

This Document can be made available in alternative formats upon request

State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. 5205

04/02/2024 Authored by Hassan

The bill was read for the first time and referred to the Committee on Workforce Development Finance and Policy

04/24/2024 Adoption of Report: Amended and re-referred to the Committee on Ways and Means

1.1 A bill for an act
1.2 relating to economic development; making supplemental appropriations for
1.3 workforce development; modifying workforce development policy provisions;
1.4 appropriating money; amending Minnesota Statutes 2022, sections 116J.8748,
1.5 subdivision 1; 268.035, subdivision 20; Minnesota Statutes 2023 Supplement,
1.6 sections 116J.8748, subdivisions 3, 4, 6; 116L.17, subdivision 1; 116L.43,
1.7 subdivision 1; Laws 2023, chapter 53, article 20, section 2, subdivisions 3, 4, 6;
1.8 article 21, section 6; repealing Minnesota Statutes 2022, section 116L.17,
1.9 subdivision 5.

1.10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.11 ARTICLE 1
1.12 APPROPRIATIONS

1.13 Section 1. Laws 2023, chapter 53, article 20, section 2, subdivision 4, is amended to read:

1.14 Subd. 4. General Support Services 18,045,000 8,045,000

Table with 3 columns: Description, 2024, 2025. Rows include Appropriations by Fund, General Fund, Workforce Development.

1.20 The base for the general support services
1.21 division in fiscal year 2026 is \$5,950,000 for
1.22 the general fund and \$95,000 for the
1.23 workforce development fund.

2.1 (a) \$1,269,000 each year is for transfer to the
 2.2 Minnesota Housing Finance Agency for
 2.3 operating the Olmstead Compliance Office.

2.4 (b) \$10,000,000 the first year is for the
 2.5 workforce digital transformation projects. This
 2.6 appropriation is onetime and is available until
 2.7 June 30, 2027.

2.8 Sec. 2. Laws 2023, chapter 53, article 20, section 2, subdivision 6, is amended to read:

2.9			45,691,000
2.10	Subd. 6. Vocational Rehabilitation	45,691,000	<u>40,636,000</u>

2.11	Appropriations by Fund		
2.12		2024	2025
2.13			37,861,000
2.14	General	37,861,000	<u>32,806,000</u>
2.15	Workforce		
2.16	Development	7,830,000	7,830,000

2.17 (a) \$14,300,000 each year is for the state's
 2.18 vocational rehabilitation program under
 2.19 Minnesota Statutes, chapter 268A.

2.20 (b) \$11,495,000 each year from the general
 2.21 fund and \$6,830,000 each year from the
 2.22 workforce development fund are for extended
 2.23 employment services for persons with severe
 2.24 disabilities under Minnesota Statutes, section
 2.25 268A.15. Of the amounts appropriated from
 2.26 the general fund, \$4,500,000 each year is for
 2.27 maintaining prior rate increases to providers
 2.28 of extended employment services for persons
 2.29 with severe disabilities under Minnesota
 2.30 Statutes, section 268A.15.

2.31 (c) \$5,055,000 ~~each year~~ in the first year is for
 2.32 grants to programs that provide employment
 2.33 support services to persons with mental illness
 2.34 under Minnesota Statutes, sections 268A.13
 2.35 and 268A.14, and is available until June 30,

3.1 2025. The base for this appropriation is
3.2 \$2,555,000 in fiscal year 2026 and each year
3.3 thereafter.

3.4 (d) \$7,011,000 each year is for grants to
3.5 centers for independent living under
3.6 Minnesota Statutes, section 268A.11. This
3.7 appropriation is available until June 30, 2027.
3.8 The base for this appropriation is \$3,011,000
3.9 in fiscal year 2026 and each year thereafter.

3.10 (e) \$1,000,000 each year is from the workforce
3.11 development fund for grants under Minnesota
3.12 Statutes, section 268A.16, for employment
3.13 services for persons, including transition-age
3.14 youth, who are deaf, deafblind, or
3.15 hard-of-hearing. If the amount in the first year
3.16 is insufficient, the amount in the second year
3.17 is available in the first year.

3.18 **Sec. 3. APPROPRIATIONS; DEPARTMENT OF EMPLOYMENT AND**
3.19 **ECONOMIC DEVELOPMENT.**

3.20 \$16,750,000 in fiscal year 2025 is appropriated from the workforce development fund
3.21 to the commissioner of employment and economic development. This is a onetime
3.22 appropriation and is in addition to the amounts appropriated in Laws 2023, chapter 53. Of
3.23 this amount:

3.24 (1) \$550,000 is for a grant to Sabathani Community Center for specialized community
3.25 outreach and engagement, a marketing and communication plan, program evaluation,
3.26 personal empowerment training for men, empowerment and truancy curriculum for youth,
3.27 wellness training for seniors, a workforce strategies mentorship and jobs training program,
3.28 a 15-passenger van, and service kiosks for the Sabathani Community Center, including a
3.29 onetime paid internship to support these programs;

3.30 (2) \$700,000 is for a grant to the Shakopee Chamber Foundation for the Shakopee area
3.31 workforce development scholarship pilot program;

3.32 (3) \$2,000,000 is for a grant to PFund Foundation for: (i) workforce development and
3.33 job skills training for LGBTQIA2S+ individuals; and (ii) medical, mental health, social,

4.1 and other service providers who serve those individuals. Up to five percent of this amount
4.2 may be used for the grantee's administrative costs;

4.3 (4) \$200,000 is for a grant to Bolder Options Youth Mentoring Program for disadvantaged
4.4 youth ages 12 to 22 in the Bolder Options program in the Twin Cities and Rochester for
4.5 providing mentorship, programming, and educational, job placement, and job training
4.6 services;

4.7 (5) \$200,000 is for a grant to the Greater Minneapolis Council of Churches for a STEM
4.8 training and career preparation program targeted at the needs of BIPOC youth who are at
4.9 least 11 years of age and less than 24 years of age. This amount is available until June 30,
4.10 2027;

4.11 (6) \$255,000 is for a grant to the International Institute of Minnesota to expand their
4.12 business career pathways for new Americans by paying the costs of adding a new
4.13 employment counselor, a digital literacy instructor, and a professional leadership training
4.14 instructor, and associated program costs including entrepreneurship training and work
4.15 readiness training;

4.16 (7) \$350,000 is for a grant to the city of Austin to develop and implement training
4.17 programs offered by Riverland Community College for water operators and for wastewater
4.18 operators. This amount is available until June 30, 2027. Of this amount: \$100,000 is to
4.19 develop training programs for water supply system operators and wastewater treatment
4.20 facility operators; \$100,000 is for personnel to staff the programs within the Riverland
4.21 Customized Training and Education division of Riverland Community College; \$65,000 is
4.22 for marketing the programs; \$35,000 is for the costs of Riverland Community College for
4.23 administering the programs; \$35,000 is for equipment for the programs; and \$15,000 is for
4.24 the costs of the city of Austin for administering the programs;

4.25 (8) \$200,000 is for a grant to the Jobs Foundation for direct training, support services,
4.26 safety enhancements, and economic support for formerly incarcerated individuals
4.27 participating in the Repowered work readiness program;

4.28 (9) \$280,000 is for a grant to Hired to create services for low-income Minnesotans
4.29 designed to increase job retention by offering a continuum of employment coaching,
4.30 navigation, and support services to economically disadvantaged employees leading to a
4.31 more stable workforce for employers;

4.32 (10) \$100,000 is for a grant to Equaspace for work space, IT support, human resources
4.33 assistance, accounting, fundraising, and executive director support to be used to provide
4.34 work space and wrap-around services to small and startup nonprofit organizations;

5.1 (11) \$1,000,000 is for a grant to Lakeview Methodist Health Care Center to expand
5.2 child care program capacity;

5.3 (12) \$500,000 is for a grant to Change Starts With Community for the Change Starts
5.4 With Community Violence Prevention Program;

5.5 (13) \$1,000,000 is for a grant to African Immigrants Community Services for workforce
5.6 development for new Americans;

5.7 (14) \$1,000,000 is for a grant to WomenVenture for supporting child care providers by
5.8 providing business training, mentorship, services, and educational materials, by facilitating
5.9 shared administrative staff and pooled management of services such as banking and payroll,
5.10 by providing child care management software and software training, and by distributing
5.11 subgrants and loans, which may be forgivable at WomenVenture's discretion. This amount
5.12 is available until June 30, 2027;

5.13 (15) \$1,000,000 is for a grant to the Black Chamber of Commerce for technical support
5.14 to Black-owned small businesses, for implementing initiatives to address barriers facing
5.15 the Black business community, and for networking, mentorship, and training programs.
5.16 This amount is available until June 30, 2027;

5.17 (16) \$375,000 is to provide grants to secondary career and technical education programs
5.18 for the purpose of offering instruction in meat cutting and butchery, including the costs of
5.19 faculty training and of obtaining necessary equipment and facilities. The commissioner of
5.20 employment and economic development may prioritize funding to applicants that are
5.21 coordinating with Minnesota State Colleges and Universities institutions or with local
5.22 industry partners and may enter into an interagency agreement with the Department of
5.23 Agriculture for operation of the program, including agreements to transfer funds. By
5.24 November 1, 2025, the commissioner of employment and economic development must
5.25 report to the chairs and ranking minority members of the legislative committees with
5.26 jurisdiction over agriculture finance, education finance, and workforce development finance
5.27 regarding all grants issued under this clause by county and the number and amount of grant
5.28 requests not fulfilled;

5.29 (17) \$75,000 is for a grant to InspireMSP to develop programming to assist
5.30 middle-school-aged children in Minneapolis and St. Paul to develop an interest in and
5.31 connect with the creative industry in Minnesota;

5.32 (18) \$150,000 is for a grant to Summit Academy OIC to start and enroll students in a
5.33 dental assistant program and to work with employers to place students in the field upon
5.34 successful completion of the program;

6.1 (19) \$250,000 is for a grant to the Karen Organization of Minnesota for job training and
6.2 financial support and incentives for job training participants;

6.3 (20) \$100,000 is for a grant to Indigenous Roots for soft skills training and career
6.4 readiness training for youth and dance instructors of the Cypher Side Dance School;

6.5 (21) \$100,000 is for a grant to Ramsey County for a subgrant with Milestone Community
6.6 Development to provide competitive grants for culturally specific East African-led youth
6.7 workforce development programs, which must be awarded through at least two requests
6.8 for proposals, and this amount is available until June 30, 2026;

6.9 (22) \$100,000 is for a grant to Ramsey County for a subgrant with People in Action to
6.10 provide workforce development programming. This amount is available until June 30, 2026,
6.11 and 40 percent of the amount must be expended within the city of St. Paul. Grants provided
6.12 by People in Action must be awarded through at least two requests for proposals;

6.13 (23) \$700,000 is for a grant to the Metro Youth Diversion Center to support its
6.14 Youth-Care Assessment and Readiness Education program to enhance workforce
6.15 development opportunities for youth with a focus on underrepresented East African students;

6.16 (24) \$174,000 is for a grant to Independent School District No. 709, Duluth, for a software
6.17 subscription to facilitate the career planning of students;

6.18 (25) \$171,000 is for a grant to Independent School District No. 704, Proctor, to develop
6.19 a regional career and technical education program to serve Independent School District No.
6.20 704, Proctor, Independent School District No. 700, Hermantown, and Independent School
6.21 District No. 99, Esko;

6.22 (26) \$100,000 is for a grant to Lake County Ambulance Service to establish a training
6.23 program for Cook County and Lake County high school students interested in pursuing
6.24 careers as emergency medical technicians;

6.25 (27) \$2,000,000 is for a grant to the city of Brooklyn Park for the Brooklyn Park Small
6.26 Business Center and for the city to expand the workforce development programming of
6.27 Brooklyn Park and Brooklyn Center through workforce development programs serving
6.28 primarily underrepresented populations, including such programs as Brooklynk, Career
6.29 Pathways, Youth Entrepreneurship, and Community Partnership. This appropriation is
6.30 available until June 30, 2027;

6.31 (28) \$750,000 is for a grant to Riverside Plaza Tenant Association to address employment,
6.32 economic, and technology access disparities for low-income unemployed or underemployed

7.1 individuals through training in health care, technology, and construction or skilled trades
7.2 industries;

7.3 (29) \$150,000 is for a grant to African Career, Education, and Resources, Inc., to develop
7.4 a program for health care skills training and computer skills training in collaboration with
7.5 the Organization of Liberians in Minnesota;

7.6 (30) \$150,000 is for a grant to the Organization of Liberians in Minnesota to develop a
7.7 program for health care skills training and computer skills training in collaboration with the
7.8 African Career, Education, and Resources, Inc.;

7.9 (31) \$180,000 is for a grant to Equitable Development Action for it to fund programs
7.10 and provide technical assistance to underserved businesses;

7.11 (32) \$50,000 is to for a grant to Ka Joog to operate a workforce technology training
7.12 center to provide job readiness, skills training, entrepreneurship training, digital literacy,
7.13 and ongoing career learning;

7.14 (33) \$50,000 is for a grant to HIRPHA International for use on youth apprenticeships,
7.15 entrepreneurship training, computer skills, and work readiness training;

7.16 (34) \$300,000 is for a grant to Theater Mu for planning and to design, redesign, renovate,
7.17 construct, furnish, and equip a building located in the city of St. Paul that will house a
7.18 workforce development program for working and aspiring BIPOC artists, administrative
7.19 offices, and a public gathering space for theater art;

7.20 (35) \$100,000 is for a grant to Higher Works Collaborative to act as the fiscal agent for
7.21 the Center for African Immigrants and Refugees Organization to provide workforce training
7.22 by enhancing their youth programs that help students gain work experience, earn experience
7.23 in high-demand fields, and transition into family-sustaining careers;

7.24 (36) \$450,000 is for a grant to YWCA St. Paul for a strategic intervention program
7.25 designed to target and connect program participants to meaningful, sustainable living wage
7.26 employment;

7.27 (37) \$50,000 is for a grant to United Senior Lao American Association to provide job
7.28 and skills training for an underserved population;

7.29 (38) \$100,000 is for a grant to Hmong American Farmers Association for workforce
7.30 readiness, employment exploration, and skills development;

7.31 (39) \$240,000 is for a grant to MN Zej Zog for workforce readiness, employment
7.32 exploration, and skills development;

8.1 (40) \$250,000 is for the Minnesota Family Resiliency Partnership under Minnesota
8.2 Statutes, section 116L.96;

8.3 (41) \$150,000 is for a grant to Ramsey County for a Justice Impact Navigator to support
8.4 Ramsey County residents who have a justice impact or who are reentering the community
8.5 after incarceration to connect to resources with a focus on employment and training supports.
8.6 Funds will be used for a navigator pilot and other administrative expenses such as outreach,
8.7 marketing, and resources for residents; and

8.8 (42) \$150,000 is for a grant to Ramsey County for a Digital Equity Specialist to support
8.9 Ramsey County residents with digital literacy resources and skills to connect to employment
8.10 and training supports. Funds must be used for a digital navigator pilot serving in Ramsey
8.11 County Career Labs and community-based locations and other administrative expenses,
8.12 such as outreach, marketing, and resources for residents.

8.13 **Sec. 4. APPROPRIATION; UNIVERSITY OF MINNESOTA; THE CENTER FOR**
8.14 **NURSING EQUITY AND EXCELLENCE.**

8.15 \$250,000 in fiscal year 2025 is appropriated from the workforce development fund to
8.16 the Board of Regents of the University of Minnesota to perform the duties required to
8.17 establish and carry out the duties of the Center for Nursing Equity and Excellence. This is
8.18 a onetime appropriation.

8.19 **Sec. 5. APPROPRIATIONS.**

8.20 \$5,055,000 in fiscal year 2025 is appropriated from the general fund to the commissioner
8.21 of employment and economic development for grants to programs that provide employment
8.22 support services to persons with mental illness under Minnesota Statutes, sections 268A.13
8.23 and 268A.14. This is a onetime appropriation and available until June 30, 2027.

8.24 **ARTICLE 2**

8.25 **WORKFORCE POLICY**

8.26 Section 1. Minnesota Statutes 2022, section 116J.8748, subdivision 1, is amended to read:

8.27 Subdivision 1. **Definitions.** (a) For purposes of this section, the following terms have
8.28 the meanings given.

8.29 (b) "Agreement" or "business subsidy agreement" means a business subsidy agreement
8.30 under section 116J.994 that must include, but is not limited to: specification of the duration
8.31 of the agreement, job goals and a timeline for achieving those goals over the duration of

9.1 the agreement, construction and other investment goals and a timeline for achieving those
9.2 goals over the duration of the agreement, and the value of benefits the firm may receive
9.3 following achievement of capital investment and employment goals. The local government
9.4 and business must report to the commissioner on the business performance using the forms
9.5 developed by the commissioner.

9.6 (c) "Business" means an individual, corporation, partnership, limited liability company,
9.7 association, or other entity.

9.8 (d) "Capital investment" means money that is expended for the purpose of building or
9.9 improving real fixed property where employees under paragraphs (g) and (h) are or will be
9.10 employed and also includes construction materials, services, and supplies, and the purchase
9.11 and installation of equipment and machinery as provided under subdivision 4, paragraph
9.12 (b), clause (5).

9.13 (e) "Commissioner" means the commissioner of employment and economic development.

9.14 (f) "Minnesota job creation fund business" means a business that is designated by the
9.15 commissioner under subdivision 3.

9.16 (g) "Minority person" means a person belonging to a racial or ethnic minority as defined
9.17 in Code of Federal Regulations, title 49, section 23.5.

9.18 (h) "New full-time equivalent employee" means an employee who:

9.19 (1) begins work at a Minnesota job creation fund business facility noted in a business
9.20 subsidy agreement and following the designation as a job creation fund business; and

9.21 (2) has expected work hours of at least 2,080 hours annually or the equivalent of
9.22 annualized expected hours of work equal to 2,080 hours of one or more employees.

9.23 (i) "Persons with disabilities" means an individual with a disability, as defined under
9.24 the Americans with Disabilities Act, United States Code, title 42, section 12102.

9.25 (j) "Retained job equivalent" means a full-time equivalent position:

9.26 (1) that existed at the facility prior to the designation as a job creation fund business;
9.27 and

9.28 (2) has expected work hours of at least 2,080 hours annually or the equivalent of
9.29 annualized expected hours of work equal to 2,080 hours of one or more employees.

9.30 (k) "Veteran" means a veteran as defined in section 197.447.

9.31 (l) "Wages" has the meaning given in section 290.92, subdivision 1, clause (1).

10.1 Sec. 2. Minnesota Statutes 2023 Supplement, section 116J.8748, subdivision 3, is amended
10.2 to read:

10.3 Subd. 3. **Minnesota job creation fund business designation; requirements.** (a) To
10.4 receive designation as a Minnesota job creation fund business, a business must satisfy all
10.5 of the following conditions:

10.6 (1) the business is or will be engaged in, within Minnesota, one of the following as its
10.7 primary business activity:

10.8 (i) manufacturing;

10.9 (ii) warehousing;

10.10 (iii) distribution;

10.11 (iv) information technology;

10.12 (v) finance;

10.13 (vi) insurance; or

10.14 (vii) professional or technical services;

10.15 (2) the business must not be primarily engaged in lobbying; gambling; entertainment;
10.16 professional sports; political consulting; leisure; hospitality; or professional services provided
10.17 by attorneys, accountants, business consultants, physicians, or health care consultants, or
10.18 primarily engaged in making retail sales to purchasers who are physically present at the
10.19 business's location;

10.20 (3) the business must enter into a binding construction and job creation business subsidy
10.21 agreement with the commissioner to expend directly, or ensure expenditure by or in
10.22 partnership with a third party constructing or managing the project, at least \$500,000 in
10.23 capital investment in a capital investment project that includes a new, expanded, or remodeled
10.24 facility within one year following designation as a Minnesota job creation fund business or
10.25 \$250,000 if the project is located outside the metropolitan area as defined in section 200.02,
10.26 subdivision 24, or if 51 percent of the business is cumulatively owned by minorities, veterans,
10.27 women, or persons with a disability; and:

10.28 (i) create at least ten new full-time equivalent employee positions within two years of
10.29 the benefit date following the designation as a Minnesota job creation fund business or five
10.30 new full-time equivalent employee positions within two years of the benefit date if the
10.31 project is located outside the metropolitan area as defined in section 200.02, subdivision

11.1 24, or if 51 percent of the business is cumulatively owned by minorities, veterans, women,
11.2 or persons with a disability; or

11.3 (ii) expend at least \$25,000,000, which may include the installation and purchase of
11.4 machinery and equipment, in capital investment and retain at least 100 full-time equivalent
11.5 employees for projects located in the metropolitan area as defined in section 200.02,
11.6 subdivision 24, or expend at least \$10,000,000, which may include the installation and
11.7 purchase of machinery and equipment, in capital investment and retain at least 50 full-time
11.8 equivalent employees for projects located outside the metropolitan area;

11.9 (4) positions or employees moved or relocated from another Minnesota location of the
11.10 Minnesota job creation fund business must not be included in any calculation or determination
11.11 of job creation or new positions under this paragraph; and

11.12 (5) a Minnesota job creation fund business must not terminate, lay off, or reduce the
11.13 working hours of an employee for the purpose of hiring an individual to satisfy job creation
11.14 goals under this subdivision.

11.15 (b) Prior to approving the proposed designation of a business under this subdivision, the
11.16 commissioner shall consider the following:

11.17 (1) the economic outlook of the industry in which the business engages;

11.18 (2) the projected sales of the business that will be generated from outside the state of
11.19 Minnesota;

11.20 (3) how the business will build on existing regional, national, and international strengths
11.21 to diversify the state's economy;

11.22 (4) whether the business activity would occur without financial assistance;

11.23 (5) whether the business is unable to expand at an existing Minnesota operation due to
11.24 facility or land limitations;

11.25 (6) whether the business has viable location options outside Minnesota;

11.26 (7) the effect of financial assistance on industry competitors in Minnesota;

11.27 (8) financial contributions to the project made by local governments; and

11.28 (9) any other criteria the commissioner deems necessary.

11.29 (c) Upon receiving notification of local approval under subdivision 2, the commissioner
11.30 shall review the determination by the local government and consider the conditions listed

12.1 in paragraphs (a) and (b) to determine whether it is in the best interests of the state and local
12.2 area to designate a business as a Minnesota job creation fund business.

12.3 (d) If the commissioner designates a business as a Minnesota job creation fund business,
12.4 the business subsidy agreement shall include the performance outcome commitments and
12.5 the expected financial value of any Minnesota job creation fund benefits.

12.6 (e) The commissioner may amend an agreement once, upon request of a local government
12.7 on behalf of a business, only if the performance is expected to exceed thresholds stated in
12.8 the original agreement.

12.9 (f) A business may apply to be designated as a Minnesota job creation fund business at
12.10 the same location more than once only if all goals under a previous Minnesota job creation
12.11 fund agreement have been met and the agreement is completed.

12.12 Sec. 3. Minnesota Statutes 2023 Supplement, section 116J.8748, subdivision 4, is amended
12.13 to read:

12.14 Subd. 4. **Certification; benefits.** (a) The commissioner may certify a Minnesota job
12.15 creation fund business as eligible to receive a specific value of benefit under paragraphs (b)
12.16 and (c) when the business has achieved its job creation and capital investment goals noted
12.17 in its agreement under subdivision 3.

12.18 (b) A qualified Minnesota job creation fund business may be certified eligible for the
12.19 benefits in this paragraph for up to five years for projects located in the metropolitan area
12.20 as defined in section 200.02, subdivision 24, and seven years for projects located outside
12.21 the metropolitan area, as determined by the commissioner when considering the best interests
12.22 of the state and local area. Notwithstanding section 16B.98, subdivision 5, paragraph (a),
12.23 clause (3), or 16B.98, subdivision 5, paragraph (b), grant agreements for projects located
12.24 outside the metropolitan area may be for up to seven years in length. The eligibility for the
12.25 following benefits begins the date the commissioner certifies the business as a qualified
12.26 Minnesota job creation fund business under this subdivision:

12.27 (1) up to five percent rebate for projects located in the metropolitan area as defined in
12.28 section 200.02, subdivision 24, and 7.5 percent for projects located outside the metropolitan
12.29 area, on capital investment on qualifying purchases as provided in subdivision 5 with the
12.30 total rebate for a project not to exceed \$500,000;

12.31 (2) an award of up to \$500,000 based on full-time job creation and wages paid as provided
12.32 in subdivision 6 with the total award not to exceed \$500,000;

13.1 (3) up to \$1,000,000 in capital investment rebates and \$1,000,000 in job creation awards
13.2 are allowable for projects that have at least \$25,000,000 in capital investment and 100 new
13.3 full-time equivalent employees in the metropolitan area as defined in section 200.02,
13.4 subdivision 24, or at least \$10,000,000 in capital investment and 50 new full-time equivalent
13.5 employees for projects located outside the metropolitan area;

13.6 (4) up to \$1,000,000 in capital investment rebates and up to \$1,000,000 in job creation
13.7 awards are allowable for projects that have at least \$25,000,000 in capital investment, which
13.8 may include the installation and purchase of machinery and equipment, and 100 retained
13.9 full-time equivalent employees for projects located in the metropolitan area as defined in
13.10 section 200.02, subdivision 24, or at least \$10,000,000 in capital investment, which may
13.11 include the installation and purchase of machinery and equipment, and 50 retained full-time
13.12 equivalent employees for projects located outside the metropolitan area; and

13.13 (5) for clauses (3) and (4) only, the capital investment expenditure requirements may
13.14 include the installation and purchases of machinery and equipment. These expenditures are
13.15 not eligible for the capital investment rebate provided under subdivision 5.

13.16 (c) The job creation award may be provided in multiple years as long as the qualified
13.17 Minnesota job creation fund business continues to meet the job creation goals provided for
13.18 in its agreement under subdivision 3 and the total award does not exceed \$500,000 except
13.19 as provided under paragraph (b), clauses (3) and (4). Under paragraph (b), clause (4), a job
13.20 creation award of \$2,000 per full-time equivalent job retained ~~job~~ may be provided one time
13.21 if the qualified Minnesota job creation fund business meets the minimum capital investment
13.22 and retained employee requirement as provided in paragraph (b), clause (4), for at least two
13.23 years.

13.24 (d) No rebates or award may be provided until the Minnesota job creation fund business
13.25 or a third party constructing or managing the project has at least \$500,000 in capital
13.26 investment in the project and at least ten full-time equivalent jobs have been created and
13.27 maintained for at least one year or the retained employees, as provided in paragraph (b),
13.28 clause (4), remain for at least one year. The agreement may require additional performance
13.29 outcomes that need to be achieved before rebates and awards are provided. If fewer retained
13.30 jobs are maintained, but still above the minimum under this subdivision, the capital
13.31 investment award shall be reduced on a proportionate basis.

13.32 (e) The forms needed to be submitted to document performance by the Minnesota job
13.33 creation fund business must be in the form and be made under the procedures specified by
13.34 the commissioner. The forms shall include documentation and certification by the business

14.1 that it is in compliance with the business subsidy agreement, sections 116J.871 and 116L.66,
14.2 and other provisions as specified by the commissioner.

14.3 (f) Minnesota job creation fund businesses must pay each new full-time equivalent
14.4 employee added pursuant to the agreement total compensation, including benefits not
14.5 mandated by law, that on an annualized basis is equal to at least 110 percent of the federal
14.6 poverty level for a family of four.

14.7 (g) A Minnesota job creation fund business must demonstrate reasonable progress on
14.8 capital investment expenditures within six months following designation as a Minnesota
14.9 job creation fund business to ensure that the capital investment goal in the agreement under
14.10 subdivision 1 will be met. Businesses not making reasonable progress will not be eligible
14.11 for benefits under the submitted application and will need to work with the local government
14.12 unit to resubmit a new application and request to be a Minnesota job creation fund business.
14.13 Notwithstanding the goals noted in its agreement under subdivision 1, this action shall not
14.14 be considered a default of the business subsidy agreement.

14.15 Sec. 4. Minnesota Statutes 2023 Supplement, section 116J.8748, subdivision 6, is amended
14.16 to read:

14.17 Subd. 6. **Job creation award.** (a) A qualified Minnesota job creation fund business is
14.18 eligible for an annual award for each new full-time equivalent job created and maintained
14.19 under subdivision 4, paragraph (b), clauses (2) and (3), by the business using the following
14.20 schedule: \$1,000 for each job position paying annual wages at least \$26,000 but less than
14.21 \$35,000; \$2,000 for each job position paying at least \$35,000 but less than \$45,000; \$3,000
14.22 for each job position paying at least \$45,000 but less than \$55,000; and \$4,000 for each job
14.23 position paying at least \$55,000; and as noted in the goals under the agreement provided
14.24 under subdivision 1. These awards are increased by \$1,000 if the business is located outside
14.25 the metropolitan area as defined in section 200.02, subdivision 24, or if 51 percent of the
14.26 business is cumulatively owned by minorities, veterans, women, or persons with a disability.

14.27 (b) A qualified Minnesota job creation fund business is eligible for a onetime \$2,000
14.28 award for each full-time equivalent job retained and maintained under subdivision 4,
14.29 paragraph (b), clause (4), provided that each retained job pays total compensation, including
14.30 benefits not mandated by law, that on an annualized basis is equal to at least 150 percent
14.31 of the federal poverty level for a family of four.

14.32 (c) The job creation award schedule must be adjusted annually using the percentage
14.33 increase in the federal poverty level for a family of four.

15.1 (d) Minnesota job creation fund businesses seeking an award credit provided under
15.2 subdivision 4 must submit forms and applications to the Department of Employment and
15.3 Economic Development as prescribed by the commissioner.

15.4 Sec. 5. Minnesota Statutes 2023 Supplement, section 116L.17, subdivision 1, is amended
15.5 to read:

15.6 Subdivision 1. **Definitions.** (a) For the purposes of this section, the following terms have
15.7 the meanings given them in this subdivision.

15.8 (b) "Commissioner" means the commissioner of employment and economic development.

15.9 (c) "Dislocated worker" means an individual who is a resident of Minnesota at the time
15.10 employment ceased or was working in the state at the time employment ceased and:

15.11 (1) has been permanently separated or has received a notice of permanent separation
15.12 from public or private sector employment and is eligible for or has exhausted entitlement
15.13 to unemployment benefits, and is unlikely to return to the previous industry or occupation;

15.14 (2) has been long-term unemployed and has limited opportunities for employment or
15.15 reemployment in the same or a similar occupation in the area in which the individual resides,
15.16 including older individuals who may have substantial barriers to employment by reason of
15.17 age;

15.18 (3) has been terminated or has received a notice of termination of employment as a result
15.19 of a plant closing or a substantial layoff at a plant, facility, or enterprise;

15.20 (4) has been self-employed, including farmers and ranchers, and is unemployed as a
15.21 result of general economic conditions in the community in which the individual resides or
15.22 because of natural disasters;

15.23 (5) is a veteran as defined by section 197.447, has been discharged or released from
15.24 active duty under honorable conditions within the last 36 months, and (i) is unemployed or
15.25 (ii) is employed in a job verified to be below the skill level and earning capacity of the
15.26 veteran;

15.27 (6) is an individual determined by the United States Department of Labor to be covered
15.28 by trade adjustment assistance under United States Code, title 19, sections 2271 to 2331,
15.29 as amended; ~~or~~

15.30 (7) is a displaced homemaker. A "displaced homemaker" is an individual who has spent
15.31 a substantial number of years in the home providing homemaking service and (i) has been
15.32 dependent upon the financial support of another; and due to divorce, separation, death, or

16.1 disability of that person, must now find employment to self support; or (ii) derived the
16.2 substantial share of support from public assistance on account of dependents in the home
16.3 and no longer receives such support. To be eligible under this clause, the support must have
16.4 ceased while the worker resided in Minnesota;

16.5 (8) is the spouse of a member of the United States armed forces who is on active duty
16.6 and who meets at least one of the following: (i) has lost employment as a direct result of
16.7 relocation to accommodate a permanent change in the service member's duty station; or (ii)
16.8 is unemployed or underemployed and facing barriers to obtaining or upgrading employment;

16.9 (9) is an individual with non-work-related injuries or illnesses who does not have a
16.10 workers' compensation case but needs support to re-enter or remain in the workforce; or

16.11 (10) is an adult with a low income, is a recipient of public assistance, or is deficient in
16.12 basic skills.

16.13 For the purposes of this section, "dislocated worker" does not include an individual who
16.14 was an employee, at the time employment ceased, of a political committee, political fund,
16.15 principal campaign committee, or party unit, as those terms are used in chapter 10A, or an
16.16 organization required to file with the federal elections commission.

16.17 (d) "Eligible organization" means a state or local government unit, nonprofit organization,
16.18 community action agency, business organization or association, or labor organization.

16.19 (e) "Plant closing" means the announced or actual permanent shutdown of a single site
16.20 of employment, or one or more facilities or operating units within a single site of
16.21 employment.

16.22 (f) "Substantial layoff" means a permanent reduction in the workforce, which is not a
16.23 result of a plant closing, and which results in an employment loss at a single site of
16.24 employment during any 30-day period for at least 50 employees excluding those employees
16.25 that work less than 20 hours per week.

16.26 Sec. 6. Minnesota Statutes 2023 Supplement, section 116L.43, subdivision 1, is amended
16.27 to read:

16.28 Subdivision 1. **Definitions.** (a) For the purposes of this section, the following terms have
16.29 the meanings given.

16.30 (b) "Community-based organization" means a nonprofit organization that:

16.31 (1) provides workforce development programming or services;

16.32 ~~(2) has an annual organizational budget of no more than \$1,000,000;~~

17.1 ~~(3)~~(2) has its primary office located in a historically underserved community of color
17.2 or low-income community; and

17.3 ~~(4)~~(3) serves a population that generally reflects the demographics of that local
17.4 community.

17.5 (c) "Entry level jobs" means part-time or full-time jobs that an individual can perform
17.6 without any prior education or experience.

17.7 (d) "High wage" means the income needed for a family to cover minimum necessary
17.8 expenses in a given geographic area, including food, child care, health care, housing, and
17.9 transportation.

17.10 (e) "Industry specific certification" means a credential an individual can earn to show
17.11 proficiency in a particular area or skill.

17.12 (f) "Remedial training" means additional training provided to staff following the
17.13 identification of a need and intended to increase proficiency in performing job tasks.

17.14 (g) "Small business" has the same meaning as section 645.445.

17.15 Sec. 7. Minnesota Statutes 2022, section 268.035, subdivision 20, is amended to read:

17.16 Subd. 20. **Noncovered employment.** "Noncovered employment" means:

17.17 (1) employment for the United States government or an instrumentality thereof, including
17.18 military service;

17.19 (2) employment for a state, other than Minnesota, or a political subdivision or
17.20 instrumentality thereof;

17.21 (3) employment for a foreign government;

17.22 (4) employment covered under the federal Railroad Unemployment Insurance Act;

17.23 (5) employment for a church or convention or association of churches, or a nonprofit
17.24 organization operated primarily for religious purposes that is operated, supervised, controlled,
17.25 or principally supported by a church or convention or association of churches;

17.26 (6) employment for an elementary or secondary school with a curriculum that includes
17.27 religious education that is operated by a church, a convention or association of churches,
17.28 or a nonprofit organization that is operated, supervised, controlled, or principally supported
17.29 by a church or convention or association of churches;

18.1 (7) employment for Minnesota or a political subdivision, or a nonprofit organization, of
18.2 a duly ordained or licensed minister of a church in the exercise of a ministry or by a member
18.3 of a religious order in the exercise of duties required by the order;

18.4 (8) employment for Minnesota or a political subdivision, or a nonprofit organization, of
18.5 an individual receiving rehabilitation of "sheltered" work in a facility conducted for the
18.6 purpose of carrying out a program of rehabilitation for individuals whose earning capacity
18.7 is impaired by age or physical or mental deficiency or injury or a program providing
18.8 "sheltered" work for individuals who because of an impaired physical or mental capacity
18.9 cannot be readily absorbed in the competitive labor market. This clause applies only to
18.10 services performed in a facility certified by the Rehabilitation Services Branch of the
18.11 department or in a day training or habilitation program licensed by the Department of Human
18.12 Services;

18.13 (9) employment for Minnesota or a political subdivision, or a nonprofit organization, of
18.14 an individual receiving work relief or work training as part of an unemployment work relief
18.15 or work training program financed in whole or in part by any federal agency or an agency
18.16 of a state or political subdivision thereof. This clause does not apply to programs that require
18.17 unemployment benefit coverage for the participants;

18.18 (10) employment for Minnesota or a political subdivision, as an elected official, a member
18.19 of a legislative body, or a member of the judiciary;

18.20 (11) employment as a member of the Minnesota National Guard or Air National Guard;

18.21 (12) employment for Minnesota or a political subdivision, or instrumentality thereof, of
18.22 an individual serving on a temporary basis in case of fire, flood, tornado, or similar
18.23 emergency;

18.24 (13) employment as an election official or election worker for Minnesota or a political
18.25 subdivision, if the compensation for that employment was less than \$1,000 in a calendar
18.26 year;

18.27 (14) employment for Minnesota that is a major policy-making or advisory position in
18.28 the unclassified service;

18.29 (15) employment for Minnesota in an unclassified position established under section
18.30 43A.08, subdivision 1a;

18.31 (16) employment for a political subdivision of Minnesota that is a nontenured major
18.32 policy making or advisory position;

19.1 (17) domestic employment in a private household, local college club, or local chapter
19.2 of a college fraternity or sorority, if the wages paid in any calendar quarter in either the
19.3 current or prior calendar year to all individuals in domestic employment totaled less than
19.4 \$1,000.

19.5 "Domestic employment" includes all service in the operation and maintenance of a
19.6 private household, for a local college club, or local chapter of a college fraternity or sorority
19.7 as distinguished from service as an employee in the pursuit of an employer's trade or business;

19.8 (18) employment of an individual by a son, daughter, or spouse, and employment of a
19.9 child under the age of 18 by the child's father or mother;

19.10 (19) employment of an inmate of a custodial or penal institution;

19.11 (20) employment for a school, college, or university, by a student who is enrolled and
19.12 whose primary relation to the school, college, or university is as a student. This does not
19.13 include an individual whose primary relation to the school, college, or university is as an
19.14 employee who also takes courses;

19.15 (21) employment of an individual who is enrolled as a student in a full-time program at
19.16 a nonprofit or public educational institution that maintains a regular faculty and curriculum
19.17 and has a regularly organized body of students in attendance at the place where its educational
19.18 activities are carried on, taken for credit at the institution, that combines academic instruction
19.19 with work experience, if the employment is an integral part of the program, and the institution
19.20 has so certified to the employer, except that this clause does not apply to employment in a
19.21 program established for or on behalf of an employer or group of employers;

19.22 (22) employment of a foreign college or university student who works on a seasonal or
19.23 temporary basis under the J-1 visa summer work travel program described in Code of Federal
19.24 Regulations, title 22, section 62.32;

19.25 (23) employment of university, college, or professional school students in an internship
19.26 or other training program with the city of St. Paul or the city of Minneapolis under Laws
19.27 1990, chapter 570, article 6, section 3;

19.28 (24) employment for a hospital by a patient of the hospital. "Hospital" means an institution
19.29 that has been licensed by the Department of Health as a hospital;

19.30 (25) employment as a student nurse for a hospital or a nurses' training school by an
19.31 individual who is enrolled and is regularly attending classes in an accredited nurses' training
19.32 school;

20.1 (26) employment as an intern for a hospital by an individual who has completed a
20.2 four-year course in an accredited medical school;

20.3 (27) employment as an insurance salesperson, by other than a corporate officer, if all
20.4 the wages from the employment is solely by way of commission. The word "insurance"
20.5 includes an annuity and an optional annuity;

20.6 (28) employment as an officer of a township mutual insurance company or farmer's
20.7 mutual insurance company under chapter 67A;

20.8 (29) employment of a corporate officer, if the officer directly or indirectly, including
20.9 through a subsidiary or holding company, owns 25 percent or more of the employer
20.10 corporation, and employment of a member of a limited liability company, if the member
20.11 directly or indirectly, including through a subsidiary or holding company, owns 25 percent
20.12 or more of the employer limited liability company;

20.13 (30) employment as a real estate salesperson, other than a corporate officer, if all the
20.14 wages from the employment is solely by way of commission;

20.15 (31) employment as a direct seller as defined in United States Code, title 26, section
20.16 3508;

20.17 (32) employment of an individual under the age of 18 in the delivery or distribution of
20.18 newspapers or shopping news, not including delivery or distribution to any point for
20.19 subsequent delivery or distribution;

20.20 (33) casual employment performed for an individual, other than domestic employment
20.21 under clause (17), that does not promote or advance that employer's trade or business;

20.22 (34) employment in "agricultural employment" unless it is "covered agricultural
20.23 employment" under subdivision 11; ~~or~~

20.24 (35) if employment during one-half or more of any pay period was covered employment,
20.25 all the employment for the pay period is covered employment; but if during more than
20.26 one-half of any pay period the employment was noncovered employment, then all of the
20.27 employment for the pay period is noncovered employment. "Pay period" means a period
20.28 of not more than a calendar month for which a payment or compensation is ordinarily made
20.29 to the employee by the employer; or

20.30 (36) employment of a foreign agricultural worker who works on a seasonal or temporary
20.31 basis under the H-2A visa temporary agricultural employment program described in Code
20.32 of Federal Regulations, title 20, part 655.

21.1 Sec. 8. Laws 2023, chapter 53, article 20, section 2, subdivision 3, is amended to read:

21.2 **Subd. 3. Employment and Training Programs** 112,038,000 104,499,000

21.3 Appropriations by Fund

21.4 2024 2025

21.5 General 91,036,000 83,497,000

21.6 Workforce
21.7 Development 21,002,000 21,002,000

21.8 (a) \$500,000 each year from the general fund
21.9 and \$500,000 each year from the workforce
21.10 development fund are for rural career
21.11 counseling coordinators in the workforce
21.12 service areas and for the purposes specified
21.13 under Minnesota Statutes, section 116L.667.

21.14 (b) \$25,000,000 each year is for the targeted
21.15 population workforce grants under Minnesota
21.16 Statutes, section 116L.43. The department
21.17 may use up to five percent of this
21.18 appropriation for administration, monitoring,
21.19 and oversight of the program. Of this amount:

21.20 (1) \$18,500,000 each year is for job and
21.21 entrepreneurial skills training grants under
21.22 Minnesota Statutes, section 116L.43,
21.23 subdivision 2;

21.24 (2) \$1,500,000 each year is for diversity and
21.25 inclusion training for small employers under
21.26 Minnesota Statutes, section 116L.43,
21.27 subdivision 3; and

21.28 (3) \$5,000,000 each year is for capacity
21.29 building grants under Minnesota Statutes,
21.30 section 116L.43, subdivision 4.

21.31 The base for this appropriation is \$1,275,000
21.32 in fiscal year 2026 and each year thereafter.

21.33 (c) \$750,000 each year is for the women and
21.34 high-wage, high-demand, nontraditional jobs

22.1 grant program under Minnesota Statutes,
22.2 section 116L.99. Of this amount, up to five
22.3 percent is for administration and monitoring
22.4 of the program.

22.5 (d) \$10,000,000 each year is for the Drive for
22.6 Five Initiative to conduct outreach and provide
22.7 job skills training, career counseling, case
22.8 management, and supportive services for
22.9 careers in (1) technology, (2) labor, (3) the
22.10 caring professions, (4) manufacturing, and (5)
22.11 educational and professional services. This is
22.12 a onetime appropriation.

22.13 (e) Of the amounts appropriated in paragraph
22.14 (d), the commissioner must make \$7,000,000
22.15 each year available through a competitive
22.16 request for proposal process. The grant awards
22.17 must be used to provide education and training
22.18 in the five industries identified in paragraph
22.19 (d). Education and training may include:

22.20 (1) student tutoring and testing support
22.21 services;

22.22 (2) training and employment placement in high
22.23 wage and high growth employment;

22.24 (3) assistance in obtaining industry-specific
22.25 certifications;

22.26 (4) remedial training leading to enrollment in
22.27 employment training programs or services;

22.28 (5) real-time work experience;

22.29 (6) career and educational counseling;

22.30 (7) work experience and internships; and
22.31 (8) supportive services.

23.1 (f) Of the amount appropriated in paragraph
23.2 (d), \$2,000,000 each year must be awarded
23.3 through competitive grants made to trade
23.4 associations or chambers of commerce for job
23.5 placement services. Grant awards must be used
23.6 to encourage workforce training efforts to
23.7 ensure that efforts are aligned with employer
23.8 demands and that graduates are connected with
23.9 employers that are currently hiring. Trade
23.10 associations or chambers must partner with
23.11 employers with current or anticipated
23.12 employment opportunities and nonprofit
23.13 workforce training partners participating in
23.14 this program. The trade associations or
23.15 chambers must work closely with the industry
23.16 sector training providers in the five industries
23.17 identified in paragraph (d). Grant awards may
23.18 be used for:

23.19 (1) employer engagement strategies to align
23.20 employment opportunities for individuals
23.21 exiting workforce development training
23.22 programs. These strategies may include
23.23 business recruitment, job opening
23.24 development, employee recruitment, and job
23.25 matching. Trade associations must utilize the
23.26 state's labor exchange system;

23.27 (2) diversity, inclusion, and retention training
23.28 of their members to increase the business'
23.29 understanding of welcoming and retaining a
23.30 diverse workforce; and

23.31 (3) industry-specific training.

23.32 (g) Of the amount appropriated in paragraph
23.33 (d), \$1,000,000 each year is to hire, train, and
23.34 deploy business services representatives in
23.35 local workforce development areas throughout

24.1 the state. Business services representatives
24.2 must work with an assigned local workforce
24.3 development area to address the hiring needs
24.4 of Minnesota's businesses by connecting job
24.5 seekers and program participants in the
24.6 CareerForce system. Business services
24.7 representatives serve in the classified service
24.8 of the state and operate as part of the agency's
24.9 Employment and Training Office. The
24.10 commissioner shall develop and implement
24.11 training materials and reporting and evaluation
24.12 procedures for the activities of the business
24.13 services representatives. The business services
24.14 representatives must:

24.15 (1) serve as the primary contact for businesses
24.16 in that area;

24.17 (2) actively engage employers by assisting
24.18 with matching employers to job seekers by
24.19 referring candidates, convening job fairs, and
24.20 assisting with job announcements; and

24.21 (3) work with the local area board and its
24.22 partners to identify candidates for openings in
24.23 small and midsize companies in the local area.

24.24 (h) \$2,546,000 each year from the general fund
24.25 and \$4,604,000 each year from the workforce
24.26 development fund are for the pathways to
24.27 prosperity competitive grant program. Of this
24.28 amount, up to five percent is for administration
24.29 and monitoring of the program.

24.30 (i) \$500,000 each year is from the workforce
24.31 development fund for current Minnesota
24.32 affiliates of OIC of America, Inc. This
24.33 appropriation shall be divided equally among
24.34 the eligible centers.

25.1 (j) \$1,000,000 each year is for competitive
25.2 grants to organizations providing services to
25.3 relieve economic disparities in the Southeast
25.4 Asian community through workforce
25.5 recruitment, development, job creation,
25.6 assistance of smaller organizations to increase
25.7 capacity, and outreach. Of this amount, up to
25.8 five percent is for administration and
25.9 monitoring of the program.

25.10 (k) \$1,000,000 each year is for a competitive
25.11 grant program to provide grants to
25.12 organizations that provide support services for
25.13 individuals, such as job training, employment
25.14 preparation, internships, job assistance to
25.15 parents, financial literacy, academic and
25.16 behavioral interventions for low-performing
25.17 students, and youth intervention. Grants made
25.18 under this section must focus on low-income
25.19 communities, young adults from families with
25.20 a history of intergenerational poverty, and
25.21 communities of color. Of this amount, up to
25.22 five percent is for administration and
25.23 monitoring of the program.

25.24 (l) \$750,000 each year from the general fund
25.25 and \$6,698,000 each year from the workforce
25.26 development fund are for the youth-at-work
25.27 competitive grant program under Minnesota
25.28 Statutes, section 116L.562. Of this amount,
25.29 up to five percent is for administration and
25.30 monitoring of the youth workforce
25.31 development competitive grant program. All
25.32 grant awards shall be for two consecutive
25.33 years. Grants shall be awarded in the first year.
25.34 The base for this appropriation is \$750,000
25.35 from the general fund and \$3,348,000 from

26.1 the workforce development fund beginning in
26.2 fiscal year 2026 and each year thereafter.

26.3 (m) \$1,093,000 each year is from the general
26.4 fund and \$1,000,000 each year is from the
26.5 workforce development fund for the
26.6 youthbuild program under Minnesota Statutes,
26.7 sections 116L.361 to 116L.366. The base for
26.8 this appropriation is \$1,000,000 from the
26.9 workforce development fund in fiscal year
26.10 2026 and each year thereafter.

26.11 (n) \$4,511,000 each year from the general fund
26.12 and \$4,050,000 each year from the workforce
26.13 development fund are for the Minnesota youth
26.14 program under Minnesota Statutes, sections
26.15 116L.56 and 116L.561. The base for this
26.16 appropriation is \$0 from the general fund and
26.17 \$4,050,000 from the workforce development
26.18 fund in fiscal year 2026 and each year
26.19 thereafter.

26.20 (o) \$750,000 each year is for the Office of
26.21 New Americans under Minnesota Statutes,
26.22 section 116J.4231.

26.23 (p) \$1,000,000 each year from the workforce
26.24 development fund is for a grant to the
26.25 Minnesota Technology Association to support
26.26 the SciTech internship program, a program
26.27 that supports science, technology, engineering,
26.28 and math (STEM) internship opportunities for
26.29 two- and four-year college students and
26.30 graduate students in their fields of study. The
26.31 internship opportunities must match students
26.32 with paid internships within STEM disciplines
26.33 at small, for-profit companies located in
26.34 Minnesota having fewer than 250 employees
26.35 worldwide. At least 325 students must be

27.1 matched each year. No more than 15 percent
27.2 of the hires may be graduate students. Selected
27.3 hiring companies shall receive from the grant
27.4 50 percent of the wages paid to the intern,
27.5 capped at \$3,000 per intern. The program must
27.6 work toward increasing the participation
27.7 among women or other underserved
27.8 populations. This is a onetime appropriation.

27.9 (q) \$750,000 each year is for grants to the
27.10 Minneapolis Park and Recreation Board's Teen
27.11 Teamworks youth employment and training
27.12 programs. This is a onetime appropriation and
27.13 available until June 30, 2027. Any
27.14 unencumbered balance remaining at the end
27.15 of the first year does not cancel but is available
27.16 in the second year.

27.17 (r) \$900,000 each year is for a grant to Avivo
27.18 to provide low-income individuals with career
27.19 education and job skills training that is fully
27.20 integrated with chemical and mental health
27.21 services. Of this amount, up to \$250,000 each
27.22 year is for a grant to Avivo to provide
27.23 resources and support services to survivors of
27.24 sex trafficking and domestic abuse in the
27.25 greater St. Cloud area as they search for
27.26 employment. Program resources include but
27.27 are not limited to costs for day care,
27.28 transportation, housing, legal advice, procuring
27.29 documents required for employment, interview
27.30 clothing, technology, and Internet access. The
27.31 program shall also include public outreach and
27.32 corporate training components to communicate
27.33 to the public and potential employers about
27.34 the specific struggles faced by survivors as

28.1 they re-enter the workforce. This is a onetime
28.2 appropriation.

28.3 (s) \$1,000,000 each year is for the getting to
28.4 work grant program under Minnesota Statutes,
28.5 section 116J.545. Of this amount, up to five
28.6 percent is for administration and monitoring
28.7 of the program. This is a onetime
28.8 appropriation.

28.9 (t) \$400,000 each year is for a grant to the
28.10 nonprofit 30,000 Feet to fund youth
28.11 apprenticeship jobs, wraparound services,
28.12 after-school programming, and summer
28.13 learning loss prevention efforts targeted at
28.14 African American youth. This is a onetime
28.15 appropriation.

28.16 (u) \$463,000 the first year is for a grant to the
28.17 Boys and Girls Club of Central Minnesota.
28.18 This is a onetime appropriation. Of this
28.19 amount:

28.20 (1) \$313,000 is to fund one year of free
28.21 full-service programming for a new program
28.22 in Waite Park that will employ part-time youth
28.23 development staff and provide community
28.24 volunteer opportunities for people of all ages.
28.25 Career exploration and life skills programming
28.26 will be a significant dimension of
28.27 programming at this new site; and

28.28 (2) \$150,000 is for planning and design for a
28.29 new multiuse facility for the Boys and Girls
28.30 Club of Waite Park and other community
28.31 partners, including the Waite Park Police
28.32 Department and the Whitney Senior Center.

28.33 (v) \$1,000,000 each year is for a grant to the
28.34 Minnesota Alliance of Boys and Girls Clubs

29.1 to administer a statewide project of youth job
29.2 skills and career development. This project,
29.3 which may have career guidance components
29.4 including health and life skills, must be
29.5 designed to encourage, train, and assist youth
29.6 in early access to education and job-seeking
29.7 skills, work-based learning experience,
29.8 including career pathways in STEM learning,
29.9 career exploration and matching, and first job
29.10 placement through local community
29.11 partnerships and on-site job opportunities. This
29.12 grant requires a 25 percent match from
29.13 nonstate resources. This is a onetime
29.14 appropriation.

29.15 (w) \$1,000,000 the first year is for a grant to
29.16 the Owatonna Area Chamber of Commerce
29.17 Foundation for the Learn and Earn Initiative
29.18 to help the Owatonna and Steele County
29.19 region grow and retain a talented workforce.
29.20 This is a onetime appropriation and is
29.21 available until June 30, 2025. Of this amount:

29.22 (1) \$900,000 is to develop an advanced
29.23 manufacturing career pathway program for
29.24 youth and adult learners with shared learning
29.25 spaces, state-of-the-art equipment, and
29.26 instructional support to grow and retain talent
29.27 in Owatonna; and

29.28 (2) \$100,000 is to create the Owatonna
29.29 Opportunity scholarship model for the Learn
29.30 and Earn Initiative for students and employers.

29.31 (x) \$250,000 each year from the workforce
29.32 development fund is for a grant to the White
29.33 Bear Center for the Arts for establishing a paid
29.34 internship program for high school students
29.35 to learn professional development skills

30.1 through an arts perspective. This is a onetime
30.2 appropriation.

30.3 (y) \$250,000 each year is for the Minnesota
30.4 Family Resiliency Partnership under
30.5 Minnesota Statutes, section 116L.96. The
30.6 commissioner, through the adult career
30.7 pathways program, shall distribute the money
30.8 to existing nonprofit and state displaced
30.9 homemaker programs. This is a onetime
30.10 appropriation.

30.11 (z) \$600,000 each year is for a grant to East
30.12 Side Neighborhood Services. This is a onetime
30.13 appropriation of which:

30.14 (1) \$300,000 each year is for the senior
30.15 community service employment program,
30.16 which provides work readiness training to
30.17 low-income adults ages 55 and older to
30.18 provide ongoing support and mentoring
30.19 services to the program participants as well as
30.20 the transition period from subsidized wages
30.21 to unsubsidized wages; and

30.22 (2) \$300,000 each year is for the nursing
30.23 assistant plus program to serve the increased
30.24 need for growth of medical talent pipelines
30.25 through expansion of the existing program and
30.26 development of in-house training.

30.27 The amounts specified in clauses (1) and (2)
30.28 may also be used to enhance employment
30.29 programming for youth and young adults, ages
30.30 14 to 24, to introduce them to work culture,
30.31 develop essential work readiness skills, and
30.32 make career plans through paid internship
30.33 experiences and work readiness training.

31.1 (aa) \$1,500,000 each year from the workforce
31.2 development fund is for a grant to Ujamaa
31.3 Place to assist primarily African American
31.4 men with job training, employment
31.5 preparation, internships, education, vocational
31.6 housing, and organizational capacity building.
31.7 This is a onetime appropriation.

31.8 (bb) \$500,000 each year is for a grant to
31.9 Comunidades Organizando el Poder y la
31.10 Acción Latina (COPAL) for worker center
31.11 programming that supports primarily
31.12 low-income, migrant, and Latinx workers with
31.13 career planning, workforce training and
31.14 education, workers' rights advocacy, health
31.15 resources and navigation, and wealth creation
31.16 resources. This is a onetime appropriation.

31.17 (cc) \$2,000,000 each year is for a grant to
31.18 Propel Nonprofits to provide capacity-building
31.19 grants and related technical assistance to small,
31.20 culturally specific organizations that primarily
31.21 serve historically underserved cultural
31.22 communities. Propel Nonprofits may only
31.23 award grants to nonprofit organizations that
31.24 have an annual organizational budget of less
31.25 than \$1,000,000. These grants may be used
31.26 for:

31.27 (1) organizational infrastructure
31.28 improvements, including developing database
31.29 management systems and financial systems,
31.30 or other administrative needs that increase the
31.31 organization's ability to access new funding
31.32 sources;

31.33 (2) organizational workforce development,
31.34 including hiring culturally competent staff,

- 32.1 training and skills development, and other
32.2 methods of increasing staff capacity; or
32.3 (3) creating or expanding partnerships with
32.4 existing organizations that have specialized
32.5 expertise in order to increase capacity of the
32.6 grantee organization to improve services to
32.7 the community.
- 32.8 Of this amount, up to five percent may be used
32.9 by Propel Nonprofits for administrative costs.
32.10 This is a onetime appropriation.
- 32.11 (dd) \$1,000,000 each year is for a grant to
32.12 Goodwill Easter Seals Minnesota and its
32.13 partners. The grant must be used to continue
32.14 the FATHER Project in Rochester, St. Cloud,
32.15 St. Paul, Minneapolis, and the surrounding
32.16 areas to assist fathers in overcoming barriers
32.17 that prevent fathers from supporting their
32.18 children economically and emotionally,
32.19 including with community re-entry following
32.20 confinement. This is a onetime appropriation.
- 32.21 (ee) \$250,000 the first year is for a grant to
32.22 the ProStart and Hospitality Tourism
32.23 Management Program for a well-established,
32.24 proven, and successful education program that
32.25 helps young people advance careers in the
32.26 hospitality industry and addresses critical
32.27 long-term workforce shortages in that industry.
- 32.28 (ff) \$450,000 each year is for grants to
32.29 Minnesota Diversified Industries to provide
32.30 inclusive employment opportunities and
32.31 services for people with disabilities. This is a
32.32 onetime appropriation.
- 32.33 (gg) \$1,000,000 the first year is for a grant to
32.34 Minnesota Diversified Industries to assist

33.1 individuals with disabilities through the
33.2 unified work model by offering virtual and
33.3 in-person career skills classes augmented with
33.4 virtual reality tools. Minnesota Diversified
33.5 Industries shall submit a report on the number
33.6 and demographics of individuals served, hours
33.7 of career skills programming delivered,
33.8 outreach to employers, and recommendations
33.9 for future career skills delivery methods to the
33.10 chairs and ranking minority members of the
33.11 legislative committees with jurisdiction over
33.12 labor and workforce development policy and
33.13 finance by January 15, 2026. This is a onetime
33.14 appropriation and is available until June 30,
33.15 2025.

33.16 (hh) \$1,264,000 each year is for a grant to
33.17 Summit Academy OIC to expand employment
33.18 placement, GED preparation and
33.19 administration, and STEM programming in
33.20 the Twin Cities, Saint Cloud, and Bemidji.
33.21 This is a onetime appropriation.

33.22 (ii) \$500,000 each year is for a grant to
33.23 Minnesota Independence College and
33.24 Community to provide employment
33.25 preparation, job placement, job retention, and
33.26 service coordination services to adults with
33.27 autism and learning differences. This is a
33.28 onetime appropriation.

33.29 (jj) \$1,000,000 the first year and \$2,000,000
33.30 the second year are for a clean economy
33.31 equitable workforce grant program. Money
33.32 must be used for grants to support partnership
33.33 development, planning, and implementation
33.34 of workforce readiness programs aimed at
33.35 workers who are Black, Indigenous, and

34.1 People of Color. Programs must include
34.2 workforce training, career development,
34.3 workers' rights training, employment
34.4 placement, and culturally appropriate job
34.5 readiness and must prepare workers for careers
34.6 in the high-demand fields of construction,
34.7 clean energy, and energy efficiency. Grants
34.8 must be given to nonprofit organizations that
34.9 serve historically disenfranchised
34.10 communities, including new Americans, with
34.11 preference for organizations that are new
34.12 providers of workforce programming or which
34.13 have partnership agreements with registered
34.14 apprenticeship programs. This is a onetime
34.15 appropriation.

34.16 (kk) \$350,000 the first year and \$25,000 the
34.17 second year are for a grant to the University
34.18 of Minnesota Tourism Center for the creation
34.19 and operation of an online hospitality training
34.20 program in partnership with Explore
34.21 Minnesota Tourism. This training program
34.22 must be made available at no cost to
34.23 Minnesota residents in an effort to address
34.24 critical workforce shortages in the hospitality
34.25 and tourism industries and assist in career
34.26 development. The base for this appropriation
34.27 is \$25,000 in fiscal year 2026 and each year
34.28 thereafter for ongoing system maintenance,
34.29 management, and content updates.

34.30 (ll) \$3,000,000 the first year is for competitive
34.31 grants to support high school robotics teams
34.32 and prepare youth for careers in STEM fields.
34.33 Of this amount, \$2,000,000 is for creating
34.34 internships for high school students to work
34.35 at private companies in STEM fields,

35.1 including the payment of student stipends.
35.2 This is a onetime appropriation and is
35.3 available until June 30, 2028.

35.4 (mm) \$750,000 each year is for grants to the
35.5 nonprofit Sanneh Foundation to fund
35.6 out-of-school and summer programs focused
35.7 on mentoring and behavioral, social, and
35.8 emotional learning interventions and
35.9 enrichment activities directed toward
35.10 low-income students of color. This is a
35.11 onetime appropriation and available until June
35.12 30, ~~2026~~ 2027.

35.13 (nn) \$1,000,000 each year is for a grant to the
35.14 Hmong American Partnership to expand job
35.15 training and placement programs primarily
35.16 serving the Southeast Asian community. This
35.17 is a onetime appropriation.

35.18 (oo) \$1,000,000 each year is for a grant to
35.19 Comunidades Latinas Unidas En Servicio
35.20 (CLUES) to address employment, economic,
35.21 and technology access disparities for
35.22 low-income unemployed or underemployed
35.23 individuals. Grant money must support
35.24 short-term certifications and transferable skills
35.25 in high-demand fields, workforce readiness,
35.26 customized financial capability, and
35.27 employment supports. At least 50 percent of
35.28 this amount must be used for programming
35.29 targeted at greater Minnesota. This is a
35.30 onetime appropriation.

35.31 (pp) \$300,000 each year is for a grant to All
35.32 Square. The grant must be used to support the
35.33 operations of All Square's Fellowship and
35.34 Prison to Law Pipeline programs which
35.35 operate in Minneapolis, St. Paul, and

36.1 surrounding correctional facilities to assist
36.2 incarcerated and formerly incarcerated
36.3 Minnesotans in overcoming employment
36.4 barriers that prevent economic and emotional
36.5 freedom. This is a onetime appropriation.

36.6 (qq) \$1,000,000 each year is for a grant to the
36.7 Redemption Project to provide employment
36.8 services to adults leaving incarceration,
36.9 including recruiting, educating, training, and
36.10 retaining employment mentors and partners.
36.11 This is a onetime appropriation.

36.12 (rr) \$500,000 each year is for a grant to
36.13 Greater Twin Cities United Way to make
36.14 grants to partner organizations to provide
36.15 workforce training using the career pathways
36.16 model that helps students gain work
36.17 experience, earn experience in high-demand
36.18 fields, and transition into family-sustaining
36.19 careers. This is a onetime appropriation.

36.20 (ss) \$3,000,000 each year is for a grant to
36.21 Community Action Partnership of Hennepin
36.22 County. This is a onetime appropriation. Of
36.23 this amount:

36.24 (1) \$1,500,000 each year is for grants to 21
36.25 Days of Peace for social equity building and
36.26 community engagement activities; and

36.27 (2) \$1,500,000 each year is for grants to A
36.28 Mother's Love for community outreach,
36.29 empowerment training, and employment and
36.30 career exploration services.

36.31 (tt) \$750,000 each year is for a grant to Mind
36.32 the G.A.P.P. (Gaining Assistance to Prosperity
36.33 Program) to improve the quality of life of
36.34 unemployed and underemployed individuals

37.1 by improving their employment outcomes and
37.2 developing individual earnings potential. This
37.3 is a onetime appropriation. Any unencumbered
37.4 balance remaining at the end of the first year
37.5 does not cancel but is available in the second
37.6 year.

37.7 (uu) \$550,000 each year is for a grant to the
37.8 International Institute of Minnesota. Grant
37.9 money must be used for workforce training
37.10 for new Americans in industries in need of a
37.11 trained workforce. This is a onetime
37.12 appropriation.

37.13 (vv) \$400,000 each year from the workforce
37.14 development fund is for a grant to Hired to
37.15 expand their career pathway job training and
37.16 placement program that connects lower-skilled
37.17 job seekers to entry-level and gateway jobs in
37.18 high-growth sectors. This is a onetime
37.19 appropriation.

37.20 (ww) \$500,000 each year is for a grant to the
37.21 American Indian Opportunities and
37.22 Industrialization Center for workforce
37.23 development programming, including reducing
37.24 academic disparities for American Indian
37.25 students and adults. This is a onetime
37.26 appropriation.

37.27 (xx) \$500,000 each year from the workforce
37.28 development fund is for a grant to the Hmong
37.29 Chamber of Commerce to train ethnically
37.30 Southeast Asian business owners and
37.31 operators in better business practices. Of this
37.32 amount, up to \$5,000 may be used for
37.33 administrative costs. This is a onetime
37.34 appropriation.

38.1 (yy) \$275,000 each year is for a grant to
38.2 Southeast Minnesota Workforce Development
38.3 Area 8 and Workforce Development, Inc., to
38.4 provide career planning, career pathway
38.5 training and education, wraparound support
38.6 services, and job skills advancement in
38.7 high-demand careers to individuals with
38.8 barriers to employment in Steele County, and
38.9 to help families build secure pathways out of
38.10 poverty and address worker shortages in the
38.11 Owatonna and Steele County area, as well as
38.12 supporting Employer Outreach Services that
38.13 provide solutions to workforce challenges and
38.14 direct connections to workforce programming.
38.15 Money may be used for program expenses,
38.16 including but not limited to hiring instructors
38.17 and navigators; space rental; and supportive
38.18 services to help participants attend classes,
38.19 including assistance with course fees, child
38.20 care, transportation, and safe and stable
38.21 housing. Up to five percent of grant money
38.22 may be used for Workforce Development,
38.23 Inc.'s administrative costs. This is a onetime
38.24 appropriation and is available until June 30,
38.25 2027.

38.26 (zz) \$589,000 the first year and \$588,000 the
38.27 second year are for grants to the Black
38.28 Women's Wealth Alliance to provide
38.29 low-income individuals with job skills
38.30 training, career counseling, and job placement
38.31 assistance. This is a onetime appropriation.

38.32 (aaa) \$250,000 each year is for a grant to
38.33 Abijahs on the Backside to provide equine
38.34 experiential mental health therapy to first
38.35 responders suffering from job-related trauma

39.1 and post-traumatic stress disorder. For
39.2 purposes of this paragraph, a "first responder"
39.3 is a peace officer as defined in Minnesota
39.4 Statutes, section 626.84, subdivision 1,
39.5 paragraph (c); a full-time firefighter as defined
39.6 in Minnesota Statutes, section 299N.03,
39.7 subdivision 5; or a volunteer firefighter as
39.8 defined in Minnesota Statutes, section
39.9 299N.03, subdivision 7.

39.10 Abijahs on the Backside must report to the
39.11 commissioner of employment and economic
39.12 development and the chairs and ranking
39.13 minority members of the legislative
39.14 committees with jurisdiction over employment
39.15 and economic development policy and finance
39.16 on the equine experiential mental health
39.17 therapy provided to first responders under this
39.18 paragraph. The report must include an
39.19 overview of the program's budget, a detailed
39.20 explanation of program expenditures, the
39.21 number of first responders served by the
39.22 program, and a list and explanation of the
39.23 services provided to and benefits received by
39.24 program participants. An initial report is due
39.25 by January 15, 2024, and a final report is due
39.26 by January 15, 2026. This is a onetime
39.27 appropriation.

39.28 (bbb) \$500,000 each year is for a grant to
39.29 Ramsey County to provide job training and
39.30 workforce development for underserved
39.31 communities. Grant money may be subgranted
39.32 to Milestone Community Development for the
39.33 Milestone Tech program. This is a onetime
39.34 appropriation.

40.1 (ccc) \$500,000 each year is for a grant to
40.2 Ramsey County for a technology training
40.3 pathway program focused on intergenerational
40.4 community tech work for residents who are
40.5 at least 18 years old and no more than 24 years
40.6 old and who live in a census tract that has a
40.7 poverty rate of at least 20 percent as reported
40.8 in the most recently completed decennial
40.9 census published by the United States Bureau
40.10 of the Census. Grant money may be used for
40.11 program administration, training, training
40.12 stipends, wages, and support services. This is
40.13 a onetime appropriation.

40.14 (ddd) \$200,000 each year is for a grant to
40.15 Project Restore Minnesota for the Social
40.16 Kitchen project, a pathway program for careers
40.17 in the culinary arts. This is a onetime
40.18 appropriation and is available until June 30,
40.19 2027.

40.20 (eee) \$100,000 each year is for grants to the
40.21 Minnesota Grocers Association Foundation
40.22 for Carts to Careers, a statewide initiative to
40.23 promote careers, conduct outreach, provide
40.24 job skills training, and award scholarships for
40.25 students pursuing careers in the food industry.
40.26 This is a onetime appropriation.

40.27 (fff) \$1,200,000 each year is for a grant to
40.28 Twin Cities R!SE. Of this amount, \$700,000
40.29 each year is for performance grants under
40.30 Minnesota Statutes, section 116J.8747, to
40.31 Twin Cities R!SE to provide training to
40.32 individuals facing barriers to employment;
40.33 and \$500,000 each year is to increase the
40.34 capacity of the Empowerment Institute through
40.35 employer partnerships across Minnesota and

41.1 expansion of the youth personal empowerment
41.2 curriculum. This is a onetime appropriation
41.3 and available until June 30, 2026.

41.4 (ggg) \$750,000 each year is for a grant to
41.5 Bridges to Healthcare to provide career
41.6 education, wraparound support services, and
41.7 job skills training in high-demand health care
41.8 fields to low-income parents, nonnative
41.9 speakers of English, and other hard-to-train
41.10 individuals, helping families build secure
41.11 pathways out of poverty while also addressing
41.12 worker shortages in one of Minnesota's most
41.13 innovative industries. Grants may be used for
41.14 program expenses, including but not limited
41.15 to hiring instructors and navigators; space
41.16 rental; and supportive services to help
41.17 participants attend classes, including assistance
41.18 with course fees, child care, transportation,
41.19 and safe and stable housing. In addition, up to
41.20 five percent of grant money may be used for
41.21 Bridges to Healthcare's administrative costs.
41.22 This is a onetime appropriation.

41.23 (hhh) \$500,000 each year is for a grant to Big
41.24 Brothers Big Sisters of the Greater Twin Cities
41.25 to provide disadvantaged youth ages 12 to 21
41.26 with job-seeking skills, connections to job
41.27 training and education opportunities, and
41.28 mentorship while exploring careers. The grant
41.29 shall serve youth in the Big Brothers Big
41.30 Sisters chapters in the Twin Cities, central
41.31 Minnesota, and southern Minnesota. This is a
41.32 onetime appropriation.

41.33 (iii) \$3,000,000 each year is for a grant to
41.34 Youthprise to provide economic development
41.35 services designed to enhance long-term

42.1 economic self-sufficiency in communities with
42.2 concentrated African populations statewide.
42.3 Of these amounts, 50 percent is for subgrants
42.4 to Ka Joog and 50 percent is for competitive
42.5 subgrants to community organizations. This
42.6 is a onetime appropriation.

42.7 (jjj) \$350,000 each year is for a grant to the
42.8 YWCA Minneapolis to provide training to
42.9 eligible individuals, including job skills
42.10 training, career counseling, and job placement
42.11 assistance necessary to secure a child
42.12 development associate credential and to have
42.13 a career path in early education. This is a
42.14 onetime appropriation.

42.15 (kkk) \$500,000 each year is for a grant to
42.16 Emerge Community Development to support
42.17 and reinforce critical workforce training at the
42.18 Emerge Career and Technical Center, Cedar
42.19 Riverside Opportunity Center, and Emerge
42.20 Second Chance programs in the city of
42.21 Minneapolis. This is a onetime appropriation.

42.22 (lll) \$425,000 each year is for a grant to Better
42.23 Futures Minnesota to provide job skills
42.24 training to individuals who have been released
42.25 from incarceration for a felony-level offense
42.26 and are no more than 12 months from the date
42.27 of release. This is a onetime appropriation.

42.28 Better Futures Minnesota shall annually report
42.29 to the commissioner on how the money was
42.30 spent and what results were achieved. The
42.31 report must include, at a minimum,
42.32 information and data about the number of
42.33 participants; participant homelessness,
42.34 employment, recidivism, and child support

- 43.1 compliance; and job skills training provided
43.2 to program participants.
- 43.3 (mmm) \$500,000 each year is for a grant to
43.4 Pillsbury United Communities to provide job
43.5 training and workforce development services
43.6 for underserved communities. This is a
43.7 onetime appropriation.
- 43.8 (nnn) \$500,000 each year is for a grant to
43.9 Project for Pride in Living for job training and
43.10 workforce development services for
43.11 underserved communities. This is a onetime
43.12 appropriation.
- 43.13 (ooo) \$300,000 each year is for a grant to
43.14 YMCA of the North to provide career
43.15 exploration, job training, and workforce
43.16 development services for underserved youth
43.17 and young adults. This is a onetime
43.18 appropriation.
- 43.19 (ppp) \$500,000 each year is for a grant to Al
43.20 Maa'uun, formerly the North at Work program,
43.21 for a strategic intervention program designed
43.22 to target and connect program participants to
43.23 meaningful, sustainable living wage
43.24 employment. This is a onetime appropriation.
- 43.25 (qqq) \$500,000 each year is for a grant to
43.26 CAIRO to provide workforce development
43.27 services in health care, technology, and
43.28 transportation (CDL) industries. This is a
43.29 onetime appropriation.
- 43.30 (rrr) \$500,000 each year is for a grant to the
43.31 Central Minnesota Community Empowerment
43.32 Organization for providing services to relieve
43.33 economic disparities in the African immigrant
43.34 community through workforce recruitment,

44.1 development, job creation, assistance of
44.2 smaller organizations to increase capacity, and
44.3 outreach. Of this amount, up to five percent
44.4 is for administration and monitoring of the
44.5 program. This is a onetime appropriation.

44.6 (sss) \$270,000 each year is for a grant to the
44.7 Stairstep Foundation for community-based
44.8 workforce development efforts. This is a
44.9 onetime appropriation.

44.10 (ttt) \$400,000 each year is for a grant to
44.11 Building Strong Communities, Inc, for a
44.12 statewide apprenticeship readiness program
44.13 to prepare women, BIPOC community
44.14 members, and veterans to enter the building
44.15 and construction trades. This is a onetime
44.16 appropriation.

44.17 (uuu) \$150,000 each year is for prevailing
44.18 wage staff under Minnesota Statutes, section
44.19 116J.871, subdivision 2.

44.20 (vvv) \$250,000 each year is for the purpose
44.21 of awarding a grant to Minnesota Community
44.22 of African People with Disabilities
44.23 (MNCAPD), Roots Connect, and Fortune
44.24 Relief and Youth Empowerment Organization
44.25 (FRAYEO). This is a onetime appropriation.
44.26 MNCAPD, Roots Connect, and FRAYEO
44.27 must use grant proceeds to provide funding
44.28 for workforce development activities for
44.29 at-risk youth from low-income families and
44.30 unengaged young adults experiencing
44.31 disabilities, including:

44.32 (1) job readiness training for at-risk youth,
44.33 including resume building, interview skills,
44.34 and job search strategies;

45.1 (2) on-the-job training opportunities with local
45.2 businesses;

45.3 (3) support services such as transportation
45.4 assistance and child care to help youth attend
45.5 job training programs; and

45.6 (4) mentorship and networking opportunities
45.7 to connect youth with professionals in the
45.8 youth's desired fields.

45.9 (www)(1) \$250,000 each year is for a grant
45.10 to Greater Rochester Advocates for
45.11 Universities and Colleges (GRAUC), a
45.12 collaborative organization representing health
45.13 care, business, workforce development, and
45.14 higher education institutions, for expenses
45.15 relating to starting up a state-of-the-art
45.16 simulation center for training health care
45.17 workers in southeast Minnesota. Once
45.18 established, this center must be self-sustaining
45.19 through user fees. Eligible expenses include
45.20 leasing costs, developing and providing
45.21 training, and operational costs. This is a
45.22 onetime appropriation.

45.23 (2) By January 15, 2025, GRAUC must submit
45.24 a report, including an independent financial
45.25 audit of the use of grant money, to the chairs
45.26 and ranking minority members of the
45.27 legislative committees having jurisdiction over
45.28 higher education and economic development.
45.29 This report must include details on the training
45.30 provided at the simulation center, including
45.31 the names of all organizations that use the
45.32 center for training, the number of individuals
45.33 each organization trained, and the type of
45.34 training provided.

- 46.1 (xxx)(1) \$350,000 each year is for a grant to
46.2 the Minnesota Association of Black Lawyers
46.3 for a pilot program supporting black
46.4 undergraduate students pursuing admission to
46.5 law school. This is a onetime appropriation.
- 46.6 (2) The program must:
- 46.7 (i) enroll an initial cohort of ten to 20 black
46.8 Minnesota resident students attending a
46.9 baccalaureate degree-granting postsecondary
46.10 institution in Minnesota full time;
- 46.11 (ii) support each of the program's students with
46.12 an academic scholarship in the amount of
46.13 \$4,000 per academic year;
- 46.14 (iii) organize events and programming,
46.15 including but not limited to one-on-one
46.16 mentoring, to familiarize enrolled students
46.17 with law school and legal careers; and
- 46.18 (iv) provide the program's students free test
46.19 preparation materials, academic support, and
46.20 registration for the Law School Admission
46.21 Test (LSAT) examination.
- 46.22 (3) The Minnesota Association of Black
46.23 Lawyers may use grant funds under clause (1)
46.24 for costs related to:
- 46.25 (i) student scholarships;
- 46.26 (ii) academic events and programming,
46.27 including food and transportation costs for
46.28 students;
- 46.29 (iii) LSAT preparation materials, courses, and
46.30 registrations; and
- 46.31 (iv) hiring staff for the program.

47.1 (4) By January 30, 2024, and again by January
47.2 30, 2025, the Minnesota Association of Black
47.3 Lawyers must submit a report to the
47.4 commissioner and to the chairs and ranking
47.5 minority members of legislative committees
47.6 with jurisdiction over workforce development
47.7 finance and policy and higher education
47.8 finance and policy. The report must include
47.9 an accurate and detailed account of the pilot
47.10 program, its outcomes, and its revenues and
47.11 expenses, including the use of all state funds
47.12 appropriated in clause (1).

47.13 (yyy) \$2,000,000 the first year is for a grant
47.14 to the Power of People Leadership Institute
47.15 (POPLI) to expand pre- and post-release
47.16 personal development and leadership training
47.17 and community reintegration services, to
47.18 reduce recidivism, and increase access to
47.19 employment. This is a onetime appropriation
47.20 and is available until June 30, 2025.

47.21 (zzz) \$500,000 the first year is to the
47.22 Legislative Coordinating Commission for the
47.23 Working Group on Youth Interventions. This
47.24 is a onetime appropriation.

47.25 Sec. 9. Laws 2023, chapter 53, article 21, section 6, is amended to read:

47.26 Sec. 6. **TRANSFERS.**

47.27 (a) In the biennium ending on June 30, 2025, the commissioner of management and
47.28 budget must transfer \$400,000,000 from the general fund to the Minnesota forward fund
47.29 account established in Minnesota Statutes, section 116J.8752, subdivision 2. The base for
47.30 this transfer is \$0.

47.31 (b) In the biennium ending on June 30, 2025, the commissioner of management and
47.32 budget shall transfer \$25,000,000 from the general fund to the Minnesota climate innovation

48.1 authority account established in Minnesota Statutes, section 216C.441, subdivision 11. The
48.2 base for this transfer is \$0.

48.3 (c) In the biennium ending on June 30, 2025, the commissioner of management and
48.4 budget must transfer \$75,000,000 from the general fund to the state competitiveness fund
48.5 account established in Minnesota Statutes, section 216C.391, subdivision 2. Notwithstanding
48.6 Minnesota Statutes, section 216C.391, subdivision 2, the commissioner of commerce must
48.7 use this transfer for grants to eligible entities for projects receiving federal loans or tax
48.8 credits where the benefits are in disadvantaged communities. The base for this transfer is
48.9 \$0. Up to three percent of money transferred under this paragraph is for administrative costs.

48.10 (d) ~~In the biennium ending on June 30, 2027,~~ The commissioners of management and
48.11 budget, in consultation with the commissioners of employment and economic development
48.12 and commerce, may transfer money between the Minnesota forward fund account, the
48.13 Minnesota climate innovation authority account, and the state competitiveness fund account.
48.14 The commissioner of management and budget must notify the Legislative Advisory
48.15 Commission within 15 days of making transfers under this paragraph.

48.16 **EFFECTIVE DATE.** This section is effective the day following final enactment.

48.17 Sec. 10. **CHANGE STARTS WITH COMMUNITY VIOLENCE PREVENTION**
48.18 **PROGRAM.**

48.19 Subdivision 1. **Objectives.** Change Starts With Community must:

48.20 (1) develop and implement year-round job training programs for at-risk youth and adults
48.21 and provide trusted adult mentorship for at-risk BIPOC youth, providing them with the
48.22 skills needed for gainful employment and career opportunities; and

48.23 (2) create on-site job opportunities at Shiloh Cares Food Shelf, promoting community
48.24 engagement and economic development.

48.25 Subd. 2. **Partnerships.** (a) Change Starts With Community shall partner with the Cargill
48.26 Foundation to support at-risk youth educational career field trips and mental health check-ins,
48.27 exposing participants to multiple career paths and preventing further trauma through mental
48.28 health check-ins for youth.

48.29 (b) Change Starts With Community shall partner with Hennepin County juvenile
48.30 corrections and the Minneapolis Police Department to receive referrals for at-risk youth
48.31 who would benefit from enrollment in the program to prevent risky behaviors and community
48.32 violence.

49.1 Subd. 3. **At-risk youth and adult job program positions.** Change Starts With
49.2 Community must use grant proceeds to add positions to the program's complement, including
49.3 but not limited to youth mentorships, food service workers, an executive director, a director,
49.4 and a program director.

49.5 Subd. 4. **Report.** Change Starts With Community shall report to the commissioner of
49.6 employment and economic development, outlining the utilization of grant money, program
49.7 outcomes, and the impact on the targeted population. The report shall be submitted no later
49.8 than six months after the end of fiscal year 2025.

49.9 **Sec. 11. CENTER FOR NURSING EQUITY AND EXCELLENCE.**

49.10 Subdivision 1. **Establishment.** The Center for Nursing Equity and Excellence is
49.11 established within the University of Minnesota, in collaboration with Minnesota State
49.12 Colleges and Universities, to address nursing workforce needs, including issues of health
49.13 equity, recruitment, retention, and utilization of nursing workforce resources that are within
49.14 the current scope of the practice of nurses.

49.15 Subd. 2. **Duties.** The center shall:

49.16 (1) develop a strategic statewide plan for nursing workforce supply based on a detailed
49.17 analysis of workforce needs by conducting a statistically valid biennial data-driven gap
49.18 analysis of the supply and demand of the health care workforce. The center shall:

49.19 (i) establish and maintain a database on nursing supply and demand in the state, including
49.20 current supply and demand; and

49.21 (ii) analyze the current and future supply and demand in the state;

49.22 (2) establish and maintain a database on nursing workforce needs, including current data
49.23 and future projections;

49.24 (3) develop recommendations to increase nurse faculty and clinical preceptors, support
49.25 nurse faculty development, and promote advanced nurse education;

49.26 (4) develop best practices in the academic preparation and continuing education needs
49.27 of qualified nurse educators, nurse faculty, and clinical preceptors;

49.28 (5) collect data on nurse faculty, employment, distribution, and retention;

49.29 (6) pilot innovative projects to support the recruitment, development, and retention of
49.30 qualified nurse faculty and clinical preceptors;

50.1 (7) encourage and coordinate the development of academic practice partnerships,
50.2 including partnerships with hospitals that provide opportunities for nursing students to
50.3 obtain clinical experience to support nurse faculty employment and advancement;

50.4 (8) develop distance learning infrastructure for advancing faculty competencies in the
50.5 pedagogy of teaching and the evidence-based use of technology, simulation, and distance
50.6 learning techniques;

50.7 (9) enhance and promote recognition, reward, and renewal activities for nurses in the
50.8 state by:

50.9 (i) promoting nursing excellence programs such as magnet recognition by the American
50.10 Nurses Credentialing Center;

50.11 (ii) proposing and creating additional reward, recognition, and renewal activities for
50.12 nurses; and

50.13 (iii) promoting media and positive image-building efforts for nursing; and

50.14 (10) routinely convene various groups representative of nurses, health care professionals,
50.15 business and industry consumers, lawmakers, and educators to:

50.16 (i) review and comment on data analysis prepared for the center;

50.17 (ii) recommend systemic changes, including strategies for implementation of
50.18 recommended changes; and

50.19 (iii) evaluate and report the results of these efforts to the legislature and other entities.

50.20 Subd. 3. **Report.** Beginning in 2025, by no later than January 15 of each year, the center
50.21 shall submit a report to the governor and the chairs and ranking minority members of the
50.22 legislative committees having jurisdiction over higher education, health care, and workforce
50.23 development, providing details of the center's activities during the preceding calendar year
50.24 in pursuit of its goals and in the execution of its duties.

50.25 Sec. 12. **SHAKOPEE AREA WORKFORCE DEVELOPMENT SCHOLARSHIPS**
50.26 **PILOT.**

50.27 Subdivision 1. **Definitions.** (a) For purposes of this section, the following terms have
50.28 the meanings given.

50.29 (b) "Employer-sponsored applicant" means a student applicant with a local employer
50.30 scholarship equal to or greater than 25 percent of the workforce development scholarship.

51.1 (c) "Local employer" means an employer with a physical location in a county within the
51.2 service area of the foundation as listed in paragraph (d).

51.3 (d) "Shakopee Chamber Foundation" or "foundation" means a nonprofit organization
51.4 which provides workforce and charitable services to Scott County as well as the Shakopee
51.5 Mdewakanton Sioux Community.

51.6 Subd. 2. **Grants and administration.** (a) The commissioner of employment and
51.7 economic development must award appropriated grant funds to the foundation to administer
51.8 the Shakopee area workforce development scholarship pilot program. The foundation may
51.9 use up to ten percent of grant funds for administrative costs.

51.10 (b) The foundation and participating college or university from the Minnesota State
51.11 Colleges and Universities system must establish an application process and other guidelines
51.12 for implementing this program.

51.13 Subd. 3. **Scholarship recipient requirements.** (a) To be eligible for a scholarship from
51.14 the foundation, a student must:

51.15 (1) be enrolling or enrolled at least half-time in a program at a college or university from
51.16 the Minnesota State Colleges and Universities system approved by the Dakota-Scott
51.17 Workforce Development Board under subdivision 4; and

51.18 (2) complete the Free Application for Federal Student Aid (FAFSA), if applicable to
51.19 the program for which they are enrolling or enrolled.

51.20 (b) A recipient of a scholarship awarded under this section must:

51.21 (1) adhere to any applicable participating local employer program requirements; and

51.22 (2) sign a contract agreeing to fulfill the employment obligation under paragraph (c).

51.23 (c) A scholarship recipient must fulfill a three-year full-time employment commitment
51.24 within the service area of the foundation as listed in subdivision 1, paragraph (d). The
51.25 employment may be with the local employer sponsoring the student or any qualified local
51.26 employer in a high-demand occupation as defined by the Dakota-Scott Workforce
51.27 Development Board. If a recipient of a scholarship fails to fulfill the requirements of this
51.28 paragraph, the foundation may convert the scholarship to a loan. Amounts repaid from a
51.29 loan must be used to fund scholarship awards under this section.

51.30 Subd. 4. **Program eligibility.** (a) The Dakota-Scott Workforce Development Board
51.31 must annually identify eligible undergraduate degree, diploma, or certificate or
51.32 industry-recognized credential programs in advanced manufacturing, health care, law

52.1 enforcement, hospitality, or other high-demand occupations. The Dakota-Scott Workforce
52.2 Development Board must consider data based on a workforce shortage for full-time
52.3 employment requiring postsecondary education that is unique to the region, as reported in
52.4 the most recent Department of Employment and Economic Development job vacancy survey
52.5 data for the economic development region. A workforce shortage area is one in which the
52.6 job vacancy rate for full-time employment in a specific occupation in the region is higher
52.7 than the state average vacancy rate for that same occupation.

52.8 (b) By December 1, 2024, and annually through December 1, 2029, the Dakota-Scott
52.9 Workforce Development Board must provide a list of eligible programs administered by
52.10 each Minnesota state college and university that are eligible for scholarships in the subsequent
52.11 year.

52.12 Subd. 5. **Employer partnerships.** The foundation and Minnesota State Colleges and
52.13 Universities must establish partnerships with qualified local employers to ensure that 25
52.14 percent of the Shakopee area workforce development scholarship is matched with employer
52.15 or foundation funds.

52.16 Subd. 6. **Scholarship awards.** (a) The foundation must coordinate available funds and
52.17 award scholarships to Minnesota state colleges and universities with programs approved
52.18 by the Dakota-Scott Workforce Development Board. Scholarships must be coordinated by
52.19 the individual colleges approved by the Dakota-Scott Workforce Development Board and
52.20 applied only after all other available tuition waivers and grant and scholarship funding
52.21 through a last-dollar-in model. Scholarships are intended to supplement all other tuition
52.22 waivers and grant and scholarship opportunities and to cover the full cost of attendance to
52.23 the eligible students.

52.24 (b) If the appropriated grant is insufficient to award scholarships to all eligible applicants,
52.25 priority must first be given to applicants that are program continuing applicants. Priority
52.26 must then be given to employer-sponsored applicants.

52.27 Subd. 7. **Renewal; cap.** A student who has been awarded a scholarship may apply in
52.28 subsequent academic years until the student completes a qualifying program. A student who
52.29 successfully completes an eligible program and the subsequent work period requirement is
52.30 eligible for a scholarship for a second program, but total lifetime awards must not exceed
52.31 scholarships for two programs.

52.32 Subd. 8. **Report required.** The foundation must submit an annual report by December
52.33 31 of each year regarding the scholarship program to the chairs and ranking minority
52.34 members of the legislative committees with jurisdiction over employment and economic

53.1 development policy. The first report is due no later than December 31, 2025. The annual
53.2 report must describe the following:

53.3 (1) the number of students receiving a scholarship at each participating college during
53.4 the previous calendar year;

53.5 (2) the number of scholarships awarded for each program and the type of each program
53.6 during the previous calendar year;

53.7 (3) the number of scholarship recipients who completed a program of study or
53.8 certification;

53.9 (4) the number of scholarship recipients who secured employment by their graduation
53.10 date and those who secured employment within three months of their graduation date;

53.11 (5) a list of the colleges that received funding, the amount of funding each institution
53.12 received, and whether all withheld funds were distributed;

53.13 (6) a list of occupations scholarship recipients are entering;

53.14 (7) the number of students who were denied a scholarship;

53.15 (8) a list of participating local employers and amounts of any applicable employer
53.16 contributions; and

53.17 (9) a list of recommendations to the legislature regarding potential program improvements.

53.18 Sec. 13. **REVISOR INSTRUCTION.**

53.19 The revisor of statutes shall codify Laws 2023, chapter 53, article 21, section 6, paragraph
53.20 (d), as Minnesota Statutes, section 116J.8752, subdivision 4a. The revisor may make any
53.21 technical, grammatical, or cross-reference changes necessary to effectuate this recodification.

53.22 Sec. 14. **REPEALER.**

53.23 Minnesota Statutes 2022, section 116L.17, subdivision 5, is repealed.

116L.17 STATE DISLOCATED WORKER PROGRAM.

Subd. 5. **Cost limitations.** (a) Funds allocated to a grantee are subject to the following cost limitations:

(1) no more than ten percent may be allocated for administration;

(2) at least 50 percent must be allocated for training assistance as provided in subdivision 4, clause (4); and

(3) no more than 15 percent may be allocated for support services as provided in subdivision 4, clause (2).

(b) A waiver of the training assistance minimum in clause (4) may be sought, but no waiver shall allow less than 30 percent of the grant to be spent on training assistance. A waiver of the support services maximum in clause (2) may be sought, but no waiver shall allow more than 20 percent of the grant to be spent on support services. A waiver may be granted below the minimum and above the maximum otherwise allowed by this paragraph if funds other than state funds appropriated for the dislocated worker program are used to fund training assistance.