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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 2759

01/31/2022 Authored by Munson, Bahr, Miller and Drazkowski
The bill was read for the first time and referred to the Committee on Judiciary Finance and Civil Law

- 1.1 A bill for an act
- 1.2 relating to employment; providing a cause of action for employees for injuries
- 1.3 caused by the COVID-19 vaccine; proposing coding for new law in Minnesota
- 1.4 Statutes, chapter 604.
- 1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.6 Section 1. [604.112] COVID-19 VACCINE; EMPLOYER LIABILITY.
- 1.7 (a) An employee who is required by an employer to obtain a COVID-19 vaccination to
- 1.8 remain employed, or as a condition of employment, has a cause of action against the employer
- 1.9 for damages for an injury or death caused by the COVID-19 vaccine. This section applies
- 1.10 to both public and private employers, and includes individuals contracted to do work for
- 1.11 an employer when the contract is contingent on the contracted individual obtaining a
- 1.12 COVID-19 vaccine prior to beginning the work. No employer may use funding from workers'
- 1.13 compensation insurance under chapter 176 to cover the cost of damages owed under this
- 1.14 section.
- 1.15 (b) For purposes of this section, "employer," "employee," "public employer," and "private
- 1.16 employer" have the meanings given in section 181.967.