of all judicial records of the commitment proceedings initiated against the petitioner. The court may seal the commitment records if it finds that access to the records creates undue hardship for the petitioner. All hearings held in proceedings under this section shall be confidential and shall be held in closed court. The files and records of the court in proceedings under this section shall not be open to inspection by any person except the petitioner, or to other persons only upon order by the court.

Approved March 28, 1978.

# CHAPTER 697-S.F.No.291

## [Coded]

An act relating to labor; prohibiting termination of employee benefits unless certain conditions are met; amending Minnesota Statutes 1976, Chapter 181, by adding a section.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 1976, Chapter 181, is amended by adding a section to read:

[181.82] BENEFITS BASED ON JOB PERFORMANCE PROHIBITED. No employer may terminate or threaten to terminate:

- (a) group accident and health insurance coverage;
- (b) group life insurance coverage; or
- (c) pension benefits

for an employee, including a commissioned agent, based on the employee's job performance unless the employer has first given the employee the opportunity to continue coverage by making the same contribution the employer would have to make to continue coverage for the employee.

Approved March 28, 1978.

### CHAPTER 698-S.F.No.437

## [Coded in Part]

An act relating to assumed business names; permitting and regulating conduct of business under assumed business name; appropriating money; amending Minnesota Statutes 1976, Sections 301.09; 333.01; 333.04; and 333.06; and Chapter 333, by adding sections; repealing Minnesota Statutes 1976, Sections 333.03; and 333.05.

Changes or additions indicated by underline deletions by strikeout