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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 2054

03/09/2021 Authored by Christensen, Lislegard, Long, Stephenson, Igo and others
The bill was read for the first time and referred to the Committee on Climate and Energy Finance and Policy

1.1 A bill for an act
1.2 relating to energy; requiring resource plans to include information on efforts to
1.3 minimize impacts to workers due to facility retirement; amending Minnesota
1.4 Statutes 2020, section 216B.2422, by adding a subdivision.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2020, section 216B.2422, is amended by adding a subdivision
1.7 to read:

1.8 Subd. 2d. Plan to minimize impacts to workers due to facility retirement. As a part
1.9 of a resource plan filing, a utility that has scheduled the retirement of an electric generating
1.10 facility must include in the filing a narrative identifying and describing the utility's plan and
1.11 efforts made to date to work with the utility's workers represented by an exclusive
1.12 representative to:

- 1.13 (1) minimize financial losses to workers;
1.14 (2) provide a transition timeline to ensure certainty for workers;
1.15 (3) protect pension benefits;
1.16 (4) extend or replace health insurance, life insurance, and other benefits;
1.17 (5) identify and maximize opportunities within the utility for dislocated workers, including
1.18 providing incentives for the utility to retain as many workers as possible;
1.19 (6) provide training and skill development for workers who must leave the utility;
1.20 (7) create targeted transition plans for workers at all locations impacted by the facility
1.21 retirement; and

- 2.1 (8) quantify any additional costs to be included in the utility's rate base as a result of
- 2.2 efforts made under this subdivision to minimize impacts to workers.