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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. 2582

03/06/2023 Authored by Gomez, Hassan and Xiong
The bill was read for the first time and referred to the Committee on Labor and Industry Finance and Policy

1.1 A bill for an act
1.2 relating to employment; requiring payment of wages for employees of staffing
1.3 services for canceled assignments; amending Minnesota Statutes 2022, section
1.4 181.03, by adding a subdivision.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2022, section 181.03, is amended by adding a subdivision
1.7 to read:

1.8 Subd. 1a. Wages to employees of staffing services. A staffing service must pay wages
1.9 to an employee of the staffing service, regardless of whether an assignment is ultimately
1.10 completed for a shift or day, if the employee has reasonably relied on placement at an
1.11 assignment by the staffing service for the shift or day. For purposes of this subdivision,
1.12 "staffing service" has the meaning given in section 268.035, subdivision 21d.

1.13 EFFECTIVE DATE. This section is effective the day following final enactment.