9 (iv) number of credits completed or audited;

38.10 (3) for an employer's staff training, an employer's documentation of attendance must

38.11 include the:

38.12 (i) name of the employer;

38.13 (ii) title of the training;

38.14 (iii) date of the training; and

38.15 (iv) number of clock hours completed; and

38.16 (4) for continuing education independent learning, a written summary of the activity

38.17 conducted must include the:

38.18 (i) topics covered;

38.19 (ii) applicability of the activity to the licensee's social work practice;

38.20 (iii) titles and authors or presenters of materials reviewed;

38.21 (iv) dates the licensee conducted the activity; and

38.22 (v) number of clock hours completed.

38.23 Sec. 48. Minnesota Statutes 2018, section 148E.130, is amended by adding a subdivision

38.24 to read:

38.25 Subd. 12. **Audits.** (a) The board may audit licensees at the time of license renewal or
 38.26 reactivation to determine the licensee's compliance with the requirements of this section.

38.27 (b) When the board audits a licensee, the licensee must provide the documentation
 38.28 specified in subdivision 11.

39.1 Sec. 49. Minnesota Statutes 2018, section 148E.145, is amended to read:

39.2 **148E.145 CONTINUING EDUCATION PROVIDERS ~~APPROVED BY BOARD.~~**

39.3 Subdivision 1. **Board approval.** ~~(a) The board must approve a continuing education~~
 39.4 ~~provider who~~ For the board to approve a continuing education provider, the provider must:

39.5 ~~(1) submits~~ submit a completed application ~~to the board which provides the information~~
 39.6 ~~required by subdivision 2 and which meets the criteria specified in subdivision 3; and form~~
 39.7 that the board has provided;

39.8 (2) agree to comply with the requirements of this section;

39.9 (3) submit a signed statement that indicates that the provider agrees to provide
 39.10 documentation of attendance that meets the requirements of section 148E.130, subdivision
 39.11 11, to each participant in the provider's program; and

39.12 ~~(2) pays~~ (4) pay the continuing education provider fee specified in section 148E.180.

39.13 (b) An approval is valid for ~~programs offered no later than~~ one year from the date that
 39.14 the board receives the application is approved by the board and fee.

39.15 (c) During the one-year period, an approved provider may provide no more than the
 39.16 number of clock hours for which the provider has applied as specified in section 148E.180,
 39.17 subdivision 4. If the provider wishes to offer additional clock hours during the one-year
 39.18 period, the provider must submit another application and fee to the board.

39.19 **Subd. 2. Information required.** ~~The information that must be provided to the board~~
 39.20 ~~includes, but is not limited to, the following:~~

39.21 ~~(1) the name of the continuing education provider;~~

39.22 ~~(2) the address, telephone number, and e-mail address of a contact person for the provider;~~

39.23 ~~(3) a signed statement that indicates the provider understands and agrees to abide by the~~
 39.24 ~~criteria specified in subdivision 3; and~~

39.25 ~~(4) a signed statement that indicates the provider agrees to furnish a certificate of~~
 39.26 ~~attendance to each participant in a program offered by the provider.~~

39.27 **Subd. 3. Criteria for programs** Continuing education activity requirements. (a) ~~A~~
 39.28 ~~continuing education provider must employ the following criteria in determining whether~~
 39.29 ~~to offer a continuing education program~~ An approved provider must ensure that all continuing
 39.30 education activities:

40.1 (1) ~~whether the material to be presented will~~ promote the standards of practice described
40.2 in sections 148E.195 to 148E.240;

40.3 (2) ~~whether the material to be presented will~~ contribute to the practice of social work as
40.4 defined in section 148E.010; and

40.5 (3) ~~whether the material to be presented is intended for the benefit of practicing social~~
40.6 ~~workers; and~~ are presented by individuals with expertise in the material or content.

40.7 (4) ~~whether the persons presenting the program are qualified in the subject matter being~~
40.8 ~~presented.~~

40.9 (b) ~~The material presented must not be primarily procedural or primarily oriented towards~~
40.10 ~~business practices or self-development. An approved provider must provide documentation~~
40.11 ~~of completion to each participant that includes the information required by section 148E.130,~~
40.12 ~~subdivision 11.~~

40.13 ~~Subd. 4. Audits. (a) The board may audit programs offered by a continuing education~~
40.14 ~~provider approved by the board to determine compliance with the requirements of this~~
40.15 ~~section.~~

40.16 (b) ~~A continuing education provider audited by the board must provide the documentation~~
40.17 ~~specified in subdivision 5.~~

40.18 ~~Subd. 5. Records retention; continuing education providers. An approved provider~~
40.19 ~~must maintain the following information for three years following the end of each program~~
40.20 ~~offered by a continuing education provider, the provider must maintain the following~~
40.21 ~~information activity:~~

40.22 (1) the program's title of the program;

40.23 (2) a description of the program's content and objectives of the program;

40.24 (3) the program's date of the program;

40.25 (4) the program's number of clock hours credited for participation in the program;

40.26 (5) the program location whether the activity was presented as a live interactive activity
40.27 or continuing education independent learning;

40.28 (6) the names and qualifications of the primary program's presenters; and

40.29 ~~(7) a description of the primary audience the program was designed for; and~~

40.30 ~~(8) (7) a list of the participants in the program~~ program's attendees.

41.1 Subd. 6. **Audits.** (a) The board may audit an approved provider to determine compliance
41.2 with the requirements of this section.

41.3 (b) An approved provider audited by the board must provide the documentation specified
41.4 in subdivision 5.

41.5 Subd. 7. **Revocation.** The board may revoke approval of an approved provider if the
41.6 board determines the provider failed to meet the requirements of this section.

41.7 Sec. 50. **REPEALER.**

41.8 Minnesota Statutes 2018, sections 148E.045; 148E.055, subdivisions 7 and 8; 148E.060,
41.9 subdivisions 3, 4, 5, 6, 7, 8, 9, 10, 11, and 13; 148E.075, subdivisions 1, 1a, 1b, 2, 3, and
41.10 8; 148E.095, subdivision 2; 148E.130, subdivisions 2, 3, 4, 5, 6, and 7; 148E.135; 148E.140;
41.11 148E.150; 148E.155; 148E.160; 148E.165; and 148E.170, are repealed.

148E.045 CONTESTED CASE HEARING.

An applicant or a licensee who is the subject of a disciplinary or adversarial action by the board according to this chapter may request a contested case hearing under sections 14.57 to 14.62. An applicant or a licensee who desires to request a contested case hearing must submit a written request to the board within 90 days after the date on which the board mailed the notification of the adverse action, except as otherwise provided in this chapter.

148E.055 LICENSE REQUIREMENTS.

Subd. 7. **Licensure by endorsement.** (a) An applicant for licensure by endorsement must hold a current license or credential to practice social work in another jurisdiction.

(b) An applicant for licensure by endorsement who meets the qualifications of paragraph (a) and who demonstrates to the satisfaction of the board that the applicant passed the examination administered by the Association of Social Work Boards or a similar examination body designated by the board for the applicable license in Minnesota is not required to retake the licensing examination.

(c) An application for licensure by endorsement must meet the applicable license requirements specified in subdivisions 1 to 6, except as provided in paragraph (d), and submit the licensure by endorsement application fee specified in section 148E.180.

(d) The following requirements apply:

(1) An applicant for licensure by endorsement who is applying for licensure as a licensed social worker must meet the requirements specified in subdivision 2.

(2) An applicant for licensure by endorsement who is applying for licensure as a licensed graduate social worker must meet the requirements specified in subdivision 3.

(3) An applicant for licensure by endorsement who is applying for licensure as a licensed independent social worker is not required to demonstrate that the applicant has obtained 100 hours of supervision as specified in section 148E.110, subdivision 1, provided that the applicant has engaged in authorized social work practice for a minimum of 4,000 hours in another jurisdiction.

(4) An applicant for licensure by endorsement as a licensed independent clinical social worker (i) is not required to meet the license requirements specified in subdivision 5, paragraph (a), clause (2), and (ii) is not required to demonstrate that the applicant has obtained 200 hours of supervision as specified in section 148E.115, subdivision 1, provided that the applicant has engaged in authorized clinical social work practice for a minimum of 4,000 hours in another jurisdiction.

Subd. 8. **Criminal background checks.** (a) Except as provided in paragraph (b), an initial license application must be accompanied by:

(1) a form provided by the board authorizing the board to complete a criminal background check; and

(2) the criminal background check fee specified by the Bureau of Criminal Apprehension.

Criminal background check fees collected by the board must be used to reimburse the Bureau of Criminal Apprehension for the criminal background checks.

(b) An applicant who has previously submitted a license application authorizing the board to complete a criminal background check is exempt from the requirement specified in paragraph (a).

(c) If a criminal background check indicates that an applicant has engaged in criminal behavior, the board may take action according to sections 148E.255 to 148E.270.

148E.060 TEMPORARY LICENSES.

Subd. 3. **Teachers.** (a) The board may issue a temporary license to practice social work to an applicant whose permanent residence is outside the United States, who is teaching social work at an academic institution in Minnesota for a period not to exceed 12 months, who may or may not have applied for a license under section 148E.055, and who has:

(1) applied for a temporary license on a form provided by the board;

(2) submitted a form provided by the board authorizing the board to complete a criminal background check;

APPENDIX
Repealed Minnesota Statutes: 20-5630

(3) attested on a form provided by the board that the applicant has completed the requirements for a baccalaureate or graduate degree in social work; and

(4) has not engaged in conduct that was or would be in violation of the standards of practice specified in sections 148E.195 to 148E.240. If the applicant has engaged in conduct that was or would be in violation of the standards of practice, the board may take action according to sections 148E.255 to 148E.270.

(b) A temporary license issued under this subdivision expires after 12 months.

Subd. 4. **Temporary license application fee.** An applicant for a temporary license must pay the application fee specified in section 148E.180 plus the required fee for the cost of the criminal background check. Only one fee for the cost of the criminal background check must be submitted when the applicant is applying for both a temporary license and a license under section 148E.055.

Subd. 5. **Temporary license term.** A temporary license is valid until expiration, or until the board issues or denies the license according to section 148E.055, or until the board revokes the temporary license, whichever comes first. A temporary license is nonrenewable.

Subd. 6. **Licensee with temporary license; baccalaureate degree.** A licensee with a temporary license who has provided evidence to the board that the licensee has completed the requirements for a baccalaureate degree in social work from a program accredited by the Council on Social Work Education, the Canadian Association of Schools of Social Work, or a similar accreditation body designated by the board may temporarily engage in social work practice except that a licensee with a temporary license may not engage in clinical social work practice.

Subd. 7. **Licensee with temporary license; graduate degree.** A licensee with a temporary license who has provided evidence to the board that the licensee has completed the requirements for a graduate degree in social work from a program accredited by the Council on Social Work Education, the Canadian Association of Schools of Social Work, or a similar accreditation body designated by the board may temporarily engage in social work practice, including clinical practice.

Subd. 8. **Supervision requirements.** (a) Except as provided in paragraph (b), an applicant who is not currently licensed or credentialed to practice social work in another jurisdiction and who obtains a temporary license may practice social work only under the supervision of an individual licensed as a social worker who is eligible to provide supervision under sections 148E.100 to 148E.125. Before the applicant is approved for licensure, the applicant's supervisor must attest to the board's satisfaction that the applicant has practiced social work under supervision. This supervision applies toward the supervision required after licensure.

(b) If an applicant is currently licensed or credentialed to practice social work in another jurisdiction, and receives a temporary license according to subdivision 3, the requirements specified in paragraph (a) do not apply. However, if an applicant with a temporary license chooses to practice social work under supervision, the supervision applies to the requirements specified in sections 148E.100 to 148E.125.

Subd. 9. **Prohibition on practice.** An applicant for a temporary license must not practice social work in Minnesota, except as provided in section 148E.065, until the applicant has been granted a temporary license.

Subd. 10. **Representation of professional status.** In making representations of professional status to the public, a licensee with a temporary license must state that the licensee has a temporary license.

Subd. 11. **Standards of practice.** A licensee with a temporary license must conduct all professional activities as a social worker according to the requirements of sections 148E.195 to 148E.240.

Subd. 13. **Revocation of temporary license.** The board may immediately revoke the temporary license of any licensee who violates any requirements of this section. The revocation must be made for cause, without notice or opportunity to be heard. A licensee whose temporary license is revoked must immediately return the temporary license to the board.

148E.075 ALTERNATE LICENSES.

Subdivision 1. **Temporary leave license.** (a) A licensee qualifies for temporary leave from active practice if the licensee demonstrates to the satisfaction of the board that the licensee is not engaged in the practice of social work in any setting, including settings in which social workers are

APPENDIX
Repealed Minnesota Statutes: 20-5630

exempt from licensure according to section 148E.065. A licensee who is granted temporary leave from active practice may reactivate the license according to section 148E.080.

(b) A licensee may maintain a temporary leave license for no more than four consecutive years.

(c) A licensee who is granted temporary leave from active practice may reactivate the license according to section 148E.080. If a licensee does not apply for reactivation within 60 days following the end of the consecutive four-year period, the license automatically expires. An individual with an expired license may apply for new licensure according to section 148E.055.

(d) Except as provided in paragraph (e), a licensee who holds a temporary leave license must not practice, attempt to practice, offer to practice, or advertise or hold out as authorized to practice social work.

(e) The board may grant a variance to the requirements of paragraph (d) if a licensee on temporary leave license provides emergency social work services. A variance is granted only if the board provides the variance in writing to the licensee. The board may impose conditions or restrictions on the variance.

(f) In making representations of professional status to the public, when holding a temporary leave license, a licensee must state that the license is not active and that the licensee cannot practice social work.

Subd. 1a. **Emeritus inactive license.** (a) A licensee qualifies for an emeritus inactive license if the licensee demonstrates to the satisfaction of the board that the licensee is:

(1) retired from social work practice; and

(2) not engaged in the practice of social work in any setting, including settings in which social workers are exempt from licensure according to section 148E.065.

(b) A licensee with an emeritus inactive license may apply for reactivation according to section 148E.080 only during the four years following the granting of the emeritus inactive license. However, after four years following the granting of the emeritus inactive license, an individual may apply for new licensure according to section 148E.055.

(c) Except as provided in paragraph (d), a licensee who holds an emeritus inactive license must not practice, attempt to practice, offer to practice, or advertise or hold out as authorized to practice social work.

(d) The board may grant a variance to the requirements of paragraph (c) if a licensee on emeritus inactive license provides emergency social work services. A variance is granted only if the board provides the variance in writing to the licensee. The board may impose conditions or restrictions on the variance.

(e) In making representations of professional status to the public, when holding an emeritus inactive license, a licensee must state that the license is not active and that the licensee cannot practice social work.

Subd. 1b. **Emeritus active license.** (a) A licensee qualifies for an emeritus active license if the applicant demonstrates to the satisfaction of the board that the licensee is:

(1) retired from social work practice; and

(2) in compliance with the supervised practice requirements, as applicable, under sections 148E.100 to 148E.125.

(b) A licensee who is issued an emeritus active license is only authorized to engage in:

(1) pro bono or unpaid social work practice as specified in section 148E.010, subdivisions 6 and 11; or

(2) paid social work practice not to exceed 240 clock hours per calendar year, for the exclusive purpose to provide licensing supervision as specified in sections 148E.100 to 148E.125; and

(3) the authorized scope of practice specified in section 148E.050.

(c) An emeritus active license must be renewed according to the requirements specified in section 148E.070, subdivisions 1, 2, 3, 4, and 5.

APPENDIX
Repealed Minnesota Statutes: 20-5630

(d) At the time of license renewal a licensee must provide evidence satisfactory to the board that the licensee has, during the renewal term, completed 20 clock hours of continuing education, including at least two clock hours in ethics, as specified in section 148E.130:

(1) for licensed independent clinical social workers, at least 12 clock hours must be in the clinical content areas specified in section 148E.055, subdivision 5; and

(2) for social workers providing supervision according to sections 148E.100 to 148E.125, at least three clock hours must be in the practice of supervision.

(e) Independent study hours must not consist of more than eight clock hours of continuing education per renewal term.

(f) Failure to renew an active emeritus license on the expiration date will result in an expired license as specified in section 148E.070, subdivision 5.

(g) The board may grant a variance to the requirements of paragraph (b) if a licensee holding an emeritus active license provides emergency social work services. A variance is granted only if the board provides the variance in writing to the licensee. The board may impose conditions or restrictions on the variance.

(h) In making representations of professional status to the public, when holding an emeritus active license, a licensee must state that an emeritus active license authorizes only pro bono or unpaid social work practice, or paid social work practice not to exceed 240 clock hours per calendar year, for the exclusive purpose to provide licensing supervision as specified in sections 148E.100 to 148E.125.

(i) Notwithstanding the time limit and emeritus active license renewal requirements specified in this section, a licensee who possesses an emeritus active license may reactivate the license according to section 148E.080 or apply for new licensure according to section 148E.055.

Subd. 2. Application. A licensee may apply for temporary leave license, emeritus inactive license, or emeritus active license:

(1) at any time when currently licensed under section 148E.055, 148E.0555, 148E.0556, or 148E.0557, or when licensed as specified in this section, by submitting an application form required by the board; or

(2) as an alternative to applying for the renewal of a license by so recording on the application form required by the board and submitting the completed, signed application to the board.

An application that is not completed or signed, or that is not accompanied by the correct fee, must be returned to the applicant, along with any fee submitted, and is void. For applications submitted electronically, a "signed application" means providing an attestation as specified by the board.

Subd. 3. Fee. (a) Regardless of when the application for temporary leave license or emeritus inactive license is submitted, the temporary leave license or emeritus inactive license fee specified in section 148E.180, whichever is applicable, must accompany the application. A licensee who is approved for temporary leave license or emeritus inactive license before the license expiration date is not entitled to receive a refund for any portion of the license or renewal fee.

(b) If an application for temporary leave or emeritus active license is received after the license expiration date, the licensee must pay a renewal late fee as specified in section 148E.180 in addition to the temporary leave fee.

(c) Regardless of when the application for emeritus active license is submitted, the emeritus active license fee is one-half of the renewal fee for the applicable license specified in section 148E.180, subdivision 3, and must accompany the application. A licensee who is approved for emeritus active license before the license expiration date is not entitled to receive a refund for any portion of the license or renewal fee.

Subd. 8. Disciplinary or other action. The board may resolve any pending complaints against a licensee before approving an application for an alternate license specified in this section. The board may take action according to sections 148E.255 to 148E.270 against a licensee who is issued an alternate license specified in this section based on conduct occurring before the license is inactive or conduct occurring while the license is effective.

148E.095 LICENSE CERTIFICATE OR CARD.

Subd. 2. **License card.** (a) The board must issue a new license card when the board issues a new license. No fee in addition to the applicable license fee specified in section 148E.180 is required.

(b) The board must replace a license card when a licensee submits:

- (1) an affidavit to the board that the original license card was lost, stolen, or destroyed; and
- (2) the license card fee specified in section 148E.180.

(c) The board must issue a revised license card when the licensee submits a written request for a new license wall certificate because of a new professional or legal name according to section 148E.090, subdivision 2 or 3. No fee in addition to the one specified in subdivision 1, paragraph (b), is required.

148E.130 CLOCK HOURS REQUIRED.

Subd. 2. **Ethics requirement.** At least two of the clock hours required under subdivision 1 must be in social work ethics, including at least one of the following:

- (1) the history and evolution of values and ethics in social work;
- (2) ethics theories;

(3) professional standards of social work practice, as specified in the ethical codes of the National Association of Social Workers, the Association of Canadian Social Workers, the Clinical Social Work Federation, and the Council on Social Work Education;

(4) the legal requirements and other considerations for each jurisdiction that registers, certifies, or licenses social workers; or

- (5) the ethical decision-making process.

Subd. 3. **Requirement for LICSW's.** For licensed independent clinical social workers, at least 24 of the clock hours required under subdivision 1 must be in the clinical content areas specified in section 148E.055, subdivision 5.

Subd. 4. **Requirement for supervisors.** For social workers providing supervision according to sections 148E.100 to 148E.125, at least six of the clock hours required under subdivision 1 must be in the practice of supervision.

Subd. 5. **Independent study.** Independent study must not consist of more than 15 clock hours of continuing education per renewal term. Independent study must be for publication, public presentation, or professional development. Independent study includes, but is not limited to, electronic study. For purposes of subdivision 4, independent study includes consultation or training regarding supervision with a licensed professional who has demonstrated supervisory skills.

Subd. 6. **Coursework.** One credit of coursework in a semester-based academic institution is the equivalent of 15 clock hours.

Subd. 7. **Prorated renewal term.** If the licensee's renewal term is prorated to be less or more than 24 months, the required number of continuing education clock hours is prorated proportionately.

148E.135 APPROVAL OF CLOCK HOURS.

Subdivision 1. **Ways of approving clock hours.** The clock hours required under section 148E.130 must be approved in one or more of the following ways:

(1) the hours must be offered by a continuing education provider approved by the board;

(2) the hours must be offered by a continuing education provider approved by the Association of Social Work Boards or a similar examination body designated by the board;

(3) the hours must be earned through a continuing education program approved by the National Association of Social Workers; or

(4) the hours must be earned through a continuing education program approved by the board.

Subd. 2. **Preapproval not required.** Providers and programs are not required to be preapproved but must meet the requirements specified in this section.

148E.140 VARIANCES.

The board may grant a variance to the continuing education requirements specified in section 148E.130, when a licensee demonstrates to the satisfaction of the board that the licensee is unable to complete the required number of clock hours during the renewal term. The board may allow a licensee to complete the required number of clock hours within a time frame specified by the board. The board must not allow a licensee to complete less than the required number of clock hours.

148E.150 APPROVED CONTINUING EDUCATION PROVIDERS.

In order to receive credit for a program offered by a continuing education provider approved by the Association of Social Work Boards or a similar examination body designated by the board, the provider must be listed on the Association of Social Work Boards website as a provider currently approved by the Association of Social Work Boards or a similar examination body designated by the board.

148E.155 APPROVED CONTINUING EDUCATION PROGRAMS.

In order to receive credit for a program approved by the National Association of Social Workers, the program must be listed on the National Association of Social Workers website as a program currently approved by the National Association of Social Workers.

148E.160 CONTINUING EDUCATION PROGRAMS APPROVED BY BOARD.

Subdivision 1. **Required program content.** In order to be approved by the board, a continuing education program must:

- (1) promote the standards of practice described in sections 148E.195 to 148E.240;
- (2) contribute to the practice of social work as defined in section 148E.010; and
- (3) not be primarily procedural or be primarily oriented towards business practices or self-development.

Subd. 2. **Types of continuing education programs.** In order to be approved by the board, a continuing education program must be one of the following: academic coursework offered by an institution of higher learning; educational workshops, seminars, or conferences offered by an organization or individual; staff training offered by a public or private employer; or independent study.

148E.165 CONTINUING EDUCATION REQUIREMENTS OF LICENSEES.

Subdivision 1. **Records retention; licensees.** For one year following the expiration date of a license, the licensee must maintain documentation of clock hours earned during the previous renewal term. The documentation must include the following:

- (1) for educational workshops or seminars offered by an organization or at a conference, a copy of the certificate of attendance issued by the presenter or sponsor giving the following information:
 - (i) the name of the sponsor or presenter of the program;
 - (ii) the title of the workshop or seminar;
 - (iii) the dates the licensee participated in the program; and
 - (iv) the number of clock hours completed;
- (2) for academic coursework offered by an institution of higher learning, a copy of a transcript giving the following information:
 - (i) the name of the institution offering the course;
 - (ii) the title of the course;
 - (iii) the dates the licensee participated in the course; and
 - (iv) the number of credits completed;
- (3) for staff training offered by public or private employers, a copy of the certificate of attendance issued by the employer giving the following information:
 - (i) the name of the employer;
 - (ii) the title of the staff training;

APPENDIX
Repealed Minnesota Statutes: 20-5630

(iii) the dates the licensee participated in the program; and

(iv) the number of clock hours completed; and

(4) for independent study, including electronic study, or consultation or training regarding supervision, a written summary of the activity conducted, including the following information:

(i) the topics covered;

(ii) a description of the applicability of the activity to the licensee's authorized scope of practice;

(iii) the titles and authors of books and articles consulted or the name of the organization offering the activity, or the name and title of the licensed professional consulted regarding supervision;

(iv) the dates the licensee conducted the activity; and

(v) the number of clock hours the licensee conducted the activity.

Subd. 2. **Audits.** The board may audit license renewal and reactivation applications to determine compliance with the requirements of sections 148E.130 to 148E.170. A licensee audited by the board must provide the documentation specified in subdivision 1 regardless of whether the provider or program has been approved by the board, the Association of Social Work Boards, or a similar examination body designated by the board, or the National Association of Social Workers.

148E.170 REVOCATION OF CONTINUING EDUCATION APPROVALS.

The board may revoke approval of a provider or a program offered by a provider, or an individual program approved by the board, if the board determines subsequent to the approval that the provider or program failed to meet the requirements of sections 148E.130 to 148E.170.