

CHAPTER 249—H. F. No. 321

An act relating to the payment of wages and making the violation of the act a misdemeanor.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. **Certain acts relating to payment of wages a misdemeanor.**—Any person, firm, corporation or association who or which directly or indirectly and with intent to defraud causes any employe to give a receipt for wages for a greater amount than that actually paid to the employe for services rendered, or directly or indirectly demands or receives from any employe any rebate or refund from the wages to which the employe is entitled under his contract of employment with such employer, or in any manner makes or attempts to make it appear that the wages paid to any employe were greater than the amount actually paid to the employe, shall be guilty of a misdemeanor.

Approved April 15, 1933.

CHAPTER 250—H. F. No. 322

An act requiring employers to give to their employes a written statement relating to the contract of employment.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. **Employers to give written statement to employees in certain cases.**—Whenever a contract of employment is consummated between an employer and an employe for work to be performed in this state, or for work to be performed in another state for an employer localized in this state, the employer shall give to the employe a written and signed agreement of hire, which shall clearly and plainly state:

- (a) The date on which the agreement was entered into.
- (b) The date on which the services of the employe are to begin.
- (c) The rate of pay per unit of time, or of commission or by the piece, so that wages due may be readily computed.
- (d) The number of hours a day which shall constitute a regular day's work, and whether or not additional hours the employe is required to work shall constitute overtime and be paid for, and, if so, the rate of pay for overtime work.

(e) A statement of any special responsibility undertaken by the employe, not forbidden by law, which, if not properly performed by the employe, will entitle the employer to make deductions from the wages of the employe, and the terms upon which such deductions may be made.

Sec. 2. Burden of proof on employer if no statement given.—Where no such written agreement is entered into, the burden of proof shall be upon the employer to establish the terms of the verbal agreement in case of a dispute with the employe as to its terms.

Sec. 3. Application of act.—This Act shall not apply to farm labor. Nor shall it apply to casual employees, temporarily employed nor employers employing less than 10 employees.

Approved April 15, 1933.

CHAPTER 251—H. F. No. 351

An act to amend General Statutes 1923, Section 10,857, relating to compensation for boarding prisoners in county jails.

Be it enacted by the Legislature of the State of Minnesota:

Section 1. Compensation for boarding prisoners.—That General Statutes 1923, Section 10,857, be and hereby is amended so as to read as follows:

10,857. Every sheriff in charge of a county jail shall receive from the county compensation for board and washing for prisoners as follows:

On the last day of each month he shall render to the county board a verified statement showing the name of each prisoner and the number of days boarded. The pay shall be *fifty-five* cents per day and proportionately for a fractional day for each prisoner. In every county where the sheriff's compensation for board of prisoners is fixed by special law it shall so continue unless the county board by unanimous vote shall elect to come under the general law after which it shall be governed by this section provided that the provisions of this Act shall not apply to any county in this state now or hereafter having a population of more than seventy-five thousand (75,000).

Approved April 15, 1933.