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State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-SEVENTH SESSION

H. F. No. 2150

02/08/2012 Authored by Anderson, S., Gottwalt, Hoppe, Holberg and Mack
The bill was read for the first time and referred to the Committee on Commerce and Regulatory Reform

1.1 A bill for an act
1.2 relating to insurance; making changes in the public employee insurance program
1.3 administered by Minnesota Management and Budget; establishing a temporary
1.4 moratorium to preclude employees from joining the public employee insurance
1.5 program if their employer is not in the program as of the date of enactment;
1.6 amending Minnesota Statutes 2010, section 43A.316, subdivision 5.

1.7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.8 Section 1. Minnesota Statutes 2010, section 43A.316, subdivision 5, is amended to
1.9 read:

1.10 Subd. 5. **Public employee participation.** (a) Participation in the program is subject
1.11 to the conditions in this subdivision.

1.12 (b) Each exclusive representative for an eligible employer determines whether the
1.13 employees it represents will participate in the program. The exclusive representative shall
1.14 give the employer notice of intent to participate at least 30 days before the expiration date
1.15 of the collective bargaining agreement preceding the collective bargaining agreement that
1.16 covers the date of entry into the program. The exclusive representative and the eligible
1.17 employer shall give notice to the commissioner of the determination to participate in the
1.18 program at least 30 days before entry into the program. Entry into the program is governed
1.19 by a schedule established by the commissioner. Employees of an eligible employer that
1.20 is not participating in the program as of the date of enactment shall not be allowed to
1.21 enter the program until January 1, 2015.

1.22 (c) Employees not represented by exclusive representatives may become members of
1.23 the program upon a determination of an eligible employer to include these employees in the
1.24 program. Either all or none of the employer's unrepresented employees must participate.
1.25 The eligible employer shall give at least 30 days' notice to the commissioner before

2.1 entering the program. Entry into the program is governed by a schedule established by the
2.2 commissioner. Employees of an eligible employer that is not participating in the program
2.3 as of the date of enactment shall not be allowed to enter the program until January 1, 2015.

2.4 (d) Participation in the program is for a two-year term. Participation is automatically
2.5 renewed for an additional two-year term unless the exclusive representative, or the
2.6 employer for unrepresented employees, gives the commissioner notice of withdrawal
2.7 at least 30 days before expiration of the participation period. A group that withdraws
2.8 must wait two years before rejoining. An exclusive representative, or employer for
2.9 unrepresented employees, may also withdraw if premiums increase 50 percent or more
2.10 from one insurance year to the next.

2.11 (e) The exclusive representative shall give the employer notice of intent to withdraw
2.12 to the commissioner at least 30 days before the expiration date of a collective bargaining
2.13 agreement that includes the date on which the term of participation expires.

2.14 (f) Each participating eligible employer shall notify the commissioner of names of
2.15 individuals who will be participating within two weeks of the commissioner receiving
2.16 notice of the parties' intent to participate. The employer shall also submit other information
2.17 as required by the commissioner for administration of the program.