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State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-NINTH SESSION

H. F. No. 1078

02/19/2015 Authored by Urdahl; Runbeck; Johnson, S.; Dettmer and Laine

The bill was read for the first time and referred to the Committee on Government Operations and Elections Policy

03/05/2015 Adoption of Report: Amended and re-referred to the Committee on State Government Finance

1.1 A bill for an act
1.2 relating to state government; reimbursing state agencies for the costs of providing
1.3 reasonable accommodation; appropriating money; requiring a report; providing
1.4 funding for reasonable accommodations; proposing coding for new law in
1.5 Minnesota Statutes, chapter 16B.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. **[16B.4805] ACCOMMODATION REIMBURSEMENT.**

1.8 Subdivision 1. **Definitions.** "Reasonable accommodation" as used in this section
1.9 has the meaning given in section 363A.08. "State agency" as used in this section has the
1.10 meaning given in section 16A.011, subdivision 12.

1.11 Subd. 2. **Reimbursement for making reasonable accommodation.** The
1.12 commissioner of administration shall reimburse state agencies for expenses incurred in
1.13 making reasonable accommodations for agency employees and applicants for employment
1.14 to the extent that funds are available in the accommodation account established under
1.15 subdivision 3 for this purpose.

1.16 Subd. 3. **Accommodation account established.** The accommodation account
1.17 is created as an account in the special revenue fund for reimbursing state agencies for
1.18 expenses incurred in providing reasonable accommodation for agency employees and
1.19 applicants for agency employment.

1.20 Subd. 4. **Administration costs.** The commissioner may use up to 15 percent of the
1.21 biennial appropriation for administration of this section.

1.22 Subd. 5. **Notification.** By August 1, 2015, or within 30 days of final enactment,
1.23 whichever is later, and each year thereafter by June 30, the commissioner of administration
1.24 must notify state agencies that reimbursement for expenses incurred to make reasonable

2.1 accommodation for agency employees and applicants for agency employment is available
2.2 under this section.

2.3 Subd. 6. **Report.** By January 31 of each year, the commissioner of administration
2.4 must report to the chairs and ranking minority members of the house of representatives
2.5 and the senate committees with jurisdiction over state government finance on the use of
2.6 the central accommodation fund during the prior calendar year. The report must include:

2.7 (1) the number and type of accommodations requested;

2.8 (2) the cost of accommodations requested;

2.9 (3) the state agencies from which the requests were made;

2.10 (4) the number of requests made for employees and the number of requests for
2.11 applicants for employment;

2.12 (5) the number and type of accommodations that were not provided;

2.13 (6) any remaining balance left in the fund;

2.14 (7) if the fund was depleted, the date on which funds were exhausted and the
2.15 number, type, and cost of accommodations that were not reimbursed to state agencies; and

2.16 (8) a description of how the fund was promoted to state agencies.

2.17 Subd. 7. **Funding.** The commissioner of management and budget must determine
2.18 the amount of money to be deposited in the accommodation account each fiscal year.
2.19 The commissioner must require each executive agency to make payments into the
2.20 account from amounts appropriated for agency operations. The commissioner must
2.21 implement policies and procedures to divide this amount among executive agencies. If
2.22 the commissioner determines that it is not practical for an agency to make payments
2.23 into a central account due to legal restrictions on use of the agency's appropriations, the
2.24 commissioner shall require the agency to set aside money within its own operating funds,
2.25 to be used only for purposes of this section.

2.26 **EFFECTIVE DATE.** This section is effective July 1, 2015. Reimbursement is
2.27 available for accommodation expenses incurred after June 30, 2015.