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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETIETH SESSION

H. F. No. **701**

02/01/2017 Authored by Murphy, M., and Masin

The bill was read for the first time and referred to the Committee on Commerce and Regulatory Reform

02/09/2017 Adoption of Report: Re-referred to the Committee on Job Growth and Energy Affordability Policy and Finance

- 1.1 A bill for an act
- 1.2 relating to employment; modifying time of day for work for high school students;
- 1.3 amending Minnesota Statutes 2016, section 181A.04, subdivision 6.
- 1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.5 Section 1. Minnesota Statutes 2016, section 181A.04, subdivision 6, is amended to read:
- 1.6 Subd. 6. **Time of day, ~~under 18~~ high school students.** A high school student ~~under the~~
- 1.7 ~~age of 18~~ must not be permitted to work after 11:00 p.m. on an evening before a school day
- 1.8 or before 5:00 a.m. on a school day, except:
- 1.9 (1) as permitted by section 181A.07, subdivisions 1, 2, 3, and 4; or
- 1.10 (2) for a high school student age 18 or older, if the student provides a written request to
- 1.11 the employer to work during those hours. If a high school student under the age of 18 has
- 1.12 supplied the employer with a note signed by the parent or guardian of the student, the student
- 1.13 may be permitted to work until 11:30 p.m. on the evening before a school day and beginning
- 1.14 at 4:30 a.m. on a school day.
- 1.15 For the purpose of this subdivision, a high school student does not include a student
- 1.16 enrolled in an alternative education program approved by the commissioner of education
- 1.17 or an area learning center, including area learning centers under sections 123A.05 to 123A.08
- 1.18 or according to section 122A.163.