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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. 3476

02/12/2024 Authored by Mueller, Knudsen, Harder, Kresha, Dotseth and others
The bill was read for the first time and referred to the Committee on Education Policy

1.1 A bill for an act
1.2 relating to education; modifying the short-call substitute teacher pilot program;
1.3 amending Minnesota Statutes 2023 Supplement, section 122A.441.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2023 Supplement, section 122A.441, is amended to read:

1.6 122A.441 SHORT-CALL SUBSTITUTE TEACHER PILOT PROGRAM.

1.7 (a) A school district or charter school and applicant may jointly request the Professional
1.8 Educator Licensing and Standards Board approve an application for a short-call substitute
1.9 teaching license. The application information must sufficiently demonstrate the following:

1.10 (1) the applicant:

1.11 (i) holds a minimum of an associate's degree or equivalent and has or will receive
1.12 substitute training from the school district or charter school; or

1.13 (ii) holds a minimum of a high school diploma or equivalent and has been employed as
1.14 an education support personnel or paraprofessional within the district or charter school for
1.15 at least one academic year; and

1.16 (2) the school district or charter school has obtained the results of a background check
1.17 completed in accordance with section 123B.03.

1.18 (b) The Professional Educator Licensing and Standards Board may issue a temporary
1.19 teaching license under this section pending a background check under section 122A.18,
1.20 subdivision 8, and may immediately suspend or revoke the license upon receiving background
1.21 check information. An applicant submitting an application for a short-call substitute teaching

2.1 license in accordance with section 122A.18, subdivision 7a, paragraph (a), must not be
2.2 required to complete a joint application with a district and must not be issued a license
2.3 pending a background check under section 122A.18, subdivision 8.

2.4 (c) The board may prioritize short-call substitute teaching license applications to expedite
2.5 the review process.

2.6 (d) A school district or charter school must provide a substitute teacher who receives a
2.7 substitute teaching license through the pilot program with substitute teacher training. The
2.8 board may remove a school district or charter school from the pilot program for failure to
2.9 provide the required training.

2.10 (e) A school district or charter school must not require an employee to apply for a
2.11 substitute teaching license, or retaliate against an employee that does not apply for a substitute
2.12 teaching license under the pilot program.

2.13 (f) A school district or charter school must compensate an employee working as a
2.14 short-call substitute teacher under the pilot program with either the same rate of pay as other
2.15 short-call substitute teachers in the district or the greater of \$200 per day or the employee's
2.16 regular rate of pay.

2.17 (g) This section expires on June 30, 2025.

2.18 **EFFECTIVE DATE.** This section is effective the day following final enactment.