

This Document can be made available in alternative formats upon request

State of Minnesota  
HOUSE OF REPRESENTATIVES

EIGHTY-EIGHTH SESSION

H. F. No. 3214

03/19/2014 Authored by Atkins

The bill was read for the first time and referred to the Committee on Government Operations

1.1 A bill for an act  
1.2 relating to the legislature; changing the authority of the Compensation Council;  
1.3 amending Minnesota Statutes 2012, section 15A.082, subdivision 4; Minnesota  
1.4 Statutes 2013 Supplement, section 15A.082, subdivisions 1, 3.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2013 Supplement, section 15A.082, subdivision 1,  
1.7 is amended to read:

1.8 Subdivision 1. **Creation.** A Compensation Council is created each odd-numbered  
1.9 year to assist the legislature in establishing the compensation of constitutional officers,  
1.10 ~~members of the legislature~~, justices of the Supreme Court, judges of the Court of Appeals  
1.11 and district court, and the heads of state and metropolitan agencies included in section  
1.12 15A.0815.

1.13 Sec. 2. Minnesota Statutes 2013 Supplement, section 15A.082, subdivision 3, is  
1.14 amended to read:

1.15 Subd. 3. **Submission of recommendations.** (a) By March 15 in each odd-numbered  
1.16 year, the Compensation Council shall submit to the speaker of the house and the  
1.17 president of the senate salary recommendations for constitutional officers, ~~legislators~~,  
1.18 justices of the Supreme Court, and judges of the Court of Appeals and district court.  
1.19 The recommended salary for each office must take effect on the first Monday in January  
1.20 of the next odd-numbered year, with no more than one adjustment, to take effect on  
1.21 January 1 of the year after that. The salary recommendations for ~~legislators~~, judges, and  
1.22 constitutional officers take effect if an appropriation of money to pay the recommended  
1.23 salaries is enacted after the recommendations are submitted and before their effective date.

2.1 Recommendations may be expressly modified or rejected. ~~The salary recommendations~~  
2.2 ~~for legislators are subject to additional terms that may be adopted according to section~~  
2.3 ~~3.099, subdivisions 1 and 3.~~

2.4 (b) The council shall also submit to the speaker of the house and the president of  
2.5 the senate recommendations for the salary ranges of the heads of state and metropolitan  
2.6 agencies, to be effective retroactively from January 1 of that year if enacted into law. The  
2.7 recommendations shall include the appropriate group in section 15A.0815 to which each  
2.8 agency head should be assigned and the appropriate limitation on the maximum range of  
2.9 the salaries of the agency heads in each group, expressed as a percentage of the salary of  
2.10 the governor.

2.11 Sec. 3. Minnesota Statutes 2012, section 15A.082, subdivision 4, is amended to read:

2.12 Subd. 4. **Criteria.** In making compensation recommendations, the council shall  
2.13 consider the amount of compensation paid in government service and the private sector  
2.14 to persons with similar qualifications, the amount of compensation needed to attract  
2.15 and retain experienced and competent persons, and the ability of the state to pay the  
2.16 recommended compensation. ~~In making recommendations for legislative compensation,~~  
2.17 ~~the council shall also consider the average length of a legislative session, the amount of~~  
2.18 ~~work required of legislators during interim periods, and opportunities to earn income from~~  
2.19 ~~other sources without neglecting legislative duties.~~

2.20 Sec. 4. **EFFECTIVE DATE.**

2.21 Sections 1 to 3 are effective the day following final enactment.