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State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-EIGHTH SESSION

H. F. No. 1195

03/04/2013 Authored by Nelson
The bill was read for the first time and referred to the Committee on Government Operations

1.1 A bill for an act
1.2 relating to local government; giving Hennepin County the same authority as
1.3 Minneapolis to negotiate agreements relating to skilled trade and craft workers
1.4 and apprentices; amending Laws 1988, chapter 471, sections 1, subdivisions 1,
1.5 as amended, 4, as amended; 2, as amended.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. Laws 1988, chapter 471, section 1, subdivision 1, as amended by Laws
1.8 1994, chapter 450, section 1, and Laws 1996, chapter 276, section 1, is amended to read:

1.9 Subdivision 1. **Agreement authorized.** The city of Minneapolis special school
1.10 district No. 1, Minneapolis ~~and~~ the municipal building commission, and Hennepin
1.11 County are each authorized to negotiate agreements concerning the hiring and terms
1.12 and conditions of employment for skilled trade and craft workers and apprentices with
1.13 local labor organizations representing skilled building and construction trades, electrical
1.14 workers and apprentices, and stagehands or production technicians and apprentices.

1.15 Sec. 2. Laws 1988, chapter 471, section 1, subdivision 4, as amended by Laws 1994,
1.16 chapter 450, section 1, is amended to read:

1.17 Subd. 4. **Status of persons hired.** In connection with services performed for the
1.18 employers identified in subdivision 1 under the agreements, persons hired under the
1.19 agreements are:

1.20 (1) not subject to the provisions of Minnesota Statutes, chapter 44, chapter 19 of the
1.21 Minneapolis city charter or the civil service rules and regulations adopted under chapter 19;

1.22 (2) not public employees entitled to pension benefits under Minnesota Statutes,
1.23 chapter 353, or other state law providing pension benefits for public employees, except to
1.24 the extent they may otherwise be vested; ~~and~~

2.1 (3) at will employees of the employers identified in subdivision 1 who may be
 2.2 released from their positions pursuant to the terms of the applicable collective bargaining
 2.3 agreement and are not entitled to review of those discretionary decisions under the
 2.4 provisions of Minnesota Statutes, section 179A.20, subdivision 4; or 179A.25; and
 2.5 (4) not employees in the classified service of Hennepin County under Minnesota
 2.6 Statutes, chapter 383B.

2.7 Sec. 3. Laws 1988, chapter 471, section 2, as amended by Laws 1994, chapter 450,
 2.8 section 2, and Laws 1996, chapter 276, section 3, is amended to read:

2.9 Sec. 2. **CURRENT EMPLOYEES.**

2.10 Unless agreed to by the person, section 1 does not apply to:

2.11 (1) persons employed by the city of Minneapolis on April 6, 1988, as skilled trade
 2.12 and craft workers and electrical workers and apprentices;

2.13 (2) persons employed by special school district No. 1, Minneapolis and the
 2.14 municipal building commission, on April 15, 1994, as skilled trade and craft workers
 2.15 and electrical workers and apprentices; and

2.16 (3) persons employed by the city of Minneapolis as stagehands or production
 2.17 technicians ~~on the effective date of this act~~ February 22, 1996, or such other date as agreed
 2.18 to by the parties; and

2.19 (4) persons employed by Hennepin County on the date of final enactment of this act
 2.20 or other date as agreed to by the parties.

2.21 Unless the agreement specifically provides, an agreement authorized under section 1
 2.22 shall not affect any vested or accumulated rights, liabilities, or terms and conditions of
 2.23 employment of those current employees.