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State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-SEVENTH SESSION

H. F. No. 1866

01/24/2012 Authored by Mullery

The bill was read for the first time and referred to the Committee on Commerce and Regulatory Reform

1.1 A bill for an act
1.2 relating to employment; prohibiting conditions precedent to employment related
1.3 to unemployed persons; proposing coding for new law in Minnesota Statutes,
1.4 chapter 181.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. [181.531] CONDITIONS PRECEDENT TO EMPLOYMENT
1.7 PROHIBITED.

1.8 No employer shall:

1.9 (1) refuse to consider for employment or refuse to offer employment to an individual
1.10 because of the individual's status as unemployed;

1.11 (2) publish in print, on the Internet, or in any other medium, an advertisement or
1.12 announcement for any job that includes:

1.13 (i) any provision stating or indicating that an individual's status as unemployed
1.14 disqualifies the individual for a job; and

1.15 (ii) any provision stating or indicating that an employer will not consider an
1.16 applicant for employment based on that individual's status as unemployed; and

1.17 (3) direct or request that an employment agency take an individual's status as
1.18 unemployed into account in screening or referring applicants for employment.

1.19 EFFECTIVE DATE. This section is effective the day following final enactment.