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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 2693

01/31/2022 Authored by Lucero and Dettmer
The bill was read for the first time and referred to the Committee on Labor, Industry, Veterans and Military Affairs Finance and Policy

- 1.1

A bill for an act
- 1.2

relating to labor; expanding list of essential employees; amending Minnesota
- 1.3

Statutes 2020, section 179A.03, subdivision 7.
- 1.4

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.5

Section 1. Minnesota Statutes 2020, section 179A.03, subdivision 7, is amended to read:
- 1.6

Subd. 7. **Essential employee.** "Essential employee" means firefighters, peace officers
- 1.7

subject to licensure under sections 626.84 to 626.863, 911 system and police and fire
- 1.8

department public safety dispatchers, medical examiners, coroners, medical death technicians,
- 1.9

medical death investigators, guards at correctional facilities, confidential employees,
- 1.10

supervisory employees, assistant county attorneys, assistant city attorneys, principals, and
- 1.11

assistant principals. However, for state employees, "essential employee" means all employees
- 1.12

in law enforcement, public safety radio communications operators, health care professionals,
- 1.13

correctional guards, professional engineering, and supervisory collective bargaining units,
- 1.14

irrespective of severance, and no other employees. For University of Minnesota employees,
- 1.15

"essential employee" means all employees in law enforcement, nursing professional and
- 1.16

supervisory units, irrespective of severance, and no other employees. "Firefighters" means
- 1.17

salaried employees of a fire department whose duties include, directly or indirectly,
- 1.18

controlling, extinguishing, preventing, detecting, or investigating fires. Employees for whom
- 1.19

the state court administrator is the negotiating employer are not essential employees. For
- 1.20

Hennepin Healthcare System, Inc. employees, "essential employees" means all employees.