

2.1 (e) An employer shall determine whether an invention or proposal will be utilized by
2.2 the employer as soon as practicable following submission of the invention or proposal to
2.3 the employer. Notwithstanding the time frame provided in paragraph (b), an employer who
2.4 has determined an invention or proposal will not be utilized by the employer shall
2.5 affirmatively surrender the rights and interests in the invention or proposal to the employee.

2.6 Sec. 2. **TITLE.**

2.7 Section 1 may be known as the "Creative Freedom Act."