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State of Minnesota

HOUSE OF REPRESENTATIVES

SEVENTH SPECIAL SESSION

H. F. No. 1

12/14/2020 Authored by Mahoney and Bernardy
The bill was read for the first time and referred to the Committee on Ways and Means

1.1 A bill for an act
1.2 relating to unemployment insurance; providing for special additional benefits;
1.3 extending modification of shared work plan eligibility; amending Laws 2020, First
1.4 Special Session chapter 10, section 1.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. SPECIAL ADDITIONAL UNEMPLOYMENT BENEFITS PROGRAM.

1.7 Subdivision 1. Availability of special additional benefits. Special additional
1.8 unemployment benefits are available from the Minnesota unemployment insurance trust
1.9 fund to an applicant who:

1.10 (1)(i) exhausts the balance of their regular Minnesota unemployment benefits with a
1.11 payment for a week ending between October 31, 2020, and April 24, 2021, or reaches the
1.12 benefit year end date of their regular Minnesota unemployment benefit account between
1.13 October 31, 2020, and April 24, 2021; or

1.14 (ii) exhausts the balance of their Pandemic Emergency Unemployment Compensation
1.15 or extended benefits with a payment for a week ending between October 31, 2020, and April
1.16 24, 2021;

1.17 (2) is not entitled to Pandemic Emergency Unemployment Compensation, or any other
1.18 federal unemployment benefits program provided for under the CARES Act, Public Law
1.19 116-136, or a federal unemployment benefits program newly enacted or extended in
1.20 December 2020 or later; and

1.21 (3) is not entitled to regular, additional, or extended benefits under the law of any other
1.22 state.

2.1 Subd. 2. **Eligibility requirements.** For any week between November 1, 2020, and May  
2.2 1, 2021, an applicant is eligible to receive special additional unemployment benefits under  
2.3 this section if the applicant:

2.4 (1) is unemployed, partially unemployed, or unable to work due to lack of work;

2.5 (2) established a benefit account under Minnesota Statutes, section 268.07;

2.6 (3) meets the requirements for regular unemployment benefits established in Minnesota  
2.7 Statutes, section 268.069, subdivision 1; and

2.8 (4) is not eligible for any unemployment benefits under any state or federal law or the  
2.9 laws of Canada.

2.10 Subd. 3. **Weekly and maximum amount of special additional unemployment**  
2.11 **benefits.** (a) The weekly benefit amount of special additional unemployment benefits is the  
2.12 same as the weekly benefit amount of regular unemployment benefits on the benefit account  
2.13 established in subdivision 2, clause (2).

2.14 (b) The maximum amount of special additional unemployment benefits available to an  
2.15 applicant under this section is equal to 13 weeks of payment at the applicant's weekly special  
2.16 additional unemployment benefit amount.

2.17 (c) Special additional unemployment benefits must not be paid for any week ending  
2.18 after May 1, 2021.

2.19 Subd. 4. **Qualifying for a new regular benefit account.** If after exhausting the maximum  
2.20 amount of regular unemployment benefits available under Minnesota Statutes, section  
2.21 268.07, an applicant qualifies for a new regular benefit account under Minnesota Statutes,  
2.22 section 268.07, or any federal or state law, the applicant must apply for and establish that  
2.23 new regular benefit account.

2.24 Subd. 5. **Charging of benefits.** (a) Special additional unemployment benefits paid under  
2.25 this section must not be used to compute the future unemployment tax rate of a taxpaying  
2.26 employer.

2.27 (b) Special additional unemployment benefits paid under this section must not be charged  
2.28 to the reimbursing accounts of government or nonprofit employers.

2.29 **EFFECTIVE DATE.** This section is effective the day following final enactment and  
2.30 is retroactive from November 1, 2020.

3.1 Sec. 2. Laws 2020, First Special Session chapter 10, section 1, is amended to read:

3.2 Section 1. **SHARED WORK PLAN REQUIREMENTS.**

3.3 (a) For a proposed shared work plan that meets the requirements of Minnesota Statutes,  
3.4 section 268.136, and notwithstanding subdivision 1, clause (4), of that section, the employee  
3.5 group for the shared work plan may include each participating employee who the employer  
3.6 certifies was first hired at least three months before the plan is submitted and who is not a  
3.7 seasonal, temporary, or intermittent worker.

3.8 (b) This section expires ~~December 31, 2020~~ June 26, 2021.

3.9 **EFFECTIVE DATE.** This section is effective December 27, 2020.