

2.1 regulations until the certification is received. A city may amend its certification as provided
2.2 in paragraph (b).

2.3 (b) By June 1 and December 1 of each year, the state auditor must compile a list of cities
2.4 that:

2.5 (1) filed a certification stating that the city imposes special local labor regulations; or

2.6 (2) failed to file the required certification.

2.7 (c) If a city's status as a city imposing special local labor regulations is altered by a
2.8 change in ordinance or policy or by court order, the city's mayor must file an amended
2.9 certification with the state auditor.

2.10 (d) The state auditor shall determine the form of the certification and amended
2.11 certification. A certification attesting that the city imposes local labor regulations must
2.12 require a statement of the basis for the city's status under subdivision 4. An amended
2.13 certification must require an explanation for the alteration in status under subdivision 4.

2.14 Subd. 3. **Court challenge to whether a city is imposing special local labor regulations.**

2.15 (a) Any taxpayer may challenge a city mayor's certification regarding whether a city is
2.16 imposing special local labor regulations by petitioning for a writ of mandamus or other
2.17 appropriate relief in the district court for the county where the city is located or in any other
2.18 court of competent jurisdiction.

2.19 (b) In an action under paragraph (a), a court may make a determination regarding a city's
2.20 status as a city imposing special local labor regulations under subdivision 4. If appropriate,
2.21 the court may order a city to file an amended certification. Within 30 days of issuing an
2.22 order requiring a city to file an amended certification, the court must transmit a copy of the
2.23 order to the state auditor. A city that fails to file an amended certification required by court
2.24 order is presumed to be imposing local labor regulations until the amended certification is
2.25 received.

2.26 Subd. 4. **Definitions.** (a) For purposes of this section, the following terms have the
2.27 meanings given.

2.28 (b) "City imposing special local labor regulations" means a statutory or home rule charter
2.29 city that has imposed a special local labor regulation on an employer or employers located
2.30 in or doing work in the city.

2.31 (c) "Employer" means a private person employing one or more employees in the state.

3.1 (d)(1)"Special local labor regulation" means an ordinance, local resolution, or local
3.2 policy enacted by the city:

3.3 (i) requiring an employer to pay an employee a wage higher than the applicable state
3.4 minimum wage rate provided in section 177.24;

3.5 (ii) requiring an employer to provide either paid or unpaid leave time;

3.6 (iii) regulating the hours or scheduling of work time that an employer provides to an
3.7 employee, not including an ordinance, local resolution, or local ordinance limiting the hours
3.8 a business may operate; or

3.9 (iv) requiring an employer to provide an employee a particular benefit, term of
3.10 employment, or working condition.

3.11 (2) The term "special local labor regulation" does not include hours, benefits, paid or
3.12 unpaid leave, attendance policies, or other terms of employment or working conditions that
3.13 a city:

3.14 (i) provides to its own employee;

3.15 (ii) requires an employer to provide to its employee to the extent that employer is
3.16 providing goods or services to the local government, and the requirement applies specifically
3.17 to work performed in providing goods or services to the local government; or

3.18 (iii) requires an employer to provide to its employee to the extent that employer is
3.19 receiving funding from the local government or is providing goods or services funded in
3.20 whole or in part by the local government, when the requirement is an express condition of
3.21 the funding.

3.22 **EFFECTIVE DATE.** This section is effective the day following final enactment and
3.23 applies beginning with the second aid payments under section 477A.015 in calendar year
3.24 2017.