

**SENATE**  
**STATE OF MINNESOTA**  
**NINETY-SECOND SESSION**

**S.F. No. 1612**

(SENATE AUTHORS: MATHEWS)

DATE	D-PG	OFFICIAL STATUS
03/01/2021	616	Introduction and first reading Referred to Energy and Utilities Finance and Policy
03/15/2021	923a	Comm report: To pass as amended
	926	Second reading
	4795	Rule 47, returned to Energy and Utilities Finance and Policy See First Special Session 2021, HF6, Art. 8, Sec. 19

- 1.1 A bill for an act
- 1.2 relating to energy; requiring resource plans to include information on efforts to
- 1.3 minimize impacts to workers due to facility retirement; amending Minnesota
- 1.4 Statutes 2020, section 216B.2422, by adding a subdivision.
- 1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.6 Section 1. Minnesota Statutes 2020, section 216B.2422, is amended by adding a subdivision
- 1.7 to read:
- 1.8 Subd. 2d. **Plan to minimize impacts to workers due to facility retirement.** As a part
- 1.9 of a resource plan filing, a utility that has scheduled the retirement of an electric generating
- 1.10 facility located in Minnesota must include in the filing a narrative identifying and describing
- 1.11 the utility's plan and efforts made to date to work with the utility's workers represented by
- 1.12 an exclusive representative to:
- 1.13 (1) minimize financial losses to workers;
- 1.14 (2) provide a transition timeline to ensure certainty for workers;
- 1.15 (3) protect pension benefits;
- 1.16 (4) extend or replace health insurance, life insurance, and other benefits;
- 1.17 (5) identify and maximize opportunities within the utility for dislocated workers, including
- 1.18 providing incentives for the utility to retain as many workers as possible;
- 1.19 (6) provide training and skill development for workers who must or choose to leave the
- 1.20 utility;

- 2.1 (7) create targeted transition plans for workers at all locations impacted by the facility  
2.2 retirement; and
- 2.3 (8) quantify any additional costs the utility would incur, and specifying what costs, if  
2.4 any, the utility would request be recovered in its rates as a result of efforts made under this  
2.5 subdivision to minimize impacts to workers.