than nonilluminated material. No person shall operate any motor vehicle equipped with a bug deflector of nontransparent material having more than one inch of material extending above the highest part of the front of the hood, excluding any decorative ornament, and no person shall operate any motor vehicle equipped with a bug deflector of transparent material having more than three inches of material extending above the highest part of the front of the hood, excluding any decorative ornament; provided that trucks and truck-tractors of 12,000 pounds gross vehicle weight or larger may be operated with a clear, uncolored bug deflector extending no more than six inches above the highest part of the front of the hood, excluding any decorative ornament.

- Sec. 7. Minnesota Statutes 1992, section 169.851, subdivision 5, is amended to read:
- Subd. 5. EXCEPTION FOR FARM AND FOREST PRODUCTS. The maximum weight provisions of this section do not apply to the first haul of unprocessed or raw farm products and the transportation of raw and unfinished forest products when the prescribed maximum weight limitation is not exceeded by more than ten percent.
- Sec. 8. Minnesota Statutes 1993 Supplement, section 221.0314, subdivision 10, is amended to read:
- Subd. 10. INSPECTION, REPAIR, AND MAINTENANCE. Code of Federal Regulations, title 49, part 396, is incorporated by reference, except that sections 396.1, 396.9, and 396.17 to 396.23 of that part are not incorporated.

Presented to the governor May 5, 1994

Signed by the governor May 6, 1994, 12:00 p.m.

CHAPTER 601—H.F.No. 392 VETOED

CHAPTER 602—H.F.No. 2658

An act relating to retirement; waiving the annuity reduction for certain faculty in the state university and community college systems who return to teaching part-time after retirement; mandating employer-paid health insurance for these faculty; proposing coding for new law in Minnesota Statutes, chapters 136 and 354.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

New language is indicated by underline, deletions by strikeout.

Section 1. [136.90] EMPLOYER-PAID HEALTH INSURANCE.

- (a) This section applies to a person who:
- (1) retires from the state university system or the community college system, or from a successor system employing state university or community college faculty, with at least ten years of service credit in the system from which the person retires;
- (2) was employed on a full-time basis immediately preceding retirement as a state university or community college faculty member;
 - (3) begins drawing an annuity from the teachers retirement association; and
- (4) returns to work on not less than a one-third time basis and not more than a two-thirds time basis in the system from which the person retired under an agreement in which the person may not earn a salary of more than \$35,000 in a calendar year from employment in the system from which the person retired.
- (b) Initial participation, the amount of time worked, and the duration of participation under this section must be mutually agreed upon by the employer and the employee. The employer may require up to one-year notice of intent to participate in the program as a condition of participation under this section. The employer shall determine the time of year the employee shall work.
- (c) For a person eligible under paragraphs (a) and (b), the employing board shall make the same employer contribution for hospital, medical, and dental benefits as would be made if the person were employed full-time.
- (d) For work under paragraph (a), a person must receive a percentage of the person's salary at the time of retirement that is equal to the percentage of time the person works compared to full-time work.
- (e) If a collective bargaining agreement covering a person provides for an early retirement incentive that is based on age, the incentive provided to the person must be based on the person's age at the time employment under this section ends. However, the salary used to determine the amount of the incentive must be the salary that would have been paid if the person had been employed full-time for the year immediately preceding the time employment under this section ends.

Sec. 2. [354.445] NO ANNUITY REDUCTION.

- (a) The annuity reduction provisions of section 354.44, subdivision 5, do not apply to a person who:
- (1) retires from the state university system or the community college system, or from a successor system employing state university or community college faculty, with at least ten years of service credit in the system from which the person retires:

New language is indicated by underline, deletions by strikeout.

- (2) was employed on a full-time basis immediately preceding retirement as a state university or community college faculty member;
 - (3) begins drawing an annuity from the teachers retirement association; and
- (4) returns to work on not less than a one-third time basis and not more than a two-thirds time basis in the system from which the person retired under an agreement in which the person may not earn a salary of more than \$35,000 in a calendar year from employment in the system from which the person retired.
- (b) Initial participation, the amount of time worked, and the duration of participation under this section must be mutually agreed upon by the employer and the employee. The employer may require up to one-year notice of intent to participate in the program as a condition of participation under this section. The employer shall determine the time of year the employee shall work.
- (c) Notwithstanding any law to the contrary, a person eligible under paragraphs (a) and (b) may not earn further service credit in the teachers retirement association and is not eligible to participate in the individual retirement account plan or the supplemental retirement plan established in chapter 354B as a result of service under this section. No employer or employee contribution to any of these plans may be made on behalf of such a person.

Presented to the governor May 5, 1994

Signed by the governor May 9, 1994, 4:30 p.m.

CHAPTER 603—H.F.No. 2762

An act relating to traffic regulations; regulating use and operation of Head Start buses; amending Minnesota Statutes 1992, sections 169.01, subdivision 6, and by adding a subdivision; 169.28, subdivision 1; 169.441, subdivision 4, and by adding a subdivision; 169.442, subdivision 5; 169.443, subdivisions 5 and 6; 169.447; 169.448, subdivisions 1 and 3; 169.451; 169.64, subdivision 8; 169.781, subdivision 1; 169.87, subdivision 3; 171.01, by adding a subdivision; 171.3215; 221.011, subdivision 21; and 631.40, by adding a subdivision; Minnesota Statutes 1993 Supplement, sections 171.321, subdivision 2; 221.025; and 221.031, subdivision 3b.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

- Section 1. Minnesota Statutes 1992, section 169.01, subdivision 6, is amended to read:
- Subd. 6. SCHOOL BUS. "School bus" means a motor vehicle used to transport pupils to or from a school defined in section 120.101, or to or from school-related activities, by the school or a school district, or by someone under an agreement with the school or a school district. A school bus does not include

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