

H. F. No. **142**

2.1 subgroups of the population defined by race, gender, and geography to the extent data is
2.2 available.

2.3 Sec. 2. **[15.996] DISPARITY IMPACT; NEW AND EXISTING STATE PROGRAMS.**

2.4 Subdivision 1. **New programs; definition.** (a) Before a state agency may implement a
2.5 new program, the agency must certify to the commissioner of human rights the actions the
2.6 agency has taken to ensure, to the extent practicable, that the new program will decrease
2.7 or, at a minimum, not increase relevant disparities.

2.8 (b) For purposes of this section, "disparities" has the meaning given in section 3.99,
2.9 paragraph (b).

2.10 Subd. 2. **Existing programs.** No later than June 30 and December 15 each year, each
2.11 state agency must certify to the commissioner of human rights the actions the agency has
2.12 taken during the period to ensure, to the extent practicable, that the agency's administration
2.13 of existing laws and programs will decrease or, at a minimum, not increase existing
2.14 disparities.

2.15 Subd. 3. **Evaluation and recommendation.** For each agency, the commissioner of
2.16 human rights must evaluate the agency's actions certified under subdivisions 1 and 2, and
2.17 recommend to the agency any additional actions the agency should take to address or
2.18 decrease disparities.

2.19 Subd. 4. **Annual report required.** No later than February 15 each year, the commissioner
2.20 of human rights must report to the legislative committees with jurisdiction over government
2.21 operations each agency action certified pursuant to this section during the previous calendar
2.22 year as well as the commissioner's agency-specific recommendations and any
2.23 recommendations to the legislature.

2.24 Sec. 3. Minnesota Statutes 2016, section 16A.10, subdivision 1c, is amended to read:

2.25 Subd. 1c. **Performance measures and disparity analysis for change items.** For each
2.26 change item in the budget proposal requesting new or increased funding, the budget document
2.27 must:

2.28 (1) present proposed performance measures that can be used to determine if the new or
2.29 increased funding is accomplishing its goals. To the extent possible, each budget change
2.30 item must identify relevant statewide goals and indicators related to the proposed initiative;
2.31 and

- 3.1 (2) include a succinct analysis of whether the new or increased funding is likely to
- 3.2 increase or decrease disparities, as defined in section 3.99, paragraph (b).