

SENATE  
STATE OF MINNESOTA  
NINETY-SECOND SESSION

S.F. No. 1612

| (SENATE AUTHORS: MATHEWS) |      |   |
|---------------------------|------|---|
| DATE                      | D-PG | OFFICIAL STATUS   |
| 03/01/2021                | 616  | Introduction and first reading<br>Referred to Energy and Utilities Finance and Policy |
| 03/15/2021                |      | Comm report: To pass as amended<br>Second reading                                     |

1.1

A bill for an act

1.2

relating to energy; requiring resource plans to include information on efforts to

1.3

minimize impacts to workers due to facility retirement; amending Minnesota

1.4

Statutes 2020, section 216B.2422, by adding a subdivision.

1.5

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6

Section 1. Minnesota Statutes 2020, section 216B.2422, is amended by adding a subdivision

1.7

to read:

1.8

Subd. 2d. **Plan to minimize impacts to workers due to facility retirement.** As a part

1.9

of a resource plan filing, a utility that has scheduled the retirement of an electric generating

1.10

facility must include in the filing a narrative identifying and describing the utility's plan and

1.11

efforts made to date to work with the utility's workers represented by an exclusive

1.12

representative to:

1.13

(1) minimize financial losses to workers;

1.14

(2) provide a transition timeline to ensure certainty for workers;

1.15

(3) protect pension benefits;

1.16

(4) extend or replace health insurance, life insurance, and other benefits;

1.17

(5) identify and maximize opportunities within the utility for dislocated workers, including

1.18

providing incentives for the utility to retain as many workers as possible;

1.19

(6) provide training and skill development for workers who must leave the utility;

1.20

(7) create targeted transition plans for workers at all locations impacted by the facility

1.21

retirement; and

- 2.1 (8) quantify any additional costs to be included in the utility's rate base as a result of
- 2.2 efforts made under this subdivision to minimize impacts to workers.