

**SENATE
STATE OF MINNESOTA
NINETY-FIRST SESSION**

H.F. No. 2796

(SENATE AUTHORS: LILLIE and O'Neill)

DATE	D-PG	OFFICIAL STATUS
05/20/2019	4520	Received from House
	4520	Introduction and first reading
	4520	Laid on table
	4689	Rule 47, referred to Finance
05/15/2020	7068a	Comm report: To pass as amended
	7071	Second reading
05/16/2020		Special Order: Amended
		Third reading Passed
05/17/2020		Reconsidered
		Third reading Passed as amended

1.1 A bill for an act
 1.2 relating to state government; ratifying a labor agreement and a compensation plan.
 1.3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.4 Section 1. **LABOR AGREEMENTS AND COMPENSATION PLANS.**

1.5 **Subdivision 1. American Federation of State, County, and Municipal Employees.** The
 1.6 labor agreement between the state of Minnesota and the American Federation of State,
 1.7 County, and Municipal Employees, Council 5, submitted to the Legislative Coordinating
 1.8 Commission Subcommittee on Employee Relations on September 24, 2019, is ratified,
 1.9 except that the 2.5 percent second year wage adjustment and increase in ranges and rates
 1.10 effective July 1, 2020, are not ratified and must not be implemented.

1.11 **Subd. 2. Minnesota Association of Professional Employees.** The labor agreement
 1.12 between the state of Minnesota and the Minnesota Association of Professional Employees,
 1.13 submitted to the Legislative Coordinating Commission Subcommittee on Employee Relations
 1.14 on September 24, 2019, is ratified, except that the 2.5 percent second year wage adjustment
 1.15 and increase in ranges and rates effective July 1, 2020, are not ratified and must not be
 1.16 implemented.

1.17 **Subd. 3. American Federation of State, County, and Municipal Employees, Unit**
 1.18 **225.** The labor agreement between the state of Minnesota and the American Federation of
 1.19 State, County, and Municipal Employees, Unit 225, Radio Communications Operators,
 1.20 submitted to the Legislative Coordinating Commission Subcommittee on Employee Relations
 1.21 on September 24, 2019, is ratified, except that the 2.5 percent second year wage adjustment

2.1 and increase in ranges and rates effective July 1, 2020, are not ratified and must not be
2.2 implemented.

2.3 Subd. 4. **Middle Management Association.** The labor agreement between the state of
2.4 Minnesota and the Middle Management Association, submitted to the Legislative
2.5 Coordinating Commission Subcommittee on Employee Relations on September 24, 2019,
2.6 is ratified, except that the 2.5 percent second year wage adjustment and increase in ranges
2.7 and rates effective July 1, 2020, are not ratified and must not be implemented.

2.8 Subd. 5. **Inter Faculty Organization.** The labor agreement between the state of
2.9 Minnesota and the Inter Faculty Organization, submitted to the Legislative Coordinating
2.10 Commission Subcommittee on Employee Relations on December 10, 2019, is ratified except
2.11 that the 2.0 percent enhancement to the salary schedule effective July 1, 2020, is not ratified
2.12 and must not be implemented.

2.13 Subd. 6. **American Federation of State, County, and Municipal Employees, Unit**
2.14 **8.** The labor agreement between the state of Minnesota and the American Federation of
2.15 State, County, and Municipal Employees, Unit 8, Corrections Officers, submitted to the
2.16 Legislative Coordinating Commission Subcommittee on Employee Relations on December
2.17 26, 2019, is ratified, except that the 2.5 percent second year wage adjustment and increase
2.18 in ranges and rates effective July 1, 2020, are not ratified and must not be implemented.

2.19 Subd. 7. **State Residential Schools Education Association.** The labor agreement
2.20 between the state of Minnesota and the State Residential Schools Education Association,
2.21 submitted to the Legislative Coordinating Commission Subcommittee on Employee Relations
2.22 on January 3, 2020, is ratified, except that the 2.5 percent second year wage adjustment and
2.23 increase in ranges and rates effective July 1, 2020, are not ratified and must not be
2.24 implemented.

2.25 Subd. 8. **Minnesota State College Faculty.** The labor agreement between the state of
2.26 Minnesota and the Minnesota State College Faculty, submitted to the Legislative
2.27 Coordinating Commission Subcommittee on Employee Relations on February 3, 2020, is
2.28 ratified, except that the \$1,775 enhancement to the salary schedule effective July 1, 2020,
2.29 is not ratified and must not be implemented.

2.30 Subd. 9. **Minnesota Government Engineers Council.** The labor agreement between
2.31 the state of Minnesota and the Minnesota Government Engineers Council, submitted to the
2.32 Legislative Coordinating Commission Subcommittee on Employee Relations on April 13,
2.33 2020, is ratified, except that the 2.5 percent second fiscal year wage adjustment and increase
2.34 in ranges and rates effective July 1, 2020, are not ratified and must not be implemented.

3.1 Subd. 10. **Minnesota Nurses Association.** The labor agreement between the state of
3.2 Minnesota and the Minnesota Nurses Association, submitted to the Legislative Coordinating
3.3 Commission Subcommittee on Employee Relations on April 13, 2020, is ratified, except
3.4 that the 2.5 percent second fiscal year wage adjustment and increase in ranges and rates
3.5 effective July 1, 2020, are not ratified and must not be implemented.

3.6 Subd. 11. **Commissioner's plan.** The commissioner's plan for unrepresented employees,
3.7 submitted to the Legislative Coordinating Commission Subcommittee on Employee Relations
3.8 on March 6, 2020, is ratified, except that the 2.5 percent general salary increase effective
3.9 July 1, 2020, is not ratified and must not be implemented.

3.10 Subd. 12. **Managerial plan.** The managerial plan, submitted to the Legislative
3.11 Coordinating Commission Subcommittee on Employee Relations on March 2, 2020, is
3.12 ratified, except that the 2.5 percent general salary increase effective July 1, 2020, is not
3.13 ratified and must not be implemented.

3.14 Subd. 13. **Office of Higher Education Compensation Plan.** The Office of Higher
3.15 Education Unclassified Personnel Compensation Plan, submitted to the Legislative
3.16 Coordinating Commission Subcommittee on Employee Relations on March 2, 2020, is
3.17 ratified, except that the 2.5 percent general salary increase effective July 1, 2020, is not
3.18 ratified and must not be implemented.

3.19 Subd. 14. **Compensation plan for MNsure.** The compensation plan for MNsure,
3.20 submitted to the Legislative Coordinating Commission Subcommittee on Employee Relations
3.21 on March 2, 2020, is ratified, except that the 2.5 percent general salary increase effective
3.22 July 1, 2020, is not ratified and must not be implemented.

3.23 Subd. 15. **MnSCU Personnel Plan for Administrators.** The MnSCU Personnel Plan
3.24 for Administrators, submitted to the Legislative Coordinating Commission Subcommittee
3.25 on Employee Relations on December 10, 2019, as supplemented by the April 21, 2020,
3.26 memorandum by the Chancellor to the Leadership Council, is ratified.

3.27 Subd. 16. **Minnesota State University Association of Administrative and Service**
3.28 **Faculty.** The labor agreement between the state of Minnesota and the Minnesota State
3.29 University Association of Administrative and Service Faculty, submitted to the Legislative
3.30 Coordinating Commission Subcommittee on Employee Relations on December 5, 2019, is
3.31 ratified, except that the 1.5 percent enhancement to the salary schedule effective July 8,
3.32 2020, is not ratified and must not be implemented.

3.33 Subd. 17. **Contingent provision.** This subdivision applies if it is determined that the
3.34 legislature does not have authority to ratify a labor agreement with the exceptions stated in

4.1 this section, or if it is determined that there is no longer a contract between the state and an
4.2 exclusive representative of state employees due to this section. If this subdivision applies,
4.3 then until the parties enter into a subsequent labor agreement, the terms and conditions of
4.4 employment for employees covered by the proposed labor agreement are as contained in
4.5 the agreement submitted to the Legislative Coordinating Commission Subcommittee on
4.6 Employee Relations, except that any provision in conflict with this section is not effective
4.7 and must not be implemented.

4.8 Sec. 2. **RELATION TO OTHER LAW.**

4.9 Section 1 supersedes Minnesota Statutes 2019, chapter 179A, and any other provision
4.10 of law.

4.11 Sec. 3. **EFFECTIVE DATE.**

4.12 Sections 1 and 2 are effective the day following final enactment.