

SENATE  
STATE OF MINNESOTA  
NINETIETH SESSION

S.F. No. 2123

(SENATE AUTHORS: WIGER)

DATE	D-PG	OFFICIAL STATUS
03/15/2017	1486	Introduction and first reading Referred to Jobs and Economic Growth Finance and Policy

1.1A bill for an act

1.2relating to employment; modifying school conference and activities leave to include

1.3an employee's grandchild; amending Minnesota Statutes 2016, section 181.9412,

1.4subdivision 2.

1.5BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6Section 1. Minnesota Statutes 2016, section 181.9412, subdivision 2, is amended to read:

1.7Subd. 2. **Leave of 16 hours.** An employer must grant an employee leave of up to a total

1.8of 16 hours during any 12-month period to attend school conferences or school-related

1.9activities related to the employee's child or grandchild, provided the conferences or

1.10school-related activities cannot be scheduled during nonwork hours. If the employee's child

1.11or grandchild receives child care services as defined in section 119B.011, subdivision 7, or

1.12attends a prekindergarten regular or special education program, the employee may use the

1.13leave time provided in this section to attend a conference or activity related to the employee's

1.14child or grandchild, or to observe and monitor the services or program, provided the

1.15conference, activity, or observation cannot be scheduled during nonwork hours. When the

1.16leave cannot be scheduled during nonwork hours and the need for the leave is foreseeable,

1.17the employee must provide reasonable prior notice of the leave and make a reasonable effort

1.18to schedule the leave so as not to disrupt unduly the operations of the employer.