

SENATE

STATE OF MINNESOTA

EIGHTY-EIGHTH LEGISLATURE

S.F. No. 1445

(SENATE AUTHORS: GOODWIN)

DATE	D-PG	OFFICIAL STATUS
03/18/2013	1182	Introduction and first reading Referred to Jobs, Agriculture and Rural Development

1.1

A bill for an act

1.2

relating to employment; prohibiting conditions precedent to employment related

1.3

to unemployed persons; proposing coding for new law in Minnesota Statutes,

1.4

chapter 181.

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6

Section 1. [181.531] CONDITIONS PRECEDENT TO EMPLOYMENT

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PROHIBITED.

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No employer shall:

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(1) refuse to consider for employment or refuse to offer employment to an individual

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because of the individual's status as unemployed;

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(2) publish in print, on the Internet, or in any other medium, an advertisement or

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announcement for any job that includes:

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(i) any provision stating or indicating that an individual's status as unemployed

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disqualifies the individual for a job; and

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(ii) any provision stating or indicating that an employer will not consider an

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applicant for employment based on that individual's status as unemployed; or

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(3) direct or request that an employment agency take an individual's status as

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unemployed into account in screening or referring applicants for employment.

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EFFECTIVE DATE. This section is effective the day following final enactment.