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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FIRST SESSION

H. F. No. 2255

03/07/2019 Authored by Robbins, Koznick, Mekeland, Demuth, Zerwas and others
The bill was read for the first time and referred to the Committee on Labor

1.1 A bill for an act
1.2 relating to youth employment; modifying requirements for 16 and 17 year olds
1.3 working in or around a construction or building project.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. TITLE.

1.6 This act shall be known as the "Paid Youth Trades Employment Opportunity Act."

1.7 Sec. 2. 16 AND 17 YEAR OLDS PERMITTED TO WORK IN OR ABOUT
1.8 CONSTRUCTION OR BUILDING PROJECTS.

1.9 (a) Notwithstanding anything to the contrary, 16 and 17 year olds may lawfully work
1.10 in or around a construction or building project.

1.11 (b) The commissioner of labor and industry must amend Minnesota Rules, part 5200.0910,
1.12 to remove the prohibition of employment of 16 and 17 year olds in or around a construction
1.13 or building project under Minnesota Rules, part 5200.0910, item F. The commissioner must
1.14 also amend Minnesota Rules, part 5200.0920, to clarify that employment of individuals
1.15 under age 16 in or around construction sites remains prohibited. The commissioner must
1.16 use the good cause exemption under Minnesota Statutes, section 14.388, subdivision 1, to
1.17 amend Minnesota Rules, parts 5200.0910 and 5200.0920.

1.18 (c) Nothing in this section shall be construed to affect any existing law or rule regarding
1.19 work by 16 and 17 year olds other than the general prohibition under Minnesota Rules, part
1.20 5200.0910, item F. These existing rules include but are not limited to the remainder of

2.1 Minnesota Rules, part 5200.0910, and the Code of Federal Regulations, title 29, sections
2.2 570.50 to 570.68.

2.3 (d) Any 16 or 17 year old must, at a minimum, satisfactorily complete OSHA 10 training
2.4 before beginning employment in or around a construction or building project.